


Letter of Agreement
between
Highline Education Association
and
Highline School District

Counselor Extended Time
Effective: 2019-20


In the interest of ensuring students' needs are met prior to the start of the school year, the Highline School District and Highline Education Association agree that the extended counseling time provided for in Appendix D, Section D.2.P, of the Collective Bargaining Agreement will be revised as follows to reflect student headcount, rather than FTE.

- P. Counseling: Each secondary school will be entitled to extended counseling time during the summer at the rate of ten (10) hours per each one hundred (100) pupils ~~FTE assignment~~ headcount enrolled, or a major fraction thereof. The principal will select the counselor or counselors best suited to serve this program. Each will be paid at the rate of 1/36 of base salary per week. Elementary counselors will be paid at the rate of 1/36 of base salary per week for an additional five (5) days service. (Object Code 4294)



Steve Grubb
Chief Talent Officer
Highline School District

2/27/19
Date



Sue McCabe
President
Highline Education Association

2/27/19
Date