



**REGULAR BOARD MEETING**

**City Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

JASON CRAIG

**DATE: February 12, 2019 7:00 p.m.**

VICE PRESIDENT

TIMOTHY O. ESTHEIMER

**BOARD MEMBERS PRESENT:** Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

SECRETARY

DR. DARLENE L. POMPONIO

**BOARD MEMBERS ABSENT:**

TREASURER

JASON R. KUPSER

**ADMINISTRATION PRESENT:** Baker-Herring, Morin, Pastor

TRUSTEES

NEIL J. FREITAS  
ANDREW A. GREEN  
RICK LAMOS

The Pledge of Allegiance was recited.  
Mr. Craig read the District Mission and Vision Statements.

**REVISIONS/APPROVAL OF AGENDA:**

Dr. Pomponio added; Action Item #3, Approval of the contract between Southgate Community School District and Teamsters State, County and Municipal Workers Local #214-Southgate Administrative Assistants. Action Item #4, Approval of the contract between the Southgate Community School District and Southgate Principals and Supervisors Association.

**ADMINISTRATION**

2018/19-81 It was moved by Dr. Pomponio supported by Mr. Lamos, the board approve the February 12, 2019 agenda with revisions.

SUPERINTENDENT

JILL M. PASTOR

**YES:** Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio  
**NO:**

**BUSINESS AND FINANCE**

DIRECTOR

**CITIZENS COMMENTS**

None

**CURRICULUM/FEDERAL**

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-HERRING

**PRESENTATIONS**

Employee of the Month-Alison Pokorny DMS Administrative Assistant, surprised Ms. Debbie Begeman by announcing she was the Employee of the Month. Ms. Pokorny spoke of Ms. Begeman's history in the district when she began as an Administrative Assistant for Chormann Elementary in 2007 before moving on to the Technology Department where she is readily available to offer her assistance with kindness, a sense of humor and a great attitude. Ms. Begeman was presented with a plaque and flowers from the Administrative Assistants Union.

**DIRECTOR OF**

HUMAN RESOURCES

GERARD L. MORIN

**CONSENT**

2018/19-82 It was moved by Mr. Kupser supported by Mr. Lamos, the board approve the January 22, 2019 Regular Board Meeting Minutes, the HR Update and Disbursements for January 2019.

**YES:** Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio  
**NO:**

**ACTION**

- 1. Vote for MASB Region #8 Board of Directors Candidate:** Ms. Pastor explained the board is being asked to vote for a candidate for MASB Region #8 Board of Directors. Board members received information in their packets on the 2019 candidates. Dr. Darlene Pomponio is a candidate for Region #8.

2018/19-83 It was moved by Mr. Green supported by Mr. Estheimer, the board cast the Southgate Board of Education ballot for candidate Dr. Darlene Pomponio to the MASB Region #8 Board of Directors.

*Dr. Pomponio accepted the nomination and thanked her fellow board members.*

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

- 2. Approval of the purchase of VC #119 Table Saw:** Ms. Pastor explained, as board policy #5003, all items that exceed \$3,500 must be brought to the Board for approval. This piece of equipment is needed for the DCTC program-Construction Trades. This purchase will be funded through DCTC.

2018/19-84 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the purchase of the VC #119 Table Saw for the Construction Trades program not to exceed \$5,150.

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

- 3. Approval of the contract between the Southgate Community School District and Teamsters State, County and Municipal Workers Local 214-Southgate Administrative Assistants:** Ms. Pastor explained this is a three-year contract agreement for the Southgate Administrative Assistants as reviewed during the closed session. This contract would expire on August 31, 2021.

2018/19-85 It was moved by Mr. Kupser supported by Dr. Pomponio, the board approve the three-year agreement between the Southgate Community School District and the Teamsters State, County and Municipal Workers Local 214-Southgate Administrative Assistants.

*Dr. Pomponio stated this is well overdue and appreciates the hard work of the Administrative Assistants.*

*Mr. Green concurred with Dr. Pomponio.*

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

- 4. Approval of the contract between the Southgate Community School District and Southgate Principals and Supervisors Association:** Ms. Pastor explained this is a three-year agreement for the SPSA as reviewed during the closed session. This contract would expire on August 31, 2021.

2018/19-86 It was moved by Mr. Kupser supported by Mr. Estheimer, the board approve three-year agreement between the Southgate Community School District and Southgate Principals and Supervisors Association.

*Dr. Pomponio commented, we have a great set of administrators, this is well-deserved and they are appreciated.*

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

### EMPLOYEE REPRESENTATIVES

None

### INFORMATION AND ANNOUNCEMENTS

Mr. Green announced Grogan's Movie Night, Friday February 15. It is open to whomever signs up. He asked that everyone keep Mr. Estheimer in their prayers and he wishes him the best.

Dr. Pomponio reminded parents there is an Early Middle College meeting at 6:30 p.m. in the AHS Media Center.

Ms. Pastor thanked Texas Road House for the free kid's meals for each of our elementary students. Mr. Estheimer was key in getting these for our students. The coupons will be delivered tomorrow to the schools. Ms. Pastor thanked the Southgate Today publication for the free, full-page ad for our upcoming Young 5's and Kindergarten Registration. Kindergarten Packets will be available in every elementary office beginning on Monday, February 25. Parent Orientation will be March 27<sup>th</sup>.

A new serving line began at Anderson High School yesterday. Students now may choose to have a sandwich or a wrap made to order with their choice of meats, cheeses and vegetables.

The Southgate Education Foundation will be hosting a Have a Heart Gala, May 2<sup>nd</sup> at Crystal Gardens. The SEF is a way to earn money to help with individual classroom grants, grade level grants, building grants and a Titan Pride grant. In 2020 the foundation will begin to award two scholarships to seniors.

Mr. Estheimer added that MOD Pizza made a generous donation of approximately \$4500 to kick off the foundation.

Ms. Pastor addressed building closure days. Consideration of both student safety and loss of instructional time are key factors in making the decision to close school. A.M. safety as well as P.M. safety need to be accessed. Side streets and sidewalks need to be checked. Local superintendents speak with each other the night before and the morning of a potential school closing day. It is not an easy decision, but they do have to err on the side of caution. When surrounding districts take a day and we don't, we have to be concerned about not making attendance. Today is Day #7 and the governor has not automatically forgiven days. At a recent meeting, both the state superintendent and the governor indicated a waiver will need to be applied for if days are to be forgiven. If we exceed nine days, time will have to be made up in June. Ms. Pastor appreciates everyone's support.

Mr. Green wish his daughter, Carleigh, a Happy Birthday.

Mr. Kupser mentioned that the Southgate Education Foundation is a 501 c3 organization which is a non-profit, so all donations are tax deductible.

**ADJOURNMENT**

2018/19-87 It was moved by Mr. Estheimer supported by Mr. Green, the board adjourn the meeting at 7:22 p.m.

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio.

NO:

*Respectfully submitted by: Theresa Grzechowski*

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Dr. Darlene Pomponio-Secretary  
Board of Education

*For detailed conversation, Board meetings may be viewed in their entirety on our website: [www.southgateschools.com](http://www.southgateschools.com)*





















