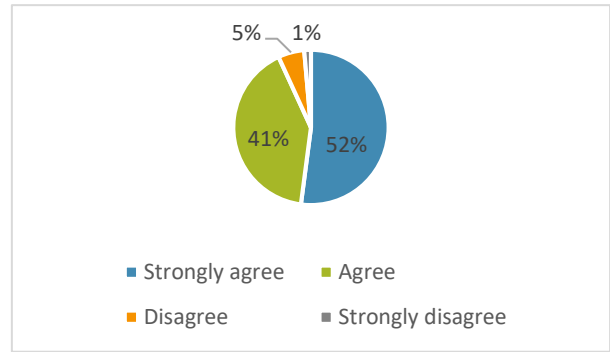


# 2018 BSD Staff Survey

2,602 (59%) of 4,378 certified and classified staff completed the survey

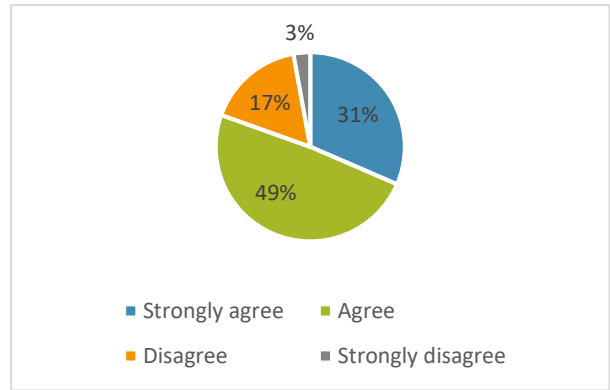
## I feel welcome and accepted at my place of work.

	Frequency	Valid Percent
Strongly agree	1079	52%
Agree	851	41%
Disagree	113	5%
Strongly disagree	29	1%
Total	2072	100%



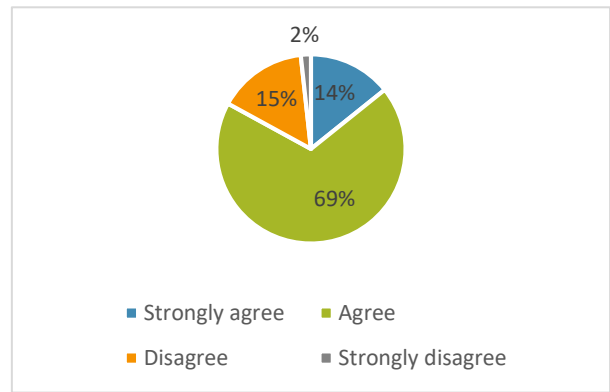
## I am well-informed about what is going on in my school or department.

	Frequency	Valid Percent
Strongly agree	650	31%
Agree	1011	49%
Disagree	344	17%
Strongly disagree	59	3%
Total	2064	100%



## I receive timely communication about district budget information.

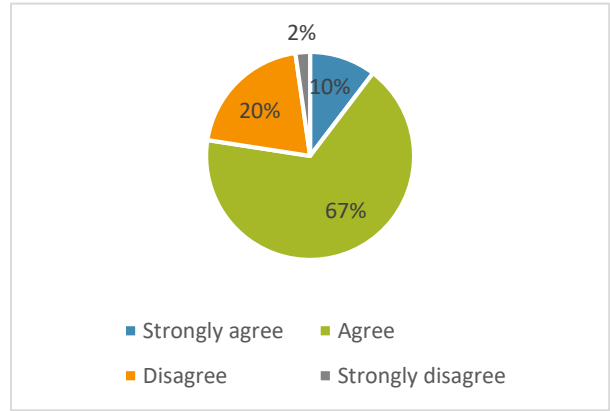
	Frequency	Valid Percent
Strongly agree	362	14%
Agree	1747	69%
Disagree	389	15%
Strongly disagree	44	2%
Total	2542	100%



# 2018 BSD Staff Survey

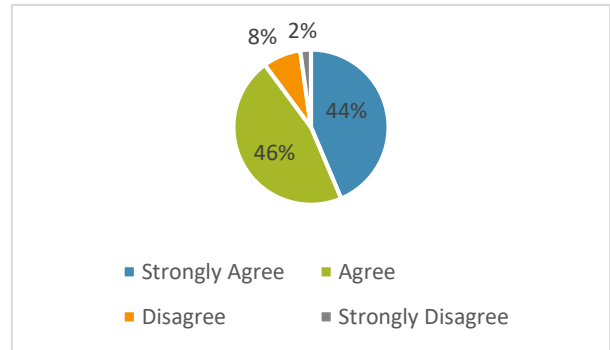
**Compared to last year, I feel better informed about what is happening in the District.<sup>2</sup>**

	Frequency	Valid Percent
Strongly agree	105	10%
Agree	681	67%
Disagree	206	20%
Strongly disagree	23	2%
Total	1015	100%



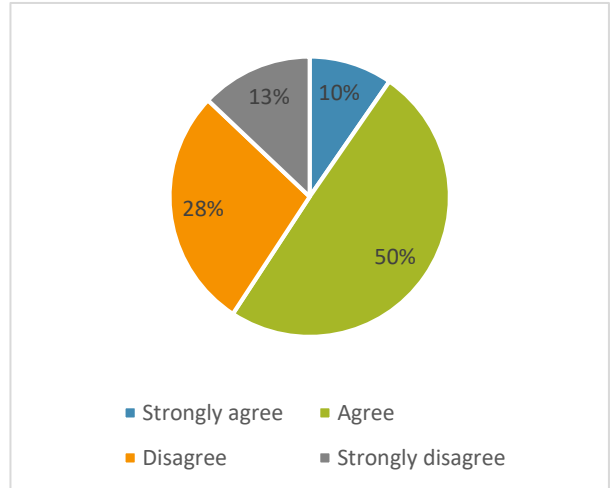
**I generally feel safe at my school or department this year.**

	Frequency	Valid Percent
Strongly Agree	904	44%
Agree	958	46%
Disagree	164	8%
Strongly Disagree	46	2%
Total	2072	100%



**The 5D+ Instructional Framework and the feedback I have received from my principal on the framework has helped me improve my instructional practices.<sup>1</sup>**

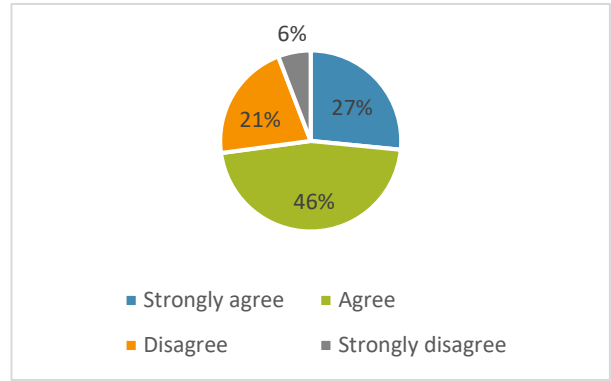
	Frequency	Valid Percent
Strongly agree	111	10%
Agree	572	50%
Disagree	321	28%
Strongly disagree	149	13%
Total	1153	100%



# 2018 BSD Staff Survey

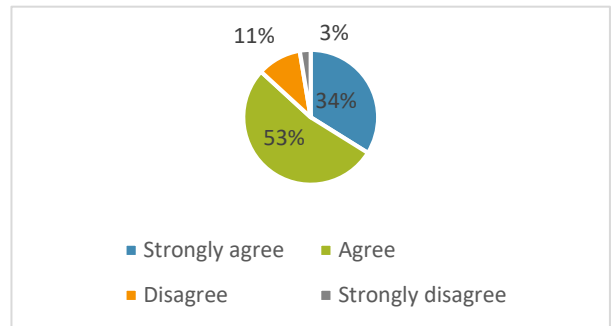
**There are opportunities for my voice to be heard in school-wide decisions.**

	Frequency	Valid Percent
Strongly agree	547	27%
Agree	954	46%
Disagree	439	21%
Strongly disagree	120	6%
Total	2060	100%



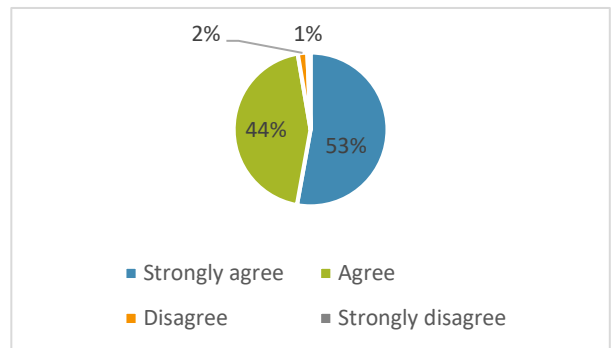
**My work is valued.<sup>2</sup>**

	Frequency	Valid Percent
Strongly agree	298	34%
Agree	466	53%
Disagree	93	11%
Strongly disagree	23	3%
Total	880	100%



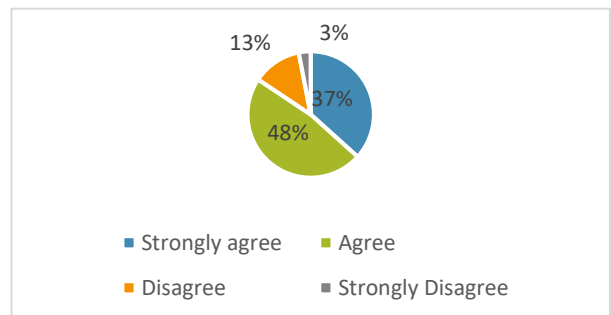
**I have the knowledge and skills to do my job well.<sup>2</sup>**

	Frequency	Valid Percent
Strongly agree	473	53%
Agree	398	44%
Disagree	18	2%
Strongly disagree	6	1%
Total	895	100%



**I feel supported in my work.<sup>2</sup>**

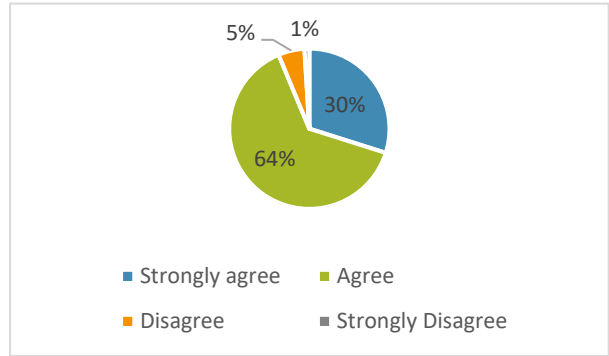
	Frequency	Valid Percent
Strongly agree	326	37%
Agree	424	48%
Disagree	112	13%
Strongly Disagree	27	3%
Total	889	100%



# 2018 BSD Staff Survey

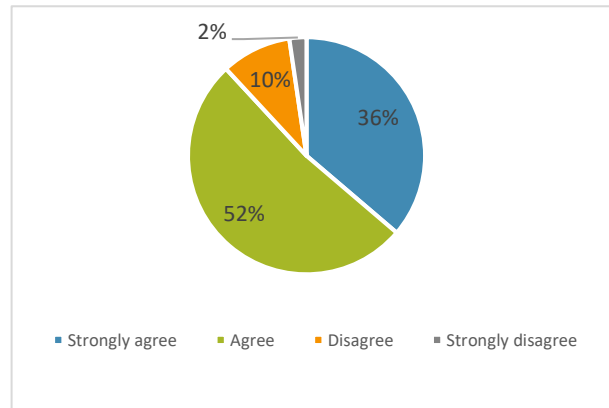
**My work supports the District goal and the Strategic Plan.<sup>2</sup>**

	Frequency	Valid Percent
Strongly agree	305	30%
Agree	652	64%
Disagree	54	5%
Strongly Disagree	10	1%
Total	1021	100%



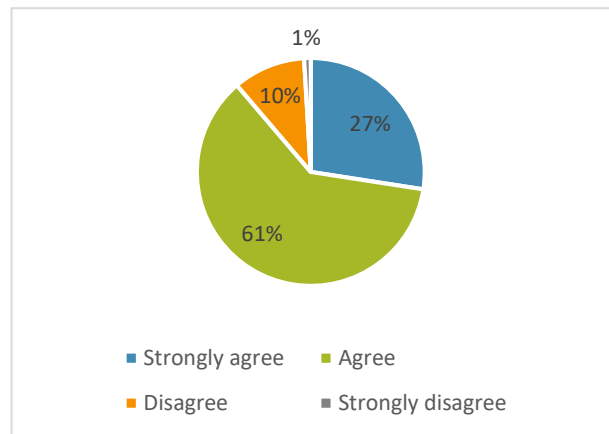
**My school or department has the necessary technology available to support my work.**

	Frequency	Valid Percent
Strongly agree	747	36%
Agree	1069	52%
Disagree	197	10%
Strongly disagree	48	2%
Total	2061	100%



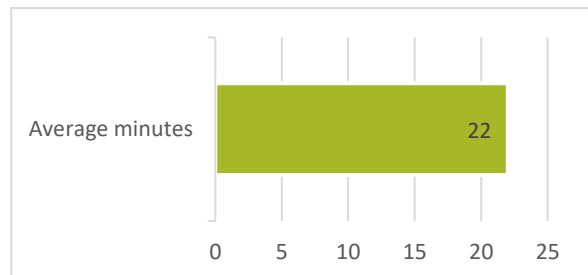
**I have easy access to data to identify student learning needs and monitor student growth.<sup>1</sup>**

	Frequency	Valid Percent
Strongly agree	320	27%
Agree	715	61%
Disagree	120	10%
Strongly disagree	11	1%
Total	1166	100%



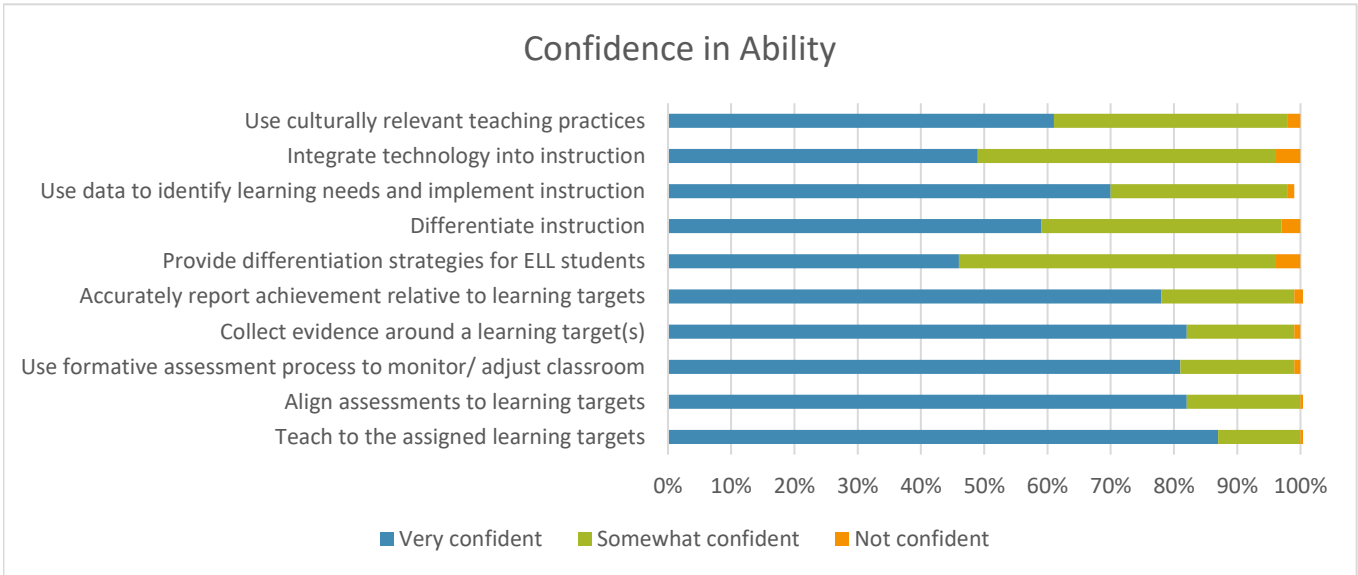
**How many minutes per day do you provide for students to move during instruction in your classroom?<sup>1,3</sup>**

	Frequency
Average minutes	22
Total responses	385



# 2018 BSD Staff Survey

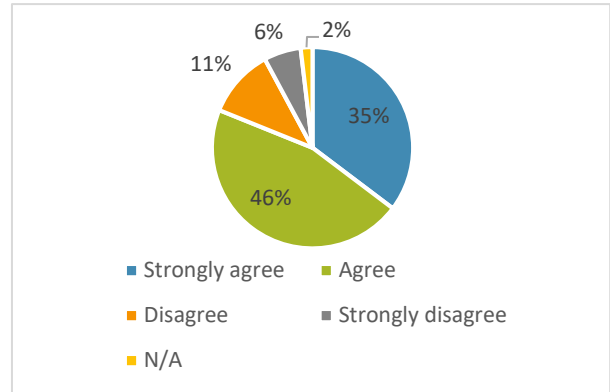
<b>I feel confident in my ability to...<sup>1</sup></b>	Very confident	Somewhat confident	Not confident
Teach to the assigned learning targets	87%	13%	1%
Align assessments to learning targets	82%	18%	1%
Use formative assessment process to monitor/ adjust classroom	81%	18%	1%
Collect evidence around a learning target(s)	82%	17%	1%
Accurately report achievement relative to learning targets	78%	21%	2%
Provide differentiation strategies for ELL students	46%	50%	4%
Differentiate instruction	59%	38%	3%
Use data to identify learning needs and implement instruction	70%	28%	1%
Integrate technology into instruction	49%	47%	4%
Use culturally relevant teaching practices	61%	37%	2%



# 2018 BSD Staff Survey

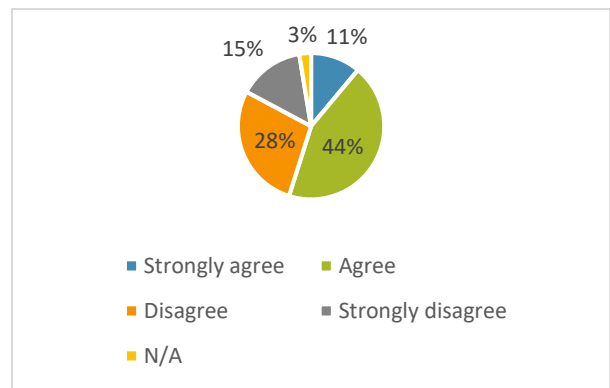
**Wednesday teacher-directed collaboration is improving my practice.<sup>1</sup>**

	Frequency	Valid Percent
Strongly agree	409	35%
Agree	531	46%
Disagree	128	11%
Strongly disagree	69	6%
N/A	22	2%
Total	1159	100%



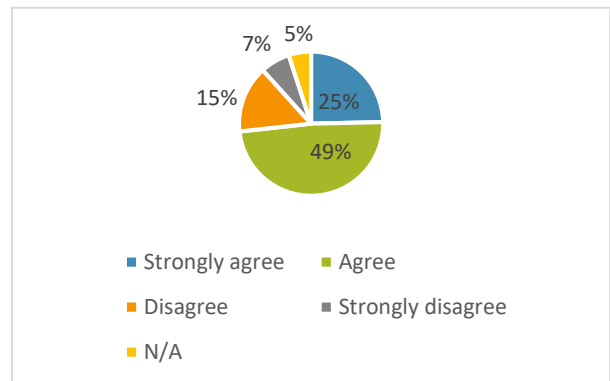
**Wednesday administrator-directed collaboration is improving my practice.<sup>1</sup>**

	Frequency	Valid Percent
Strongly agree	128	11%
Agree	507	44%
Disagree	323	28%
Strongly disagree	169	15%
N/A	30	3%
Total	1157	100%



**Wednesday Week 3 professional development is improving my practice.<sup>1</sup>**

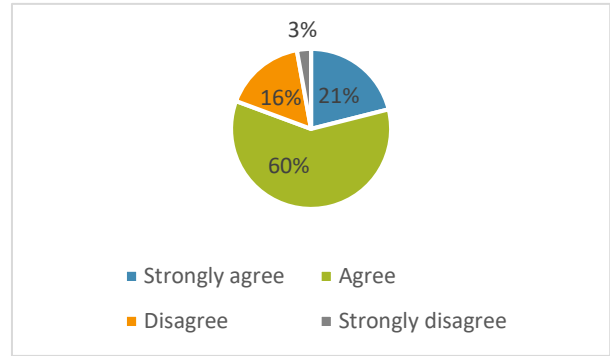
	Frequency	Valid Percent
Strongly agree	285	25%
Agree	562	49%
Disagree	174	15%
Strongly disagree	77	7%
N/A	58	5%
Total	1156	100%



# 2018 BSD Staff Survey

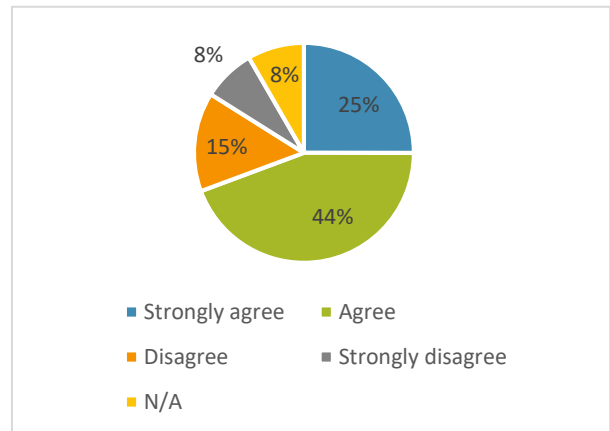
**I have sufficient time to collaborate with my colleagues.<sup>1</sup>**

	Frequency	Valid Percent
Strongly agree	244	21%
Agree	690	60%
Disagree	191	16%
Strongly disagree	33	3%
Total	1158	100%



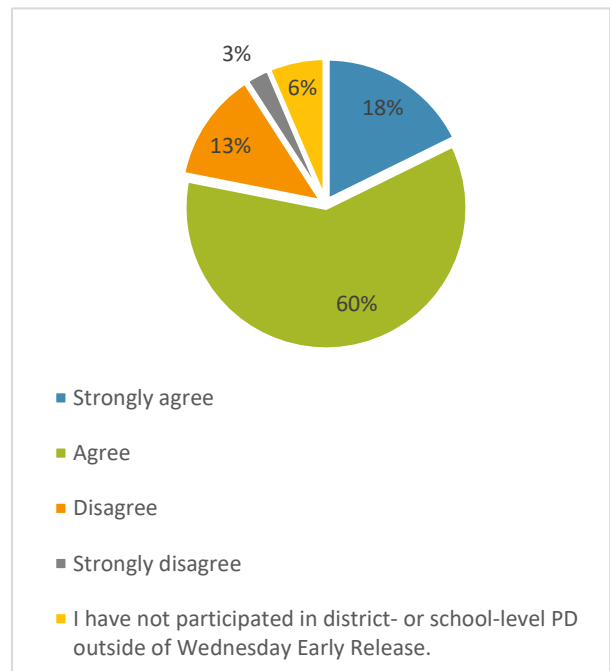
**The performance of my students has improved as a result of having time to collaborate with my peers.<sup>1</sup>**

	Frequency	Valid Percent
Strongly agree	288	25%
Agree	510	44%
Disagree	168	15%
Strongly disagree	89	8%
N/A	96	8%
Total	1151	100%



**The district- or school-level professional development I participated in this year (outside of Wednesday Early Release) has improved my instructional practice.<sup>1</sup>**

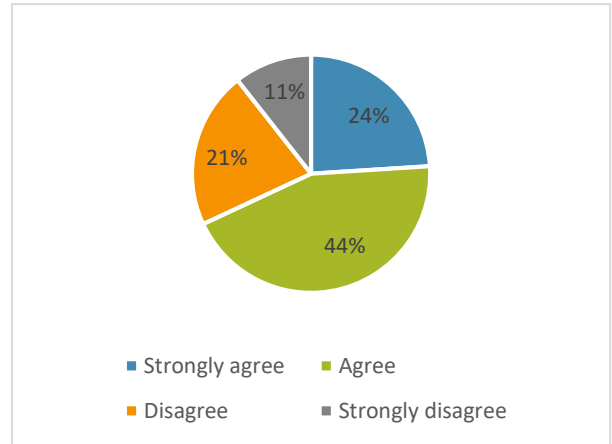
	Frequency	Valid Percent
Strongly agree	204	18%
Agree	695	60%
Disagree	147	13%
Strongly disagree	31	3%
I have not participated in district- or school-level PD outside of Wednesday Early Release.	74	6%
Total	1151	100%



# 2018 BSD Staff Survey

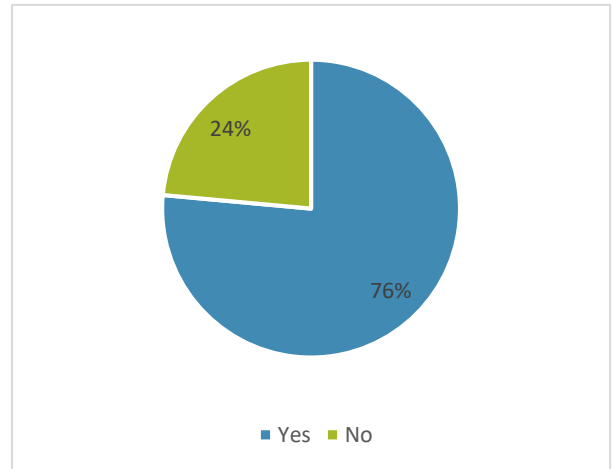
**There have been opportunities for me to participate in Wednesday Early Release professional development.<sup>2</sup>**

	Frequency	Valid Percent
Strongly agree	172	24%
Agree	316	44%
Disagree	153	21%
Strongly disagree	76	11%
Total	717	100%



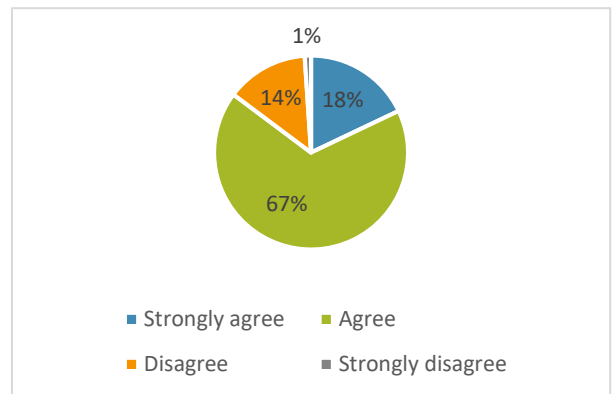
**Have you participated in (as participant or leader) in a Wednesday Early Release professional development?<sup>2</sup>**

	Frequency	Valid Percent
Yes	380	76%
No	117	24%
Total	497	100%



**Participation in Early Release professional development is improving my work.<sup>2</sup>**

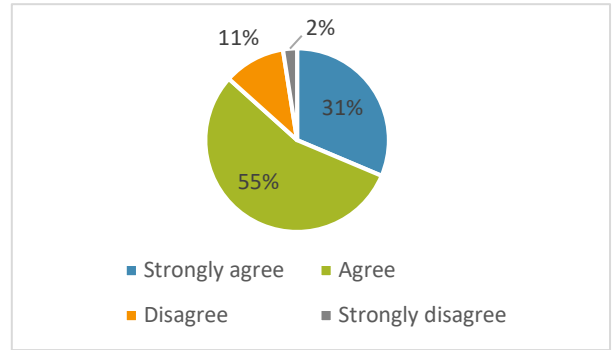
	Frequency	Valid Percent
Strongly agree	68	18%
Agree	255	67%
Disagree	52	14%
Strongly disagree	4	1%
Total	379	100%



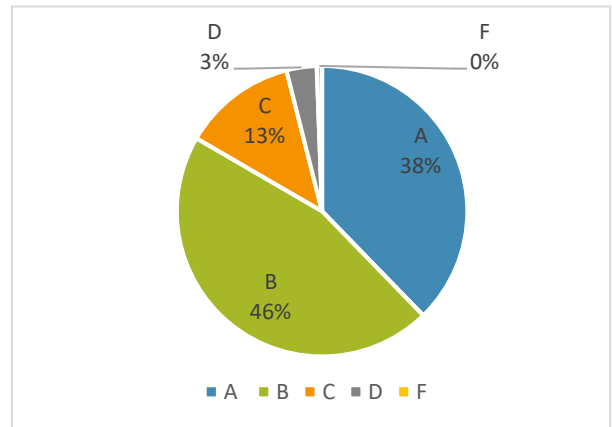


# 2018 BSD Staff Survey

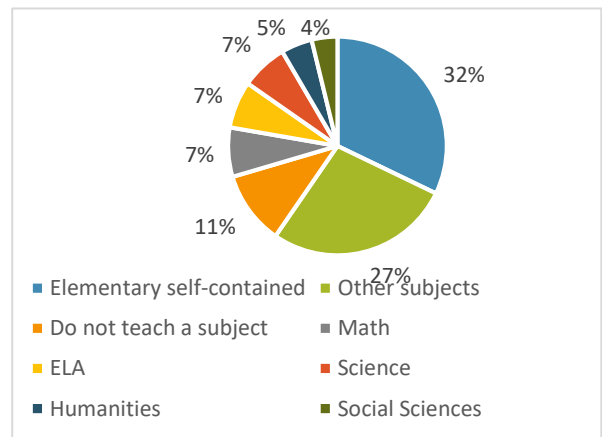
<b>Overall, I am satisfied with my work environment.</b>	Frequency	Valid Percent
Strongly agree	646	31%
Agree	1139	55%
Disagree	224	11%
Strongly disagree	51	2%
<b>Total</b>	<b>2060</b>	<b>100%</b>



<b>What grade you would you give your own school or department for the quality of its work?</b>	Frequency	Valid Percent
A	774	38%
B	936	46%
C	260	13%
D	69	3%
F	12	1%
<b>Total</b>	<b>2051</b>	<b>100%</b>



<b>What is your primary teaching assignment?<sup>1</sup></b>	Frequency	Valid Percent
Elementary self-contained	397	32%
Other subjects	339	27%
Do not teach a subject	134	11%
Math	90	7%
ELA	86	7%
Science	85	7%
Humanities	57	5%
Social Sciences	47	4%
<b>Total</b>	<b>1235</b>	<b>100%</b>



<sup>1</sup> Certified only

<sup>2</sup> Classified only

<sup>3</sup> Elementary only