REQUE: QUOTA					REG	QUISITION	
No.	9577		TROY SCHOOL DISTRICT				
DUE DATE	NO LATER T	HAN	1140 RANKIN, TROY, MICHIGAN 48083				
10-30-08		3 p.m.	248-823-4052				
			FAX: 248-823-4077		DATE	10-16-08	
			REQUEST FOR QUOTE – NOT AN ORDER				
		THIS FORM	M MUST BE UTILIZED WHEN RESPONDING TO THIS REQUEST BID ENVELOPE ENCLOSED				
THE R	FQ NUMBE	R MUST APPEAR	ON ALL QUOTATIONS AND RELATED CORRESPONDENCE	E, THIS IS N	OT AN	ORDER	
Quantity			DESCRIPTION	UNIT PR	ICE	AMOUNT	
		oply us with your b equipment.	id to furnish the Troy School District with Basketball and				
		Co					
	ww	w.troy.k12.mi.us					
		I	Bid recaps will be available at:				
	ww	w.troy.k12.mi.us/	purchasing/items_out_for_bid.htm (right column)				
	bidders. The la	te submission of a bid ma	er the deadline specified (local time) in the advertisement to bid or in the information to akes the bid nonrepsonsive and is a material defect which shall not be waived by the ill not be considered. All Late bids in the mail will be returned to the bidder unopened.				
		e submission of alternativ ted and described, it will					
	be mailed or de Michigan State will be furnished	ducation shall be the sole livered to the Purchasing Sales and Use Taxes an d when necessary. This i ect any or all bids or to sp					
		THIS AR	EA MUST BE FILLED IN				
DELIVERY TIME		PRICES FIRM FOR	NAME OF COMPANY	TELEPHONE NO.			
TERMS			NO. & STREET	FAX#			
FOB DELIVERED	ALL DELIVERY MUST BE INCLUDED	Y CHARGES IN PRICES SHOWN	CITY, STATE & ZIP CODE	E-MAIL			
CONTACT PERS	1		SIGNATURE	DATE			

Note: All bidders are specifically reminded that a completed Affidavit of Bidder (Familial Disclosure) MUST be completed and submitted with the bid response. Failure to include a completed copy will be grounds for disqualification of bid. The Affidavit of Bidder is required to be notarized for construction bids only. All others only require completion and signature.

AFFIDAVIT OF BIDDER

The undersigned, the owner or authorized of (the "Bidder), pursuant to the familial disclosure redefine (the "School District") advertise represent and warrant except as provided below between the over(s) or any employee of and any mer School District or the Superintendent of the School	quirement provided in theement for construction bids, hereby w, that no familial relationships exist mber of the Board of Education of the second control of the second co
List any Familial Relationships:	
	BIDDER:
	By:
STATE OF MICHIGAN))ss. COUNTY OF)	Its:
This instrument was acknowledged before me on the by	
	,Notary Public
	County, Michigan My Commission Expires:
	Acting in the County of:

ADVERTISEMENT TO BID

The **Troy School District** is seeking qualified bids for the furnishing and installation of basketball and tetherball equipment at several district locations. Bid proposals will be received by Troy School District, 1140 Rankin, Troy, MI 48083 delivery or mail, to the attention of <u>Frank Lams</u> by 3:00 p.m. local time on <u>Thursday</u>, October 30, 2008. (The clock used for receiving bids is located at the Rankin office in the main office area). Proposals must be sealed with Bidder's name on the outside of the envelope and designated as follows:

Sealed Proposal
Basketball & Tetherball Equipment
Bid Package 9577
Contractor Name, Address, Phone Number

Proposals shall be based on the requirements set forth in this bid package specification. Any resultant contract shall be based on these specifications.

Accepted Bidders will be required, as a condition precedent to award of Contract, to furnish in the amount of 100% of the contract price, satisfactory Performance Bond and Payment Bond and Certificates of Insurance as required.

Unless otherwise specifically set forth, this Project is subject to state sales and/or use taxes and Bidder is required to include such taxes in its Bid Proposal.

Bid Proposals will be publicly opened immediately following receipt of bids by the Troy School District and evaluated by Owner with awards subsequently made by Troy School District.

The Owner shall not open, consider or accept a Bid Proposal that is received after the date and time specified for bid submission in this Advertisement for Bids.

Bidding Documents will be available for examination and distribution on or after Thursday, October 16, 2008. Examination made be made at the following locations:

- Troy School District, 1140 Rankin, Troy, MI 48083
- Construction Association of Michigan, 43636 Woodward Ave., Bloomfield, MI 48302
- McGraw Hill Construction, 36060 Industrial Rd., Livonia, MI 48150

All interested bidders are encouraged to visit the sites listed to fully ascertain the scope and working conditions present.

Bid Proposals shall be on forms furnished by **Troy School District**. Bidders will be required to submit with their Bid Proposals, a notarized Familial Relationship Disclosure Form, a Bid Security by a qualified surety authorized to do business in the State of Michigan where the Project is located, an OSHA Form 300 for the most recent completed year, their worker's compensation Experience Modification Rate (EMR) factor and any other information required in the Instructions to Bidders. Bidders shall not withdraw Bid Proposals for a period of **ninety (90)** days after date for receipt of Bid Proposals.

The right to accept or reject any or all Bid Proposals, either in whole or in part, to waive any informalities or irregularities therein and to award the contract to other than the low bidder is reserved by Troy School District.

All Bid Proposals shall be accompanied by the sworn and notarized statement disclosing any familial relationship that exists between the owner or any employee of the Bidder and any member of the School Board or the superintendent of the School District. Bid proposals that do not include this sworn and notarized disclosure statement will <u>not</u> be considered accepted.

The successful bidder and its subordinate parties shall comply with the Prevailing Wage Requirements for all work as required by the State of Michigan Public Act 166 Dated 1965 As Amended.

Troy School District Bid 9577

Basketball and Tetherball Equipment

BID SECURITY

- A. Bid security in the form of a bid bond issued by a qualified surety, certified check or cashier's check in the amount of five percent (5%) of the Base Bid amount will be required at the time of submission of the Bid Proposal. Bid bonds shall be duly executed by the bidder, as principal and by a surety that is properly licensed and authorized to do business in the state in which the Work is to be performed. All sureties providing bonds for this Project must be listed in the latest version of the Department of Treasury's Circular 570, entitled "Companies Holding Certificates of Authority as Acceptable Sureties on Federal bonds and as Acceptable Reinsuring Companies", with the bond amount less than or equal to the underwriting limitation, and/or have an A.M. best rating of A- or better.
- B. Bid bond shall pledge that the Bidder, with the understanding that if its Bid Proposal is accepted, will enter into the Agreement with Troy School District for any of the Bid Category(ies) accepted from its Bid Proposal and will, if required, furnish performance and payment bonds covering the faithful performance of the Agreement and the payment of all obligations arising there under. The attorney-in-fact, who signs the surety bond, must submit along with the bond, a certified and effectively dated copy of his/her power of attorney.
- C. Bid bond form AIA Document A310 is approved for use on this Project.
- D. The bid security obligees shall be **Troy School District** and the amount of the bid security shall become their property in the event that the Bidder fails, within Sixty (60) days of notice of award or receipt of the Agreement form, to execute the Agreement, and deliver the performance and payment bonds as described. In such case, the bid security shall be forfeited to Troy School District as liquidated damages, not as a penalty.
- E. The Owner will have the right to retain the bid security(ies) of Bidders to whom an award is being considered until either (a) the Agreement has been executed and bonds, if required, have been furnished, or (b) the specified time has elapsed so that Bid Proposals may be withdrawn, or (c) all Bid Proposals have been rejected.
- F. Bid security will be returned to the successful bidders after the Agreement has been executed, and acceptance of required performance and payment bonds. The bid security of Bidders that are not under consideration for award of the Agreement will be returned to those Bidders.

PREVAILING WAGE LAW

- A. Prevailing wage rates apply to this project.
- B. The wages and fringe benefits to be paid to each class of worker shall not be less than the wage and fringe benefit rates prevailing in the locality in which the work is to be performed. In accordance with Act 166 of the State of Michigan Public Acts of 1965 as amended.

SUBMISSION OF BIDS

- A. All copies of the Bid Proposal, the bid security and any other documents required to be submitted with the Bid Proposal shall be enclosed in a sealed opaque envelope. The envelope shall be addressed to the party receiving the bids and shall be identified with the Project name, the bidder's name and address, if applicable, the designated portion of the Work for which the Bid Proposal is submitted. If the Bid Proposal is sent by mail, the sealed envelope shall be enclosed in a separate mailing envelope with the notation "SEALED BID ENCLOSED" on the face of the envelope.
- B. Bid Proposals shall be deposited at the designated location prior to the time and date for receipt of Bid Proposals indicated in the Advertisement to Bid, or any extension thereof made by Addendum. Bid Proposals received after the date and time for receipt of bids will be returned unopened.
- C. The Bidder shall assume full responsibility for timely delivery at the location designated for receipt of Bid Proposals.
- D. Oral, telephonic, facsimile, emailed or telegraphic Bid Proposals or bid securities are invalid and will not receive consideration.
- E. Bid Proposals will only be accepted for individual Bid Categories. Bidders are required to bid an entire Bid Category. Bidders may bid more than one Bid Category. Combined bids covering several Bid Categories may not be accepted unless separate bid amounts are listed for each Bid Category making up the combined bid amount. The amount for a combined bid, however, need not be equal in amount to the total of the individual category bids.

MODIFICATION OR WITHDRAWAL OF BID PROPOSAL

- A. A Bid Proposal may not be modified, withdrawn or canceled by the Bidder after the stipulated time period and date designated for the receipt of Bid Proposals, and each Bidder so agrees in submitting its Bid.
- B. Prior to the time and date designated for receipt of Bid Proposals, any Bid Proposal submitted may be modified or withdrawn by notice to the party receiving Bid Proposals at the place designated for their receipt. Such notice shall be in writing over the signature of the Bidder.

- C. Withdrawn Bid Proposals may be submitted up to the time designated for the receipt of bids provided that they are then fully in conformance with these Instructions to Bidders.
- D. Bid security under B. or C., above shall be in an amount for the Base Bid as modified or resubmitted.

CONSIDERATION OF BIDS

OPENING OF BIDS

- A. Bid Proposals received on time will be open publicly.
- B. Bid Proposals shall be held open and irrevocable for **Forty-five (45)** days after the receipt of bids.

REJECTION OF BIDS

- A. **Troy School District** shall have the right to reject any or all bid Proposals and to reject a Bid Proposal not accompanied by the required bid security or by other information required by the Bidding Documents, or to reject a Bid Proposal which is in any way incomplete or irregular.
- B. Bid Proposals are considered irregular and may be rejected for any of the following reasons unless otherwise provided by law:
 - 1. If Bid Proposal Form furnished is not used or is altered.
 - 2. If there are unauthorized additions, qualified or conditional Bid Proposals, or irregularities of any kind which may make the Bid Proposal incomplete, indefinite, or ambiguous as to its meaning.
 - 3. If Bidder adds any provisions reserving right to accept or reject any award, or enter into the Agreement pursuant to an award.
 - 4. If Unit or Lump Sum prices or Alternates contained in the Bid Proposal are obviously unbalanced either in excess of, or below, reasonable cost analysis values.
 - 5. If Bidder fails to complete the Bid Proposal Form where information is requested so the Bid Proposal form cannot be properly evaluated.
 - 6. Bidder is deemed to not be the Lowest Responsive, Responsible Bidder by definition and prevailing statutes.
 - 7. Bidder does not submit with its Bid Proposal a sworn and notarized statement of Familial Disclosure.

ACCEPTANCE OF BID (AWARD)

- A. It is the intent of the **Troy School District** to award the Agreement to the Lowest Responsive and Responsible Bidder provided the Bid Proposal has been submitted in accordance with the requirements of the bidding Documents and does not exceed the funds available. **Troy School District** shall have the right to waive any informality or irregularity in any bid Proposal received and to accept Bid Proposals which, in its judgment, are in its own best interest which includes not awarding to the low bidder. **Troy School District** reserves the right to reject any bid Proposal in its sole discretion except where otherwise provided by law.
- B. **Troy School District** shall have the right to accept any Alternates in any order or combination and to determine the low bidder on the basis of the sum of the Base Bid, Voluntary Alternates and Alternates accepted.
- C. Troy School District reserves the right to award this bid on an individual site basis. Bidders are encouraged to bid all work at all sites, however, no disqualification will be made on bids which opt to bid on less than all sites providing that the submitted bid is complete on a *per site basis*.

INSURANCE REQUIREMENTS

As a condition of performing work under the Agreement, Contractor will keep in force, at all times during performance of the Work, policies of insurance covering all Basic Insurance Requirements and any applicable Supplemental Insurance Requirements. The requirements identified below are minimum requirements. If the Agreement or other Contract Documents impose additional or higher standards, contractor shall meet those as well. Where a Controlled Insurance Program ("CIP") is specified in the Contract Documents, these insurance requirements shall not apply to coverage supplied by the CIP, but shall apply to coverage which Contractor is required to carry outside the scope of the CIP.

Basic Insurance Requirements

Workers' Compensation covering Contractor's statutory obligations in the State(s) in which the Work is to be performed or Federal statutory obligations, if applicable to the Project and Employers' Liability insurance with limits of liability of \$1,000,000 per accident. Where applicable, a US Longshore and Harborworker's Compensation Act endorsement must be included.

If Contractor employs the services of leased employees for the Work or for a portion of the Work, it will be required to submit evidence, to the satisfaction of the Troy School District, that such leased employees are fully covered by the minimum limits of Workers' Compensation and Employers' Liability Insurance. Such evidence shall include, but not be limited to, submission of the applicable leasing agreement.

Automobile Liability insurance with the limit of \$1,000,000 per accident covering Contractor's owned, non-owned and hired automobiles.

Commercial General Liability Insurance written on the 1988 ISO OCCURRENCE policy form or subsequent versions with the limits of liability as follows:

General Aggregate

\$2,000,000

Products-Completed Operations Aggregate

\$2,000.000

Personal/Advertising Injury

\$2,000,000

Each Occurrence

\$2,000,000

This coverage shall include coverage for premises-operations, independent contractors' protective products and completed operations, personal injury and broad form property damage (including coverage for explosion, collapse, and underground hazards), and Contractual Liability protection with respect to Contractor's indemnification obligations under the Contract Documents. Products-completed operations coverage must be maintained for at least two years after final completion of the Project.

General Provisions

Every policy must be written by an insurance company licensed in the state of Michigan and is reasonably acceptable to the Troy School District.

For Employer's Liability, Commercial General Liability and Automobile Liability may be attained by a combination of an underlying policy with an umbrella or excess liability policy.

The Troy School District shall be endorsed as additional insureds on Contractor's liability insurance (including general liability, excess liability, automobile liability and pollution liability, where applicable, with respect to liability arising out of activities performed by or on behalf of Contractor. The coverage provided by the additional insured endorsement shall be at least as broad as the Insurance Service Office, Inc.'s Additional insured, Form B CG 20 10 11 85 or CG 20 26 11 85. Forms that do not provide additional insured status for completed operations will not be accepted.

Contractor will furnish, before any work is started, certificates of insurance showing the required coverage Receipt by Troy School District of a non-conforming certificate of insurance without objection, or Troy School District's failure to collect a certificate of insurance, shall not waive or alter Contractor's duty to comply with the insurance requirements. Modifications to these insurance will not be effective unless made in a writing executed by an authorized representative of the Troy School District. Upon written request by Troy School District, contractor will provide copies of its insurance policies.

Evidence of the required insurance is to be provided to Troy School District on ACORD Certificate Form 25-S and must indicate:

Any coverage exclusions or deviations from the 1988 ISO commercial general liability form or subsequent versions;

Best's rating for each insurance carrier at A minus VII or better; That the issuing insurance company will provide thirty (30) days written notice of cancellation to the certificate holder and the words "endeavor to" and "but failure to mail such notice shall impose no obligation or liability of any kind upon the company, its agents or representatives" do not apply or have been removed; That additional insured endorsements have been provided as required under the Contract Documents:

and

Any deductibles over \$10,000 applicable to any coverage.

All coverage must be primary and not excess over or contributory with any other valid, applicable and collectible insurance in force for Troy School District, or other insureds.

Contractor will provide full coverage for all of Contractor's equipment, property and tools used in the Work.

Contractor shall waive, and shall require (by endorsement or otherwise) its insurers providing the coverage required by these insurance requirements to waive, subrogation rights against Troy School District, and all other additional insureds for losses and damages incurred and/or paid under the insurance policies required by these insurance requirements or other insurance applicable to Contractor or its Subordinate Parties, and will include this same requirement in contracts with its Subordinate Parties. If the policies of insurance referred to in this paragraph require an endorsement to provide for continued coverage where there is a waiver of subrogation, the owners of each policies will cause them to be so endorsed. Contractor will send or fax a copy of these insurance requirements to its agent when an insurance certificate is requested to assure that the policies comply with the insurance requirements.

If Contractor requires its Subordinate Parties to provide additional insured endorsements in favor of Contractor, those endorsements shall be extended to Troy School District and all other required additional insureds.

Contractor's duty to provide the insurance coverage set forth in these insurance requirements is a severable obligation from Contractor's indemnification obligations under the Contract Documents. Nothing in these insurance requirements shall be deemed to limit Contractor's liability under the Agreement.

Troy School District Bid 9577

Basketball and Tetherball Equipment

Part 1 – General

1.01 WORK SCOPE

- A. Provide labor, materials, and equipment necessary to install new basketball and tetherball equipment outdoors.
 - Installer must be certified and/or authorized by manufacturer to install the new equipment.
 - Prep new location for play equipment, excavated spoils, old asphalt or concrete must be removed from site at contractor cost. Disposal of excavated spoils, hard surface materials must comply with all State regulations.
 - Repair any damaged area caused by heavy equipment or the installation of new equipment. Repair all surface areas affected by this project (green band, concrete, asphalt). Top-dress damage green band areas; rake out debris and stones, seed and straw.

1.02 SCHEDULING

- A. The completion date for the project is **15 December 2008**, depending on weather conditions, equipment delivery dates and concrete availability. Project will be ready to start on the day the bid is approved by the Troy School District Board of Education.
- B. Must provide a timeline report outlining the installation from start to finish (estimated based on normal conditions).

Part 2 – Material

2.01 MATERIALS

- A. Tetherball -38 Units
 - Post 2-3/8" O.D. galvanized pipe and cast aluminum cap.
 - Ball Features a recessed rope attachment for protection from injury.
 - Units must be fully equipped and meet official specifications for tetherball play.
- B. Basketball Poles / Backboard / Rim 23 Units
 - Heavy-Duty Finished Aluminum Fan Gooseneck Playground System
 - Pole Constructed of 4-1/2" O.D. RS40 zinc flow coated steel tubing with a 7 gauge wall thickness. Design shall be a bent gooseneck style and allow for a 48" bury into the ground and a 48" extension from the front of the pole to the face of the backboard. Two 1-5/8" diameter 13 gauge zinc flow coated tubular braces shall support the top of the backboard and connect directly to the pole.

- Pole shall be designed so that the rim mounts directly to the horizontal pole section through the backboard to eliminate stress on the backboard during play.
- Minimum 25-year warranty.
- Backboard Shall be constructed of cast aluminum with a 36" x 54" fanshaped playing surface. The minimum playing surface thickness shall be 3/16". A minimum of 35" of support ribs shall be cast into the rear of the backboard. Total thickness of the backboard shall be 1-3/8" minimum. The backboard shall be coated with a white textured polyester powder coated finish and have an official size orange shooter's square and boarder.
- Backboard shall carry a limited lifetime warranty.
- Rim Shall be constructed of two 5/8" diameter high strength steel rings welded together at a minimum of six places. Back and side plates shall be 3/16" thick and be continuously welded. The net attachment system shall be of a continuous type constructed of 3/16" x 1" steel with punched net attachment slots suitable for nylon (included) or chain.

C. Basketball Poles / Backboard / Rim – 3 Units

- Adjustable w/Unbreakable Polycarbonate Backboard Playground System
- Pole Vertical pole shall be a minimum of 6" square structural tube with a 3/16" wall. Pole shall bury a minimum of 48" into the ground. The steel backboard supports shall be constructed of welded 1-1/2" x 2-1/2" tubular members and be designed to provide a minimum of 50" of clearance from the front of the pole to the face of the backboard at official 10' rim height. System shall allow rim height to be adjusted between 7-1/2' and official 10' by means of a removable hand crank. The entire steel pole assemble shall have a powder coated finish.
- Backboard Official 42" x 72" size and constructed of ½" thick unbreakable clear polycarbonate. Backboard shall have an aluminum extrusion frame and official white shooter's square and boarder. System shall be designed so that the rim mounts directly through the backboard into the extension arm to reduce stress on the backboard.
- **Rim** Spring type so as to absorb the shock of player contact. Spring action shall be provided by a compression spring. Rim assemble shall consist of the two official sized 5/8" high strength steel rings welded together at a minimum of 6 places. The net attachment system shall be of a continuous type constructed of 3/16" x 1" steel with punched net attachment slots suitable for nylon (included) or chain.
- D. Disposal of packing material is the responsibility of the installer, not Troy School District. Materials should be disposed of in accordance with Local and State guidelines.

Part 3 – Execution

3.01 INSPECTION

A. Once the installations are completed the company rep will be required to walk the site with the Director of Operations (Kenneth D. Miller) for final approval.

3.02 Safety Guidelines

- A. It is recommended that you walk the site to verify scope of work. During normal school hours all bidders will be require to check in with the main office at each of the sites before entering school playground areas.
- B. Must maintain a safety zone around areas being serviced at all times.
- C. You will be required to check with the Director of Operations prior to the start of this project for approval to store or create a staging area for heavy equipment, trailers and materials.

3.03 QUALITY ASSURANCE

- A. Work areas must be kept safe, clean and organized at all times.
- B. Contractor will be responsible for any and all damage caused during the installation process.

	New Equipment				
Location	Basketball Units	Tetherball Units			
Barnard Elementary	2	2			
Bemis Elementary	6	1			
* Costello Elementary *	1	0			
Hamilton Elementary	2	3			
Hill Elementary	1	6			
* Leonard Elementary *	1	2			
* Martell Elementary *	1	4			
Morse Elementary	2	2			
Schroeder Elementary	1	0			
Troy Union Elementary	4	8			
Wass Elementary	3	3			
Wattles Elementary	2	0			
Total	26	31			

^{*} Location * - Adjustable w/Unbreakable Polycarbonate Backboard Playground System

Troy School District Bid 9577

Basketball and Tetherball Equipment

	entary School	Bemis Elementary School				
3601 Forge Dr. Troy, Michigan 48	083	3571 Northfield Pa Troy, Michigan 48	•			
• ,						
Basketball Units	\$	Basketball Units	\$			
TetherBall Units	\$	TetherBall Units	\$			
Installation	\$	Installation	\$			
Other (specify)	\$	Other (specify)	\$			
Costello Elem	entary School	Hamilton Eler	nentary School			
1333 Hamman	•	5625 Northfield Pa	rkway			
Troy, Michigan 48	085	Troy, Michigan 48	098			
Basketball Units	\$	Basketball Units	\$			
		TetherBall Units	\$			
Installation	\$	Installation	\$			
Other (specify)	\$	Other (specify)	\$			
Hill Elementa 4600 Forsyth	ry School	Leonard Elem	nentary School			
Troy, Michigan 48	085	Troy, Michigan 48	085			
Basketball Units	\$	Basketball Units	\$			
TetherBall Units	\$	TetherBall Units	\$			
Installation	\$	Installation	\$			
Other (specify)	\$	Other (specify)	\$			

Phor	 ne	Fax	Email			
Com	pany	Con	tact Name			
Other (specify)	\$	Other (specify)	\$			
Installation	\$	Installation	\$			
TetherBall Units	\$					
Basketball Units	\$	Basketball Units	\$			
Wass Element 2340 Willard Troy, Michigan 48	•	Wattles Eleme 3555 Ellenboro Troy, Michigan 48	•			
	· 					
Other (specify)	\$	Other (specify)	\$			
Installation	\$	Installation	\$			
		TetherBall Units	\$			
Basketball Units	\$	Basketball Units	\$			
Schroeder Ele 3541 Jack Dr. Troy, Michigan 48	ementary School 084	Troy Union E 1340 E. Square La Troy, Michigan 48				
Other (specify)	\$	Other (specify)	\$			
Installation	\$	Installation	\$			
TetherBall Units	\$	TetherBall Units	\$			
Basketball Units	\$	Basketball Units	\$			
Troy, Michigan 48	098	Troy, Michigan 48083				
Martell Eleme 5666 Livernois	entary School	Morse Elementary School 475 Cherry				



Michigan Department of Labor & Economic Growth Wage & Hour Division PO Box 30476

Lansing, MI 48909-7976 517.335.0400



KEITH W. COOLEY DIRECTOR

www.michigan.gov/wagehour

Informational Sheet: Prevailing Wages on State Projects **General Information Regarding Fringe Benefits**

Certain fringe benefits may be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- o If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- o If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation Dental insurance Vision insurance Health insurance Life insurance Tuition Bonus 401k Employer Contribution Total Hourly Credit	40 hours X \$14.00 per hour = \$560/2080 = \$31.07 monthly premium X 12 mos. = \$372.84 /2080 = \$5.38 monthly premium X 12 mos. = \$64.56/2080 = \$230.00 monthly premium X 12 mos. = \$2,760.00/2080 = \$27.04 monthly premium X 12 mos. = \$324.48/2080 = \$500.00 annual cost/2080 = 4 quarterly bonus/year x \$250 = \$1000.00/2080 = \$2000.00 total annual contribution/2080 =	\$.27 \$.18 \$.03 \$1.33 \$.16 \$.24 \$.48 \$.96
Total Flourity Credit		\$3.65

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
 - Unemployment Insurance payments
 - Workers' Compensation Insurance payments
 - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
 - Clothing allowance or reimbursement
 - Uniform allowance or reimbursement
 - Gas allowance or reimbursement
 - Travel time or payment
 - Meals or lodging allowance or reimbursement
 - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such
 - Industry advancement funds
 - Financial or material loans

WHD-9917 (08/07) Page 1 of 1



JENNIFER M. GRANHOLM

DEPARTMENT OF LABOR & ECONOMIC GROWTH

KEITH W. COOLEY DIRECTOR

REQUIREMENTS OF THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965

The Michigan Department of Labor & Economic Growth determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rates provide an hourly rate which includes wage and fringe benefit totals for designated construction mechanic classifications. The overtime rates also include wage and fringe benefit totals. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

State of Michigan responsibilities under the law:

The department establishes the prevailing rate for each classification of construction mechanic requested by a
contracting agent prior to contracts being let out for bid on a state project.

Contracting agent responsibilities under the law:

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a redetermination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, *must* be obtained *prior* to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting
 agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing
 rates have been or will be paid, and may proceed to complete the contract by separate agreement with another
 contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any
 excess costs occasioned thereby.

Contractor responsibilities under the law:

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep certified payrolls, as used in the industry, of each and every construction
 mechanic, and verification of such certified payroll in writing by either a representative or auditor/certified accountant at
 the end of such a certified payroll. These records should include the occupation and indicate the hours worked on each
 project for each classification and the actual wages and benefits paid. This record shall be available for reasonable
 inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic shall only be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

Enforcement:

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the Wage & Hour Division. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.

A violation of Act 166 may result in the contractor's name being added to the Prevailing Wage Act Violators List published on the division's website, updated monthly. This list includes the names and addresses of contractors and subcontractors the division has found in violation of Act 166 based on complaints from individuals and third parties. The Prevailing Wage Act Violators List is intended to inform contracting agents of contractors that have violated Act 166 for use in determining who should receive state-funded projects.

State of Michigan

Official Request #: 1408

Department of Labor and Economic Growth

Requestor: TROY SCHOOL DISTRICT

Project Number: 12 ELEMENTARY SCHOOLS

Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

Wage and Hour Division

6546 Mercantile Way, Suite 5

PO Box 30476

Lansing, MI 48909-7976 Telephone: 517-335-0400

Fax: 517-335-0077 www.michigan.gov/wagehour

Oakland County

Official 2008 Prevailing Wage Rates for State Funded Projects

Issue Date: 10/13/2008

Contract must be awarded by: 1/11/2009

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			Page '	1 of 22				
	ssification			Last	Straight		Double	Overtime
Name	Description			Updated	Hourly	a Half 	Time	Provision
Asbesto	os & Lead Abatement Laborer							
Asbestos	& Lead Abatement Laborer		MLDC	9/29/2008	\$34.10	\$46.37	\$58.63 H	HHXXXXDY
Achasta	os & Lead Abatement, Hazardous Ma	torial Handl	or	712712000				
	s and Lead Abatement, Hazardous Mate		AS207		\$32.65	\$44.75	\$56.85 H	HHXXXXDY
Aspesios	s and Lead Abatement, mazardous mate	zi iai	A3201	11/28/2007	φ32.03	φ44.75	φ30.03 11	
Boilerm	aker							
Boilerma	ıker		BO169	11/5/2007	\$51.27	\$76.00	\$100.74 H	HHHHHDY
	^	nnrontico D	otoci	11/5/2007				
		Apprentice R	ales.					
		st 6 months			\$38.12		\$74.44	
		and 6 months			\$39.17		\$76.54	
		ord 6 months			\$40.23		\$78.66	
		th 6 months			\$41.29	\$61.04	\$80.78	
	_	oth 6 months			\$42.33		\$82.86	
		oth 6 months			\$44.44		\$87.08	
	-	th 6 months			\$46.54		\$91.28	
	8	th 6 months			\$48.65	\$72.08	\$95.50	
Bricklay								
Bricklaye	er, stone mason, pointer, cleaner, caulk	ker	BR1		\$48.96	\$73.44	\$97.92 H	HDHDDDDN
		nnrentice B	otoci	12/20/2007				
		Apprentice R						
	-	irst 6 months	3		\$29.49		\$58.98	
		and 6 months			\$31.31	\$46.97	\$62.62	
		ord 6 months			\$33.13		\$66.26	
		th 6 months			\$34.95	\$52.43	\$69.90	
	-	th 6 months			\$36.77	\$55.16	\$73.54	
		th 6 months			\$38.59	\$57.89	\$77.18	
		th 6 months			\$40.41	\$60.62	\$80.82	
	8	th 6 months			\$42.23	\$63.35	\$84.46	

Official Request 1408

Requestor: TROY SCHOOL DISTRICT

Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

Project Number: 12 ELEMENTARY SCHOOLS

County: Oakland

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

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Classification Name Description		Last Update	•	Time and a Half		Overtime Provision
Carpenter						
Carpet and Resilient Floor Layer, (does not installation of prefabricated formica & parque which is to be paid carpenter rate)		1045 1/9/200	\$42.2 4 8	\$59.86	\$77.47 H H F	H H D D D D N
	Apprentice Rates	s:				
	1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months 7th 6 months		\$21.10 \$24.62 \$26.38 \$28.15 \$29.91 \$31.67 \$33.42	\$33.42 \$36.07 \$38.72 \$41.36 \$44.01	\$35.19 \$42.23 \$45.75 \$49.29 \$52.81 \$56.33 \$59.83	
	8th 6 months		\$35.19		\$63.37	
Carpenter		687Z1 1/14/20	\$46.58	\$66.30	\$86.02 H H [) H D D D D Y
Cement Mason Cement Mason	Apprentice Rates 1st Year 3rd 6 months 4th 6 months 5th 6 months 6th 6 months 7th 6 months 8th 6 months CE Apprentice Rates 1st 6 months 2nd 6 months 3rd 6 months 4th 6 months	514 8/14/20	\$28.84 \$30.81 \$32.78 \$34.75 \$36.73 \$38.70 \$40.66 \$44.16 08	\$42.64 \$45.60 \$48.56 \$51.53 \$54.49 \$57.43 \$62.34 \$35.17 \$37.84 \$43.20	\$50.54 \$54.48 \$58.42 \$62.36 \$66.32 \$70.26 \$74.18 \$80.52 H H [\$44.42 \$47.98 \$55.12 \$62.24	ЭНННОМ
	5th 6 months 6th 6 months		\$36.61 \$40.17	\$51.22	\$65.82 \$72.94	
Drywall Drywall Taper	PT-	-22-D 9/1/200	\$38.45	·	·) H D D D D N
	Apprentice Rates First 3 months Second 3 months Second 6 months Third 6 months 4th 6 months	s:	\$26.00 \$28.49 \$30.98 \$33.47 \$34.71	\$35.96 \$39.69 \$43.43	\$38.45 \$43.43 \$48.41 \$53.39 \$55.87	

Official Request 1408

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Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

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		i age s	OI ZZ				
Classification			Last	Straight T		Double	Overtime
Name Description			Updated	Hourly	a Half	Time	Provision
	=======================================						
Electrician							
Road Way Electrical Work		EC-17		\$45.37	\$65.63	\$85.90 H I	НННННТУ
Double time due after 16 hours of	on any calendar day and		11/19/2007				
all hours Sunday.							
	Apprentice	Rates:					
	1st 6 month	าร		\$29.17	\$41.34	\$53.50	
	2nd 6 mont	:hs		\$31.19	\$44.36	\$57.54	
	3rd 6 month			\$33.21	\$47.40	\$61.58	
	4th 6 month			\$35.23	\$50.43	\$65.62	
	5th 6 month	าร		\$37.25	\$53.46	\$69.66	
	6th 6 month			\$41.32	\$59.57	\$77.80	
Subdivision of county				Ųo <u>-</u>	ψοσ.σ.	ψσσ	
Subdivision of county Inside Wireman	Holly not included	EC-58-IW		\$53.62	\$71.49	¢90.36 ⊔ I	H H H H H D N
mside wireman		LC-30-144	1/7/2008	φ55.02	φ/ 1.49	φοθ.30 11 1	או ש וו וו וו וו וו וו
	Apprentice	e Rates:	1///2000				
	0-1000 hou			\$32.18	\$39.33	\$46.48	
	1000-2000			\$33.97	\$42.02	\$50.06	
	2000-3500			\$35.75	\$44.68	\$53.62	
	3500-5000			\$37.54	\$47.38	\$57.20	
	5000-6500			\$41.12	\$52.74	\$64.36	
	6500-8000			\$44.68	\$58.08	\$71.48	
	0300 0000	nours		Ψ-1.00	ψ50.00	Ψ71.40	
Sound and Communication Insta	ller/Technician	EC-58-SC		\$32.54	\$44.20	\$55.86 H I	HHHHHDN
		_	1/7/2008				
	Apprentice	e Rates:					
	Period 1			\$20.88	\$26.71	\$32.54	
	Period 2			\$22.04	\$28.46	\$34.86	
	Period 3			\$23.21	\$30.21	\$37.20	
	Period 4			\$24.38	\$31.96	\$39.54	
	Period 5			\$25.55	\$33.72	\$41.88	
	Period 6			\$26.71	\$35.46	\$44.20	
Elevator Constructor							
Elevator Constructor		EL 36		\$56.46		\$94 99 D	DDDDDDY
Elevator Constructor		22 00	8/7/2007	φου. 10		φο 1.00 Β	
			3,.,2007				
	Apprentice	Rates:					
	1st Year Ap	prentice		\$37.74		\$58.93	
	2nd Year A			\$41.90		\$66.94	
	3rd Year Ap			\$43.98		\$70.95	
	4th Year Ap			\$48.14		\$78.96	
				¥ ·-···			

Official Request 1408

Requestor: TROY SCHOOL DISTRICT

Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

Project Number: 12 ELEMENTARY SCHOOLS

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	i ugo +		O: 22			
Classification Name Description			Last Updated	Straight ⁻ Hourly	Time and a Half	Double Overtime Time Provision
=======================================			========	=======	======	=======================================
Glazier						
Glazier		GL-357	F/20/2000	\$43.80	\$58.40	ннннннн
	Apprentice	Rates:	5/30/2008			
	1st 6 month			\$29.20	\$36.50	
	2nd 6 month			\$30.66	\$38.69	
	3rd 6 month	S		\$33.58	\$43.07	
	4th 6 month	S		\$35.04	\$45.26	
	5th 6 month			\$36.50	\$47.45	
	6th 6 month			\$37.96	\$49.64	
	7th 6 month			\$39.42	\$51.83	
	8th 6 month	S		\$42.34	\$56.21	
Heat and Frost Insulator						
Spray Insulation		AS25S	3/5/2007	\$20.14	\$29.14	HHHHHHN
Heat and Frost Insulator and Asbestos	Worker					
Heat and Frost Insulators and Asbestos W	orkers/	AS25		\$48.20	\$62.86	\$77.52 H H H H H H D Y
			3/5/2007			
	Apprentice	Rates:				
	1st Year			\$29.59	\$37.66	\$45.72
	2nd Year			\$37.60	\$47.13	\$56.66
	3rd Year			\$39.40	\$49.66	\$59.92
	4th Year			\$42.34	\$54.07	\$65.80
Ironworker						
Fence Erecting		IR-25-F		\$42.16	\$62.99	\$83.81 H H D H H H D D Y
			7/1/2008			
Siding, Glazing, Curtain Wall		IR-25-GZ1		\$39.86	\$59.54	\$79.22 H H D H H H D D Y
			3/28/2008			
	Apprentice	Rates:				
	Level 1			\$24.72	\$36.54	\$48.34
	Level 2			\$26.69	\$39.49	\$52.28
	Level 3			\$28.65	\$42.43	\$56.20
	Level 4			\$30.62	\$45.39	\$60.14
	Level 5			\$32.59	\$48.34	\$64.08
	Level 6			\$34.56	\$51.29	\$68.02

Official Request 1408

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Classification Name Description			Last Updated	Straight ⁻ Hourly	Time and a Half		Overtime Provision
Pre-engineered Metal Work		IR-25-PE-Z1-Z		\$41.69	\$52.37	\$63.04 X X H	IXXXXDY
	Apprentice I	Rates:	5/8/2008				
	1st level			\$23.47	\$28.51	\$33.55	
	2nd level			\$25.12	\$30.85	\$36.58	
	3rd level			\$26.78	\$33.19	\$39.61	
	4th level			\$28.44	\$35.55	\$42.66	
	5th level			\$30.10	\$37.90	\$45.70	
	6th level			\$31.36	\$39.65	\$47.93	
Reinforced Iron Work		IR-25-RF		\$50.06	\$74.82	\$99.58 H H D	HDDDDN
			6/2/2008				
	Apprentice I	Rates:					
	Level 1			\$30.85	\$45.71	\$60.56	
	Level 2			\$33.33	\$49.43	\$65.52	
	Level 3			\$35.79	\$53.11	\$70.44	
	Level 4			\$38.29	\$56.87	\$75.44	
	Level 5			\$40.75	\$60.55	\$80.36	
	Level 6			\$43.23	\$64.28	\$85.32	
Rigging Work		IR-25-RIG		\$55.48	\$82.99	\$110.49 H H H	IHHHHDN
	Apprentice I	Patos:	6/2/2008				
		Nates.		004.40	0.40.50	004.70	
	Level 1&2			\$31.46	\$46.59	\$61.72	
	Level 3			\$34.21	\$50.72	\$67.22	
	Level 4			\$36.95	\$54.83	\$72.70	
	Level 5 Level 6			\$39.71	\$58.97 \$63.09	\$78.22 \$83.72	
	Level o			\$42.46	\$03.09	φου./ 2	
Decking		IR-25-SD		\$46.40	\$69.32	\$92.23 H H D	HHHDDY
			10/4/2007				
Structural, ornamental, conveyor, welder and	l pre-cast	IR-25-STR	6/2/2008	\$55.61	\$83.12	\$110.62 H H D	HHHDDY
	Apprentice I	Rates:					
	Levels 1 & 2			\$31.46	\$46.59	\$61.72	
	Level 3			\$34.21	\$50.72	\$67.22	
	Level 4			\$36.95	\$54.83	\$72.70	
	Level 5			\$39.71	\$58.97	\$78.22	
	Level 6			\$42.46	\$63.09	\$83.72	
	Level 7			\$45.20	\$67.20	\$89.20	
	Level 8			\$47.96	\$71.34	\$94.72	
Industrial Door erection & construction		IR-25-STR-D		\$35.72	\$47.34	\$58.96 H H D	HHHDDY
			3/28/2008	•	•		

Official Request 1408

Requestor: TROY SCHOOL DISTRICT

Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

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Classification Name Description			Last Updated	Straight T Hourly	ime and a Half	Double Time	Overtime Provision
Laborer Construction Laborer, Mason Tender, Carper Drywall Handler, Cement Finisher tender, co and concrete Bucket Handler, Concrete Labo Demolition Laborer	ncrete chute	L1076-A-A	6/5/2008	\$38.76	\$54.89	\$71.01 H F	IDHDDDDY
	Apprentice R 0-1,000 work 1,001-2,000 w 2,001-3,000 w 3,001-4,000 w	hours vork hours vork hours		\$32.88 \$34.05 \$35.23 \$37.58	\$46.07 \$47.82 \$49.60 \$53.12	\$59.25 \$61.59 \$63.95 \$68.65	
Signal man (on sewer & caisson work); air,e gasoline tool operator (including concrete vil operator,acetylene torch & air hammer operabuilder, caisson worker	orator	L1076-A-B	6/5/2008	\$39.02	\$55.28	\$71.53 H F	IDHDDDDY
Lansing Burner, Blaster & Powder Man		L1076-A-C	6/5/2008	\$39.51	\$56.01	\$72.51 H H	IDHDDDDY
Furnance battery heater tender, burning bar acetylene gun, expediter man, top man and man (blast furnace work)		L1076-A-D	6/5/2008	\$39.26	\$55.64	\$72.01 H F	I D H D D D D Y
Cleaner/ sweeper laborer, furniture laborer		L1076-A-E	6/5/2008	\$33.31	\$46.71	\$60.11 H H	IDHDDDDY
Demolition Laborer		L1076-D	6/5/2008	\$38.76	\$54.89	\$71.01 H H	IDHDDDDY
Plasterer Tender, Plastering Machine Opera	tor	LPT-1	7/1/2008	\$40.14	\$56.96	\$73.77 H H	IDHDDDDN
	Apprentice R 0 - 1,000 hour 1,001 - 2,000 2,001 - 3,000 3,001 - 4,000	rs hours hours		\$32.88 \$34.05 \$35.23 \$37.58	\$46.07 \$47.82 \$49.60 \$53.12	\$59.25 \$61.59 \$63.95 \$68.65	

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Classification Name Description	Last Updated	Straight Time ar Hourly a Half	d Double Overtii Time Provis	
Laborer - Hazardous Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required.	A 10/11/2007	\$37.62 \$53.		ннрү
Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$31.98 \$44.8 \$33.11 \$46.8 \$34.24 \$48.2 \$36.49 \$51.6	58 \$60.05 28 \$62.31	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	3 10/11/2007	\$38.62 \$54.8	35 \$71.07 Н Н Н Н Н	НН D Y
Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$32.74 \$46.0 \$33.91 \$47.7 \$35.09 \$49.0 \$37.44 \$53.0	78 \$61.65 56 \$64.01	
Laborer Underground - Tunnel, Shaft & Caisson Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. LAUCT-Z1	-1 9/24/2008	\$34.54 \$45.4	15 \$56.35 Н Н Н Н Н	ННОҮ
Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$29.67 \$38.7 \$30.64 \$39.8 \$31.62 \$41.0 \$33.57 \$43.8	59 \$48.55 07 \$50.51	
Class II - Manhole, headwall, catch basin builder, LAUCT-Z1 bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.	-2 9/24/2008	\$34.65 \$45.6	61 \$56.57 Н Н Н Н Н	HHDY
Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$29.75 \$38.2 \$30.73 \$39.7 \$31.71 \$41.2 \$33.67 \$44.2	73 \$48.73 20 \$50.69	

Official Request 1408

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Classification Name Description	Last Updated	Straight Time a Hourly a Hal		Overtime Provision
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40	.3 9/24/2008	\$34.71 \$45.	70 \$56.69 Н	н н н н н н D Y
Apprentice Rates:				
0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$29.79 \$38. \$30.78 \$39. \$31.76 \$41. \$33.73 \$44.	81 \$48.83 27 \$50.79	
Class IV - Tunnel, shaft and caisson mucker, bracer man, LAUCT-Z1 liner plate man, long haul dinky driver and well point	9/24/2008	\$34.89 \$45.	97 \$57.05 H	НННННН D Y
Apprentice Rates:				
0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$29.93 \$38. \$30.92 \$40. \$31.91 \$41. \$33.90 \$44.	01 \$49.11 50 \$51.09	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	9/24/2008	\$35.14 \$46.	35 \$57.55 Н	HHHHHDY
Apprentice Rates:				
0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$30.12 \$38. \$31.12 \$40. \$32.13 \$41. \$34.14 \$44.	31 \$49.51 83 \$51.53	
Class VI - Dynamite man and powder man. LAUCT-Z1	-6 9/24/2008	\$35.47 \$46.	84 \$58.21 H	H H H H H D Y
Apprentice Rates:	9/24/2008			
0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$30.37 \$39. \$31.39 \$40. \$32.41 \$42. \$34.45 \$45.	72 \$50.05 25 \$52.09	

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Classification Name Description		Last Updated	Straight 1 Hourly	Fime and a Half	Double Time	Overtime Provision
Class VII - Restoration laborer, seeding, sodding, pla cutting, mulching and topsoil grading and the restor of property such as replacing mail boxes, wood chips planter boxes and flagstones.	ation	9/24/2008	\$28.75	\$36.76	\$44.77 H I	н н н н н D Y
Apprei	ntice Rates:					
1,001-2 2,001-3	0 work hours 2,000 work hours 3,000 work hours 4,000 work hours		\$25.32 \$26.01 \$26.69 \$28.06	\$31.61 \$32.65 \$33.67 \$35.73	\$37.91 \$39.29 \$40.65 \$43.39	
Landscape Laborer Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on lands work where seeding, sodding, planting, cutting, trim backfilling, rough grading or maintenance of landsca	ming,	7/1/2008	\$25.38	\$35.06	\$44.74 X X	XHXXXHDY
All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, roug grading or maintaining of landscape projects occurs of may include small power tool operator, lawn sprinkle installer helper, material mover, & truck driver.	which	7/1/2008	\$21.16	\$28.73	\$36.30 X X	X
Marble Finisher						
Marble Finisher	TT32-MF	7/25/2007	\$39.57	\$49.90	\$60.23 H I	HDHDDDDN
Apprei Level 1 Level 2 Level 3 Level 4 Level 5 Level 6 Level 7 Level 8		112312001	\$19.30 \$20.40 \$24.67 \$26.01 \$27.38 \$28.85 \$30.39 \$31.75	\$24.91 \$26.56 \$31.27 \$33.28 \$34.86 \$36.70 \$38.30 \$39.92	\$30.52 \$32.72 \$37.87 \$40.55 \$42.34 \$44.56 \$46.21 \$48.09	

Official Request 1408

Requestor: TROY SCHOOL DISTRICT

Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

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		i age io	OI ZZ				
Classification Name Description			Last Updated	Straight 1 Hourly	ime and a Half	Double Overt Time Provis	
Marble Mason		TT22 NAA		045.70	ФБО 40	Ф 7 0 04 II II D II D	
Marble Mason		TT32-MM	7/25/2007	\$45.76	\$59.19	\$72.61 H H D H D	אטטטו
	Apprentice	Rates:	772072007				
	Level 1			\$24.86	\$31.89	\$38.93	
	Level 2			\$27.65	\$35.43	\$43.21	
	Level 3			\$30.50	\$38.57	\$46.64	
	Level 4 Level 5			\$33.00 \$35.10	\$41.96 \$44.33	\$50.92 \$53.56	
	Level 5			\$38.52	\$49.39	\$60.27	
	Level 7			\$39.37	\$50.53	\$61.69	
	Level 8			\$40.22	\$51.81	\$63.39	
Operating Engineer							
Crane with boom & jib or leads 120' or longe	r	EN-324-A120	6/5/2008	\$50.71	\$67.65	\$84.58 H H D H D	DDDY
Crane with boom & jib or leads 140' or longe	r	EN-324-A140	6/5/2008	\$51.53	\$68.88	\$86.22 H H D H D	DDDY
Crane with boom & jib or leads 220' or longe	r	EN-324-A220	6/5/2008	\$51.83	\$69.33	\$86.82 H H D H D) D D D Y
Crane with boom & jib or leads 300' or longe	r	EN-324-A300	6/5/2008	\$53.33	\$71.58	\$89.82 H H D H D) D D D Y
Crane with boom & jib or leads 400' or longe	r	EN-324-A400	6/5/2008	\$54.83	\$73.83	\$92.82 H H D H D) D D D Y
Compressor or welding machine		EN-324-CW	6/5/2008	\$39.86	\$51.37	\$62.88 H H D H D) D D D Y
Forklift, lull, extend-a-boom forklift		EN-324-FL	6/5/2008	\$47.17	\$62.34	\$77.50 H H D H D	DDDY
Fireman or oiler		EN-324-FO	0/3/2000	# 20.02	¢40.00	\$60.00 H H D H D	
Fileman or oller		EN-324-FU	6/5/2008	\$38.83	\$49.83	\$60.82 H H D H D	
Regular crane, job mechanic, concrete pump	with boom	EN-324-RC	6/5/2008	\$49.85	\$66.36	\$82.86 H H D H D) D D D Y
Regular engineer, hydro-excavator, remote c concrete breaker	ontrolled	EN-324-RE	6/5/2008	\$48.88	\$64.90	\$80.92 H H D H D) D D D Y
	Apprentice	Rates:					
	Period 1			\$38.92	\$50.14	\$61.35	
	Period 2			\$40.53	\$52.55	\$64.57	
	Period 3			\$42.12	\$54.94	\$67.75	
	Period 4 Period 5			\$43.72 \$45.32	\$57.34 \$59.73	\$70.95 \$74.15	
	Period 6			\$46.93	\$62.15	\$77.37	

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Classification Last Straight Time and Double Overtime Updated Name Description Hourly a Half Time Provision **Operating Engineer - Marine Construction** Diver/Wet Tender, Engineer (hydraulic dredge) GLF-1 \$67.91 \$84.06 X X H H H H H D Y \$51.76 1/8/2008 Holidays paid at \$100.21 per hour Subdivision of county all Great Lakes, islands therein, & connecting & tributary waters Crane/Backhoe Operator, Mechanic/Welder, Assistant \$65.66 \$81.06 X X H H H H H D Y GIF-2 \$50.26 Engineer (hydraulic dredge), Leverman (hydraulic dredge), 1/8/2008 Diver Tender Holidays paid \$96.46 per hour Subdivision of county All Great Lakes, islands therein, & connecting & tributary waters Deck Equipment Operator, Machineryman, Maintenance GLF-3 \$46.91 \$60.64 \$74.36 X X H H H H H D Y of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. 1/8/2008 or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, **Deck Machinery** Holidays paid at \$88.08 per hour All Great Lakes, islands therein, & connecting & tributary waters Subdivision of county Deck Equipment Operator, (Machineryman/Fireman), (4 GLF-4 \$65.06 X X H H H H H D Y \$42.26 \$53.66 equipment units or more), Deck Hand, Deck Engineer, & 1/8/2008 Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator Holidays paid at \$76.46 per hour Subdivision of county All Great Lakes, islands therein, & connecting & tributary waters Operating Engineer Hazardous Waste Class I Level A - Fully encapsulating chemical resistant suit w/ EN-324-HWCI-Z1A \$80.27 H H H H H H H D Y \$48.54 \$64.41 pressure demand, full face piece SCBA or pressure 10/1/2008 demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye

Apprentice Rates:

1st 6 months	\$38.67	\$49.77	\$60.88
2nd 6 months	\$40.25	\$52.15	\$64.04
3rd 6 months	\$41.84	\$54.53	\$67.22
4th 6 months	\$43.43	\$56.92	\$70.40
5th 6 months	\$45.01	\$59.28	\$73.56
6th 6 months	\$46.60	\$61.68	\$76.74

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Overtime Time Provision
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B 10/1/2008	\$47.59	\$62.98	\$78.37 Н Н Н Н Н Н Д Ү
Apprentice F	lates:			
1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months		\$38.01 \$39.55 \$41.09 \$42.62 \$44.16 \$45.70	\$48.79 \$51.10 \$53.41 \$55.70 \$58.02 \$60.32	\$59.56 \$62.64 \$65.72 \$68.78 \$71.86 \$74.94
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D 10/1/2008	\$46.29	\$61.03	\$75.77 H H H H H H D Y
Apprentice F	tates:			
1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months		\$37.09 \$38.56 \$40.04 \$41.52 \$42.99 \$44.46	\$47.41 \$49.61 \$51.83 \$54.05 \$56.25 \$58.46	\$57.72 \$60.66 \$63.62 \$66.58 \$69.52 \$72.46
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1DCL 10/1/2008	\$46.04	\$60.66	\$75.27 Н Н Н Н Н Н В У
Apprentice F	lates:			
1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months		\$36.03 \$37.48 \$38.93 \$40.38 \$41.84 \$43.29	\$46.19 \$48.37 \$50.54 \$52.72 \$54.91 \$57.08	\$56.35 \$59.25 \$62.15 \$65.05 \$67.97 \$70.87
Operating Engineer Hazardous Waste Class II Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye	EN-324-HWCII-Z1A 10/1/2008	\$44.31	\$58.06	\$71.81 H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z1B 10/1/2008	\$43.36	\$56.64	\$69.91 Н Н Н Н Н Н Д Ү

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Classification Name Description	Last Updated	Straight	Time and a Half	Double Time	Overtime Provision
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1D 10/1/2008	\$42.06	\$54.69	\$67.31 H	ннннннрү
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1DCL 10/1/2008	\$41.81	\$54.31	\$66.81 H	ннннннрү
Operating Engineer Hazardous Waste Crane w/ Boom & leads 140' or longer	k Jib				
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye	EN-324-HW140-Z1A 10/1/2008	\$51.19	\$68.38	\$85.57 H	H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z1B 10/1/2008	\$50.24	\$66.96	\$83.67 H	нннннрү
Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1D 10/1/2008	\$48.94	\$65.01	\$81.07 H	ннннннрү
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1DCL 10/1/2008	\$48.69	\$64.63	\$80.57 H	ннннннрү
Operating Engineer Hazardous Waste Crane w/ Boom 8 leads 220' or longer	k Jib				
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye	EN-324-HW220-Z1A 10/1/2008	\$51.49	\$68.83	\$86.17 H	H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z1B 10/1/2008	\$50.54	\$67.41	\$84.27 H	нннннрү
Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z1D 10/1/2008	\$49.24	\$65.46	\$81.67 H	нннннрү
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z1DCL 10/1/2008	\$48.99	\$65.08	\$81.17 H	ннннннрү

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, J Mechanic, Dragline Operator, Boom Truck Operator, Po Shovel Operator and Concrete Pump with boom Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.		\$46.39	\$61.18	\$75.97 H	нннннрү
Operating Engineer Hazardous Waste Regular Crane, J Mechanic, Dragline Operator, Boom Truck Operator, Po Shovel Operator and Concrete Pump with Boom Opera Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	ower	\$47.26	\$62.49	\$77.71 H	нннннрү
Operating Engineer Hazardous Waste Regular Crane, J Mechanic, Dragline Operator, Boom Truck Operator, Poshovel Operator and Concrete Pump with booms Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z1B 10/1/2008	\$48.56	\$64.44	\$80.31 H	нннннрү
Operating Engineer Hazardous Waste Regular Crane, J Mechanic, Dragline Operator, Boom Truck Operator, Po Shovel Operators and Concrete Pump with booms Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye		\$49.51	\$65.86	\$82.21 H	нннннрү
Operating Engineer Steel Work Forklift, 1 Drum Hoist	EN-324-ef 6/6/2008	\$52.96	\$70.75	\$88.53 H	Н D Н Н Н D D Y
Crane w/ 120' boom or longer	EN-324-SW120 6/6/2008	\$55.01	\$73.82	\$92.63 H	HDHHHDDY
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O 6/6/2008	\$56.01	\$75.32	\$94.63 H	H D H H H D D Y
Crane w/ 140' boom or longer	EN-324-SW140 6/6/2008	\$56.19	\$75.59	\$94.99 H	H D H H H D D Y
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O 6/6/2008	\$57.19	\$77.09	\$96.99 H	Н Д Н Н Н Д Д Ү
Boom & Jib 220' or longer	EN-324-SW220 6/6/2008	\$56.46	\$76.00	\$95.53 H	H D H H H D D Y
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O 6/6/2008	\$57.46	\$77.50	\$97.53 H	H D H H H D D Y
Boom & Jib 300' or longer	EN-324-SW300 6/6/2008	\$57.96	\$78.25	\$98.53 H	Н Д Н Н Н Д Д Ү

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		Page 15 0)				
Classification			Last	Straight		Double	Overtime
Name Description			Updated	Hourly	a Half	Time	Provision
Crane w/ 300' boom or longer w/ Oi	ler	EN-324-SW300	i-O	\$58.96	\$79.75	\$100.53 H	Н Д Н Н Н Д Д Ү
erane ur eee zeem er ienger ur er		2.1 02 / 011000	6/6/2008	φσσισσ	Ψ. σ σ	ψσσ.σσ	
Boom & Jib 400' or longer		EN-324-SW400		\$59.46	\$80.50	\$101.53 H	Н Д Н Н Н Д Д Ү
<u> </u>			6/6/2008				
Crane w/ 400' boom or longer w/ Oi	ler	EN-324-SW400	-0	\$60.46	\$82.00	\$103.53 H	HDHHHDDY
			6/6/2008				
Crane Operator, Job Mechanic, 3 Dr	rum Hoist &	EN-324-SWCO		\$54.65	\$73.28	\$91.91 H	HDHHHDDY
	Apprentice	Potos	6/6/2008				
	0-999 hours	Nates.		\$42.03	\$54.90	\$67.77	
		hours		\$43.87	\$54.90 \$57.66	\$71.45	
	1,000-1,999						
	2,000-2,999			\$45.71	\$60.42	\$75.13 \$78.70	
	3,000-3,999			\$47.54	\$63.17	\$78.79	
	4,000-4,999	nours		\$49.38	\$65.93	\$82.47	
	5,000 hours			\$51.22	\$68.69	\$86.15	
Crane w/ Oiler		EN-324-SWCO		\$55.65	\$74.78	\$93.91 H	HDHHHDDY
			6/6/2008				
Compressor or Welder Operator		EN-324-SWCW		\$47.20	\$62.11	\$77.01 H	HDHHHDDY
			6/6/2008				
Hoisting Operator, 2 Drum Hoist, & I	Rubber Tire Backhoe	EN-324-SWHO	/ // /2000	\$54.01	\$72.32	\$90.63 H	HDHHHDDY
			6/6/2008				
Oiler		EN-324-SWO	41412000	\$45.79	\$59.99	\$74.19 H	HDHHHDDY
			6/6/2008				
Tower Crane & Derrick where work i	s 50' or more above	EN-324-SWTD5		\$55.74	\$74.92	\$94.09 H	HDHHHDDY
first level			6/6/2008				
Tower Crane & Derrick 50' or more v	u/ Oilar whara work	EN-324-SWTD5	-n o	\$56.74	\$76.42	¢06.00 II	нрнннррү
station is 50' or more above first leve		EIN-324-3W I DC	6/6/2008	φ30.74	\$70.42	ф90.09 П	וטטחחחטו
station is do of more above matrice.	01		0/0/2000				
Operating Engineer Underground							
Class I Equipment		EN-324A1-UC1		\$46.04	\$60.63	\$75.22 H	HHHHHHDY
	A	D-1	9/26/2008				
	Apprentice	Rates:		# 00.00	0.47.47	0== 40	
	0-999 hours			\$36.93	\$47.17	\$57.40	
	1,000-1,999			\$38.39	\$49.35	\$60.32	
	2,000-2,999			\$39.86	\$51.56	\$63.26	
	3,000-3,999			\$41.30	\$53.72	\$66.14	
	4,000-4,999			\$42.76	\$55.91	\$69.06	
	5,000-5,999	nours		\$44.23	\$58.12	\$72.00	
Class II Equipment		EN-324A1-UC2		\$41.31	\$53.54	\$65.76 H	нннннрү
			9/26/2008				

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<u>Classification</u> Name Description		. ago . o o	Last Updated	Straight Thourly	Time and a Half	Double Time	Overtime Provision
Class III Equipment		EN-324A1-UC3	9/26/2008	\$40.58	\$52.44	\$64.30 H H	I Н Н Н Н В Y
Class IV Equipment		EN-324A1-UC4	9/26/2008	\$40.01	\$51.59	\$63.16 H H	HHHHHDY
Master Mechanic		EN-324A1-UMM	9/26/2008	\$46.29	\$61.01	\$75.72 H H	I H H H H H D Y
Painter Painter (8 hours of repaint work performed of shall be paid time & one half rate)	on Sunday	PT-22-P	5/26/2006	\$38.01	\$50.24	\$62.47 H F	I D H D D D D N
	Apprentice Ra First 6 months Second 6 month Third 6 months Fourth 6 months Fifth 6 months Final 6 months	ths s ns		\$25.78 \$29.45 \$30.67 \$31.89 \$33.12 \$34.34	\$31.89 \$37.40 \$39.23 \$41.06 \$42.91 \$44.73	\$38.01 \$45.35 \$47.79 \$50.23 \$52.69 \$55.13	
Sandblasting & spraywork performed, on hig bridges, overpases, tanks or steel, OR sprays sandblasting done with a scaffold height of 4	work &	PT-22-S	6/1/2006	\$38.81	\$51.44	\$64.07 H F	I D H D D D D N
Pipefitter							
Pipefitter	Apprentice Ra	PF-636	6/1/2007	\$55.06	\$74.14	\$89.96 H F	I D H D D D D N
	1st & 2nd period 3rd period 4th period 5th period 6th period 7th period 8th period 9th period 10th period	ods		\$26.28 \$28.28 \$29.53 \$30.78 \$32.03 \$33.28 \$34.28 \$35.28 \$36.71	\$34.63 \$37.63 \$39.51 \$41.38 \$43.25 \$45.13 \$46.63 \$48.13 \$50.27	\$41.63 \$45.63 \$48.13 \$50.63 \$53.13 \$55.63 \$57.63 \$59.63 \$62.49	

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Classification Name Description		Last Updated	Straight Thourly	Time and a Half	Double Overtime Time Provision
Plasterer					
Plasterer	BR1P		\$42.89	\$64.34	\$85.78 H H H H H H D N
	Assessed to Botos	12/19/2007			
	Apprentice Rates:				
	1st 6 months		\$21.97	\$32.96	\$43.94
	2nd 6 months		\$25.46	\$38.19	\$50.92
	3rd 6 months		\$28.95	\$43.42	\$57.90 \$34.93
	4th 6 months		\$32.43	\$48.65	\$64.86 \$74.84
	5th 6 months 6th 6 months		\$35.92	\$53.88	\$71.84 \$78.80
	our o monus		\$39.40	\$59.10	\$78.80
Plasterer	PL67		\$42.87	\$58.16	\$73.45 H H H X D D D D N
		6/4/2007			
	Apprentice Rates:				
	1st 6 months		\$24.52	\$30.63	\$36.75
	2nd 6 months		\$27.58	\$35.23	\$42.87
	3rd 6 months		\$30.64	\$39.81	\$48.99
	4th 6 months		\$33.70	\$44.41	\$55.11
	5th 6 months		\$36.75	\$48.98	\$61.21
	6th 6 months		\$39.81	\$53.57	\$67.33
Plumber					
Plumber	PL-98		\$53.68	\$71.45	\$87.21 H H D H D D D Y
		6/20/2007			
	Apprentice Rates:				
	Period 1		\$17.11	\$23.41	\$29.71
	Period 2		\$17.11	\$23.41	\$29.71
	Period 3		\$26.78	\$35.13	\$43.47
	Period 4		\$27.41	\$36.07	\$44.73
	Period 5		\$28.57	\$37.81	\$47.05
	Period 6		\$29.72	\$39.53	\$49.35
	Period 7		\$30.87	\$41.26	\$51.65
	Period 8		\$32.04	\$43.01	\$53.99
	Period 9		\$33.19	\$44.74	\$56.29
	Period 10		\$34.35	\$46.48	\$58.61

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<u>Classification</u> Name Description		r age ro	Last Updated	Straight T Hourly	ime and a Half	Double Time	Overtime Provision
Roofer Commercial Roofer Straight time is not to exceed ten (10) hour forty (40) hours per week.	s per day or	RO-149-WOM	8/18/2008	\$48.46	\$62.29	\$76.62 H I	
	Apprentice R	ates:					
	Apprentice 1 Apprentice 2 Apprentice 3 Apprentice 4 Apprentice 5 Apprentice 6			\$32.62 \$36.80 \$38.22 \$39.25 \$40.47 \$41.87	\$39.86 \$44.80 \$46.93 \$48.48 \$50.30 \$52.40	\$48.04 \$53.30 \$56.14 \$58.20 \$60.64 \$63.44	
Sheet Metal Worker	Apprentice o			Ψ-1.07	ψ52.40	ψ05.++	
Sheet Metal Worker		SHM-80	10/2/2007	\$55.37	\$73.66	\$91.95 H I	HDHDDDDY
	Apprentice R First Year Second Year Third Year Fourth Year Fifth Year	ates:		\$36.96 \$38.37 \$39.80 \$42.65 \$45.52	\$46.34 \$48.45 \$50.60 \$54.87 \$59.18	\$55.71 \$58.53 \$61.39 \$67.09 \$72.83	
Siding & Decking		SHM-80-SD	10/1/2007	\$37.10	\$49.16	\$61.22 H I	1
Sprinkler Fitter Sprinkler Fitter		SP 704	7/28/2008	\$57.87	\$78.11	\$98.35 H I	H D H D D D Y
	Apprentice R 1st Period 2nd Period 3rd Period 4th Period 5th Period 7th Period 8th Period 9th Period 10th Period	ates:		\$23.64 \$35.61 \$37.63 \$39.65 \$41.68 \$43.70 \$45.73 \$47.75 \$49.77 \$51.80	\$31.73 \$44.72 \$47.75 \$50.78 \$53.83 \$56.85 \$59.90 \$62.93 \$65.96 \$69.01	\$39.83 \$53.83 \$57.87 \$61.91 \$65.97 \$70.01 \$74.07 \$78.11 \$82.15 \$86.21	

Official Request 1408

Requestor: TROY SCHOOL DISTRICT

Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

Project Number: 12 ELEMENTARY SCHOOLS

County: Oakland

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

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Issue Date: 10/13/2008

Contract must be awarded by: 1/11/2009

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Classification Name Description		Last Updated	Straight Ti Hourly	me and a Half	Double Overtime Time Provision
Terrazzo					
Terrazzo Finisher	TT32-TRF		\$39.97	\$50.50	\$61.03 H H D H D D D N
	Appropries Pates	7/25/2007			
	Apprentice Rates:		# 00.00	COO 40	\$00.50
	Level 1		\$20.29	\$26.40	\$32.50 \$33.03
	Level 2 Level 3		\$21.00 \$24.60	\$27.46 \$31.17	\$33.92 \$37.73
	Level 4		\$24.60 \$25.94	\$33.17	\$40.41
	Level 5		\$25.94 \$27.31	\$34.76	\$40.41 \$42.20
	Level 6		\$28.78	\$36.40	\$44.02
	Level 7		\$30.32	\$38.32	\$46.32
	Level 8		\$31.68	\$39.94	\$48.20
Terrazzo Worker	TT32-TRV	V 7/25/2007	\$45.29	\$58.48	\$71.67 H H D H D D D N
	Apprentice Rates:	772072007			
	Level 1		\$24.76	\$31.75	\$38.73
	Level 2		\$27.55	\$35.28	\$43.01
	Level 3		\$30.40	\$38.42	\$46.44
	Level 4		\$32.90	\$41.81	\$50.72
	Level 5		\$35.00	\$44.31	\$53.61
	Level 6		\$38.34	\$49.13	\$59.91
	Level 7		\$39.44	\$50.63	\$61.83
	Level 8		\$40.29	\$51.91	\$63.53
Tile					
Tile Finisher	TT32-TF		\$39.59	\$49.93	\$60.27 H H D H D D D N
		7/25/2007			
	Apprentice Rates:				
	Level 1		\$19.20	\$24.76	\$30.32
	Level 2		\$20.30	\$26.41	\$32.52
	Level 3		\$24.57	\$31.12	\$37.67
	Level 4		\$25.91	\$33.13	\$40.35
	Level 5		\$27.28	\$34.71	\$42.14
	Level 6		\$28.75	\$36.56	\$44.36
	Level 7		\$30.29	\$38.15	\$46.01
	Level 8		\$31.65	\$39.77	\$47.89

Official Request 1408

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	sification	r age 20	Last	Straight		Double Overtime
Name	Description	:==========	Updated	Hourly	a Half ======	Time Provision
Tile Layer		TT32-TL	7/25/2007	\$45.19	\$58.33	\$71.47 H H D H D D D D N
		Apprentice Rates:	7/25/2007			
		Level 1		\$24.76	\$31.75	\$38.73
		Level 2		\$27.55	\$35.28	\$43.01
		Level 3		\$30.40	\$38.42	\$46.44
		Level 4		\$32.90	\$41.81	\$50.72
		Level 5		\$34.95	\$44.10	\$53.26
		Level 6		\$38.29	\$49.05	\$59.81
		Level 7		\$38.89	\$49.81	\$60.73
		Level 8		\$39.74	\$51.09	\$62.43
Truck Dri	ver					
	cks of 8 cubic yard capacity or less	TM-RB1	0/17/2000	\$35.84	\$36.44	ннннннн
			9/17/2008			
of all truc	ks of 8 cubic yard capacity or over	TM-RB1A	9/17/2008	\$35.94	\$36.59	нннннннү
on euclid	type equipment	TM-RB1B		\$36.09	\$36.81	ннннннн
			9/17/2008			
_	ound Laborer Open Cut, Class I					
Construct	ion Laborer	LAUC-Z1-1	9/18/2008	\$34.39	\$45.22	\$56.05 H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours		\$29.55	\$37.96	\$46.37
		1,001-2,000 work hours		\$30.52	\$39.41	\$48.31
		2,001-3,000 work hours		\$31.49	\$40.87	\$50.25
		3,001-4,000 work hours		\$33.42	\$43.77	\$54.11
Undergro	ound Laborer Open Cut, Class II					
Mortar an man, well builder, g	d material mixer, concrete form ma point man, manhole, headwall and uard rail builders, headwall, seawal der and fence erector.	l catch basin	9/18/2008	\$34.50	\$45.39	\$56.27 Н Н Н Н Н Н В У
		Apprentice Rates:				
		0-1,000 work hours		\$29.64	\$38.09	\$46.55
		1,001-2,000 work hours		\$30.61	\$39.55	\$48.49
		2,001-3,000 work hours		\$31.58	\$41.01	\$50.43
		3,001-4,000 work hours		\$33.53	\$43.93	\$54.33

Official Request 1408

Requestor: TROY SCHOOL DISTRICT
Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

Project Number: 12 ELEMENTARY SCHOOLS

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Issue Date: 10/13/2008

Contract must be awarded by: 1/11/2009

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<u>Classification</u> Name Description	r age 21	Last Updated	Straight Ti Hourly	me and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class II Air, gasoline and electric tool operator, vibra drillers, pump man, tar kettle operator, brac reinforced steel or mesh man (e.g. wire me dowel bars, etc.), cement finisher, welder, p and boring man, wagon drill and air track o concrete saw operator (under 40 h.p.), winc tugger man, and directional boring man.	ator operator, LAUC-Z1-3 cers, rodder, sh, steel mats, pipe jacking perator and	9/18/2008	\$34.55	\$43.90	\$53.65 Н Н	ннннрү
	Apprentice Rates:					
	0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$29.67 \$30.65 \$31.63 \$33.57	\$36.58 \$38.05 \$39.52 \$42.43	\$43.89 \$45.85 \$47.81 \$51.69	
Underground Laborer Open Cut, Class IN Trench or excavating grade man.	LAUC-Z1-4	9/18/2008	\$34.63	\$45.58	\$56.53 H H	ннннру
	Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$29.73 \$30.71 \$31.69 \$33.65	\$38.23 \$39.70 \$41.17 \$44.11	\$46.73 \$48.69 \$50.65 \$54.57	
Underground Laborer Open Cut, Class V	,					
Pipe Layer	LAUC-Z1-5 Apprentice Rates:	9/18/2008	\$34.69	\$45.67	\$56.65 H H	НННННDY
	0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$29.78 \$30.76 \$31.74 \$33.71	\$38.31 \$39.77 \$41.25 \$44.20	\$46.83 \$48.79 \$50.75 \$54.69	
Underground Laborer Open Cut, Class V Grouting man, top man assistant, audio visu operations and all other operations in conneclosed circuit television inspection, pipe clearelining work and the installation and repair service pipe and appurtenances.	ual television LAUC-Z1-6 ection with aning and pipe	9/18/2008	\$32.14	\$41.85	\$51.55 H H	нннннрү
	Apprentice Rates:					
	0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours		\$27.87 \$28.72 \$29.58 \$31.29	\$35.44 \$36.71 \$38.01 \$40.57	\$43.01 \$44.71 \$46.43 \$49.85	

Official Request 1408

Requestor: TROY SCHOOL DISTRICT

Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

Project Number: 12 ELEMENTARY SCHOOLS County: Oakland

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Issue Date: 10/13/2008

Contract must be awarded by: 1/11/2009

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Classification Name Description		Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VII Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z1-7	9/18/2008	\$28.76	\$36.78	\$44.79 H	ннннннрү
Apprentice Ra	ates:					
0-1,000 work h 1,001-2,000 wo 2,001-3,000 wo 3,001-4,000 wo	ork hours ork hours		\$25.33 \$26.02 \$26.70 \$28.07	\$32.67	\$37.93 \$39.31 \$40.67 \$43.41	

Official Request 1408

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Project Description: BASKETBALL & TETHERBALL INSTALLATIONS

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ENGINEERS - CLASSES OF EQUIPMENT LIST

UNDERGROUND ENGINEERS

CLASS I

Backfiller Tamper, Backhoe, Batch Plant Operator, Clam-Shell, Concrete Paver (2 drums or larger), Conveyor Loader (Euclid type), Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, End Loader, Gradall (and similar type machine), Grader, Power Shovel, Roller (asphalt), Scraper (self propelled or tractor drawn), Side Broom Tractor (type D-4 or larger), Slope Paver, Trencher (over 8' digging capacity), Well Drilling Rig, Mechanic, Slip Form Paver, Hydro Excavator.

CLASS II

Boom Truck (power swing type boom), Crusher, Hoist, Pump (1 or more 6" discharge or larger gas or diesel powered by generator of 300 amps or more, inclusive of generator), Side Boom Tractor (smaller than type D-4 or equivalent), Tractor (pneu-tired, other than backhoe or front end loader), Trencher (8' digging capacity and smaller), Vac Truck.

CLASS III

Air Compressors (600 cfm or larger), Air Compressors (2 or more less than 600 cfm), Boom Truck (non-swinging, non-powered type boom), Concrete Breaker (self-propelled or truck mounted, includes compressor), Concrete Paver (1 drum, ½ yard or larger), Elevator (other than passenger), Maintenance Man, Mechanic Helper, Pump (2 or more 4" up to 6" discharge, gas or diesel powered, excluding submersible pump), Pumpcrete Machine (and similar equipment), Wagon Drill Machine, Welding Machine or Generator (2 or more 300 amp or larger, gas or diesel powered).

CLASS IV

Boiler, Concrete Saw (40HP or over), Curing Machine (self-propelled), Farm Tractor (w/attachment), Finishing Machine (concrete), Firemen, Hydraulic Pipe Pushing Machine, Mulching Equipment, Oiler (2 or more up to 4", exclude submersible), Pumps (2 or more up to 4" discharge if used 3 hrs or more a day-gas or diesel powered, excluding submersible pumps), Roller (other than asphalt), Stump Remover, Vibrating Compaction Equipment (6' wide or over), Trencher (service) Sweeper (Wayne type and similar equipment), Water Wagon, Extend-a-Boom Forklift.

HAZARDOUS WASTE ABATEMENT ENGINEERS

CLASS I

Backhoe, Batch Plant Operator, Clamshell, Concrete Breaker when attached to hoe, Concrete Cleaning Decontamination Machine Operator, Concrete Pump, Concrete Paver, Crusher, Dozer, Elevating Grader, Endloader, Farm Tractor (90 h.p. and higher), Gradall, Grader, Heavy Equipment Robotics Operator, Hydro Excavator, Loader, Pug Mill, Pumpcrete Machines, Pump Trucks, Roller, Scraper (self-propelled or tractor drawn), Side Boom Tractor, Slip Form Paver, Slope Paver, Trencher, Ultra High Pressure Waterjet Cutting Tool System Operator, Vactors, Vacuum Blasting Machine Operator, Vertical Lifting Hoist, Vibrating Compaction Equipment (self-propelled), and Well Drilling Rig.

CLASS II

Air Compressor, Concrete Breaker when not attached to hoe, Elevator, End Dumps, Equipment Decontamination Operator, Farm Tractor (less than 90 h.p.), Forklift, Generator, Heater, Mulcher, Pigs (Portable Reagent Storage Tanks), Power Screens, Pumps (water), Stationary Compressed Air Plant, Sweeper, Water Wagon and Welding Machine.

Revised: 05/23/08



JENNIFER M. GRANHOLM

DEPARTMENT OF LABOR & ECONOMIC GROWTH LANSING

KEITH W. COOLEY DIRECTOR

Michigan Department of Labor & Economic Growth Wage & Hour Division OVERTIME PROVISIONS for MICHIGAN PREVAILING WAGE RATE SCHEDULE

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

mist e mours many time rinday.							
	Monday thru Friday	Saturday	Sunday & Holidays				
First 8 Hours		4					
9th Hour	1	5	8				
10th Hour	2	6					
Over 10 hours	3	7					

Overtime for Monday thru Friday after 8 hours:

the 1st character is for time worked in the 9th hour (8.1 - 9 hours)

the 2nd character is for time worked in the 10th hour (9.1 - 10 hours)

the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours)

the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours)

the 6th character is for time worked in the 10th hour (9.1 - 10 hours)

the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sundays & Holidays

The 8th character is for time worked on Sunday or on a holiday

The last character indicates if an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked.

- 2. Overtime Indicators Used in the Overtime Provision:
 - H means TIME AND ONE-HALF due
 - X means TIME AND ONE-HALF due after 40 HOURS worked
 - D means DOUBLE PAY due
 - Y means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked
 - N means NO an optional 4-day 10-hour per day workweek *can not* be worked without paying overtime after 8 hours worked

3. EXAMPLES:

HHHHHHDN - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3); for all hours worked on Saturday, 1½ rate is due (characters 4 - 7). Work done on Sundays or holidays must be paid double time (character 8). The N (character 9) indicates that 4 ten-hour days is not an acceptable workweek at regular pay.

XXXHHHHDY - This example shows that the 1½ rate must be used for time worked after 40 hours are worked Monday thru Friday (characters 1-3); for hours worked on Saturday, 1½ rate is due (characters 4 – 7). Work done on Sundays or holidays must be paid double time (character 8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek. (REV 01/15/08)

Troy School District Bid 9577

Basketball & Teatherball Equipment

	Play Environments	Playworld Midstates	Saf ' Play Services	C & M Associates	Snider & Assoc.	Rolar Property Services
BARNARD Basketball Units Tetherball Units Installation Other	\$ 1,600.00 228.00 1,422.00	\$ 1,650.80 313.58 1,100.00	\$ 2,071.00 551.00 1,950.00	\$ 2,810.00 678.00 incl	\$ 1,806.00 284.00 1,290.00 Perf. Bond 122.00	\$ 1,840.00 400.00 2,200.00
BEMIS Basketball Units Tetherball Units Installation Other	4,800.00 114.00 3,611.00	4,952.40 156.72 2,550.00	6,214.00 276.00 3,350.00	8,730.00 339.00 incl	5,418.00 142.00 3,245.00 Perf Bond 317.00	5,520.00 200.00 5,100.00
COSTELLO Basketball Units Installation Other	2,450.00 975.00	2,488.08 800.00	2,621.00 980.00	3,148.00 incl	2,799.00 520.00 Perf Bond 120.00	2,700.00 900.00
HAMILTON Basketball Units Tetherball Installation Other	1,600.00 342.00 1,553.00	1,650.80 470.37 1,250.00	2,071.00 812.00 2,100.00	2,810.00 1,017.00 incl	1,806.00 426.00 1,415.00 Perf Bond 132.00	1,840.00 600.00 2,500.00
HILL Basketball Units Tetherball Installation Other	800.00 684.00 1,366.00	825.40 940.50 1,300.00	1,035.00 1,318.00 1,950.00	1,405.00 2,034.00 incl	903.00 852.00 1,270.00 Perf Bond 109.00	920.00 1,200.00 2,600.00
LEONARD Basketball Units Tetherball Installation Other	2,450.00 228.00 1,237.00	2,488.08 313.58 1,100.00	2,621.00 541.00 1,280.00	3,148.00 678.00 incl	2,799.00 284.00 770.00 Perf Bond 139.00	2,700.00 400.00 1,500.00
MARTELL Basketball Units Tetherball Units Installation Other	2,450.00 456.00 1,499.00	2,488.08 627.16 1,400.00	2,621.00 1,082.00 1,580.00	3,148.00 1,356.00 incl	2,799.00 568.00 1,020.00 158.00	2,700.00 800.00 2,100.00

Troy School District Bid 9577

Basketball & Teatherball Equipment

	Play Environments	Playworld Midstates	Saf ' Play Services	C & M Associates	Snider & Assoc.	Rolar Property Services
MORSE Basketball Units Tetherball Units Installation Other	1,600.00 228.00 1,422.00	1,650.80 313.58 1,100.00	2,071.00 551.00 1,950.00	2,810.00 678.00 incl	1,806.00 284.00 1,290.00 122.00	1,840.00 400.00 2,200.00
SCHROEDER Basketball Units Installation Other	800.00 580.00	825.40 400.00	1,035.00 980.00	1,405.00 incl	903.00 520.00 52.00	920.00 800.00
TROY UNION Basketball Units Tetherball Units Installation Other	3,200.00 912.00 3,368.00	3,301.60 1,254.32 2,800.00	4,143.00 1,554.00 2,550.00	5,820.00 2,712.00 incl	3,612.00 1,136.00 3,080.00 284.00	3,680.00 1,600.00 5,600.00
WASS Basketball Units Tetherball Units Installation Other	2,400.00 342.00 2,133.00	2,476.20 470.37 1,650.00	3,106.00 812.00 1,950.00	4,215.00 1,017.00 incl	2,709.00 426.00 1,935.00 183.00	2,760.00 600.00 3,300.00
WATTLES Basketball Units Installation Other	1,600.00 1,160.00	1,650.80 800.00 Bond 320.00 Cut Asphalt 2,030.00 Storage Trailer 900.00	2,071.00 1,350.00	2,810.00 incl	1,806.00 1,040.00 103.00	1,840.00 1,600.00
TOTAL	12/15 install \$ 49,610.00 Spring install \$ 52,610.00	\$ 50,808.62	\$ 61,147.00 If all 12 \$ 52,522.00	\$ 52,768.00	\$ 52,804.00	\$ 65,860.00 Deduct \$2000 if all 12

Superior Play: No Response

Fundamental Playscapes: No Response Sinclair Recreation: No Response Miracle Recreation of MI: No Response

All About Play: No Response Recreation Creations: No Response

Midwest Recreations Products: No Response