

Approved Minutes
REGULAR SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
District Board Room
May 9, 2018

1. CALL TO ORDER

The meeting was called to order by Chair Winkels at 5:00 p.m.

2. ROLL CALL

Present: Winkels, Kreuzer, McLachlan, Carbajal, Paulsen, Hansen, Gersch
Student Representatives: Buerman, Panek Late: Brinkman

3.0 Public Forum - Two 4th grade students, Kiley Lange & Claire Lecy, were here to talk about playground options at Avon. Proposing new equipment as well as possibly dividing the playground in three areas for Pre-K, K-2, and 3-5 grades. It is also used quite a bit by the Community.

4.0 Agenda- Additions or Deletions - none

5.0 Approvals

5.1 Previous Meeting Minutes

Motion by Hansen, seconded by Paulsen to approve the minutes from the April 11, 2018 Regular School Board Meeting. Supported by all present.

5.2 Cash Flow Report—March 2018

Motion by Paulsen, seconded by Kreuzer to approve the March Cash Flow Report. Supported by all present.

6. Consent Agenda

AFT: Kelly Klasen, Middle School Student Council

AESP: Mark Klemmer, Grounds & Maintenance Assistant
Jenny Kaeter, add'l .25 each day crossing guard
Mary Williams, Sped Differential

EXTRA CURRICULAR: Shannon Rushmeyer, Colorguard
Mary Gondringer, Drumline

KIDS CO: Connor Huberty:

CE: Brian Hines, AVE VB Camp
Vanessa Solarz, AVE VB Camp
Samantha Schlangen, AVE VB Camp
Renaë Illies, Pediatric CPR
Vanessa Solarz, Safe at Home
Grant Johnson, ALE Baseball Clinic
Jessica Klaphake, Tumbling
Ross Resley, Piano Lessons

LOA: TWO

RESIGNATION/RETIREMENT: Dan Anderson, 8th Grade Advisor
Sarah Mendoza, Student Council Advisor
Mark Bushman, Custodian, effective 5/4/2018

DONATIONS:

\$500.00 Stearns Electric Association Trust - Scholarship R#55845

\$1,126.25 Huskie Wrestling Club - Uniforms R#55874

\$500.00 - Wells Concrete - Robotics R#55893

\$801.41 - Teals - 2% Rebates Albany Elementary - R#55893

\$500.00 Avon PTA - Kindergarten Books R#55893
\$200.00 Farming Lions - Avon High Potential R#55905
\$270.90 - Box Tops - Avon R#55907
\$208.60 - Box Tops - ALE RE55907
\$90.00 - Donation - Avon Elementary R#55907
\$50.00 - Anonymous - Family Outreach R#55917
\$70.00 - Huskie Booster Club - Ken Klemmer Awards R#55917
\$200.00- Avon Lions - High Potential Garden Fund - R#55923

Motion by Hansen, seconded by Paulsen to approve the Consent Agenda. Supported by all present.

7. Reports

7.1 Student Representatives

Recap of April meeting played.

7.2 Building Project Updates -

-Ryan B. explained the progress of the building project. BEAT is getting final touches. Outside landscaping and finishing will be started soon. Renovations of Little Theater and Band/Choir rooms will start after school ends. Huskie logo lighting bid was discussed along with other potential projects. The link at Albany Elementary will be remodeled in summer also.

-Cassie Novak shared information about the BEAT Open House next weekend.

7.3 Enrollment Report

Supt. Johnson reviewed the enrollment report.

8. Business

8.1 Band Uniforms - Mr. Wege, HS Principal, showed samples of the old and new band uniforms. Fundraising options discussed.

8.2 Abatement Bonds - Supt Johnson shared information about parking lots at the schools. There are 15-year Abatement Bonds that could be used for construction or renovations of parking lots and parking structures. Tax impact on residents discussed. Ehlers sent an update of options.

8.3 Staffing Updates - Supt Johnson shared a snapshot of updates regarding staffing. Discussed class sizes and options.

8.4 Resolutions Relating to the Termination and Non renewal of the Teaching Contract of a Probationary Teacher

Member Carbajal introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF _____Anita Larsen_____, A PROBATIONARY TEACHER.

WHEREAS, ___Anita Larsen___ is a probationary teacher in Independent School District No.0745.

BE IT RESOLVED, by the School Board of Independent School District No. 0745, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of _____Anita Larsen_____, a probationary teacher in Independent School District No. 0745, is hereby terminated at the close of the current 2017-2018 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Anita Larsen
Albany Elementary

Dear Anita,

You are hereby notified that at a __Regular __ meeting of the School Board of Independent School District No. 0745 held on __May 9, 2018__, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2018-2019 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of non-renewal of a probationary teacher's contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 0745

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Paulsen and upon vote being taken thereon, the following voted in favor thereof: all present; and the following voted against the same: none; whereupon said resolution was declared duly passed and adopted.

8.5 Resolution Placing Teachers on Unrequested Leave of Absence

Member Kreuzer introduced the following resolution and moved its adoption:

RESOLUTION PLACING __Angela Haynes and Laurie Hommerding__
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 0745 adopted a resolution proposing placement of _Angela Haynes and Laurie Hommerding_ on unrequested leave of absence on June 30, 2018, on the grounds of ____Financial Limitations____; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by __Angela Haynes and Laurie Hommerding__ by personal service on __April 16, 2018__, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he (she) was entitled to a hearing before the school board provided he (she) make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by _Angela Haynes and Laurie Hommerding__ to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from __Angela Haynes or Laurie Hommerding_ for a hearing as of _May 4, 2018_, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by __Angela Haynes and Laurie Hommerding__ to their placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.0745 that __Angela Haynes and Laurie Hommerding__ be and hereby are placed on unrequested leave of absence as a teacher of Independent School District No. 0745 on the grounds of __Financial Limitations__ effective at the end of the 2017-2018 school year on June 30, 2018 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10* and Article __X__, Section __7__ of the current Master Agreement between the School District and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teachers personally and that an affidavit of same be placed in his/her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Gersch and upon vote being taken thereon, the following voted in favor thereof: all members present, and the following voted against the same: none, whereupon said resolution was declared duly passed and adopted.

8.6 MOU – AFT Unrequested Leave of Absence

The MOU in its entirety is on file in the District Office. Member Kreuzer made a motion to approve the MOU - AFT Unrequested Leave of Absence; Paulsen seconded. Supported by all present.

8. MOU – AFT Summer AG

The MOU in its entirety is on file in the District Office. Member Paulsen made a motion to approve the MOU for AFT Summer AG, Gersch seconded. Supported by all present.

8.8 Policy 707 Transportation of Public School Students – Third Read and Approval

Motion by Hansen, seconded by Kreuzer to approve Policy 707 as presented.

8.9 Policy 708 Transportation of Nonpublic School Students – Third Read and Approval

Motion by Hansen, seconded by Kreuzer to approve Policy 708 as presented.

8.10 Policy 709 Student Transportation Safety Policy – Third Read and Approval

Tabled until work session.

8.11 Policy 104 School District Mission Statement – First Read

8.12 Policy 213 School Board Committees – First Read

8.13 Policy 520 Student Surveys – First Read

8.14 Reducing Lead in Water Plan – First Read

8.15 May 23rd Work Session Agenda - Supt Johnson shared the agenda items for the work session: elementary enrollment, staffing, budget, community survey, outside organizations, Policy 709, and the project prioritization.

9. Committee Reports

Minutes attached to Boardbook.

9.1 Teaching & Learning Meeting

9.2 SEE General Membership Meeting

9.3 BEAT Steering Meeting

9.4 Health & Safety Meeting

9.5 WBWF Meeting

9.6 Fifth Monday Meeting

*A schedule of board related meetings can be found on the district website.

10. Superintendent Report

10.1 Community Survey Outline - Supt Johnson thinks it would be timely to have another community survey for all residents again. Feedback of strategic plan, safety and security, past survey issues, WBWF items, are some ideas. A staff survey would be done as well. Looking at Fall 2018 for a target date.

10.2 Ribbon Cutting - May 18, 1:15 pm at the BEAT.

10.3 Creating Entrepreneurial Opportunities - (CEO) - Another layer of career readiness. Would like to work with districts of Sauk Centre and Melrose on this project. Learn economics and entrepreneurship.

10.4 Back to School Launch - August 2, 8, and 9th. Intent is to take some pressure off of Open House Day. Parents can come to fill out forms, talk to the nurse and transportation, and lunch account set up are a few of the ideas. Computers will be distributed at this time too.

10.5 Concert Welcome for BEAT Weekend - school board members to welcome people to concerts.

10.6 Cooperating Organizations (i.e. Sportsmans Club, Booster Club, etc.) - discussion about guidance and support for them and how they mesh with the District and its policies.

10.7 School Board Student Representatives - A huge thank you to our three representatives that went above and beyond expectations. You set the bar very high for future student board reps.

11. Adjournment

Agenda completed at 6:46, a motion to adjourn was made by Kreuzer, seconded by Paulsen. Supported by all present.

Patricia Gersch, Clerk