

**Unadopted Minutes
SPECIAL SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
September 23, 2015**

1. CALL TO ORDER

The meeting was called to order by Chair Winkels at 7:00 p.m.

2. ROLL CALL

Present: Gersch, Dirkes, Kreuzer, McLachlan, Hansen, Seiler Late: Winkels Absent: None

3.0 Public Forum

4.0 Agenda- Additions or Deletions

5.0 Approvals

5.1 Previous Meeting Minutes Motion by Gersch, seconded by Kreuzer to approve the minutes from the September 2, 2015 Regular Board Meeting

Supported by all present

6.0 Consent Agenda

AFT: Kathy Gilk, Lane change MA to MA + 15 Stacy Meyer, Lane change BA/BS+15 to BA/BS+30
Scott McLachlan, Lane change MA+15 to MA+30 & longevity
Galen Johnson, Summer Band lessons gr 6-8

Contract After Retirement: James Unhoefer

AESP: Angela Corte, Custodial ALE

Spec Ed Differential: Kristi Imholte/ALE, Tamara Christen/ALE, Lori Arceneau/Sec, Deb Solarz/Sec, Janice Kollar/Sec, Rosie Rademacher/Sec, Rosie Thell/Sec, Paula Doeblner/ECC, Melissa Westberg/ECC, Carla Bauer/ECC, Tiffany Klisch/ECC

Extra Curricular: Sara Burnett, Volleyball 8th Gr. Sharon Haider, Danceline Varsity Coach
Courtney Turck, Danceline Assistant Coach Paige Ryer, Danceline Jr High

Kids Company: Mary Klasen, Kaitlyn Barten, Elizabeth Rubin, Nicole Miller, McKenzie Dotzler, Brianna Phillippi, Ashley Salber, Sarah Tholkes

LOA: one

Resignations/Retirement: MaryAnn Forster, last day of work 9. 21.15

Donations:

\$500.00	Knights Chamber Inc, Athletics Donation	R#51838
\$25.00	D. Schultzenberge, Avon Elementary	R#52082
\$100.00	CHI (Centra Care Health) - K5 Run	R#51879
\$1,000.00	Albany Booster Club – Swim Blocks	R#52076
\$2,000.00	Don & Stella Beuning – Scholarship	R#51824
\$50.00	Anonymous – Family Outreach	R#52077
\$575.00	Avon Lions – Band Sound System	R#52088
\$75.00	Albany Coaches, Scholarship funds	R#52139
\$500.00	Albany Youth Baseball, lime for fields	R#52112
\$25,000.00	Anonymous, Facilities Donation	R#52094

Motion by Kreuzer to approve the consent agenda, seconded by Gersch.

Carried Unanimously

7. Reports-None

8. Business

8.1 Activities Handbook

Motion by Dirkes, seconded by Kreuzer to approve the Activities Handbook as presented by Scott Buntje, Activities Director.

8.2 Policy 750 Post Issuance Debt Compliance-2nd Reading

Motion by Gersch, seconded by Dirkes to approve Policy 750

Carried Unanimously

8.3 School Board Goals

Superintendent Johnson spoke to the board about goals centered on the World's Best Workforce, Communication, Technology, Q-Comp and stress academic rigor. Exploring "best practice" in areas of

curriculum is an area the board would like to continue to develop along with staff development and increased use of alternative teaching methods while utilizing technology. Staff recognition for outstanding efforts was discussed as additional ways of motivating staff.

Goals discussed by the Board were:

1. Enable, empower, and encourage staff to expand innovative teaching practices and technology. Encourage risk taking and trying new ideas to further differentiate instruction and expand opportunities for students. Provide recognition and incentives for groups of teachers providing these opportunities.
2. Dramatically improve communication & outreach to parents and community members. Create a comprehensive communication plan.
3. Create a positive and caring environment for students and staff. A place where people are cared for, relationships are built, and everyone challenges themselves. A place where people feel appreciated, motivated, and continuously improve.

8.4 Superintendent Goals

The Board discussed the Superintendent Goals for 2015-16. They are as follows:

- Increase English Language Arts, Mathematics and Science performance of all students as measured by state required assessments and locally adopted assessments.
- Work closely with district leaders to develop, support and enhance their leadership capacity and the leadership capacity of their staff.
- Effectively lead the completion of improved district facilities to enhance the overall quality of teaching and learning, meet timelines and budgets and communicate progress to all stakeholders.
- Further develop the use of online or electronic tools as a means to communicate with the public (e.g. blog, social media, webinars) and expand the ways in which the Superintendent routinely engage in face-to-face communication with the public.

8.5 Long Term Facility Maintenance Revenue

Motion by Hansen, seconded by Gersch to approve the 10 year Long Term Facility Maintenance Plan.

Carried Unanimously

8.6 Proposed Levy 2015-payable 2016

Motion by Seiler, seconded by Dirkes to approve the Proposed Levy for 2015

Carried Unanimously

8.7 902 Use of School Facilities and Equipment-2nd Reading

Motion by Hansen, seconded by Gersch to approve Policy 902, Use of School Facilities and Equipment.

Carried Unanimously

9. Board Committee Reports

Minutes available will be attached to Board Book

10. Superintendent's Report

- 5 Teachers, 2 Administrators and Superintendent Johnson from our District attended the Q-Comp Workshop. Additional discussions will take place in regard to implementing a Q-Comp program in this District.
- Bob Rego is meeting with individuals working on the facilities project. Other Districts are being visited by our group to share ideas for our upcoming project. Group meetings are taking place for the upcoming project.
- Bond rating call will take place on 9/24/15 for the upcoming bond. Sue Clemen (Business Manager) and Superintendent Johnson will participate in the call.

11. Adjournment

Agenda completed at 9:01 pm, a motion to adjourn was made by Seiler, seconded by Hansen.

Carried Unanimously

Dean Dirkes, Clerk

Greg Johnson, Superintendent