



The Nick Matthew Academy at Berkshire School

Job Title: Squash Camp Counselor – Summer 2019

Position Summary:

A Counselor is responsible for the supervision of campers, promoting and actively participating in all camp activities, providing a safe and fun learning environment, and serving as a positive role model for campers.

Position Objective/Purpose:

We are seeking motivated team members who believe deeply in the organization's mission and who display a record of achievement in effective supervision and management of youth as it pertains to this position, building positive relationships and ensuring the safety and well-being of people of all ages.

Position Scope Factors:

Counselors are employed at the following camps:

- Squash Camp: 10 – 17 year olds
- Soccer Camps: 10 – 15 year olds

Essential Job Responsibilities:

- Group supervision of campers with attention to: behavior and group management, health, safety, security, and personal and skill development
- Promote and actively participate in all camper activities and projects
- Work effectively with co-counselors and collaborate on daily responsibilities
- Teach or assist with camp programs
- Complete assigned paperwork
- Serve as a positive role model to campers
- Follow the Future Squash Stars Code and maintain the Future Squash Stars Look at all times
- Exhibit Future Squash Stars Core Values at all times and to adhere to all company policies
- Have fun
- Other responsibilities as assigned

Position Competencies for Success:

- Understand and support the mission of the organization
- Commitment to the growth and development of youth
- The ability to work effectively with others in all levels of the organization in a professional manner
- Positive attitude
- Patient, caring and creative
- Commitment to producing consistent, high-quality work
- Excellent judgment, ability to identify problems and works quickly to find solutions

- Flexible, adaptive and a team player
- Desire to make a difference in the life of a child

Experience Requirements:

- Previous experience working with children, examples include but are not limited to; babysitting, academic/athletic tutoring, camp counselor, youth volunteer, classroom assistant, religious education teacher
- Previous camp counselor experience (preferred)

Education Requirements:

- Minimum of 18 years of age
- High School Graduate pursuing college degree

Other Skill Requirements:

- Outstanding communication skills which include the ability to use clear, concise and grammatically correct written and oral language in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community

Reporting Relationship(s):

- Reports directly to and takes direction from Camp Director. May also take direction from and is overall accountable to the Site Director

Working Conditions and Physical Requirements:

- Ability to push/pull, lift and carry a minimum of 35lbs
- Endurance to work outside and on your feet for 6-8 hours per day
- Ability to respond to emergency situations which may require running (up to 1 mile in some cases) and climbing stairs
- Good physical condition which enables candidate to execute all responsibilities associated with this position

Future Squash Stars is an Equal Opportunity/Affirmative Action Employer. All candidates who meet the qualifications are encouraged to apply!

Contact

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