

Community High School District 155

Strategic Plan

2019-2024

MISSION

INSPIRE. EMPOWER. NURTURE.

Enter with promise. Leave with purpose.

VISION

Community High School District 155 is committed to being an innovative, relevant and vital part of our community that focuses on:

SOCIAL-EMOTIONAL WELL-BEING

Integrate social-emotional learning with academics to enable students to become confident, resilient, passionate collaborators, and engaged citizens.

PERSONALIZED LEARNING

Know each student, both inside and outside the classroom, and give each student opportunities to own their learning and pursue their interests and aspirations.

REAL-WORLD RELEVANCE

Use real-world, interdisciplinary learning experiences, problem-based investigations to enable students to develop and apply deep content knowledge and complex skills.

LIFE, CAREER, & POST-SECONDARY

Redefine student success and ready students to have the skills and knowledge they need to thrive in college, career, and life.

PARTNERSHIPS WITH THE COMMUNITY

Establish powerful partnerships—with community and cultural institutions, business and industry, higher education, nonprofit organizations, and health and service providers— that provide students with support, work experiences and service learning opportunities.

EQUITABLE & EFFECTIVE USE OF RESOURCES

Provide students with nontraditional and flexible uses of time, technology, space, setting, financial resources, and roles to increase the effectiveness of teaching and learning.

ENGAGED CITIZENSHIP

Engage and encourage students to be masters of all fundamental literacies: compelling writers, critical readers, numeric thinkers, technology savvy, data and visual thinkers, ready for thriving in their future as contributing citizens.

CORE VALUES



CULTURE

We provide a safe, nurturing, learning, and work environment that values trust, integrity, respect, and a focus on learning.



LEARNING

We take responsibility for our progress through transparent evaluation of student and staff success.



CHANGE

We encourage flexibility, agility, innovation, and opportunities to take risks as we grow and improve.



PERSEVERANCE

We encourage mistakes, grit, growth, and patience in growing as problem solvers, critical thinkers, collaborators, and team members able to encounter and overcome challenges.



RELATIONSHIPS

We support relationships among students, staff, families, and the community that ensure effective communication, collaboration, voice, and choice to further our mission, vision, core values, and goals.



DIVERSITY

We value inclusion and acceptance of all students, staff, and families in our diverse, inclusive school community.

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GOALS

GOAL 1: STUDENT SUCCESS

Provide a comprehensive, innovative education for each student to promote life, career, and post-secondary success.

STRATEGIES

Ready each student with the academic knowledge and competencies for life, career, and post-secondary success.

Define student success and develop a pathway and portfolio for each student to pursue their interests and set goals, monitor, and report progress.

Engage students through blended learning and problem-based learning opportunities that extend beyond the classroom.

INDICATORS

- Freshmen on target
- College, career, and life pathway
- SAT assessment
- Graduation rate
- AP and Dual Credit Courses
- Success of students post high school
- Passage of course examinations
- Enrollment in capstone course, internship, or service learning
- College credit accumulation

GOAL 2: STUDENT WELL-BEING

Establish a safe, positive, and engaging learning environment to meet the academic and social and emotional needs of each student.

STRATEGIES

Close achievement gaps by improving student subgroups' growth and performance.

Meet the social-emotional and physical needs of each learner.

INDICATORS

- Student Attendance
- Student Engagement
- Student Satisfaction
- Student Behavior
- Student Social-emotional growth
- Success of interventions
- Work experience
- Co-curricular activities participation
- Security Checks

GOAL 3: WORKFORCE EXCELLENCE

Select, develop, and retain a high-quality workforce to ensure each student is surrounded with excellent educators.

STRATEGIES

Provide meaningful staff professional development and support to expect excellence in teaching and learning.

Enhance collaboration and communication with district staff, elementary feeder districts, and local colleges.

INDICATORS

- Leader and staff retention
- Recognition of advanced degrees, coursework, and certification
- Staff Satisfaction
- Collaboration/ team effectiveness
- Lifelong learning
- Demographics/ diversity
- Micro credential recognition

GOAL 4: COLLABORATIVE PARTNERSHIPS

Cultivate partnerships with families and the community to support and expand learning opportunities for each student.

STRATEGIES

Partner with families to enhance their ability to assist their student to make good choices and decisions as they fulfill graduation expectations and preparation for post-secondary success.

Partner with the community to ensure an exchange of resources to enable students to have life, career, and post-secondary experiences.

INDICATORS

- Family and community satisfaction
- Family and community engagement
- Family and community volunteer opportunities
- Family and community education
- Community partnerships
- Internship or service learning opportunities
- Guest speakers
- Collaboration with K-8 feeder districts and MCC

GOAL 5: RESOURCE STEWARDSHIP

Make effective and efficient use of our resources to maximize educational success for each student, every school, and the district.

STRATEGIES

Maximize use of time, space, facilities, and other resources to improve both learning and teaching.

INDICATORS

- State financial profile rating
- Operating expense per pupil
- Fund balance to revenue ratio
- Balanced budget
- No significant audit findings
- Nontraditional revenues
- Safe, clean, and well-maintained facilities
- Life-safety requirements
- 10-year facility plan on schedule