

Minutes
SPECIAL SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
March 4, 2015

1. CALL TO ORDER

The meeting was called to order by Chair Winkels at 7:00 p.m.

2. ROLL CALL

Present: Winkels, Hansen, Seiler, Gersch, Dirkes, Kreuzer, McLachlan

Late: none Absent: Student Representatives: Silvers, Hartwig, Rieland

3. Agenda- Additions or Deletions

3.1 9.5 Add: Revised 2014-2015 Budget

4.0 Public Forum: none

5.0 Approvals

5.1 Previous Meeting Minutes Motion by Kreuzer, seconded by Seiler to approve the prior minutes from the February 4, 2015 regular meeting.

Carried Unanimously

5.2 Cash Flow Report and Budget to Actual

Motion by Hansen, seconded by Gersch to approve the January Cash Flow Report.

Carried Unanimously

6. Consent Agenda

AFT: Christine Flugga-Schlengen-Lane Change BA to BA + 15

Extra Curricular/Community Education/Additional Services:

Bonnie Fritz, Sandra Meer, Brenda VonWahlde-Concessions

Ann Ressler-Softball Junior High Coach

David Dirkes-Track Junior High Coach

Kids Company: Charity Kauder

Severance Request: Jean Weis-Clough

Resignations/Retirement: Jean Weis-Clough, retirement effective August 1, 2015

Amanda Johnson, resignation, effective February 24, 2015

Donations:

\$ 300.00	Richard and Judy Mareck, Amy Mareck Scholarship-R# 51133
500.00	Central Minnesota Credit Union, Robotics-R# 51142
25.00	Patrick and MaryAnn Haws, Avon Media-R#51142
500.00	AGBA, AED at ECC-R#51170
50.00	Sheila Kloepfner on behalf of Jordan Dufner, Senior High-R#51170
50.00	Sheila Kloepfner on behalf of Hannah Dufner, Senior High-R#51170
502.17	Target, Senior High-R#51170
96.27	Target, Junior High-R#51170
25.00	United Commercial Travelers, Special Olympics-R#51175
727.26	Target, Albany Elementary-R#51175
2,000.00	James J. Glatzmaier, Delores Wellenstein Scholarship-R#51197
50.00	Anonymous, Family Outreach-R51197
250.00	Central Minnesota Credit Union, AED for ECC-R#51197
6,500.00	Tani Division and Albany Chrysler Center-hoist and tool boxes for Tech Ed Dept.
100.00	Farming Lions, Scholarship-R#51226
120.00	Dawn Smith, Albany Elementary-R#51226
1,000.00	Albany American Legion, Clay Target League-R#51226
40.00	Sheila Mitchell, District Office-R#10117

Expenditures:

The following checks were issued in paying claims: Wire transfers and checks 83087-83317

01 General Fund	\$676,761.80
02 Food Services	\$59,815.51
04 Community Services	\$29,870.01
08 Scholarships	\$10,850.00

Motion by Gersch, seconded by Seiler to approve the consent agenda.

Carried Unanimously

7. Education Report**7.1 Student Representative Report**

- none

7.2 Purple Pride

- Robotics team participated in the State Robotics Competition in Duluth
- Loren Siebert and Anna Haynes named to the 1 act play all-conference team
- Nick Mergen took 3rd place at state wrestling meet
- Nick Raeker reached 1,000 points in basketall
- 4 dancers were chosen to the All State Performance Team
- Albany and Avon have students going to math masters
- Jump rope for heart event took place with great student involvement
- In 17 days, 5,465,000 words read by a group of Albany Students
- Kiley Bartz received a Presidential Award for volunteerism
- Girls and Boys Basketball teams still competing in the section playoffs
- Mock Trial – was complimented on a great season
- Katie Spanier – First place
- National FFA week held February 21-28
- Brett Perrson – guest at Boys' Basketball practice
- Penny Hoops-Food Service Program Highlighted
- Anna Haynes –recognized as outstanding young adult
- GRC recognized for one act All-Conference

7.3 STAR

- STAR Presentation was given to the Board to discuss the assessment tools that have been implemented for grades K-9.
 - Reading and Math Assessment were discussed. Students have been active in participating (Elementary)
 - Renaissance U was discussed for Junior/Senior High student development with several learning options for students
 - Parents of students have been informed of progress and results through an information letter provided for them at the parent/teacher conferences.
 - Moving forward, screening dates, benchmarks, protocol, additional training and implementation plans will be further developed.
 - Progress monitoring, differentiated instruction and use of data to change intervention systems are looking to be used in the future.

7.4 Bullying Survey Gr 7-12

- Bullying survey asked about physical, verbal, social, electronic bullying
- 500 responses were filed
- Students feel safe in our school
- 92% of our students stated that they would do something if they saw someone being bullied
- 73% state that bullying is not a problem
- Mr. Conrad stated that bullying continues to be talked about and monitored closely

- Next Steps: Mr. Conrad will lead a group that will discuss and make recommendations for problem areas

7.5 Clay Target League

- Todd and Heidi Bunger spoke to the Board about Clay Target League hosted through Community Ed. There are 235 schools in MN participating in this program. 8,000 participants are expected to participate this year. 73 students are currently on the Albany roster with 45 that have registered and paid through Community Ed (grades 7 thru 12) which is a high participation percentage with great interest. This activity will provide additional opportunities for our students to participate in extra-curricular activities. It is a flexible program that allows students to make up their participation if they are not available and also allows our students to be involved in other activities. All activities and equipment is kept off-site. Community support and donations have been very good. Todd and Heidi have also helped students to come up with the funding as well. The student to instructor ratio looks to be at 1:5 or 1:6. The Minnesota State High School League provides a policies and procedures manual which is distributed to both instructors and students.

8. Unfinished Business

8.1 Policy 430-Classified Substitute-Second Reading

Motion by Hansen, seconded by Dirkes to approve Policy 430 effective March 1, 2015 for Classified Substitutes with changes noted.

Carried Unanimously

8.2 Board Committee Assignments-2015

The assignments for 2015 were shared with the membership.

8.3 Calendar Resolution

Member Seiler *introduced the following resolution and moved its adoption:*

RESOLUTION AUTHORIZING A PRE-LABOR DAY START

BE IT RESOLVED by the School Board of Independent School District No. 745, State of Minnesota, as follows:

WHEREAS:

1. The School Board of Albany Area Public Schools is responsible for the educational program, including the learning year, for the students in the school district; and,
2. The administration of Albany Area Public Schools, at the direction of the board of education, will make a concerted effort to explain, gather, and discuss the concept of a pre-Labor Day start with the community at large to determine the level of support and/or opposition among the District's parents, patrons and community leaders to start school the week of August 31, 2015; and,
3. The educational leaders of Albany Area Public Schools believe that this start date meets the educational needs of the students and takes into consideration the needs of the community in our school district; and,
4. This start date, established by the educational leaders of Albany Area Public Schools and approved by the Albany Area Schools Board of Education, is best suited to meet the needs of our schools and will allow us to achieve better students' outcomes.

BE IT RESOLVED, that Albany Area Public Schools request our state legislators to seek legislation waiving state mandates that prohibit or stall us in the process of designing a learning year that meets our local needs. Furthermore, we instruct our district leadership to work with our legislators and associated advocacy organizations to advance such legislation in the 2015 state legislative session.

The motion for the adoption of the foregoing resolution was duly seconded by Member Kreuzer.

On a roll call vote, the following voted in favor: Kreuzer, McLachlan, Hansen, Gersch, Seiler, Winkles, Dirkes

And the following voted against: None

Whereupon said resolution was declared duly passed and adopted.

8.4 15-16 School Calendar

- Motion by Hansen, seconded by Gersch to approve both Option A and B Calendars for 2015-16 as presented, final option pending legislative action for an early start to school year.
Carried Unanimously

8.5 Facility Updates

- Survey results and comments were discussed and the Board discussed alternative methods of communicating with our District's residents (internet, public comments, newsletter, twitter)
- The Matching Grant Donation of \$5,000,000 from Blattner Energy was discussed by the board. There will be a Press Release in the St. Cloud Times regarding this matching grant. The Board expressed sincere appreciation to Blattner Energy for this generous offer and look forward to community and business support of this matching grant.

8.6 Community Meetings

- The details and agenda of the community meetings were discussed. Meetings will be held in Albany at the High School on March 9, 2015 and at the Avon Elementary School on March 16. Both meetings will be held at 7 pm.

9. New Business

9.1 Retirement Request

Motion by Seiler seconded by Hansen to approve the retirement request.

Carried Unanimously

9.2 Wellness MOU with AFT

Motion by Dirkes, seconded by Gersch to approve the MOU with AFT as presented.

Carried Unanimously

9.3 Integration Grant

Motion by Kreuzer, seconded by Hansen to approve the Integration Grant as presented.

Carried Unanimously

9.4 Resolution Directing the Administration to Examine the Financial Condition of the District

Member Seiler, introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION
TO EXAMINE THE FINANCIAL CONDITION OF THE DISTRICT
AND MAKE ANY RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS

THEREFORE. WHEREAS, the financial condition of the school district may dictate that the school board must reduce expenditures and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 745, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member Dirkes and upon vote being taken thereon, the

following voted in favor thereof: Kreuzer, McLachlan, Hansen, Gersch, Seiler, Winkles, Dirkes and the following voted against the same: none
whereupon said resolution was declared duly passed and adopted.

9.5 Revised 2014-2015 Budget

Motion by Hansen, seconded by Kreuzer to approve the revised budget as presented.

Carried Unanimously

10. Board Committee Reports

Minutes attached to Board Book

10.1 Community Education Advisory

11. Superintendent's Report

11.1 Weather related make up plans: plans were discussed for make-up days due to inclement weather

11.2 School Resource Officer: increase security and safety in schools. Role of the officer will be discussed at an upcoming board meeting. It may be a shared position with the school and police department.

11.3 Board Committee Meeting Schedule: Dates will be scheduled for various committee meetings

11.4 AppliTrack: Superintendent Johnson reviewed a streamlined process of posting jobs and receiving applications.

12. Adjournment

Agenda completed at 10:00 pm, a motion to adjourn was made by Seiler, seconded by Kreuzer.

Carried Unanimously

Dean Dirkes, Clerk

Greg Johnson, Superintendent