



Spring Lake Park Schools
District Services Center
1415 81st Avenue NE
Spring Lake Park, MN 55432

MINUTES OF THE SCHOOL BOARD REGULAR MEETING

**School Board, Independent School District 16
Spring Lake Park, MN
Tuesday, February 12, 2019**

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Hennen called the meeting to order at 7:00pm.

The following School Board members were present: Amy Hennen, John Stroebel, Amy Wheaton, Marilyn Forsberg, Jim Amundson, and Michael Kreun, along with Superintendent Jeff Ronneberg and Student Council School Board Representatives Olivia Post and Sam Hasbrouck.

School Board members absent: Tony Easter, personal reasons.

B. AGENDA APPROVAL

Motion by Wheaton, seconded by Forsberg, to approve the agenda as presented. Motion carried unanimously with all members present voting yes. (6-0)

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Thursday, February 14, 2019 No School – Staff Professional Work Day
- Friday, February 15, 2019 No School – Staff Professional Work Day
- Monday, February 18, 2019 No School - District Services Center closed
- Tuesday, February 26, 2019, School Board Work Session, 6:00 p.m.
- Tuesday, March 5, 2019, Regular School Board Meeting, 7:00 p.m.
 - with Communication to the Board and Administration at 6:45 p.m.
- Friday, March 8, 2019, No School - Staff Professional Work Day
- Monday, March 11, 2019 - Friday, March 15, 2019 No School, Spring Break
- Monday, March 18, 2019 No School – Staff Professional Work Day

D. CONSENT AGENDA

Motion by Amundson, seconded by Stroebel, to approve the following items of the consent agenda:

1. Minutes of the: January 8, 2019 School Board Organizational Meeting and January 8, 2019 School Board Regular Meeting
2. Bills Paid for December 2018, in the following amounts:

High expectations, high achievement for all. No excuses.

BILLS PAID	
December 2018	
Fund	Total Payments
General	\$ 3,058,877
Food Service	253,453
Community Education	124,250
Debt Service	950
Trust and Agency	8,350
Building Construction	781,928
Internal Service Funds	-
OPEB Debt Services	-
OPEB Trust Account	-
TOTAL	\$ 4,227,808

3. Personnel Items

I. **EMPLOYMENTS**

Name	Location	Position	Start Date	New or Replace
Melissa Bunker	PT	Behavior Specialist Paraprofessional	1.8.19	New
Morgan Courneya	DSC	Special Education Paraprofessional	2.4.19	Replace
Tammy Eidem	NP	Healthcare Specialist	1.9.19	Replace
Kylie Goodin	WW	Special Education Case Manager	1.22.19	Replace
Brittany Klennert	NP	Child Care Assistant Teacher	2.18.19	New
Erinn Reimann	WW	Special Education Paraprofessional	1.14.19	Replace
Cheryl Ruby-Nei	PT	Behavior Specialist Paraprofessional	1.31.19	Replace
Allison Stambaugh	SLPHS	Special Education Paraprofessional	1.3.19	New
Cynthia Steinke	DSC	Accounting and Student Data Specialist	2.4.19	Replace

II. **TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT**

Name	Location	Employee Group	Notes
Terrence Anderson	PT	Custodians	Resignation as of January 14, 2019
Regina Montgomery	CV	Paraprofessionals	Resignation as of January 23, 2019

III. **LEAVES OF ABSENCE**

Name	Location	Employee Group	Notes
Kathleen Johnson	PT	Nutrition Services	January 10, 2019 through February 22, 2019
Alyssa Sawinski	CV	Teachers	March 11, 2019 through June 7, 2019

Motion carried unanimously with all members present voting yes. (6-0)

E. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Engaged and Enthusiastic Learners:** Align work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied needs

Project Update - Accelerating Student Learning: English Learners(EL) – Dr. Hope Rahn, Director of Learning and Innovation, Christy Dietz, Westwood Lead EL Specialist, Sara Grant, EL Specialist, Spring Lake Park High School, and Sarah Gatlin, EL Specialist, Spring Lake Park High School,

reviewed the ‘Why’ of this 2018-2019 District Operational Plan (DOP) project and the work being done to address English learner needs which were identified during a 2017-2018 formal review of data, including current and desired instructional practices for students identified as English learners, and procedures around the seven critical elements for English learner programming as defined by the MN Department of Education. Highlights of the presentation include: review of Spring Lake Park Schools’ assumptions and beliefs for multilingual learning that guide our work, a summary of English learner student needs, desired results and a summary of the personalized approach and program models used to support English learners, summary of sheltered content courses designed to make the language of the content area comprehensible, role of the academic specialist, ongoing professional learning for all teachers, and family connections. Board questions and comments followed.

2. Effective Operations: Improve our effective management of human, financial, and physical resources.

Monthly Financial Report for December 2018 – Amy Schultz, Director of Business Services, reviewed the monthly financial report for December 2018, including treasurer’s report, expenditures, and revenue.

FY20 Budget Development Update - Amy Schultz shared key budget planning dates taking place through the end of the school year in preparation for presenting a preliminary budget to the board for discussion in May 2019 and approval in June 2019.

3. Superintendent’s Report - Dr. Jeff Ronneberg, Superintendent of Schools, shared an update of some recent student and staff accomplishments across the district. Highlights included: KS95 Teacher of the Week Melissa Hagggar-Olson, National Signing Day for five high school students, 1st place at Speech Invitational, FCCLA advancing to state and Ms. Lori Henry selected as Lead2Feed educator of the week, Boys Basketball raises \$2,000 to battle cancer, four students participate in Augsburg honor band, and five 8th graders participate in Honor Band Festival. Vice-chairperson Stroebel mentioned that the One Act Play students did very well.

F. ACTION ITEMS

1. Pay Equity Implementation Report

Motion by Wheaton, seconded by Forsberg, to approve administration submittal of the Pay Equity Implementation Report for the calendar year ending December 31, 2018 to Minnesota Management and Budget. Motion carried unanimously with all members present voting yes. (6-0)

Note – Ryan Stromberg, Director of Human Resources, gave a brief update regarding the report, which is submitted every three years. Upon consultation with the board, the wording of the action item was updated to reflect the requirement in statute.

2. Lane Changes for Teachers

Motion by Amundson, seconded by Stroebel, to approve the 2018-19 Lane Changes for Teachers in accordance with the Master Agreement. Motion carried unanimously with all members present voting yes. (6-0)

Note – Ryan Stromberg gave a brief update regarding lane changes, which are part of the teacher contract.

3. 2018-2019 Seniority Lists for Spring Lake Park School District 16 Employees

Motion by Forsberg, seconded by Amundson, to approve the 2018-2019 Spring Lake Park Schools District 16 Seniority Lists for licensed employees as defined in M.S. §122A.40, and other employee groups as provided by their group’s master contracts. Motion carried unanimously with all members present voting yes. (6-0)

Note – Ryan Stromberg gave a brief update regarding seniority lists, which are outlined in the teacher contract.

4. Acknowledgment of Gifts

Motion by Wheaton, seconded by Stroebel, to adopt the following resolution:

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown in attachment 5.

Roll Call: Ayes: Amundson, Kreun, Wheaton, Forsberg, Stroebel, Hennen. *Resolution was adopted.* (6-0)

Monetary Donations Attachment 5

Description	Value	Donor	Purpose/To
Monetary	\$ 50.00	Jodi Norman	Northpoint Elementary
Monetary	\$ 552.00	Box Tops	Northpoint Elementary
Monetary	\$ 700.00	Target Field Trips	Lighthouse – financial support for field trip transportation
Monetary	\$ 100.00	Medtronic Your Cause	Park Terrace Elementary
Monetary	\$ 15.00	Target Cyber Grant	Northpoint Elementary
Total	\$ 1,417.00		

Non-Monetary Donations

Description	Donor	Purpose/To
food/snacks	Andrea Welch	Northpoint student needs
hats and mittens	Fridley Campaign of Cheer	Park Terrace Elementary student needs
hats and mittens	Fridley Campaign of Cheer	Woodcrest Spanish Immersion student needs

G. BOARD FORUM AND REPORTS

Student Council School Board members Olivia Post and Sam Hasbrouck shared updates about high school events, including spirit week and the talent show. Member Kreun attended the Woodcrest Spanish Immersion PTO meeting. Member Wheaton mentioned that the high school parent advisory meeting was canceled due to weather. Vice-Chairperson Stroebel highlighted the recent AMSD meeting and attended the Lighthouse PTO meeting. Member Forsberg was elected board chair of NEMetro 916 and attended the AMSD meeting. Chairperson Hennen also attended the AMSD meeting, Northpoint PTO meeting which was combined with the Woodcrest Spanish Immersion PTO meeting, and mentioned that the Panther Foundation has approved GaGa Ball Pits at each elementary school.

H. CLOSED SESSION

Motion by Wheaton, seconded by Forsberg, to enter into Closed Session to discuss employee negotiations. Motion carried unanimously with all members present voting yes. (6-0) Entered into Closed Session at 8:17pm.

Motion by Stroebel, seconded by Wheaton, to reconvene the meeting. Motion carried unanimously with all members present voting yes. (6-0) Meeting reconvened at 8:45pm.

I. ADJOURNMENT

Motion by Wheaton, seconded by Forsberg, to adjourn the meeting. Motion carried unanimously with all members present voting yes. (6-0) Meeting adjourned at 8:47pm.

Date

Marilynn Forsberg, Acting Clerk at February 12, 2019 meeting
Spring Lake Park Schools
Independent School District 16