

NEW HANOVER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2016

The New Hanover County Board of Education met for its Regular Meeting on Tuesday July 12, 2016, at 5:30 p.m. in the New Hanover County Board of Education Center.

Regular Meeting
July 12, 2016

At 5:34 p.m., Chairman Donald Hayes called the meeting to order and led the National Anthem. Tabitha Adams called the roll and the following members were present:

Called to Order

Donald S. Hayes, Chairman
Jeannette S. Nichols, Vice Chairperson
Janice A. Cavanaugh, Board Member
Tammy J. Covil, Board Member
Lisa Estep, Board Member
Edward B. Higgins, Jr., Board Member
Bruce T. Shell, Board Member

Dr. Tim Markley, Superintendent
Dr. Rick Holliday, Deputy Superintendent
Wayne Bullard, General Counsel
Tabitha Adams, Administrative Assistant

Under Approval of the Agenda, Superintendent Dr. Tim Markley requested the deletion of the AppyCity contract. Board Member Edward Higgins moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion, which carried unanimously.

Approval of the Agenda

Under Approval of the Minutes, Board Vice Chairperson Jeannette Nichols moved to approve the Special Meeting minutes from May 31, 2016, and the Regular Meeting minutes from June 7, 2016. Board Member Edward Higgins seconded the motion, which carried unanimously.

Approval of Minutes

Under Recognitions, Chief Communications Officer Valita Quattlebaum introduced the coordinator for New Hanover County Schools book collection drive Tannis Nelson. Ms. Nelson explained the program and shared its successes. The following individuals and schools were recognized for assisting with the book drive: Ms. Nelson, Craig Myatt, Ashley High School, Blair Elementary School, Castle Hayne Elementary School, Codington Elementary School, Career Readiness Academy, College Road Early Childhood Center, Forest Hills Elementary School, Hoggard High School, Holly Tree Elementary School, Murray Middle School, Ogden Elementary School, Parsley Elementary School, Snipes Academy of Arts and Design, Williston Middle School, Winter Park Elementary School and Wrightsville Beach Elementary School.

Recognitions

Under Recognitions, Chief Communications Officer Valita Quattlebaum recognized Roland-Grise Middle School and the Career Readiness Academy who received Healthy School Awards from the Alliance for a Healthier Generation.

Under Recognitions, Chief Communication Officer Valita Quattlebaum recognized Madison Bonser, a recent graduate of Ashley High School, for being awarded the President's Volunteer Service Award.

Under Recognitions, New Hanover County Board of Education received a check from Appy City.



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Under Call to the Audience – None spoke.

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Call to the
Audience

Under Administrative Personnel, Item A, Appendix A Superintendent Dr. Tim Markley recommended the following:

Administrative
Personnel
Approved

- Rachel Greer to service as the assistant principal of Bradley Creek Elementary School. Board Vice Chairperson Jeannette Nichols moved for approval. Board Member Edward Higgins seconded the motion, which carried unanimously.
- Charles Broadfoot to serve as the assistant principal of Williston Middle School. Board Member Edward Higgins moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion, which carried unanimously.
- Alisha Sheesley to serve as the assistant principal of Williston Middle School. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.
- Brad Lewis to serve as the assistant principal of Williston Middle School. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.
- Graham Elmore to serve as the assistant principal of Forest Hills Global Elementary School. Board Member Lisa Estep moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion, which carried unanimously.
- Scott Carter to serve as the assistant principal of Holly Shelter Middle School. Board Member Janice Cavanaugh moved for approval. Board Member Edward Higgins seconded the motion, which carried unanimously.
- Kenneth Davis to serve as the assistant principal of D.C. Virgo Preparatory Academy. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.

Under Head Start, Item A, Head Start Liaison Edward Higgins shared a Head Start update.

Head Start

Under Head Start, Item B, Appendix B, Head Start Liaison Edward Higgins shared the Grant YR 2 Final Expenditure Report.

Under Head Start, Item C, Appendix C, Head Start Liaison Edward Higgins requested approval of the 2016-2017 Self-Assessment Improvement Plan. Board Member Tammy Covil moved for approval. Board Member Lisa Estep seconded the motion, which carried unanimously.

Under Head Start, Item D, Appendix D, Head Start Liaison Edward Higgins presented the 2015-2016 Child Outcomes Report.



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Under Information, Item A, Appendix E, Deputy Superintendent Dr. Rick Holliday introduced Director of Special Education and Related Service Julie Askew who shared the framework for implementing CTE Courses for special education students.

[Page 3](#)
[Special](#)
[Education](#)

Under Information, Item E, Appendix F, Assistant Superintendent of Instruction and Academic Accountability Dr. LaChawn Smith introduced Supervisor of Online Learning Wendy Craft. Ms Craft presented information regarding implementation of the E-Academy at Mosley Performance Learning Center to recruit homeschool families. Board Member Lisa Estep moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion. The motion carried 6-1 with Board Member Tammy Covil voting no.

[E-Academy](#)
[Approved](#)

At 7:01 p.m., Chairman Donald Hayes called a recess.

[Recess](#)

At 7:14 p.m., Chairman Donald Hayes called the meeting to order.

[To Order](#)

Under Information, Item C, Appendix G, Assistant Superintendent of Instruction and Academic Accountability Dr. LaChawn Smith presented the 2016-2017 Board Sponsored Field Trips. They are: Pied Piper Theatre and Forces and Motions for 1st grade students, Pied Piper Theatre for 2nd grade students, Tar Heels Go Walking for 3rd grade students, NC Symphony Children's Concert and People of the Past for 4th grade students, Cameron Arts Museum Tours and Sea Scholars for 5th grade students.

[Board](#)
[Sponsored](#)
[Field Trips](#)

Under Information, Item D, Appendix H, Assistant Superintendent of Instruction and Academic Accountability Dr. LaChawn Smith provided the attestation of School Improvement Team composition and attestation of required SIT meetings for the 2015-2016 school year.

[SIT Meetings](#)

Under Information, Item E, Appendix I, Assistant Superintendent of Instruction and Academic Accountability Dr. LaChawn Smith and Assistant Superintendent of Human Resources Dr. John Welmers presented the 2016 Teacher Working Conditions Survey.

[2016 Teacher](#)
[Working](#)
[Conditions](#)
[Survey](#)

Under Superintendent's Report, Item A, Appendix J, Superintendent Dr. Tim Markley and Chief Financial Officer Mary Hazel Small presented a budget update.

[Budget](#)
[Update](#)

Under Consensus Items, Item A, Appendix K, Assistant Superintendent of Human Resources Dr. John Welmers requested approval of Personnel. Board Vice Chairperson Jeannette Nichols moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.

[Personnel](#)
[Approved](#)

Under Consensus Items, Item B, Appendix L, Deputy Superintendent Dr. Rick Holliday requested approval of the Change of School Assignments. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.

[Change of](#)
[School](#)
[Assignments](#)
[Approved](#)



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Under Old Business, Item A, Appendix M, Policy Chairperson Jeannette Nichols presented Policy 4220 Property and Resources Management, Policy 4425 Child Nutrition Meal Charge Policy and Policy 4230 Maintenance and Control of Instructional Materials for second reading. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously. Mrs. Nichols presented Policy 6210 Assignment and Transfer of Staff and Policy 6236 Employment of Teachers without Career Status for second reading. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion. A discussion was held. Board Member Bruce Shell shared his concerns regarding portions of Policy 6210 that places limits on teachers transferring from one school to another school. The motion carried 6 to 1 with Bruce Shell voting no, for Policy 6210. Mrs. Nichols presented Policy 8520 Student Dress Code for second reading. Board Member Janice Cavanaugh moved for approval. Board Member Tammy Covil seconded the motion, which carried unanimously.

[Page 4](#)
[Policies for](#)
[Second](#)
[Reading](#)
[Approved](#)

Under Old Business, Item B, Appendix N, General Counsel Wayne Bullard requested that the Board rescind the easement that was approved of in June and approve the current revision of the Utility Easement Agreement with Cape Fear Public Utility Authority at Lakeside High School because the legal description has been changed. Board Member Janice Cavanaugh moved to rescind the June easement and approve the current version. Board Member Tammy Covil seconded the motion, which carried unanimously.

[Lakeside](#)
[Easement](#)
[Approved](#)

Under Old Business, Item C, Appendix D, Superintendent Dr. Tim Markley requested approval of the 2016-2020 Strategic Plan. Board Chairman Donald Hayes moved for approval. Board Member Edward Higgins seconded the motion, which carried unanimously.

[2016-2020](#)
[Strategic Plan](#)
[Approved](#)

At 8:33 p.m., Chairman Donald Hayes called a recess.

[Recess](#)

At 8:46 p.m., Chairman Donald Hayes called the meeting to order.

[Meeting to](#)
[Order](#)

Under New Business, Item A, Appendix P, Assistant Superintendent of Human Resources Dr. John Welmers requested approval of the Hard to Fill Position List. Board Member Edward Higgins moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion, which carried unanimously.

[Hard to Fill](#)
[Position List](#)
[Approved](#)

Under New Business, Item B, Appendix Q, Chief Financial Officer Mary Hazel Small requested approval of the 2016-2017 Budget Resolution. Board Member Edward Higgins moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion, which carried unanimously.

[2016-2017](#)
[Budget](#)
[Resolution](#)
[Approved](#)



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- Under New Business, Item C, Appendix R, Chief Financial Officer Mary Hazel Small requested approval of the 2016-2017 Budget Amendment #1. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously. [Page 5](#)
[Budget](#)
[Amendment](#)
[Approved](#)
- Under New Business, Item D, Appendix S, Assistant Superintendent of Operations Bill Hance requested approval of Change Order No. 2 in the amount of \$637,057 to the Construction Manager at Risk Agreement for John T. Hoggard High School additions and renovations. [Change Order](#)
[#2 CMAR](#)
[Hoggard](#)
[Approved](#)
- Under New Business, Item E, Appendix T, Assistant Superintendent of Operations Bill Hance requested approval of Change Order No. 2 in the amount of \$2,122,992 to the Construction Manager at Risk Agreement for E. A. Laney High School additions and renovations. [Change Order](#)
[#2 CMAR](#)
[Laney](#)
[Approved](#)
- Under New Business, Item G, Appendix V, Deputy Superintendent Dr. Rick Holliday requested approval of the contract between the school system and the New Hanover County Health Department for nurses. Board Member Janice Cavanaugh moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion, which carried unanimously. [Nurses](#)
[Contract](#)
[Approved](#)
- Under New Business, Item H, Appendix W, Deputy Superintendent Dr. Rick Holliday requested approval of the contract between the school system and the Child Development Center. Board Member Lisa Estep moved for approval. Board Member Tammy Covil seconded the motion, which carried unanimously. [Child](#)
[Development](#)
[Center](#)
[Contract](#)
[Approved](#)
- Under New Business, Item I, Appendix X, Deputy Superintendent Dr. Rick Holliday requested approval of the contract between the school system and Easter Seals UCP of North Carolina & Virginia. Board Member Lisa Estep moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously. [Easter Seals](#)
[Contract](#)
[Approved](#)
- Under New Business, Item J, Appendix Y, Deputy Superintendent Dr. Rick Holliday requested approval of the Advisory Council for Exceptional Students membership list. Board Member Tammy Covil moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion, which carried unanimously. [ACES](#)
[Membership](#)
[Approved](#)
- Under New Business, Item K, Appendix Z, Deputy Superintendent Dr. Rick Holliday requested approval of the agreement between the school system and UNCW to support Isaac Bear Early College High School. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously. [Agreement](#)
[for IBECHS](#)
[Approved](#)
- Under New Business, Item L, Appendix AA, Assistant Superintendent of Operation Bill Hance requested award of the bid to Eco Express, LLC in the amount of \$52,140 for retention pond services. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously. [Retention](#)
[Pond Service](#)
[Approved](#)



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Under New Business, Item M, Appendix BB, Assistant Superintendent of Operation Bill Hance requested award of the bid to Construction Building Solutions, LLC in the amount of \$1,628,778 for New Hanover High School Brogden Hall HVAC improvements. Board Member Janice Cavanaugh moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion, which carried unanimously.

Page 6
Brogden Hall
HVAC
Approved

Under New Business, Item N, Appendix CC, Assistant Superintendent of Instruction and Academic Accountability Dr. LaChawn Smith requested approval of the sole source resolution with Learning-Focused Instructional Framework. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.

Learning-
Focused
Approved

Under New Business, Item O, Appendix DD, Assistant Superintendent of Instruction and Academic Accountability Dr. LaChawn Smith requested approval of sole source resolution with AIMsweb Plus. Board Member Edward Higgins moved for approval. Board Member Janice Cavanaugh seconded the motion, which carried unanimously.

AIMsweb Plus
Approved

Under New Business, Item P, Appendix EE, Assistant Superintendent of Instruction and Academic Accountability Dr. LaChawn Smith requested approval of the Visiting International Faculty Contract. Board Member Janice Cavanaugh moved for approval. Board Vice Chairperson Jeannette Nichols seconded the motion, which carried unanimously.

VIF Contract
Approved

Under Call to the Audience

Call to the
Audience


- Cameron Knecht, an Isaac Bear Early College High School student, spoke about the online classes.
- Abigail Garner, Lorraine Barnes, Tanya Jacobson, Leslie Cohen, TR Nunley, Kaylyn Koone and Michael Cohen shared their thoughts regarding HB2.

Under Announcements, Chairman Donald Hayes announced that the New Hanover County Board of Education will hold its next Regular Meeting on Tuesday, August 2, 2016, at 5:30 p.m. in the Dale K. Spencer Building. (The meeting was later moved to the BOE Center.)

Announcements

At 9:34 p.m., Board Member Janice Cavanaugh moved to adjourn. Board Vice Chairperson Jeannette Nichols seconded the motion unanimously.

Adjournment


Donald S. Hayes, Chairman
NHC Board of Education


Dr. Tim Markley, Secretary
Superintendent of NHCS

