

VERNON EDUCATIONAL TRUST LIMITED

Danes Hill School, Leatherhead Road, Oxshott, Surrey, KT22 0JG

A company Limited by Guarantee registered in England No: 1194206. Registered Charity No: 269433

Danes Hill School

ANNUAL STATEMENT OF INTENT – 2019

Reviewed by FDR sub-committee 28 Feb 2019

Approved by full board 14 Mar 2019

1. The Governors of Danes Hill School are committed to ensuring the health and safety of staff, pupils and anyone affected by the School's activities, and recognise and accept that they are responsible for providing a safe and healthy environment for the staff employed in the School, for the pupils attending it and for other persons on the premises.
2. The Governors will ensure that all reasonable steps will be taken to fulfil these responsibilities within the framework of the Health and Safety at Work etc Act 1974, the Management of Health and Safety Regulations 1999, the Health and Safety Advice Legal Duties and Powers for Local Authorities, Head Teachers, Staff and Governing Bodies (Feb 2014) and those other Regulations made under the Act. To this end, the Governors have designated a member of the Board of Governors as having strategic oversight of the School's Health and Safety Organisation and Arrangements on its behalf but, at the same time, each member is expected to reinforce the Board's message on Health and Safety. The Board, furthermore, recognises that it also has a corporate responsibility towards the School, its staff, pupils and others coming on to the premises.
3. The Governors will ensure that within the School budgets there are adequate resources available to cover the cost not only of the planned maintenance of the grounds, buildings, plant and equipment in a safe condition but also, so far as reasonably practicable, of any emergency action necessary to ensure the health and safety of the occupants of the School. The Governors will procure that general workplace risk assessments are carried out periodically in order to assess risk and identify any measures that need to be taken to control those risks.
4. The Governors have taken note of the Corporate Manslaughter and Homicide Act 2007 which came into force on 6th April 2008 and believe that the School's Health and Safety Management systems are duly in place. They will continue to monitor those systems in respect of the health, safety and welfare of staff and pupils and will draw the added importance of implementing these systems to the attention of the School Senior Management and all staff.
5. The Governors will take reasonable steps to bring to the attention of each and every member of staff that:
 - under the Act, they have a personal responsibility for their own safety as well as for the safety of anyone who may be affected by their acts or omissions at work;
 - they must co-operate with their employers in fulfilling their duties under the Act and supporting legislation as well as under the School's Health and Safety Policy; and
 - they each read the School's Health and Safety Policy, including the statements about the organisation and arrangements through which the Governors, the School Management and staff aim to fulfil the relevant requirements.
6. The Governors will ensure that every member of staff receives adequate and suitable health and safety training.
7. This Statement of Intent will be displayed in a prominent location, in reception and in the staff common room



A H Monroe

Chairman of the Board of Governors