

NEW HANOVER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 10, 2018

The New Hanover County Board of Education met for its Regular Meeting on Tuesday, July 10, 2018, at 5:30 p.m. in the Board of Education Center.

Regular Meeting
July 10, 2018

At 5:31 p.m., Chairman Edward Higgins called the meeting to order and offered the invocation. Troop 239 Posted the Colors. The following were present:

Called to Order

Edward B. Higgins, Jr., Chairman	Dr. Tim Markley, Superintendent
Jeannette S. Nichols, Vice-Chairwoman	Dr. Rick Holliday, Deputy Superintendent
Janice A. Cavanaugh, Board Member	Wayne Bullard, General Counsel
Lisa Estep, Board Member	
Donald S. Hayes, Board Member	Tabitha Adams, Administrative Assistant
Bruce T. Shell, Board Member	
David L. Wortman, Board Member	

Under Approval of the Agenda, Superintendent Dr. Tim Markley asked that the Closed Session be removed from the agenda. Board Member Janice Cavanaugh made a motion to approve the revised agenda. Board Member Donald Hayes seconded the motion, which carried unanimously.

Approval of the
Agenda

Under Approval of the Minutes, Board Vice-Chairwoman Jeannette Nichols moved to approve the Interim Meeting Minutes from May 30, 2018; the Redistricting Work Session Minutes from May 30, 2018; and the Regular Meeting Minutes from June 5, 2018. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.

Approval of the
Minutes

Under Recognition:

Recognitions

- Community Partnership with YWCA
- New Hanover High School 3AA Baseball State Champions were recognized.

Under Call to the Audience – Dr. Anne York and Randy Lynn Johnson spoke.

Call to the
Audience

Under Head Start, Head Start Liaison Bruce Shell shared the Head Start Liaison Report and the Monthly Expenditure Report.

Head Start



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Under Administrative Personnel, Item A, Chairman Edward Higgins stated, “We are pleased with the progress our system is making as we strive to provide a quality education in a variety of settings to meet the more diverse needs of our students. The Board appreciates the Superintendent’s leadership and guidance as we work to address building capacities by developing a viable plan that follows the Board’s guiding principles for redistricting.” Board Vice-Chairwoman Jeannette Nichols moved to extend the Superintendent’s contract for one-year. Board Member Donald Hayes seconded the motion, which carried 4 to 3 with Board Members Lisa Estep, Bruce Shell and David Wortman voting “No”.

Page 2
Superintendent’s
Evaluation

Under Administrative Recommendations, Item B, Appendix C, Superintendent Dr. Tim Markley recommended the following:

Administrative
Recommendations
Approved

- Deanna Leake as the principal of Carolina Beach Elementary School. Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.
- Graham Elmore as the principal of Codrington Elementary School. Board Member Janice Cavanaugh moved for approval. Board Vice-Chairwoman Jeannette Nichols seconded the motion, which carried unanimously.
- Christianne May as the principal of Howe Pre-K Center. Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.
- Anastasia Brown as the assistant principal of Anderson Elementary School. Board Member Janice Cavanaugh moved for approval. Board member Donald Hayes seconded the motion, which carried unanimously.
- Brent Hall as the assistant principal of Eaton Elementary School. Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.
- Jean Hall as the assistant principal at Isaac Bear Early College. Board Vice-Chairwoman Jeannette Nichols moved for approval. Board Member Lisa Estep seconded the motion, which carried unanimously.
- Jesse May as the assistant principal of Murray Middle School. Board Vice-Chairwoman Jeannette Nichols moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.
- Dr. Katie Fink as the assistant principal of Murray Middle School. Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.
- Scott Andersen as the assistant principal of Trask Middle School. Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.



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- Susan Sellers as the Supervisor of Certified Talent Management. Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.

[Page 3](#)
[Administrative](#)
[Recommendations](#)
[Continued](#)

Under Superintendent's Report, Item A, Appendix D, Superintendent Dr. Tim Markley stated that the New Hanover County Board of Education will host the NCSBA District 2 Meeting on September 6th at 4 p.m. on the campus of Holly Shelter Middle School.

[District 2](#)

Under Consensus Item, Item A, Appendix E, Assistant Superintendent of Human Resources Dr. John Welmers requested approval of the Personnel List. Board Member Lisa Estep moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.

[Personnel](#)
[Approved](#)

Under Consensus Items, Item B, Appendix F, Deputy Superintendent Dr. Rick Holliday requested approval of the Change of School Assignments. Board Member Janice Cavanaugh moved for approval. Board Member Bruce Shell seconded the motion, which carried unanimously.

[Change of](#)
[School](#)
[Assignments](#)
[Approved](#)

Under Old Business, Item A, Appendix G, Policy Committee Chair-Woman Jeannette Nichols presented the Policies for Second Reading: Policy 6121 Employment of Administrators and Supervisory Personnel, Policy 6232 Staff Development Opportunities, Policy 6234 License Renewal; Policy 6350 Evaluation of Classified Employees, Policy 6412 Extracurricular and Non-instructional Duty Assignments, Policy 6433 Safety Belt Use by Employees, Policy 6445 Prohibition Against Discrimination, Harassment, and Bullying by Officials, Employees, Volunteers and Visitors. Board Vice-Chairwoman Jeannette Nichols moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.

[Policies for](#)
[Second Reading](#)
[Approved](#)

Under Old Business, Item B, Appendix H, Assistant Superintendent Eddie Anderson requested approval of the Guiding Principles and Timelines for Redistricting. Board Member David Wortman moved for approval. Board Member Bruce Shell seconded the motion, which carried unanimously.

[Guiding](#)
[Principles and](#)
[Timelines for](#)
[Redistricting](#)
[Approved](#)

Under New Business, Item A, Appendix I, Assistant Superintendent of Technology and Digital Learning Dawn Brinson requested approval of the three-year contract with Instructure, Inc., for Canvas Learning Management System. Board Member Janice Cavanaugh moved for approval. Board Member Lisa Estep seconded the motion, which carried unanimously.

[Canvas Contract](#)
[Approved](#)



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Under New Business, Item B, Appendix J, Deputy Superintendent Dr. Rick Holliday requested approval of the contract with the New Hanover County Health Department in the amount of \$680,000.00 for mental health services. Board Vice-Chairwoman Jeannette Nichols moved for approval. Board Member Lisa Estep seconded the motion, which carried unanimously. Dr. Holliday will provide the Board with the rubric.

Page 4
Mental Health
Services
Approved

Under New Business, Item C, Appendix K, Assistant Superintendent Eddie Anderson requested approval to award the contract for construction to Highland Roofing Company in the amount of \$805,360.00 for Hoggard High School Roof Sector B1 Replacement. Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.

Hoggard High
Roof Sector B1
Approved

Under New Business, Item D, Appendix L, Assistant Superintendent Eddie Anderson requested approval of the North Carolina Education Lottery Applications for FY 2018-2019 Capital Construction Projects, which include:

Lottery
Approved

- SEA-Tech High School Phase II Renovations,
- Alderman Elementary Phase I HVAC Replacement,
- Sunset Park Elementary School Ceiling Tile Replacement,
- NHHS Geo. West Building Underground Cabling,
- Electrical Upgrades at various School Campuses,
- Lighting Upgrades at various School Campuses,
- Wrightsboro Elementary School Heat Pump Replacement,
- Veterans Park Boiler Replacement, and
- Painting at Various School Campuses.

Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.

Under New Business, Item E, Appendix M, Assistant Superintendent Dr. LaChawn Smith requested approval of the New Hanover County Board of Education Sponsored Field Trips. Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously.

Board
Sponsored Field
Trips
Approved

Under New Business, Item F, Appendix N, Assistant Superintendent Dr. LaChawn Smith requested approval of the Attestation of School Improvement Team Meeting. Board Member Janice Cavanaugh moved for approval. Board Member Lisa Estep seconded the motion, which carried unanimously.

Attestation
Approved



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Under New Business, Item G, Appendix O, Chief Financial Officer Mary Hazel Small requested approval of the 2018-2019 Budget Resolution. Board Member Janice Cavanaugh moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously. [Page 5](#)
[Budget](#)
[Resolution](#)
[Approved](#)

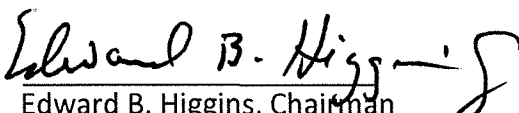
Under New Business, Item H, Appendix P, Deputy Superintendent Dr. Rick Holliday requested approval of contract with the New Hanover County Health Department for school nurses. Board Vice-Chairwoman Jeannette Nichols moved for approval. Board Member Donald Hayes seconded the motion, which carried unanimously. [School Nurses](#)
[Approved](#)

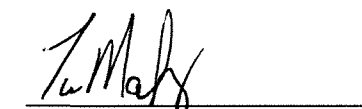
Chairman Edward Higgins announced:

[Announcements](#)

- The New Hanover County Board of Education will hold a Redistricting Work Session on Wednesday, July 18, 2018, at 4 p.m. in Room 301 of the Administration Building.
- The next Regular Meeting of the New Hanover County Board of Education is scheduled for Tuesday, August 7, 2018, at 5:30 p.m. in the BOE Center.

At 7:30 p.m., Board Member Janice Cavanaugh moved to adjourn. Board Member Donald Hayes seconded the motion, which carried unanimously. [Adjournment](#)


Edward B. Higgins, Chairman
NHC Board of Education


Dr. Tim Markley, Secretary
Superintendent of NHCS

