

**CERTIFICATED PERSONNEL**

**Item IA. Conferral of Tenure**

Name: Mark Woodard  
Tenure area: Principal  
Location: Parsons Memorial Elementary School  
Tenure date: August 31, 2016

**Item IB. Resignations**

1. Name: Shanan Mauro  
Assignment: Regular Substitute Health Teacher  
Location: Harrison High School  
Effective date: June 23, 2016
2. Name: Bianca Mollicone  
Assignment: Summer ESY FASE Program Teacher  
Location: TBD  
Effective date: June 21, 2016
3. Name: Bradley White  
Assignment: Summer School Teacher  
Location: Louis M. Klein Middle School  
Effective date: June 21, 2016
4. Name: Caitlin Rooney  
Assignment: Assistant Varsity Field Hockey Coach  
Location: Harrison High School  
Effective date: June 15, 2016

**Item IC. Regular Appointments (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following regular appointments in accordance with the Schedule attached to this report. (See Appendix A)

1. Name: Lauren Benjamin  
Assignment: Probationary Instructional Specialist  
Location: Samuel J. Preston Elementary School  
Effective date: July 12, 2016  
Probationary period: July 12, 2016 – July 11, 2020\*
2. Name: Andrew DelRosso  
Assignment: Probationary ESL Teacher  
Location: Parsons Memorial Elementary School  
Effective date: September 1, 2016  
Probationary period: September 1, 2016 – August 31, 2020\*

3. Name: Sarah Foster  
Assignment: Probationary Social Studies Teacher  
Location: Louis M. Klein Middle School  
Effective date: September 1, 2016  
Probationary period: September 1, 2016 – August 31, 2020\*
4. Name: Marc Roberts  
Assignment: Probationary Mathematics Teacher  
Location: Harrison High School  
Effective date: September 1, 2016  
Probationary period: September 1, 2016 – August 31, 2019\*
5. Name: Margaret Hanafin  
Assignment: Probationary Special Education Teacher  
Location: Purchase Elementary School  
Effective date: September 1, 2016  
Probationary period: September 1, 2016 – August 31, 2020\*
6. Name: Brittany O'Donnell  
Assignment: Probationary Elementary Teacher  
Location: Parsons Memorial Elementary School  
Effective date: September 1, 2016  
Probationary period: September 1, 2016 – August 31, 2019\*
7. Name: Megan Conner  
Assignment: Regular Substitute Elementary Teacher  
Location: Parsons Memorial Elementary School  
Effective dates: September 1, 2016 – June 30, 2017
8. Name: Gianluca Ferrito  
Assignment: Part-time (0.63 FTE) Physical Education Teacher  
Location: District-wide  
Effective dates: September 1, 2016 – June 30, 2017
9. Name: Caren Baruch-Feldman  
Assignment: Part-time (0.6 FTE) Psychologist  
Location: Harrison Avenue Elementary School  
Effective dates: September 1, 2016 – June 30, 2017
10. Name: Jody Greenbaum  
Assignment: Part-time (0.8 FTE) Special Education Teacher  
Location: District-wide – Special Education  
Effective dates: September 1, 2016 – June 30, 2017

\* In order to be eligible for tenure, a classroom teacher or building principal must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or § 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time.

**Item ID. Summer School Appointments (SED Clearance received)**

1. Name: Jennifer Beck  
Assignment: Elementary Summer ENL Writing Academy Teacher  
Location: Parsons Memorial Elementary School  
Effective dates: August 22, 2016 – August 26, 2016
2. Name: Karen Kaczmarcyk  
Assignment: Elementary Summer ENL Writing Academy Teacher  
Location: Parsons Memorial Elementary School  
Effective dates: August 22, 2016 – August 26, 2016
3. Name: Meghan Hayes  
Assignment: Summer ESY FASE Program Teacher  
Location: TBD  
Effective dates: July 5, 2016 – August 12, 2016
4. Name: Katherine Hannon  
Assignment: Summer School Teacher  
Location: Louis M. Klein Middle School  
Effective dates: July 13, 2016 – August 18, 2016
5. Name: Brittany O'Donnell  
Assignment: Summer School Teacher  
Location: Louis M. Klein Middle School  
Effective dates: July 13, 2016 – August 18, 2016
6. Name: Brendan Buschman  
Assignment: Summer School Teacher  
Location: Louis M. Klein Middle School  
Effective dates: July 13, 2016 – August 18, 2016

**Item IE. Per Diem Substitute Appointments (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following Per Diem Substitute appointments for the 2016/2017 school year at the daily rate of \$117.00.

<u>Name</u>	<u>Certification</u>
Christy Carty	in process

**Item IF. Extra Compensation Appointments (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following Extra Compensation appointments for the 2016/2017 school year.

<b>Name</b>	<b>School</b>	<b>Assignment</b>	<b>Stipend</b>
Christy Carty		Asst Varsity Field Hockey	\$5,434
Angeline DiSante		JV Cheerleading	\$1,552.50 *
Dana Annattone		JV Cheerleading	\$1,552.50 *
Michael Hauer	DO	Website Advisor	\$4,415
Christian McCourtney	PUR/PRE	Instructional Specialist	\$5,000
Lauren Benjamin	PRE	Instructional Specialist	\$5,000
Matthew Cipolla		Asst JV Football	\$5,822

\*DENOTES SHARED STIPEND

**Item IG. Request for Leave of Absence Without Pay**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, approval be granted for the following request for leave of absence without pay.

Employee number: 3781  
Effective dates: September 1, 2016 – June 30, 2017  
Leave type: Child care

**NON-CERTIFICATED PERSONNEL**

**Item IIA. Resignation for the Purpose of Retirement**

Name: Roxanne Cornacchio  
Assignment: Full-time Teacher Aide  
Location: Louis M. Klein Middle School  
Effective date: June 24, 2016

**Item IIB. Regular Appointment (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following regular appointment in accordance with the Schedule attached to this report. (See Appendix B)

Name: Jason Douglas  
Assignment: Full-time Teacher Aide  
Location: Purchase Elementary School  
Effective date: September 1, 2016  
Probationary period: September 1, 2016 – August 31, 2017

**Item IIC. Summer School Appointment**

1. Name: Angela Barbella  
Assignment: Summer ESY FASE Program Teacher Aide  
Location: TBD  
Effective dates: July 5, 2016 – August 12, 2016
  
2. Name: Madeline Makris  
Assignment: Summer ESY FASE Program Substitute Teacher Aide  
Location: TBD  
Effective dates: July 5, 2016 – August 12, 2016

**Item IID. Temporary Appointments (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following temporary appointments in accordance with the Schedule attached to this report. (See Appendix B)

1. Name: Anna Bevilacqua  
Assignment: Substitute Clerical Worker  
Location: Guidance Office – Harrison High School  
Effective dates: July 12, 2016 – June 30, 2017
  
2. Name: Laura Scotti  
Assignment: Substitute Clerical Worker  
Location: Facilities & Operations Office  
Effective dates: July 12, 2016 – June 30, 2017
  
3. Name: Peter Barbieri  
Assignment: Per Diem Substitute Maintenance Mechanic  
Location: District-wide  
Effective dates: July 12, 2016 – June 30, 2017

**Item IIE. Extra Stipend Appointment**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following extra stipend appointment in accordance with the CSEA collective bargaining agreement, Article VII, Section 4, Special Rates of Pay, effective July 1, 2016 for the 2016/2017 school year.

Edward Radcliffe, Maintenance Mechanic assigned to District Office, shall receive \$6,000 over his annual base salary for additional duties performed as a licensed electrician.

**Item IIF. Extra Compensation Appointments (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following Extra Compensation appointments for the 2016/2017 school year.

<u>Name</u>	<u>School</u>	<u>Assignment</u>	<u>Stipend</u>
Jason Douglas	PUR	Hygiene stipend	\$1,750

**Item IIG. Change of Status**

1. Change the salary for the per diem substitute appointment for Thomas Downey for Technical Support from \$40 per hour to \$43 per hour for the 2016/2017 school year.
2. Change the salary for the per diem substitute appointment for Luigi Annunziata for Technical Support from \$40 per hour to \$43 per hour for the 2016/2017 school year.
3. Change the salary for the per diem substitute appointment for Michael Bergen for Technical Support from \$40 per hour to \$43 per hour for the 2016/2017 school year.

**Item IIH. Employees Retirement System (ERS) Standard Work Day Reporting**

BE IT RESOLVED that the Harrison Central School District hereby establishes seven (7) hours as the standard work day for the appointed officials serving as the District Treasurer and District Clerk, and will report the days worked by these appointed officials to the New York State and Local Employees' Retirement System based on the time keeping system maintained by the District.

**Item III. Contracted Services Providers**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Superintendent to enter into an agreement with the following contracted service providers for the 2016/2017 school year:

1. Ronnie Sichel, CSE Chairperson
2. Robert Mallin, Professional development

**OTHER**

**Item IIIA. Change of Status**

Add Brian Seligman, Director of Information Services & Technology, to resolution to certify Lead Evaluator of Classroom Teachers Pursuant to Education Law Section 3012-c for the 2015/2016 school year.

**HARRISON CENTRAL SCHOOL DISTRICT**  
**Harrison, NY 10528**  
**SCHEDULE OF PROFESSIONAL APPOINTMENTS**

Name	School and Assignment	Type of Appointment	Effective Date		Tenure Area	Certification Status	Step	Salary
			FROM	TO				
Lauren Benjamin	PRE Instructional Specialist	Probationary	7/12/16	7/11/20	Elementary	Elementary N-6 (permanent)	9 MA	\$92,702 Per annum
Andrew DelRosso	PAR ESL Teacher	Probationary	9/1/16	8/31/20	ESL	ESL (initial)	2 MA	\$73,331 Per annum
Sarah Foster	LMK Social Studies Teacher	Probationary	9/1/16	8/31/20	Social Studies	Social Studies 7-12; Social Studies 5-9 (initial)	2 MA	\$73,331 Per annum
Marc Roberts	HHS Mathematics Teacher	Probationary	9/1/16	8/31/19 *	Mathematics	Mathematics 7-12 (initial)	2 MA	\$73,331 Per annum
Margaret Hanafin	PUR Special Education	Probationary	9/1/16	8/31/20	Special Education	SWD Birth-Gr 2; Childhood Ed 1-6; ELA (initial)	3 MA	\$76,098 Per annum
Brittany O'Donnell	PAR Elementary	Probationary	9/1/16	8/31/19 *	Elementary	Childhood Ed 1-6 (initial)	2 BA	\$68,331 Per annum
Megan Conner	PAR Elementary Teacher	Regular Substitute	9/1/16	6/30/17	NA	Childhood Ed 1-6 (initial)	1 MA	\$70,p-564 Per annum
Gianluca Ferrito	District-wide Physical Education (0.63 FTE)	Part-time	9/1/16	6/30/17	NA	Physical Education (initial)	0.63 of Step 2 BA	\$43,049 Per annum
Caren Baruch-Feldman	HAS Psychologist (0.6 FTE)	Part-time	9/1/16	6/30/17	NA	School Psychologist (permanent)	0.6 of Step 18 PhD	\$85,899 Per annum
Jody Greenbaum	DO Special Education Teacher (0.8 FTE)	Part-time	9/1/16	6/30/17	NA	Special Education; SDA (permanent)	0.8 of Step 18 MA+60	\$110,323 Per annum

\*Credit granted towards completion of probationary period for prior service in district.  
(For July 11, 2016 Board Agenda)

**Appendix A**

**HARRISON CENTRAL SCHOOL DISTRICT**  
**Harrison, NY 10528**

**SCHEDULE OF CIVIL SERVICE APPOINTMENTS**

Name	School and Assignment	Type of Appointment	Effective Dates of Probationary Period		Civil Service Classification	Step	Salary
			FROM	TO			
Jason Douglas	PUR Full-time Teacher Aide	Probationary	9/1/16	8/31/17	Teacher Aide	1	\$19,988 Per annum
Anna Bevilacqua	HHS Guidance office PD Substitute Clerical Worker	Temporary	7/12/16	6/30/17	NA	NA	\$254.43 Per day
Laura Scotti	Buildings & Grounds PD Substitute Clerical Worker	Temporary	7/12/16	6/30/17	NA	NA	\$263.00 Per day
Peter Barbieri	District-wide PD Substitute Maintenance Mechanic	Temporary	7/12/16	6/30/17	NA	NA	\$45.00 Per hour

(For July 11, 2016 Board Agenda)

**Appendix B**