



**REGULAR BOARD MEETING**

**City Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

JASON CRAIG

**DATE: March 12, 2019 7:00 p.m.**

VICE PRESIDENT

TIMOTHY O. ESTHEIMER

**BOARD MEMBERS PRESENT:** Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

**BOARD MEMBERS ABSENT:** Craig

SECRETARY

DR. DARLENE L. POMPONIO

**ADMINISTRATION PRESENT:** Baker-Herring, Morin, Pastor

TREASURER

JASON R. KUPSER

Mr. Estheimer read the District Mission and Vision Statements.

**REVISIONS/APPROVAL OF AGENDA**

Mr. Green added Action Item #4-Approval of the Beacon Ed Specialist Contract.

TRUSTEES

NEIL J. FREITAS  
ANDREW A. GREEN  
RICK LAMOS

2018/19-93 It was moved by Mr. Green supported by Mr. Kupser, the board approve the March 12, 2019 agenda with revision.

YES: Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

**ADMINISTRATION**

**CITIZENS COMMENTS**

None

SUPERINTENDENT

JILL M. PASTOR

**PRESENTATIONS**

Employee of the Month: Ms. Pastor recognized Dr. Baker-Herring as the Employee of the month and shared some of Dr. Baker-Herrings achievements. She has been instrumental in saving the district money by resurrecting the online program, Atlas. This 23a and online program currently has 18 Anderson students fully online, four Asher students and 34 students enrolled in the 23a program. Many of these students were counted in the Fall FTE. The 23a students are counted monthly. We receive state funding for these students. With our previous contract we were paying a company \$500, or what we received per student. That money now stays in Southgate. Ms. Pastor is excited that our students now have the opportunity to explore online learning with Southgate Schools. We want our students to be successful in these classes and eventually graduate, Dr. Baker-Herring has included many supports to help keep the students on track.

BUSINESS AND FINANCE

DIRECTOR

Along with starting this program, Dr. Baker-Herring is in charge of K-12 Curriculum, State and Federal Programs, kindergarten registration, EL WIDA, WEA Professional Development, Sex Education and 6 through 12 MTSS just to name a few.

Ms. Pastor is proud to call Dr. Baker-Herring a colleague and a friend and congratulated her.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-HERRING

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

**CONSENT**

2018/19-94 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the February 26 Regular Meeting Minutes and HR Update as presented.

YES: Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

**ACTION**

1. **Overnight & Out-of-State Trip Request for the Winter Guard Program:** Ms. Pastor explained the request is for the Winter Guard to attend the Winter Guard International World Championships in Dayton Ohio from Tuesday, April 2, 2019 through Sunday, April 7, 2019. This is during our spring recess and the students will not be missing any school.

2018/19-95 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the April 2019 Overnight and Out-of-State trip request for the Winter Guard to attend the Winter Guard International World Championships in Dayton, Ohio.

YES: Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

2. **New CTE Course Adoption for Machine Trades & Engineering:** Ms. Pastor explained that the board was being asked to approve a new Career-Technical Education course, Machine Trades & Engineering. Mr. John Nasarzewski, Director of the Downriver Career Technical Consortium is here to speak briefly about this opportunity.

Mr. Nasarzewski and Ms. Lanto, Business Operations Manager for Trenton Forging Co. addressed the board. Ms. Lanto stated her company is a local manufacturing company that does forging, machining and quite a bit of engineering and they are very interested in this program getting up and running because of their personal experience trying to find skilled trades men and women to fill the positions her company continually has open.

Mr. Nasarzewski added it is this shortfall of skilled trades that is driving new programs more aggressively. This program is similar to the Mechatronics Program that was set up approximately four years ago. One of our Southgate Mechatronics students is currently in Germany for six months on Pels Training, all expenses paid, German language immersion and is working for Durr Industries. All dual enrolled Mechatronics students have job offers, they have received letters of intent to sign, some receiving \$5000 signing bonuses. Those students in the apprenticeship program have college paid for.

This Saturday at Henry Ford College, students will be able to interview with leaders of industry. Mechatronic Students are highly sought after.

The Machine Trades & Engineering program is very similar to Mechatronics and will use the existing supplies and equipment from that program. Expanding upon that with no cost to Southgate, expanding dual enrollment options, but with a certification and credential. Students would come out with certification in machine trades, some CNC machining, which is one of the components of Vulcan Forging in Trenton and all the job shops in the area have this need. Students will also have some electrical and electronics training too. Currently U.S. Steel wants everybody we put out through our program, we just can't meet the needs.

He is asking for board approval of this program, at no expense.

Discussion took place about the type of credits this program would count toward, who would be teaching this program, how many students this class could serve and where the class would be held.

2018/19-96 It was moved by Mr. Kupser supported by Mr. Lamos, the board approve the new CTE Course: Machine Trades & Engineering.

YES: Estheimer, Freitas, Green, Kupser, Lamos, Pomponio  
NO:

- 3. Approval of 2019 Anderson Toilet Room Remodeling Project:** Ms. Pastor presented the information as Mr. Kakoczki was unable to attend tonight's meeting. This request is to approve the bid award for the Anderson toilet room project which will be completed this summer. We are recommending the contract be awarded to allied Building Service Company. Discussion took place about the funding for this project coming from the interest earned from the bond project and the timeline of the bidding for this project. Project is a total gut and will be completed by the fall.

2018/19-97 It was moved Dr. Pomponio supported by Mr. Lamos, the board approve the award for the 2019 Anderson high School toilet room remodeling project to Allied Building Service Company in an amount not to exceed \$185,285.00.

YES: Estheimer, Freitas, Green, Kupser, Lamos, Pomponio.  
NO:

- 4. BESSS Contract:** Mr. Green presented the information on the contract between the Beacon Educational Specialists of the Southgate Schools that was ratified this morning and has come to the board for approval for a two-year period from 2018 to 2020.

2018/19-98 It was moved by Mr. Green supported by Mr. Freitas, the board approve the Beacon Educational Specialists of the Southgate Schools/MEA/NEA BESSS and the Southgate Community Schools Board of Education for 2018 to 2020.  
*Discussion took place about the changes of language from the October contract packet and the contract ratified today.*

YES: Estheimer, Freitas, Green, Kupser, Lamos, Pomponio  
NO:

#### EMPLOYEE REPRESENTATIVES

None

#### INFORMATION AND ANNOUNCEMENTS

Mr. Green announced the Grogan Spring Carnival will be held on Saturday, March 16 from 12 until 3:00 p.m. There will be games, gift baskets and more. He congratulated Dr. Pomponio on her election to the Region 8 MASB Board of Directors.

Dr. Pomponio thanked her fellow colleagues for voting for her for the Michigan Association of School Boards Director position for Region 8, which covers Wayne, Oakland and Macomb counties. She won out of eight candidates. She will be working closer with Michigan and fellow board members on issues in public education. Dr. Pomponio acknowledged all of the dedicated students, staff and the superintendent for working hard and staying involved in extracurricular activities and volunteering. The

MOD Pizza event at DMS on Saturday was a great example of the dedication and time given by students, parents, staff and the superintendent and she thanked everyone.

Mr. Lamos commented on the JROTC presentation at the last board meeting, they are an incredibly professional group of folks. If these are the kinds of kids coming out of our school district and the investments we have made, we couldn't be any happier than that. He thanked everyone that has an impact on these kids.

Mr. Estheimer made mention of the Have a Heart Gala, the purpose of this is to enhance educational opportunities by providing independent funding for innovative, enriching programs and scholarships for the Southgate Community School District. The event will be Thursday, May 2 at Crystal Gardens, 6:30 p.m. until 10:30 p.m. This is an adult only event. There will be a buffet dinner, beverages included, DJ, photo booth, awards presentation, door prizes and much more. This is our inaugural event which will have our 1<sup>st</sup> Annual Southgate Hall of Fame induction. Tickets are on sale now until April 19<sup>th</sup>, \$50 per person, \$350 for a table of 8. Interested persons should contact Superintendent at the Board Office or by email at [pastorj@sgate.k12.mi.us](mailto:pastorj@sgate.k12.mi.us).

Ms. Pastor announced that Debbie Dingell will be attending the event and speaking for a few minutes.

#### ADJOURNMENT

2018/19-99 It was moved by Mr. Kupser supported by Dr. Pomponio, the board adjourn the meeting at 7:26 p.m.

YES: Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

*Respectfully submitted by: Theresa Grzechowski*

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Dr. Darlene Pomponio-Secretary  
Board of Education

*For detailed conversation, Board meetings may be viewed in their entirety on our website: [www.southgateschools.com](http://www.southgateschools.com)*





















