

Minutes
REGULAR SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
Avon Elementary
January 25, 2017

1. CALL TO ORDER

The meeting was called to order by Chair Winkels at 7:00 p.m.

2. ROLL CALL

Present: Winkels, Hansen, Gersch, Kreuzer, McLachlan, Carbajal, Paulsen

Late: - Absent: - Student Representatives: Maus, Winkels, Johnson

3.0 Public Forum

3.1 Donation from Wolf Family - Deb Solarz and Diane Wolf presented a \$2,000 Memorial Donation in honor of their father Richard (Hunk) Wolf, who served on the School Board. Funds are for an AED in the Auditorium/Field House. The Board expressed their thanks.

4.0 Agenda- Additions or Deletions - added 8.7 Pay Equity Report

5.0 Approvals

5.1 Previous Meeting Minutes Motion by Kruezer, seconded by Hansen to approve the minutes from the December 21, 2016 Regular meeting and the January 4, 2017 Reorganizational Meeting.

Carried Unanimously.

5.2 Cash Flow Report

Motion by Gersch, seconded by Paulsen to approve the Cash Flow Report for November 2016.

Carried Unanimously.

*Kreuzer suggested having past history of enrollment on Cash Flow or on the Consent Agenda.

6. Consent Agenda

AFT: Laura Roelike, Lane Change BA+15 to BA+30
Jennifer Hiltner, Lane Change MA+15 to MA+30
Vance Ressler, Lane Change BA+45 to MA+30
Rachel VonWahlde, Lane Change BA+45 to MA+15

AESP: Ashley Theiler, food service and Kids Co Assistant
Lisa Stangler LTS Head Cook at AVE

LTS: Alicia Kjos, Special Education
Maria Bredeck, ALE

Extra Curricular: Andrew Van Erp

Kids Co: Samantha Heschke

CE: Kari Schaefer, Zumba Instructor

RESIGNATION/RETIREMENT:

Jessica Welle, resignation -- food service effective 12-21-16

Jacob Boone, resignation -- Junior High Track Coach

Donations:

\$ 849.80	Box Tops – Albany Elementary R#54263
\$ 68.60	Box Tops –ECC R#54263
\$ 25.00	Mary Jo Kress – Don Brevier Scholarship R#54295
\$ 61.56	Ashley Fink – Avon Elementary R#54235
\$ 500.00	WM D Scepaniak – Scepaniak Scholarship R#54235
\$2001.69	Avon PTA – Avon Elementary R#54284
\$2000.00	Albany Jaycees – Special Needs R#54232
\$ 600.00	Albany Jaycees – Media R#54232
\$2000.00	Albany Jaycees – Scholarship R#54232
\$4000.00	Blattner Family Council – Scholarship R#54232
\$ 500.00	Albany Jaycees – Speech R#54233
\$30,000.00	Anonymous in support of Greenhouse project
\$ 750.00	Albany Lions – Robotics R#54318
\$ 500.00	Central Minnesota Credit Union – Robotics R#54318
\$ 50.00	The K Foundation – Give MN Org Donation R#54209
\$4,000.00	Vos Family Foundation – Scholarship R#54209
\$2,257.70	Huskie Booster Club – Softball Windscreen R#54209
\$ 568.00	Huskie Booster Club – 1 Load of Lime R#54209

Expenditures:

The following checks were issued in paying claims: Wire transfers and checks 88255-88494

01 General Fund	\$930,437.75
02 Food Services	\$58,844.98
04 Community Services	\$38,238.96
06 Building Construction	\$1,039,542.08
08 Scholarships	\$18,377.43

Motion by Hansen, second by Carbajal to approve the consent agenda. Carried Unanimously.

7. Reports

7.1 Building Project Updates

- a. Budget reviewed, will meet with Finance & Facilities Committee.
- b. Windows for Albany Elem coming this week, so that will allow for finishing of that project soon.
- c. Secondary Building - moving along. Pre-cast concrete panels to come soon. Demolition of old office area almost done.

7.2 Student Representatives

- Winter sports update (Wrestling, Dance, Boys and Girls Basketball)
- National Honor Society projects explained
- Snow Week Festivities and Coronation held: Queen Anna Schulzetenberg & King Mitchell Spanier
- One Act Play will perform Jan 26 & 27
- First Semester Finished: did survey
- December Junior High Students of the Month were Rachel Panek, Kristine Kalthoff, Myra Kotschevar, and Gabe Urbanski
- AAA Award winners from Albany Area High School are: Anders Amdahl and Valerie Parker .
- Winter Activities updates done (FFA, Knowledge Bowl, Mock Trial, Science Bowl, Supermileage)
- Construction impacts on students also discussed.

7.3 Purple Pride

- Dynamic 4th grade team, Carole Braschayko, Jill Valerius, Kathy Conrad are planning and innovating new ways to learn
- Stephanie Stang creates an atmosphere that is calm and structured to benefit all her students. Great asset to our PBIS team.
- Angie Sufka is an amazing teacher who understands the needs of each student. Tries various interventions to help students succeed.
- Between Mr. Kleinschmidt's valley girl voice and his midday yoga practice with his class he couldn't be any more entertaining while teaching.
- Yvonne Forster has such a contagious attitude every day. She is always willing and ready to help.
- Alex Evan brings so much energy to his classroom. Students are excited to come to class every day.
- Brenda Levinski was a great help assisting the transportation department. Many thanks for all you do.
- Diane Noll assisted the transportation and made phone calls to township officials.
- Melissa Caughlin does an excellent job with her case load as she travels between schools. She makes extraordinary efforts to schedule and plan conferences so that all involved can attend.
- Cheryl Ricard is irreplaceable and so dedicated to our students with special needs.
- Ridell Curtis and Sarah Mendoza did a great job making changes to the process for selecting the Snow Daze King and Queen.
- Note of thanks to Ann Schultz and Sue Jenkins from the kindergarten team as the big move nears.
- Jan Roering is a "model" paraprofessional, focused on what is best for students.
- Kelly Orbeck has a way of making a positive impact on our building each and every day.
- Jenny Kaeter has taken on many new challenges this year—"many not for the faint of heart".
- Sarah Mendoza and her drawing class partnered with Mother of Mercy Nursing home to draw portraits of some of the residents. Great way to connect with our community.
- Peyton Dingmann receives numerous compliments from students and parents. We are glad to have him at Kids Co.
- Ann Erickson works one-on-one with a student and is a true asset in the life of this student.
- Holly Roush is creative and uses her talents to prepare the Sr High Newsletter and showcase the library collection.
- Grant Johnson's involvement in the Albany Jaycees has helped continue the great relationship between Albany Area Schools and this very generous civic organization.
- Deanna Kulzer is one phenomenal lady. Helpful should be her middle name.

7.4 School District Website

Aileen Swenson & Steve Stromme shared a presentation on creating a new website. They are working

with the same vendor, but the new name is Blackboard. Goals are for “less clicks”, logical nesting, standardized look, improved mobile use, better links, and information on all activities and programs. Site is in the process of being developed and is expected to be up and running by April 18.

7.5 MN Student Survey Summary

Tim Wege and Amy Notch discussed the Observations from the 2016 MN Students School Survey (Grades 11, 9, 8, and 5th).

8. Business

8.1 AFT Seniority List 16-17 First Read - reviewed.

8.2 Resolution Directing Administration to Examine the Financial Conditions of the District

Gersch introduced the following resolution and moved its adoption:

**RESOLUTION DIRECTING THE ADMINISTRATION
TO EXAMINE THE FINANCIAL CONDITION OF THE DISTRICT
AND TO MAKE ANY RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS THEREFORE.**

* WHEREAS, the financial condition of the school district may dictate that the school board must reduce expenditures, and

WHEREAS, this reduction in expenditure and must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 745, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Kreuzer and upon vote being taken thereon, the following voted in favor thereof: Winkels, Hansen, Gersch, Kreuzer, McLachlan, Carbajal, Paulsen; whereupon said resolution was declared duly passed and adopted.

8.3 School District Calendar Update 2017-2018 and 2018-2019

Calendars reviewed. Tabled for approval until February meeting.

8.4 School Board Committees

Reviewed and approved of the following committee memberships:

Teaching & Learning- Paulsen, Hansen, McLachlan

Finance & Facilities- Winkels, Kreuzer, Carbajal

Human Resources- Winkels, Kreuzer, Carbajal

Policy & Student Functions- Gersch, Paulsen

Community Engagement- Hansen, Gersch, McLachlan

8.5 Policy 721 Uniform Grant Guidance Regarding Federal Revenue Sources

Second Read and Approval. Motion made by Paulsen to adopt Policy 721, seconded by Carbajal. Carried Unanimously.

8.6 Policy 416 Drug and Alcohol Testing

Second Read and Approval. Motion made by Paulsen to adopt Policy 416, seconded by Kreuzer. Carried Unanimously.

8.7 Pay Equity Report - Superintendent Johnson presented the report and asked for approval. Report is due January 31, 2017. Motion made by Paulsen to approve the report. Carbajal seconded.

Carried Unanimously.

9. Board Committee Reports

SEE meeting highlights given by Hansen.

10. Superintendent's Report

10.1. MSBA Highlights - board members gave highlights from the sessions they attended. Thank you/Good job to Hansen, Winkels, McLachlan, and Superintendent Johnson for their presentation at the Conference.

10.2. Strategic Planning Update - first meeting February 8th at 5 pm.

10.3 Enrollment: 1697 currently.

10.4 Greenhouse donation - planning beginning for greenhouse, location, community input.

10.5 Phone system - new, working well so far.

10.6 Paraprofessional Week - thank you to those staff members that are Paraprofessionals! Good job.

10.7 Transportation/Grounds Director - defining that role more clearly before posting it.

10.8 Grade 6 - Parent meeting went well. FAQs on website.

10.9 Kids Company - continue with discussions about space and needs.

11. Adjournment

Agenda completed at 9:07 pm, a motion to adjourn was made by Carbajal, seconded by McLachlan. Carried Unanimously.

Patricia Gersch, Clerk

Greg Johnson, Superintendent