

Area or activity assessed	Bevendean Swimming Pool	Assessment date:	27/11/18
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Identify hazards

Consider the event and identify if any of the hazards listed below are significant (tick the boxes that apply)

1	Open/unlocked gate	√	6	Bad/boisterous behaviour (confronting, fighting, pushing, running, jumping, throwing etc) in changing room	√	11	Drowning	√	16	Injury to staff putting on and taking off the pool blanket cover	√	21		
2	Unsupervised pool area	√	7	Bad/boisterous behaviour (confronting, fighting, pushing, running, jumping, throwing etc) in pool area	√	12	Jumping / diving into the pool Hitting the bottom consequential injuries	√	17	Trip or fall up the steps to pool compound	√	22		
3	Unsupervised pool and immediate surrounds	√	8	Bad/boisterous behaviour (confronting, fighting, pushing, running, jumping, throwing etc) in water	√	13	Medical conditions causing hazards eg fitting, asthma, allergic reactions	√	18	Trip or slip on steps into the water	√	23		
4	Snow, ice freezing conditions	√	9	Lack of hygiene, sickness, infections and contagion	√	14	Pool cover blowing off or shattering in high wind	√	19	Inappropriate use of floatation devices	√	24		
5	[Contaminated] pool water	√	10	Slips, trips, falls	√	15	Electric air heater in changing room causing injury	√	20			25		

Notes

Name of Assessor(s)	Georgie Smith	Signed	No. of continuation sheets	5
Review date	27 th November 2018			

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Identify hazards	Who might be harmed?	Control measures	Likelihood rating (A)	Severity of injury (B)	Risk rating (A x B)	Further action
Open/unlocked gate	All Adults and child	The pool surround gate to be padlocked when there are no staff present "No Unauthorised Entry" notices to be displayed on gate and at strategic places on the fence. Gate to be kept under observation by staff when open/unlocked	3	1	3	
Unsupervised pool area	All	Gate to be locked when no member of staff is present Fence to be kept in a good state of repair – no gaps or holes to be allowed to develop Pathways and steps to be kept in good state of repair Danger warning notices to be strategically displayed Pupils made aware of dangers	3	1	3	
Unsupervised pool and immediate surrounds	All	As previous sections 1 &2 "No Unauthorised Entry" notices to be displayed on gate and at strategic places on the fence. "Danger Water " sign to be displayed poolside	3	1	3	
Snow, ice freezing conditions	ALL	Supervision – teacher always to be present at gate to direct and instruct pupils to keep to the pathway and hold hand rail Pathway to be gritted Pupils made aware of dangers and pool code of conduct If snow has fallen and temperatures have not risen, swimming teacher to decide if too cold to swim depending on the age of the children	2	2	4	

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[Contaminated] pool water	Swimmers	Daily water quality checks to be carried out and appropriate action taken In event of soiling in the water, pool closed for 24 hours so a back wash can be carried out	5	1	5	
Bad/boisterous behaviour (confronting, fighting, pushing, running, jumping, throwing etc) in changing room	Children	Supervision – teacher always to be nearby Pupils to be made aware of the dangers Pupils to be told of possible injuries Non slip flooring Pupils made aware of the swimming pool code of conduct	3	2	6	
Bad/boisterous behaviour (confronting, fighting, pushing, running, jumping, throwing etc) in pool area	Children	Supervision – teacher always to be nearby Pupils to be made aware of the dangers Pupils to be told of possible injuries Pupils to be told of consequences of misdemeanour Pupils made aware of the swimming pool code of conduct	3	2	6	
Bad/boisterous behaviour (confronting, fighting, pushing, running, jumping, throwing etc) in water	Children	Supervision – teacher always to be nearby Pupils to be made aware of the dangers Pupils to be told of possible injuries Pupils to be told of consequences of misdemeanour Pupils made aware of the swimming pool code of conduct	3	2	6	
Lack of hygiene, sickness, infections and contagion	All	Water quality control procedures Staff to visually check the water after each lesson and record On first indication of contamination	2	3	6	

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		pupils to leave the pool Pool not to be used till water quality is at an acceptable level Treated Verrucas should be covered with a plaster or sock				
Slips, trips, falls	All	Supervision Non slip floor	3	2	6	
Drowning	Children	Supervision – teacher always to be nearby Pupils to be made aware of the dangers Pupils to be told of possible injuries Pupils to be told of consequences of misdemeanour Pupils made aware of the swimming pool code of conduct	1	5	5	
Jumping / diving into the pool Hitting the bottom consequential injuries	All	Supervision – teacher always to be nearby Pupils to be made aware of the dangers Pupils to be told of possible injuries Entry from the side should always be from sitting position Pupils made aware of the swimming pool code of conduct	1	4	4	Staff to be aware of spinal injury management
Medical conditions causing hazards eg fitting, asthma, allergic reactions	children	First Aid kit and allergy kits carried in all groups Staff aware of children with medical conditions Pupils told to evacuate the water and supervised by staff whilst medical emergency is contained	3	3	6	
Pool cover blowing off or shattering in	All	Daily visual checks Staff to make judgement whilst using pool	2	3	6	Regular maintenance of pool

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Identify hazards	Who might be harmed?	Control measures	Likelihood rating (A)	Severity of injury (B)	Risk rating (A x B)	Further action
high wind		area if it is safe to continue				cover
Electric air heater in changing room causing injury	All	First Aid kit available Strict guidelines and instructions to be followed Children to be supervised in changing room area Heater to be caged	2	3	6	
Injury to staff putting on and taking off the pool blanket cover	All	First Aid kit available Strict guidelines and instructions to be followed	2	3	6	
Trip or fall up the steps to pool compound	All	Verbal reminders to hold the guard rail Close supervision of children to ensure swimming bags do not hinder movement	4	1	4	
Trip or slip on steps into the water	Children	Children directed to hold onto the rail to enter and leave the water Non – slip flooring	3	1	3	
Inappropriate use of floatation devices	Children	Staff aware and ensure correct fitting and use of aids	1	4	4	

Likelihood

1.	Rare	Cannot believe that an event of this type will occur in the foreseeable future (1 to 3 years)
2.	Unlikely	Risk remains a possibility or yearly occurrence. No trend.
3.	Possible	Risk is monthly occurrence. Identified trend.
4.	Very likely	Risk is weekly or likely to occur but not persistent threat.
5.	Almost certain	Issues that are a current or persistent threat. Risk is daily or frequently / expected to occur when task is performed.

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Severity

1.	Insignificant	Very minor injury (minor cuts/grazes). Very limited property damage/loss
2.	Minor	More serious injury <7 days off work/incapacity (sprains, serious cuts, bruising, injury needing medical attention. Slight property damage/loss.
3.	Moderate	RIDDOR reportable (to HSE) injury/sickness (except fatality). More than 7 days off work. Significant property damage/loss
4.	Major	RIDDOR reportable (to HSE) injury/sickness affecting more than one person (excluding fatality). Major property damage/loss.
5.	Catastrophic	Single or multiple staff fatality. Catastrophic property damage/loss

		Severity				
Likelihood of occurrence		Insignificant	Minor	Moderate	Major	Catastrophic
1.	Rare	1	2	3	4	5
2.	Unlikely	2	4	6	8	10
3.	Possible	3	6	9	12	15
4.	Very likely	4	8	12	16	20
5.	Almost certain	5	10	15	20	25

Risk rating	Risk acceptability	Management actions required
20 - 25	Unacceptable (significant)	Work should not be started or continued until the risk has been reduced.
12 - 16	Substantial (high)	Work should not be started or continued until the risk has been reduced to a level that is as low as reasonably practicable.
8 - 10	Manageable (medium)	Efforts should be made to reduce the risk rating to as low as reasonably practicable. However, the costs of prevention should be carefully measured and justified.
3 - 6	Manageable (low)	Monitoring is required to ensure that current control measures are maintained. Consideration may be given to any further control measures that are cost effective or no additional cost burden. Record local actions, inform relevant manager.
1 - 2	Acceptable (trivial)	No additional controls are required, standard monitoring is required to ensure controls are maintained. Record assessment, inform relevant manager.

Children Specific Risk Information

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To remain with their class teachers	
To remain in the area until instructed otherwise	
To follow instructions given to them	

Additional Controls	
Life guarding and resuscitation skills	Teacher rescue tests and First Aid courses to be in date
Staffing ratios and strategic supervision	Two staff to one class Observer to spot while swimming teacher takes the lesson
Emergency procedures (accident in pool or on poolside, fire alarm)	Emergency procedures to be followed Siren alarm in pool area Life saving equipment on poolside First Aid box on poolside
Water quality and temperature control	Pool to be checked routinely Plant room to be locked Chemicals to be stored in child free area and under lock