



Spring Lake Park Schools
District Services Center
1415 81st Avenue NE
Spring Lake Park, MN 55432

SCHOOL BOARD MEETING

Communication to the School Board and Administration

District Services Center – 6:45 p.m.

SCHOOL BOARD REGULAR MEETING

District Services Center

Tuesday, April 9, 2019

7:00 P.M.

*(Or immediately following the
Communication to the School Board and Administration)*

AGENDA

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

B. AGENDA APPROVAL

1. Motion by _____, seconded by _____, to approve the agenda as presented.

2. Motion by _____, seconded by _____, to approve the agenda with the following change(s):

a. _____ b. _____

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Friday, April 19, 2019 No School for students or staff; DSC closed
- Monday, April 22, 2019 No School for students. Staff professional learning day
- Thursday, April 26, 2019 School Board Retreat, 11:30am
- Tuesday, May 14, 2019 Regular School Board Meeting, 7:00p.m.
- with Communication to the Board and Administration at 6:45p.m.

D. CONSENT AGENDA

Motion by _____, seconded by _____, to approve the following items of the consent agenda:

1. Minutes of the:

- February 26, 2019 School Board Work Session – attachment 1
- March 5, 2019 School Board Regular Meeting – attachment 2
- March 26, 2019 School Board Regular Meeting – attachment 3

High Expectations, high achievement for all. No excuses.

2. Bills Paid for February 2019, in the following amounts:

BILLS PAID	
February 2019	
Fund	Total Payments
General	\$ 2,604,481
Food Service	111,663
Community Education	120,450
Debt Service	-
Trust and Agency	-
Building Construction	823,617
Internal Service Funds	78,513
OPEB Debt Services	-
OPEB Trust Account	-
TOTAL	\$ 3,738,722

3. Personnel Items – attachment 4

E. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Engaged and Enthusiastic Learners:** Align work of adults to continuously improve personalized instruction and responsiveness to meet our students’ unique and varied needs.

- Project Updates: K-8 Computer Science/Coding and Online and Hybrid Learning
 - Dr. Hope Rahn, Director of Learning and Innovation
 - Ms. Jerelyne Nemanich, Coordinator of Learning Technology

3. **Effective Operations:** Improve our effective management of human, financial, and physical resources.

- Monthly Financial Report for February 2019
 - Ms. Amy Schultz, Director of Business Services

4. Superintendent’s Report

- Dr. Jeff Ronneberg, Superintendent of Schools

Each meeting, the Superintendent will take a few moments to update the Board on general items of interest such as accounts of visits to schools and classrooms, news about students and staff, community connections, or observations on past or upcoming events.

F. ACTION ITEMS

1. Approval of Construction Bids

Motion by _____, seconded by _____ to award bids for Spring Lake Park High School Activities Improvement Projects.

2. Staff Appreciation Week, May 6-10, 2019

Motion by _____, seconded by _____, to adopt the following resolution:

WHEREAS, the education of youth is essential to the future of our community, state, country and world; and

WHEREAS, educators fill many roles, as listeners, explorers, role models, motivators and mentors; and

WHEREAS the outstanding staff of Spring Lake Park Schools with their diverse training, talents and dedication help open students' minds to ideas, knowledge and dreams in preparation for their life beyond high school; and

WHEREAS, educators continue to influence us long after our school days are only memories; and

WHEREAS, the School Board of Spring Lake Park Schools wishes to extend its thanks and appreciation to all staff who make Spring Lake Park Schools District a world class learning community of choice.

THEREFORE, BE IT RESOLVED, the School Board of Spring Lake Park Schools thanks all staff of Spring Lake Park Schools for their daily commitment and dedication and hereby declares May 6-10, 2019 as Staff Appreciation Week in Spring Lake Park Schools.

Roll Call:

3. Acknowledgment of Gifts

Motion by _____, seconded by _____ to adopt the following resolution:

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown in attachment 5.

Roll Call:

G. BOARD FORUM AND REPORTS (IF ANY)

The Board Forum provides individual School Board members an opportunity to share with the School Board items of interest and information.

H. CLOSED SESSION

Motion by _____, seconded by _____ to enter into Closed Session to discuss employee negotiations.

Motion by _____, seconded by _____ to reconvene the meeting.

I. ADJOURNMENT

Motion by _____, seconded by _____, to adjourn the meeting.

ATTACHMENT 1

MINUTES OF THE SCHOOL BOARD WORK SESSION

School Board, Independent School District 16

Spring Lake Park, MN

Tuesday, February 26, 2019

A. CALL TO ORDER

Chairperson Hennen called the meeting to order at 6:06pm.

The following Board members were present: Amy Hennen, Amy Wheaton, Tony Easter, Marilyn Forsberg, and Michael Kreun, along with Superintendent Jeff Ronneberg.

School Board members running late: John Stroebel(6:10pm) and Jim Amundson(6:11pm) arrived late due to traffic.

B. AGENDA APPROVAL

Motion by Easter, seconded by Forsberg, to approve the agenda with the following additions:

a. addition of 'for employee negotiations' to the Closed Session agenda item.

Motion carried unanimously with all members present voting yes. (5-0)

C. DISCUSSION ITEMS

Project Updates

North Suburban Success Consortium & Achievement and Integration Plan FY20 – Dr. Ronneberg shared a brief progress update on each of the four work groups of the consortium: Higher Education Partnerships, Diversifying the Workforce, AVID, and Pathways and Technical programs. The consortium purpose is to maximize programs, services, and activities to students and staff to promote post-secondary student success, create financial efficiency and leverage of resources to implement programs/services/activities that meet the needs of member districts, and to partially or fully satisfy requirements for Achievement and Integration Plans and World's Best Workforce, both of which are based in MN statute. Board comments followed.

Parent-Teacher Conferences – Tony Mayer, Director of Student Services and Special Education, reviewed this project, sharing the context and reality, desired results, and unacceptable means and highlighting the milestones and timelines. Key principles, findings and recommendations that came from a recent survey and will be incorporated into the design team's next actions. Board questions and comments followed.

Computer Science/Coding K-8 – Hope Rahn, Director of Learning and Innovation, Jerelyne Nemanich, Learning Technology Coordinator, and Kaleb Hartje, Continuous Improvement and Innovation Coach on special assignment shared the 'Why' and desired results of this District Operational Plan project which is in the 'learning work' stage. Results of Looking In, Looking Around, and Looking Out research and demographic data were reviewed, highlighting conversations with students, staff, parents, principals, and colleagues around the metro area, representing current reality of computer science. At the end of the month an initial design team will begin reviewing the information and ideate about what computer science might look like and sound like at Spring Lake Park Schools, with proof of concept in the 2019-2020 school year as a continuation of the project learning work. Board questions and comments followed focusing on professional learning and opportunities for students.

FY19 Budget Revisions & FY20 Budget Development Update – Amy Schultz, Director of Business Services reviewed proposed budget adjustments to the FY19 budget, by fund in the general fund, showing overall changes in expenses and revenue from the original budget approved June 2018.

Dr. Ronneberg, Superintendent of Schools, reviewed the draft guiding change for FY20 budget development, highlighted the governor's proposed budget related to education, and the current draft language from the governor relating to levy renewals at the school board level.

D. CLOSED SESSION

Motion by Wheaton, seconded by Stroebel, to enter into Closed Session. Motion carried unanimously with all members voting yes. (7-0) Entered into Closed Session at 7:45pm.

Motion by Easter, seconded by Wheaton, to reconvene the meeting. Motion carried unanimously with all members voting yes. (7-0) Meeting reconvened at 8:30pm.

C. DISCUSSION ITEMS, Continued

An additional item came up in discussion – snow days and flexible learning days. Currently no additional days need to be added to the calendar as make up for the number of days the district has closed due to weather. If additional closings happen, further discussion will be needed.

E. ADJOURNMENT

Motion by Easter, seconded by Forsberg, to adjourn the meeting. Motion carried unanimously with all members voting yes. (7-0) Meeting adjourned at 8:35pm.

ATTACHMENT 2

MINUTES OF THE SCHOOL BOARD REGULAR MEETING
School Board, Independent School District 16
Spring Lake Park, MN
District Services Center
Tuesday, March 5, 2019

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Hennen called the meeting to order at 7:00pm.

The following School Board Members were present: Amy Hennen, John Stroebel, Tony Easter, Amy Wheaton, Marilynn Forsberg, Michael Kreun, along with Superintendent Jeff Ronneberg.

School Board Members absent: Jim Amundson, professional reasons.

Student Council Representatives absent: Olivia Post and Sam Hasbrouck.

B. AGENDA APPROVAL

Motion by Easter, seconded by Forsberg, to approve the agenda with the following change:

a. removal of Closed Session, item I.

Motion carried unanimously with all members present voting yes. (6-0)

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Friday, March 8, 2019, No School for students, Staff Professional Work Day

- Monday, March 11 - Friday, March 15, 2019 No School, Spring Break

- Monday, March 18, 2019, No School for students, Staff Professional Work Day

- Tuesday, March 26, 2019, School Board Work Session, 6:00 p.m.

- Tuesday, April 9, 2019, School Board Regular Meeting, 7:00 p.m., with Communication to the Board and Administration at 6:45 p.m.

D. CONSENT AGENDA

Motion by Stroebel, seconded by Forsberg, to approve the following items of the consent agenda:

1. Minutes of the February 12, 2019 School Board Regular Meeting

2. Bills Paid for January 2019, in the following amounts:

BILLS PAID	
January 2019	
Fund	Total Payments
General	\$ 2,647,765
Food Service	192,416
Community Education	138,066
Debt Service	7,705,550
Trust and Agency	4,100
Building Construction	252,043
Internal Service Funds	73,829
OPEB Debt Services	4,536,581
OPEB Trust Account	-
TOTAL	\$ 15,550,350

3. Personnel Items

I. Employments

Name	Location	Position	Start Date	New or Replace
Kortney Plummer	PT	Academic Specialist	2.14.2019	Replace

II. Leaves of Absence

Name	Location	Employee Group	Notes
Tammy Eidem	NP	Healthcare Specialists	March 19, 2019 through April 30, 2019
Sarah Wall	CV	Teachers	May 20, 2019 through November 11, 2019

Motion carried unanimously with all members present voting yes. (6-0)

E. PRESENTATIONS, SPECIAL GUESTS, AND RECOGNITIONS

1. FCCLA(Family, Career and Community Leaders of America) - Lori Henry, Family and Consumer Science Teacher and FCCLA Spring Lake Park High School students Ananda Patel(chapter and state president), Emma Wajda(chapter and state vice-president), and Supriya Patel(chapter secretary) gave an introduction and overview of the FCCLA program: including the chapter and state program and meetings, recent competitions, service projects for the school year, personal and inter-personal skills development, network and community building around the state and world, and recent publicity. Board members commented on the high level of confidence of the students and thanked them for attending. Dr. Ronneberg recognized Lori Henry for her leadership and the positive difference she has made in the lives of so many students.

2. Presentation of Donation to Spring Lake Park Schools - Tony Mayer, Director of Special Education and Student Services, gave a brief overview of the School-based Mental Health project on the District Operational Plan and the partnership the district has with the Lee Carlson Center. Spring Lake Park Lions members Shelly Barrett, President, Pete Yelle, Vice-President, Amanda Jackson Gambling Manager presented a donation for \$10,000 to Spring Lake Park Schools to support the district's mental health initiative. Ms. Barrett shared that she is a Spring Lake Park Schools alumna and is proud to be giving back to the district. Board members thanked the Lions for the donation.

F. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Effective Operations:** Improve our effective management of human, financial, and physical resources.

Budget Planning and Development: FY19 Review and Adjustments - Amy Schultz, Director of Business Services, summarized what has been shared with the board over the last several months to support the request for approval tonight of FY19 budget revisions to the general fund. Ms. Schultz's update included changes in revenue and expenditures, facilities projects not related to the 2016 bond referendum, and an overall summary of comparing original budget to the revised budget. Any necessary adjustments to other funds will be shared with the board this spring. The guiding change, which shows current reality, desired results, and unacceptable means, was last reviewed by the board in February, and updates are expected based on upcoming budget forecasts and legislative action. The board will continue to be updated with any new information.

Monthly Financial Report for January 2019 - Amy Schultz, Director of Business Services, reviewed the monthly financial report for January 2019 including treasurer's report, expenditures, and revenue.

2. Superintendent's Report - Dr. Jeff Ronneberg, Superintendent of Schools
Dr. Ronneberg added to Ms. Schultz's budget report that target class sizes set by the administration are being met as well as programming needs. He gave an update on athletic spaces in partnership

with the National Sports Center, including outdoor field space and basketball/volleyball courts. Recent student and staff accomplishments were highlighted including athletic academic awards, OEC placement in state competitions, Athena Award recipient, math team advancement to state, MSHAL Triple A awards, and Panther boys' swim and dive team state competition results.

G. ACTION ITEMS

1. FY19 Budget Revisions

Motion by Wheaton, seconded by Easter, to approve the revised FY19 budget as presented at this meeting. Motion carried unanimously with all members present voting yes. (6-0)

Spring Lake Park Schools
2018-19 Budget Revisions
March 5, 2019

Fund	Revenues	Expenditures
General	67,613,760	72,538,402
Food Service	2,900,000	2,900,000
Community Service	3,200,000	3,200,000
Debt Service	10,167,000	10,039,000
Debt Service - OPEB	950,000	919,000
Construction	100,000	15,000,000
Trust & Agency	50,000	50,000
Total	84,980,760	104,646,402

2. Acknowledgment of Gifts

Motion by Forsberg, seconded by Wheaton, to adopt the following resolution:

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown in attachment 2.

Roll Call: Ayes: Forsberg, Kreun, Wheaton, Easter, Stroebel, Hennen. Nays: none

Resolution was adopted.

Monetary Donations

Description	Value	Donor	Purpose/To
Monetary	\$ 1,400.00	LH PTO	Field Trip Busing/admission Camp St. Croix
Monetary	\$ 642.56	LH PTO	Field Trip Busing/Children's Theater
Monetary	\$ 335.50	LH PTO	Field Trip Busing/FMSC
Monetary	\$ 272.21	LH PTO	Field Trip Busing/Guthrie Theater
Monetary	\$ 266.99	LH PTO	Field Trip Busing/History Theater
Monetary	\$10,000.00	Spring Lake Park Lions	Mental Health Initiative - District Wide
Monetary	\$ 210.00	Wells Fargo Your Cause	Northpoint Elementary
Monetary	\$ 140.00	Wells Fargo Your Cause	Park Terrace Elementary
Monetary	\$ 2,118.00	Woodcrest PTO	PTO Grants - Soccer nets, microscopes, ozobots

Monetary	\$ 500.00	Medtronic Your Cause	SLP Touchdowners
Monetary	\$ 70.00	Wells Fargo Your Cause	Spring Lake Park High School
Monetary	\$ 200.00	Medica Your Cause	Spring Lake Park Schools
Monetary	\$ 80.00	Ryan Company Your Cause	Spring Lake Park Schools
Total	\$ 16,235.26		

Non-Monetary Donations

Description	Donor	Purpose/To
BelVita Breakfast Bars canned goods non-perishable items	Mike and Andrea Welch Woodcrest Spanish Immersion kindergarten parents	Panther Pantry Panther Pantry

H. BOARD FORUM AND REPORTS

Member Kreun shared information regarding the SLP B Mite Youth Hockey undefeated season and the great job done by the coaches. Member Wheaton attended the Westwood play, Annie, with a packed house. Vice-chairperson Stroebel gave a brief legislative update and an overview of the recent AMSD meeting. Member Forsberg gave updates on Help Me Grow and the recent AMSD and NEMetro 916 meetings. Member Easter, along with several board members, attended the Panther Foundation Gala, mentioning that it was a great event and thanking Colleen Pederson and her team for all the work.

I. CLOSED SESSION – removed.

J. ADJOURNMENT

Motion by Easter, seconded by Wheaton, to adjourn the meeting. Motion carried unanimously with all members present voting yes. (6-0) Meeting adjourned at 7:47pm.

ATTACHMENT 3

MINUTES OF THE SCHOOL BOARD WORK SESSION

School Board, Independent School District 16

Spring Lake Park, MN

Tuesday, March 26, 2019

A. CALL TO ORDER

Chairperson Hennen called the meeting to order at 6:00pm.

The following School Board members were present: Amy Hennen, John Stroebel, Amy Wheaton, Tony Easter, Marilyn Forsberg, Michael Kreun, and Jim Amundson, along with Superintendent Jeff Ronneberg.

School Board members absent: none

B. AGENDA APPROVAL

Motion by Easter, seconded by Forsberg, to approve the agenda as presented. Motion carried unanimously with all members voting yes. (7-0)

C. DISCUSSION ITEMS

Legislative Update with local legislators – Senator Jerry Newton, Representative Nolan West, and Representative Carlyne Laine gave brief updates on current work at the legislative session. Board questions and discussion followed. Topic highlights included: cross-subsidy, Governor Walz's budget proposal, K-12 and higher education, teacher licensure and licensure structure, safe schools levy, forecasted state budget surplus, school levy renewal, school counselors, school board elections – replacing a board member that resigns mid-term, paperwork/reports required by state mandates.

Facilities Projects: High School and Centerview Summer Projects Update – Dr. Jeff Ronneberg, Superintendent of Schools, and Ms. Amy Schultz, Director of Business Services, shared images of the upcoming construction projects scheduled for the plaza space (restrooms, concession stand, ticket stand), turf, and baseball fields at the high school. Discussion took place and included information on the projected budget changes and timelines. Bid opening is April 2, 2019 with bids up for board approval at the April 9, 2019 regular meeting. Construction is scheduled to begin the day after graduation. In addition, a brief overview was given of upcoming construction, in partnership with the National Sports Center, of soccer and lacrosse fields at Centerview. Board discussion took place.

Other – Dr. Ronneberg gave the board an update on the new co-op/partnership with St Anthony for girls gymnastics. He also reviewed the draft process and definitions for letter awards at Spring Lake Park Schools, a draft document created by Will Wackman and Renee Van Gorp, in the following categories: MN State High School League (MSHSL), Competition Club Activities/School Organizations, Student Interest Based Clubs. Dr. Ronneberg also mentioned that initial interviews for the Park Terrace principal position will wrap up this week, with next steps beginning next week for formal interviews with teachers.

Chairperson Hennen reminded the board that the school board retreat is April 26. Karen Stifter, executive assistant to the Superintendent and School Board, shared information about the upcoming Tower Days parade.

D. CLOSED SESSION

Motion by Wheaton, seconded by Stroebel, to enter into Closed Session to discuss employee negotiations. Motion carried unanimously with all members voting yes. (7-0) Entered into Closed Session at 7:23pm.

Motion by Forsberg, seconded by Easter, to reconvene the meeting. Motion carried unanimously with all members voting yes. (7-0) Meeting reconvened at 8:02pm.

E. ADJOURNMENT

Motion by Easter, seconded by Forsberg, to adjourn the meeting. Motion carried unanimously with all members voting yes. (7-0). Meeting adjourned at 8:03pm.

ATTACHMENT 4



Spring Lake Park Schools
District Services Center
1415 81st Avenue NE
Spring Lake Park, MN 55432

DATE: April 3, 2019
TO: Dr. Jeff Ronneberg, Superintendent
FROM: Ryan Stromberg, Director of Human Resources and Organizational Development
RE: Personnel Agenda Items for the April 9, 2019 School Board Meeting

I. EMPLOYMENTS

Name	Location	Position	Start Date	New or Replace
Paige Baldwin	CV	Special Education Paraprofessional	3.19.2019	Replace
Emma Bentley	CV	Behavior Paraprofessional	3.19.2019	New
Carri Johnson	PT	Special Education Paraprofessional	3.26.2019	New
Nicole Marxhausen	SLPHS	Nutrition Services Associate	3.25.2019	Replace
Jacqueline Voss	WCSI	Behavior Paraprofessional	3.25.2019	Replace
William Wackman	SLPHS	Director of Athletics & Activities	7.1.2019	Replace

II. TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT

Name	Location	Employee Group	Notes
Benjamin Antony	District-wide	Teachers	Resignation as of June 7, 2019
Allison Caldwell	PT	Teachers	Resignation as of June 7, 2019
Christine Dahnke	PT	Nutrition Services	Retirement as of June 6, 2019
Laura Eiden	WCSI	Teachers	Resignation as of June 7, 2019
Joseph Frissora	SLPHS	Teachers	Resignation as of June 7, 2019
Grant Guzy	SLPHS	Teachers	Retirement as of October 25, 2019
Catherine Lay	NP	Teachers	Resignation as of June 7, 2019
Cheryl Lotz	DSC	Unaffiliated II	Retirement as of June 28 th , 2019
Julie Mikel	WWSC	Paraprofessionals	Retirement as of June 6, 2019
Erika Rossow	NP	Paraprofessionals	Resignation as of April 5, 2019
Wendy Sanders	WWSC	Paraprofessionals	Retirement as of June 6, 2019
Carol Sorenson	WWSC	Nutrition Services	Retirement as of June 6, 2019
Matthew St. Martin	SLPHS	Unaffiliated I	Resignation as of June 6, 2019
Erin Stalsberg	NP	Teachers	Resignation as of June 7, 2019
Carrie Tamminga	Early Ed	Teachers	Resignation as of April 5, 2019
Joanna Trefl	SLPHS	Nutrition Services	Resignation as of April 2, 2019

III. LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Ann Grossklaus	CV	Teachers	February 19, 2019 through March 25, 2019
Victoria Harmann	Early Ed	Teachers	August 26, 2019 through June 8, 2020
Danelle Moody	SLPHS	Healthcare Specialists	August 22, 2019 through October 10, 2019
Trisha Nguyen	PT	Teachers	April 15, 2019 through June 7, 2019
Judith Wetterlund	SLPHS	Paraprofessionals	May 2, 2019 through June 6, 2019
Kaitlyn Yorkovich	CV	Teachers	August 26, 2019 through June 8, 2020
Shannon Zobitz	NP	Teachers	April 24, 2019 through June 7, 2019

ATTACHMENT 5

**Gifts to Spring Lake Park Schools
April 9, 2019 School Board Regular Meeting**

Monetary Donations

Description	Value	Donor	Purpose/To
Monetary	\$ 500.00	Spring Lake Park Lions Club	Athletics & Activities – Boy’s Golf Team Trip
Monetary	\$ 1,000.00	Spring Lake Park Lions Club	Athletics & Activities – Step Team Club uniforms
Monetary	\$ 159.00	Spring Lake Park High School Softball Booster	Athletics & Activities – softball equipment
Monetary	\$ 10.00	Molly Quinn-Jensen	Lighthouse student field trip donation
Monetary	\$ 161.00	Wells Fargo Your Cause	Spring Lake Park Schools
Monetary	\$ 161.00	Wells Fargo Your Cause	Spring Lake Park Schools
Total	\$ 1,991.00		

Non-Monetary Donations

Description	Donor	Purpose/To
Scrapbooking Supplies	Barb Wolfe	Woodcrest Spanish Immersion student needs