

Unadopted Minutes
REGULAR SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
Albany Elementary
May 3, 2017

1. CALL TO ORDER

The meeting was called to order by Chair Winkels at 7:00 p.m.

2. ROLL CALL

Present: Winkels, Hansen, Gersch, Kreuzer, McLachlan, Carbajal, Paulsen
Late: - Absent: - Student Representatives Maus, Winkels, Johnson

3.0 Public Forum - no requests

4.0 Agenda- Additions or Deletions

5.0 Approvals

5.1 Previous Meeting Minutes Motion by Gersch , seconded by McLachlan to approve the minutes from the April 12, 2017 Regular Board Meeting.

Supported by all Present

5.2 Cash Flow Report

Motion by Paulsen, seconded by Kreuzer to approve the Cash Flow Report for March 2017.

5.3 Enrollment

6. Consent Agenda

AFT: Zachary Dingmann, Science

AESP: Darice Stommes, Custodian

Mark Klemmer, Custodian

Christina Fleege, -1.5 hrs per week

Rebecca Bidney, +1.5 hrs per week

CCSP: Alexander Kelley, Director of Transportation

EXTRA CURRICULAR: Golf-Doug Lien and Dan Brady

Shannon Rushmeyer-Colorguard-Summer

KIDS CO: Linda Notch, Tracy Hoppe

CE: Megan Wege, Brianna Herdering, Samantha Bromenshenkel

LOA: two

RESIGNATION/RETIREMENT: Dan Anderson, Jr High Wrestling Coach and Weight Room Supervisor
Shanna Gerads, Girls' Basketball Coach-9th Gr

DONATIONS:

\$ 930.26 Huskie Wrestling Club-Warmups R#54707

\$ 125.00 Behalf of John Franta Memorials-Facilities Donation R#54701

\$ 400.00 Albany Chrysler - Robotics R#54738

\$ 106.81 Avon PTA - Food Service R#54738

\$ 61.87 Avon PTA - Field trip transportation R#54738

Expenditures:

The following checks were issued in paying claims: Wire transfers and checks 89165-89339

01 General Fund \$718,467.31

02 Food Services \$62,444.70

04 Community Services \$34,370.06

06 Building Construction \$1,651,592.36

08 Scholarships \$250.00

Motion by Kreuzer, second by Carbajal to approve the consent agenda.

Supported by all Present.

7. Reports

7.1 Building Project Updates - pool improvements will start when school ends. Johnson Controls working with ARY on planning and will contribute to repair costs. Discussed pods and board room changes.

7.2 Student Representatives

1. Reviewed spring sports
2. Annie the Musical was sold out.

3. FFA - State Competition - Rachel Ramacher & the AG Mechanics Team: Travis Ramacher, Max Schneider, Johnathan Fuchs, and Mitchell Klaphake will be going to the National FFA Competition
4. Student Council & NHS events reviewed
5. Band/Choir Concerts and Granite Ridge Art Show held

7.3 Purple Pride

- Samantha Bromenshenkel is a great addition to our aquatics team. Her positive attitude has resulted in a higher energy among her students.
- Raven Posch her positive attitude during aquatic lessons is reflected in her students and creates a better learning environment.
- Mitchell Spanier continues his excellent leadership role with our aquatic team.
- Scott Buntje received recognition from a guest to our athletic event. His assistance to this couple from Sartell was noted as going "way beyond the call of duty".
- Kelly Orbeck is a great school nurse. She is very patient with students and communicates well with parents and staff.
- Mrs. Snoberger's 5th grade class were kind and supportive of their classmates while running the mile. Way to be Super Heros!
- Avon Lakers, Farming Flames, and St. Martin Martins, amateur baseball teams, have been great hosts of the Huskie teams at all levels.
- Jeff Benson has volunteered on many occasions working as an official at Huskie games. We appreciate the help.
- Glen Hoppe is an outstanding member of the ALE team. We appreciate his expertise, sense of humor and insight.
- Leanne Stephens has taken on extra duties willingly and has remained flexible and positive. She is a great addition to our Special Education team.
- Kelly Bierbaum operates with an open mindset and is always open to try new things.
- Shannon Tvrdik shapes her day and work to meet the needs of our special needs students.
- Darla Hommerding was extremely helpful in serving 435 students and over 300 adults at PTA Buddy Breakfast.
- Pam Fischer and her team were instrumental in helping with the PTA Buddy Breakfast. Thank you.

7.4 WCED update

Laurie Fevig shared a presentation on the West Central Education District. She is the Director of the WCED. Albany, Melrose, Sauk Centre, and Paynesville formed a Service Cooperative to provide programs and services to meet a variety of student needs. Three main programs are: Early Intervention, Beacon, and Area Learning Center.

7.5 Middle School Music

Paul Conrad reported on the numbers of students in the choir/band programs. He would propose to add a general music course for middle school students. Music theory, history, critique, and composition would be some goals of the class to fulfill the music requirement. This would not be an additional cost to the district.

8. Business

8.1 Resolution Placing on Unrequested Leave of Absence

Member Hansen introduced the following resolution and moved its adoption:

RESOLUTION PLACING

Laurie Hommerding, Kristy Yurczyk, and Julie Kost
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. _745_ adopted a resolution proposing placement of Laurie Hommerding, Kristy Yurczyk, and Julie Kost on unrequested leave of absence on April 12, 2017, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by certified mail (or personal service) no later than April 19, 2017, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he (she) was entitled to a hearing before the school board provided he (she) make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by **Laurie Hommerding, Kristy Yurczyk, and Julie Kost** to the school board's proposed action, and WHEREAS, no written request of any kind was received by the school board or superintendent of schools from **Laurie Hommerding, Kristy Yurczyk, and Julie Kost** for a hearing as of May 3, 2017, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by **Laurie Hommerding, Kristy Yurczyk, and Julie Kost** to his (her) placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 745 that **Laurie Hommerding, Kristy Yurczyk, and Julie Kost** be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 745 effective at the end of the 2016-2017 school year on June 30, 2017 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10 & 11 and article X Section 7 of the current MASTER CONTRACT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in his/her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Gersch and upon vote being taken thereon, the following voted in favor thereof: Winkels, Hansen, Gersch, Kreuzer, McLachlan, Carbajal, Paulsen
and the following voted against the same: none
whereupon said resolution was declared duly passed and adopted.

8.2 Resolution for Termination or Nonrenewal

Member Carbajal introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT OF
Angela Haynes, Karla Welle, Tiffany Carpenter Austin Lick and Brittany Marthaler,
A PROBATIONARY TEACHER.

WHEREAS, **Angela Haynes, Karla Welle, Tiffany Carpenter Austin Lick and Brittany Marthaler** are probationary teachers in Independent School District No. **745**.

BE IT RESOLVED, by the School Board of Independent School District No. **745**, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of **Angela Haynes, Karla Welle, Tiffany Carpenter Austin Lick and Brittany Marthaler**, a probationary teacher in Independent School District No. **745**, is hereby terminated at the close of the current **2016-2017** school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her/his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

You are hereby notified that at a **regular** meeting of the School Board of Independent School District No. **745** held on **May 3, 2017**, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the **2017-2018** school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5. You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

The motion for the adoption of the foregoing resolution was duly seconded by Member Hansen and upon vote being taken thereon, the

following voted in favor thereof: Winkels, Hansen, Gersch, Kreuzer, McLachlan, Carbajal, Paulsen

and the following voted against the same: none
whereupon said resolution was declared duly passed and adopted.

8.3 Staff Development Mentor Program - Angie Revier presented the proposal for new recommendations for the Mentor Program. Changes would increase the program cost per person. Professional Development Survey results from 102 teachers were reviewed. Hansen made a motion to approve the new Mentor Program proposals. McLachlan seconded. Discussion held regarding costs, budget, and compensation. Budget will be looked at in June meeting. Supported by all present.

8.4 Agenda Items for May 24, Work Session - at Avon Elementary: Budget Messaging, Strategic Plan Follow Up, Board Professional Development through MSBA, Supporting Coaches, and Prioritization of Building Project Add-ons.

8.5 Building Project FF & E - discussions have taken place in the school regarding fixtures, furniture, and equipment. Current budget for FF & E looked at.

9. Board Committee Reports

Minutes Attached to Board Book

9.1 Staff Development

9.2 SEE General Membership

10. Superintendent's Report

10.1 Every Student Succeeds Act Updates (ESSA) - Even though federal government cutting some aspects of ESSA, Minnesota Commissioner of Education moving it forward. Reviewed MDE report.

10.2 Strategic Plan Follow Up - work on it at Work Session

10.3 Student Representatives to the School Board - honored our three board representatives: Emily W., Emily J., and Olivia M. Thank you all for doing such a great job!

10.4 AFT Negotiations Reschedule - will work on meeting dates.

10.5 Enrollment - Students coming into the District numbers are up; unfortunately, the numbers of students enrolling out of the District went up as well. Our net gain is still significant.

10.6 Network and Systems Specialist - Position will be posted this week.

11. Adjournment

Agenda completed at 9:28 pm, a motion to adjourn was made by Hansen, seconded by Carbajal.

Supported by all Present.

Patricia Gersch, Clerk

Greg Johnson, Superintendent