



## Professional Development - Required Training

To maintain the standard of excellence in Barbers Hill ISD, certain professional development is required for all teachers. The sessions that are **required** for teachers at all campuses are:

- Thinking Maps
- A Framework for Understanding Poverty (Day 1)
- GT Update (All GT, AP, and Pre-AP teachers)
- Technology Update (3 hours required annually)
- Language Acquisition Strategies (*Talk Read, Talk Write; 38 Great Academic Language Builders; 7 Steps to a Language Rich Classroom; ELLS in Texas – Seidlitz; TEA Gateway Sheltered Instructions Series*).
- Session on Questioning (*Classroom Questioning 101 or 7 Steps to Critical Thinking; Socratic Seminar*) (Grades 2-12)
- Session on Differentiation (*Meeting the Needs of Diverse Learners; Instructional Strategies That Engage the Brain*)

For **Language Arts** teachers, the following training is also **required**:

- Ready to Read! Or Reading Readiness (Grades K-1)
- Guided & Shared Reading (Grades K-3)
- Development Reading Assessment (DRA) Analysis (Grades K-3)
- Reading Horizons (Grades K-3)
- Story Form (Grades 1-8)
- Report Form (Grades 1-8)
- Written Expression (Grades 1-8)

For **Math** teachers, the following training is also **required**:

- Fact Fluency Program (Grades 1-5)

For **AP and PreAP** teachers, the following training is also **required**:

- College Board or National Math and Science Institute (NMSI) Training

Based on the District Needs Assessment, the following session is **highly recommended** for the 2019-2020 school year:

- Teach Like a Champion 2.0 (Part 1, Part 2, Part 3, and Part 4)
- CHAMPS (Classroom Management)
- Analytical Response to Literature & Close Reading (Secondary Language Arts)

Other highly recommended sessions may be required at specific campuses due to campus goals and campus needs.

### **NOTE:**

- The required training must be completed within the first 3 years of employment (grades 6-12).
- The required training must be completed within the first 5 years of employment for professionals teaching grades K-5 and ELA grades 6-8.