

Original: June 13, 2012

Revised: July 9, 2014

Annual Review July 1, 2015

807 Health and Safety Levy Program

I. PURPOSE

The purpose of this policy is to support the goal of providing a safe and healthy environment for students and staff to learn and work utilizing the Health and Safety Levy administered by the MN Department of Education to facilitate and fund compliance activities.

II. GENERAL STATEMENT OF POLICY

The policy of this district is to comply with the requirements of regulatory agencies, including MN Occupational Safety and Health Administration (MN OSHA), the Office of the State Fire Marshal (SFM), the MN Department of Health and others to provide the optimal learning environment for students. The school board supports staff training to achieve compliance with this policy and has approved and implemented a disciplinary process for compliance failures based on recommendations developed by the Administration.

The District Maintenance Supervisor is assigned as the designated person for this activity. In addition, the Board of Education approves the hiring of consulting professionals by the Superintendent to provide support to the District Maintenance Supervisor.

III. HEALTH AND SAFETY PROGRAM

The school board supports the development and implementation of the following management programs as part of the Health and Safety Levy Program qualifications:

- A. Minnesota “A Workplace Accident and Injury Reduction” Program (AWAIR).
- B. Blood borne Pathogens.
- C. Community Right-to-Know (CRTK).
- D. Employee Right-to-Know.
- E. Compressed Gas.
- F. Confined Space Entry.
- G. Electrical Safe Work Practices.
- H. Hazardous Waste.
- I. Hoist, Lift & Jack.
- J. Indoor Air Quality (IAQ).
- K. Integrated Pest Management (IPM).
- L. Chemical Hygiene.
- M. Control of Hazardous Energy (LOTO).
- N. Machine Guarding, but not Best Practices.
- O. Personal Protective Equipment (PPE).
- P. Radon.
- Q. Asbestos.
- R. Respiratory Protection.

- S. Welding/Cutting/Brazing.
- T. Underground/Above Ground Storage Tanks (UST/AST)
- U. Mock- OSHA Inspections (Management Assistance Program).

IV. FUNDING

The school board will annually file a request with the MN Department of Education to apply for funding to support the Albany Area Schools Health and Safety Budget prepared by the Administration. In order to qualify for support of this request, the school board acknowledges it must have and support an active Health and Safety Levy Program as described in item III.

V. REVIEW

The school board will conduct an annual review of the sufficiency of the effectiveness of this program and make whatever modifications and changes to ensure compliance with the requirements of this program and to meet the health and safety needs of the district.

Legal References: Capital Expenditure: Health and Safety Revenue Application, Per Minnesota Statutes Section 123B.57