

Approved Minutes
REGULAR SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
Avon Elementary Media Center
April 11, 2018

1. CALL TO ORDER

The meeting was called to order by Chair Winkels at 7:00 p.m.

2.ROLL CALL

Present: Winkels, McLachlan, Carbajal, Paulsen, Hansen

Absent: Kreuzer, Gersch Student Representatives: Buerman, Panek, Brinkman

3.0 Public Forum

4.0 Agenda- Additions or Deletions

No changes.

5.0 Approvals

5.1 Previous Meeting Minutes

Motion by Ron Paulson, seconded by Jen McLachlan to approve the minutes from the March 14, 2018 Regular School Board Meeting. Supported by all present.

5.2 Cash Flow Report—February 2018

Motion by Ozzie Carbajal, seconded by Ron Paulson to approve the February Cash Flow Report. Supported by all present.

6. Consent Agenda

AFT: Mariah Benn, Middle School Social for 18-19
 Alex Evan, Middle School Social for 18-19
 Ridell Curtis, .04 FTE for Career Exploration Class
 Julie Theiler, BLT for Middle School

AESP: Brittany Hickman, Fdsrvc
 Kathleen Cigelske, Para
 Jean Kollodge, add'l hrs to ride bus

LTS: Kelsey Molitor, beginning appx April 25, 2018

EXTRA CURRICULAR: Jan Shaver, 9th Gr Softball
 Amber Swarhout, Jr High Softball
 Rachel Mohs, Jr High Softball
 Shane Olmscheid, Jr High Baseball
 Alex Evan, Student Council Jr High

KIDS CO:

SUBSTITUTES:

STUDENT WORKER:

CE: Nikki Myogeto, Raven Posch, Madalyn VonWahlde, Becky Bartz, Renae Illies, Ashley Bueckers,

LOA: Two

REQUEST FOR SEVERANCE: Sharon Timp, per AESP Master Agreement 2016-2018
Sheila Kost, per AFT Master Agreement 2017-2019

RESIGNATION/RETIREMENT: Sharon Timp, retirement effective June 29, 2018
Jackie Klemmer, para on bus rt, effective March 16, 2018
Sheila Kost, ECFE teacher, retirement effective May 25, 2018
Janice Kollar, para, resignation effective March 31, 2018
Danelle Revier, diving coach, resignation effective March 28, 2018

DONATIONS:

\$100.00 Bernick's-BEAT Grand Opening
\$100.00 Albany Eye Clinic-BEAT Grand Opening
\$129.04 Albany PTA - Family Dance R#55771
\$100.00 CVS Pharmacy- BEAT Grand Opening
\$500.00 - Albany Chamber of Commerce - Scholarship R#55784
\$100.00 Schmidt Insurance Agency-BEAT Grand Opening
\$1000.00 Joshua Overman - Scholarship R#55801
\$50.00 Anonymous - Family Outreach R#55828
\$700.00 Albany Baseball Association - Equipment R#55837

Motion by Ron Paulson, seconded by Jen McLachlan to approve the Consent Agenda. Supported by all present.

7. Reports

7.1 Student Representatives

- School Board Interview videos shared on YouTube
- Student Council
 - Book Club – Wonder by R.J. Palacio
 - Nominations for Executive Board.
 - Teacher Appreciation
 - Spring Fling Planning
- Sports
 - Track & Field have been stuck inside. Inside meet at Foley.
 - Baseball has been stuck inside for practices but did have a team breakfast
 - Softball - Game Day April 5th tried to shovel
 - Boys & Girls Golf – tournaments were supposed to start this week but were postponed due to snow.
- National Honor Society
 - Easter Egg Hunt
 - Jaycee State Wrestling Tournament
 - Staff Thank You Cards
 - May Day Baskets coming up
 - Earth Day Clean-up
 - Kids Night Out at the High School next Friday
- Musical
 - Godspell
 - Show dates: April 27-29

- Speech- Brittany Brinkman 1st Extemp Speaking, Anna Panek 2nd Extemp Speaking, Karlyn Dobmeier 5th Creative Ex.
- Jazz Dinner was held March 23rd at the High School
- Econ Challenge - Made it to state competition (8th year in a row); several students placed and advanced to state
- Prom last weekend – thanks to the Junior class; looked great
- Middle School Students of the Month – Trista Hoffarth, Josie Schmitt, Elizabeth Johnson, Carter Schiffler, Carter Ricard, Zachary Kreuzer
- Teacher Spotlight – Ms. Klassen

7.2 Building Project Updates

Past week have been putting down carpeting and epoxy flooring this week; wood flooring for stage will go in next week; seating will start going in on Monday, April 23rd; expect to be ready for band concert on Monday, May 14.

By mid-summer, final concrete and pavement will be completed as well as landscaping.

Remodel of “little theatre” and existing band and choir rooms will begin as soon as school is done.

7.3 Purple Pride

Board members read numerous Purple Pride recognitions. Over 20 Purple Pride cards were submitted this month.

7.4 Enrollment Report

The board reviewed current enrollment counts for each building.

7.5 Innovative Teaching & Learning – Avon Elementary

Ms. Valerius spent 10 minutes sharing a variety of the innovative teaching approaches she is using in her classroom. The board and meeting attendees were very excited to hear all the creative and engaging strategies being used in Ms. Valerius’ classroom.

8. Business

8.1 Building Project Budget -

Superintendent Johnson and the School Board Finance committee reviewed the list of identified facility needs which they spent time prioritizing into three groups (P1, P2, P3). The board, administration, and Breitbach Construction representatives talked about recommended lead time suggested for any facility decisions. The board will have further discussions in future work sessions and meetings.

8.2 Staffing Updates

Superintendent Johnson reviewed staffing needs anticipated for the 2018-19 school year based on currently known retirements, enrollment estimates, and class registrations for Middle and High School electives. Mr. Johnson also reviewed cost scenarios based on multiple quotes received for a possible part time Athletic trainer.

8.3 Elementary Enrollment Requests

Superintendent Johnson reviewed some options with the board to better manage the enrollment balance between Avon Elementary and Albany Elementary, including possible policy changes and elementary boundaries that govern which elementary building students in K-5 attend.

8.4 Resolution Placing Teachers on ULA

Member Ron Paulson introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
Laurie Hommerding and Angela Haynes
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. **745** as follows:

1. That it is proposed that **Laurie Hommerding and Angela Haynes**, teachers of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2017-2018 school year on June 30, 2018, pursuant to M.S. 122A.40, subdivision 11*.

2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Laurie Hommerding and Angela Haynes:
(separate notices will be sent)

You are hereby notified that at the __Regular__ meeting of the School Board of Independent School District No. 745 held on April 11, 2018 consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 745, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2017-2018 school year on June 30, 2018, pursuant to Minnesota Statutes 122A.40, subdivision 10 and Article X, Section 7 of the current Master Agreement between the School District and the exclusive representative upon the grounds described in said statute and which are specifically as follows:

Financial Limitations

Under the provisions of the law, more specifically Minnesota Statutes 122A.40, subdivision 7, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

You are also advised that if you are an honorably discharged veteran as defined by Minnesota Statutes 197.447, you may have certain rights relating to your placement on unrequested leave of absence/layoff under the Veterans Preference Act (Minnesota Statutes 197.46 and 197.481), based on recent amendments to the Veterans Preference Act. In accordance with the Veterans Preference Act, you may have the right to either petition the district court for a writ of mandamus or the Commissioner of Veterans Affairs to determine whether your placement on unrequested leave of absence/layoff was taken in good faith. If you wish to pursue either of these remedies, you must do so within sixty (60) days of receipt of this notice. Your failure to do so within sixty (60) days of receipt of this notice shall constitute a waiver of any right you may have to contest your placement on unrequested leave of absence/layoff under the Veterans Preference Act.

You are further advised that if you are an honorably discharged veteran, the School District's position is that, under the recent amendments to the Veterans Preference Act, you are entitled to either a hearing on your proposed placement on unrequested leave of absence pursuant to Minnesota Statutes 122A.40, or either of the remedies under the Veterans Preference Act, but not both. Therefore, the School

District's position is that you must elect to proceed under either Minnesota Statutes 122A.40 or the Veterans Preference Act. Once such an election is made and assuming that it is made within the applicable time period set out above, you waive any right to proceed under the process not elected. In the event that you elect to proceed under the Veterans Preference Act, you must provide the School District with a DD Form 214 within the relevant time period to establish your veteran status.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 745

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 10 and Article __X__, Section __7__ of the current Master Agreement between the School District and the exclusive representative.

and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Ozzie Carbajal and upon vote being taken thereon, the following voted in favor thereof: Winkels, McLachlan, Carbajal, Paulsen, Hansen and the following voted against the same: None whereupon said resolution was declared duly passed and adopted.

8.5 Fundraiser Approval

The board had an extensive conversation about how best to fund the replacement of the current marching band uniforms which are were originally purchased used over 25 years ago.

The board would like to continue discussions and has tabled this topic for further discussions in May.

8.6 MOU w/AFT – Softball and Baseball Coaches

An MOU with the Albany Federation of Teachers relating to the addition of assistant coaches for Softball and Baseball was reviewed with the board and recommended for approval by Superintendent Johnson.

Motion by Ron Paulson, seconded by Jen McLachlan to approve the MOU. Supported by all present.

The MOU in its entirety is on file in the District Office.

8.7 MOU w/AFT – Unrequested Leave of Absence

Superintendent Johnson and Chair Winkels shared the details of a proposed MOU that has been in the works with the Albany Federation of Teachers relating to the handling of Unrequested Leave of Absence which is required as a result of the new teacher licensure system. The AFT membership will be reviewing and voting on the proposed MOU in an upcoming meeting and the board will consider the MOU in a future meeting.

8.8 Policy 707 Transportation of Public School Students – Second Read

8.9 Policy 708 Transportation of Nonpublic School Students – Second Read

8.10 Policy 709 Student Transportation Safety Policy – Second Read

9. Committee Reports

Minutes attached to Boardbook.

9.1 District Technology Meeting

9.2 BEAT Steering Committee Meeting

10. Superintendent Report

Building administrative team and secretaries have spent time reviewing a new visitor management systems and are recommending moving forward with procurement and implementation of 'Raptor'.

Looking to bring in "Alice" Training at a cost of \$595 per trainee for 15 staff members. This training is related to school safety, response to crisis situations such as active shooter situations.

Working on early stages of implementing our new student information system, Infinite Campus, including working with vendor staff on some initial configuration and training.

10.1 Superintendent Johnson discussed requests to negotiate from various individuals and groups (CCSP & AESP) and board members on the negotiating committees will check availability and compare calendars to identify a date for negotiation to begin.

Fisher's Ed Foundation fundraiser this coming Friday.

11. Adjournment

Agenda completed at 9:33 PM, a motion to adjourn was made by Ron Paulson, seconded by Ozzie Carbajal. Supported by all present.

Scott Hansen, Vice Chair