

**REGULAR MEETING BOARD OF TRUSTEES
WISEBURN UNIFIED SCHOOL DISTRICT**

February 7, 2017

The Regular Meeting of the Board of Trustees was called to order at 6:00 p.m. by Israel Mora, President, in the District Board Room. Call to Order

Members present: Roll Call
Roger Bañuelos Neil Goldman
JoAnne Kaneda Nelson Martinez
Israel Mora

Administrators present:
Dr. Thomas R. Johnstone, Superintendent
Dr. Chris Jones, Deputy Superintendent
Mr. Vince Madsen, Director of Facilities Planning
David Wilson, Chief Business Official

The Board entered closed session at 6:00 p.m. and reconvened at 7:00 p.m. There was no reportable action during Closed Session. Closed Session

The Pledge of Allegiance to the Flag was led by Ms. Sheila LaCour.

Schehrezade Lodhy, Kat Ramos and Lynn Rodriguez provided the Board with an initial proposal for an Infant Toddler Daycare Program for the Infant Toddler Children of Wiseburn and Da Vinci employees. They conducted a survey with Da Vinci employees and they are in the process of conducting an identical survey with Wiseburn employees. Their goal would be to establish a high-quality, affordable infant toddler daycare program that supports teacher sustainability. Initial Da Vinci surveys indicated that there are around 30 DV employees that might be interested. Special Presentation

The Board had several questions and indicated that they would be interested in studying whether a program like this can be established for the benefit of the employees of both organizations. A potential site for this program would be the Sepulveda Elementary School site which will be vacated next year with the opening of the Wiseburn High School Facility.

Sheila LaCour addressed the Board to inform them that effective June 30, 2017 she is planning to retire. She thanked the Board for making Wiseburn such a great place to teach and expressed satisfaction at having been able to personally teach most of the children of the Board members. From the Public

Tatiana Williams, a Wiseburn and Da Vinci parent, addressed the Board to express her love for the Wiseburn Unified School District and thanked all the teachers. She expressed that she has a son who is a senior and a daughter who is in 1st grade. She shared that she appreciates the warm and inviting environments at both Wiseburn and Da Vinci. She personally expressed that she appreciated the Board's goals for 2016-17 and specifically singled out Goal 4 that focuses on developing schoolwide goals for positive behavior support and cultural sensitivity. She expressed that given the current political situation in the United States this is especially important.

Dr. Goldman shared that he had attended the Dana Winterim and he expressed that the evening was universally positive and it was wonderful to see all of the thinking and creativity going on in every classroom. From the Board

Mr. Martinez expressed that he agreed with Dr. Goldman regarding Dana's Winterim. He was especially impressed with the use of Chromebooks and digital media at Dana and he was very impressed with the ambassadors that greeted you in every classroom and explained what they were working on in class.

From the Board
(Cont'd.)

Mr. Bañuelos expressed that it had been a very busy couple of weeks. He expressed that he was also very impressed with the Winterim and the education that Benny and Matthew are receiving at Dana Middle School.

He thanked Dana teacher, Andy DeSeriére, for all of his hard work with Sea Perch, Project Lead the Way and the Herndon Competition. He expressed that his boys love working with Mr. DeSeriére.

He shared that his son Alex is very much enjoying chess tutors at Peter Burnett.

He shared that he had attended the College Career Fair for Da Vinci Design, and he shared that he was very grateful that Da Vinci Design included our Dana 8th graders.

He also expressed that he was impressed with Dana's sports teams and the sports teams at Da Vinci and the importance that sports have in building character.

Ms. Kaneda shared that she was happy to see so many of the teachers and administrators in the audience who had touched her sons' lives. She expressed her gratitude for everybody and shared that she feels very blessed to live and serve in such a great community.

Mr. Mora expressed his thanks for all the hard work, dedication and love that the Wiseburn staff puts into the schools in the community and that it is truly a community effort.

He shared that he had attended the Da Vinci Boys' Basketball Game against New Roads in Santa Monica. It was great competition but Da Vinci came out on the losing side, 58-55.

He expressed again that the Open House at the Wiseburn High School Construction Project was spectacular and that the community is still buzzing about it.

Mr. Wilson mentioned that the California Department of Education (CDE) will be conducting a Food Services Review on Cabrillo during the week of February 13, 2017 through February 17, 2017. Our Food Services Reviews typically run very smoothly and we anticipate that this one will also run smoothly.

From the Chief Business
Official

Mr. Wilson shared with the Board that the Financial Review of the little leagues and AYSO have been completed by our auditors, Christy White and Associates. All leagues are operating in the black and Christy White had some suggestions for our little leagues to put some systems in place that will make accounting more efficient and easy to track in the future.

Mr. Wilson shared that to date we have received \$178,000 in checks regarding our piggyback bids through KYA.

Mr. Wilson also shared that during the current school year our attorney fees have dropped very significantly from last year from \$140,000 to \$77,000. Most of these fees are related to the construction of the high school facility.

In closing, Mr. Bañuelos thanked Dave for his hard work with the Bond Oversight Committee.

Dr. Jones expressed similar sentiments as our Board members regarding Dana's Winterim. Parents were very active and participatory, and there was a lot of action and engagement showing off what our students do at Dana.

From the Deputy
Superintendent

Dr. Jones gave a brief update on the sports programs at the Da Vinci Schools and shared that

the Da Vinci Basketball Team had Senior Night on their last night at Dana Middle School, and it is the beginning of a very nice tradition at Da Vinci.

From the Deputy
Superintendent (Cont'd.)

In closing, Dr. Jones asked Dr. Aileen Harbeck to share information on the Math Leadership Corps' Defenses.

The defenses were held in the first week of January, which included presentations to Loyola Marymount University. It's a very positive time for reflection and examining exactly where we are and planning next steps as we move ahead with the improvement of our mathematics program, K-12.

Mr. Madsen shared that a number of groups from the Da Vinci Schools have been taken on tours throughout the new high school facility so they could actually experience the construction and see much of the seismic retrofit and architecture before the walls are covered up. They are also producing video of the entire construction process so it can be used in the learning process with students in future years.

From Director of
Facilities Planning

Dr. Johnstone shared that he had received a letter from ACSA Region XIV sharing the wonderful news that Cabrillo Principal, Margaret Lynch, has been selected as the recipient of Elementary Principal of the Year for ACSA Region XIV. This is a tremendous honor as ACSA Region XIV includes 23 school districts, more than 368,000 students and more than 250 elementary schools. Congratulations to Margaret.

From the Superintendent

Dr. Johnstone reminded the Board that the State of the City for Hawthorne is on March 29, 2017.

Dr. Johnstone shared that Little League Opening Day is February 25, 2017 and Nelson Martinez will be representing the school district and throwing out the first pitch.

Dr. Johnstone shared that the Regional Youth Orchestra, Harmony Project, would be having their Winter Ensemble Concert at February 11, 2017 at Dana Middle School at 11:00 a.m.

Dr. Johnstone shared that he had attended the Rotary Humanitarian Trip to Merida in the Yucatan Peninsula of Mexico, and that he had the opportunity to work for two days on the construction of a new preschool program and also worked on projects that support an after-school program, a medical school and environmental work planting trees. Dr. Johnstone thanked the Board for allowing him vacation time to participate in the humanitarian project.

Dr. Johnstone shared that he would be attending the ACSA Superintendents' Symposium in Indian Wells from February 8, 2017 through February 10, 2017.

In closing, Dr. Johnstone shared that the First Joint Use Meeting for the City of El Segundo regarding the Aquatic Center will be held on March 1, 2017 at 3:00 p.m.

On a motion by Mr. Bañuelos, which was seconded by Ms. Kaneda, the Board voted 4-1 to approve the Joint Board Meeting minutes held January 21, 2017. Dr. Goldman abstained, due to his absence at the meeting.

M16.428
Minutes

On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to approve the minutes of the Regular meeting held January 24, 2017.

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve the Stipulated Expulsion Agreement discussed during Closed Session.

M16.429
Stipulated Expulsion

On a motion by Ms. Kaneda, which was seconded by Dr. Goldman, the Board voted unanimously to approve a waiver of parts of the Education Code with regard to the operations of RISE Charter High School (RISE).	M16.430 Waiver of Ed Code
On a motion by Dr. Goldman, which was seconded by Mr. Bañuelos, the Board voted unanimously to approve a Memorandum of Understanding (MOU) between Wiseburn Unified School District and Loyola Marymount University (LMU) to place counseling interns within our K-8 program, effective February 8, 2017. No cost to District other than the fingerprint process.	M16.431 MOU with LMU
On a motion by Ms. Kaneda, which was seconded by Mr. Bañuelos, the Board voted unanimously to approve the Single Plan for Student Achievement for Juan Cabrillo Elementary School and Richard Henry Dana Middle School for 2017.	M16.432 Single Plan for Student Achievement
On a motion by Mr. Bañuelos, which was seconded by Dr. Goldman, the Board voted unanimously to execute an agreement from Johnson Controls, Inc. for Light-Emitting Diode light upgrades at Anza Elementary School and Dana Middle School in an amount not to exceed \$558,990. This work is to be paid from California Clean Energy Jobs Act - Prop 39 Funds.	M16.433 Johnson Controls, Inc.
On a motion by Mr. Martinez, which was seconded by Ms. Kaneda, the Board voted unanimously to execute an agreement from KYA Services, LLC for the interior telescoping bleachers for the New Wiseburn High School Project for Phase I per proposal previously approved at the January 24, 2017 board meeting in an amount not to exceed \$190,801.70. This work is to be paid from Bond Fund 35.1.	M16.434 KYA Services, LLC
On a motion by Dr. Goldman, which was seconded by Mr. Bañuelos, the Board voted unanimously to execute an agreement from A & T Europe S.p.A. based on Piggy Back Bid #3 for a competition pool and warm up pool for Phase II of the New Wiseburn High School Project in an amount not to exceed \$1,507,348. This work is to be paid from Bond Fund 35.1.	M16.435 A&T Europe S.p.A.
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Anderson Charnesky Structural Steel for Bid Package 2: Structural Steel/Metal Fabrications for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$2,542,719. This work is to be paid from Bond Fund 35.1.	M16.436 Anderson Charnesky Structural Steel
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to approve a deductive change order to Bid Package 2: Structural Steel/Metal Fabrications with Anderson Charnesky Structural Steel, Inc. to delete steel guardrail at the north side of Multipurpose Room 2 from project scope for a total deductive change order in an amount of \$9,000 for Phase II of the New Wiseburn High School Project.	M16.437 Anderson Charnesky Structural Steel
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Anderson Charnesky Structural Steel for Bid Package 2: Structural Steel/Metal Fabrications for the Phase II of the New Wiseburn High School project.	M16.438 Anderson Charnesky Structural Steel
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Brian Devries Construction for Bid Package 3: Structural Concrete/Concrete for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$3,283,536. This work is to be paid from Bond Fund 35.1.	M16.439 Brian Devries Construction

On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to approve a deductive change order to Bid Package 3: Structural Concrete/Concrete for with DeVries Construction, Inc. to delete concrete footings for the shade structures and provide standard grey concrete where specialty concrete is specified from project scope for a total deductive change order in an amount of \$71,580 for Phase II of the New Wiseburn High School Project.	M16.440 Brian Devries Construction
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Brian Devries Construction for Bid Package 3: Structural Concrete/Concrete for the Phase II of the New Wiseburn High School project.	M16.441 Brian Devries Construction
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with K&Z Cabinet Company for Bid Package 4: Casework/Architectural Woodwork for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$422,630. This work is to be paid from Bond Fund 35.1.	M16.442 K&Z Cabinet Company
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and K&Z Cabinet Company for Bid Package 4: Casework/Architectural Woodwork for the Phase II of the New Wiseburn High School project.	M16.443 K&Z Cabinet Company
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Reyes Masonry for Bid Package 5: CMU for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$1,322,720. This work is to be paid from Bond Fund 35.1.	M16.444 Reyes Masonry
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Reyes Masonry for Bid Package 5: CMU for the Phase II of the New Wiseburn High School project.	M16.445 Reyes Masonry
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Caston, Inc. for Bid Package 6: Metal Framing/Drywall/Plaster for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$2,098,585. This work is to be paid from Bond Fund 35.1.	M16.446 Caston, Inc.
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to approve a deductive change order to Bid Package 6: Metal Framing/Drywall/Plaster for with Caston, Inc. to provide normal plaster finish, reduce BIM requirements, and provide regular building paper from project scope for a total deductive change order in an amount of \$41,500 for Phase II of the New Wiseburn High School Project.	M16.447 Caston, Inc.
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Caston, Inc. for Bid Package 6: Metal Framing/Drywall/Plaster for the Phase II of the New Wiseburn High School project.	M16.448 Caston, Inc.
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Perfection Glass for Bid Package 7: Windows/Glazing/Storefront for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$688,400. This work is to be paid from Bond Fund 35.1.	M16.449 Perfection Glass

On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to approve a deductive change order to Bid Package 7: Windows / Glazing / Storefront for with Perfection Glass, Inc. to provide standard aluminum fixed windows in lieu of sliding glass door types from project scope for a total deductive change order in an amount of \$11,924 for Phase II of the New Wiseburn High School Project.	M16.450 Perfection Glass
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Perfection Glass for Bid Package 7: Windows/Glazing/Storefront for the Phase II of the New Wiseburn High School project.	M16.451 Perfection Glass
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Best Contracting for Bid Package 8: Roofing/Waterproofing for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$981,190. This work is to be paid from Bond Fund 35.1.	M16.452 Best Contracting
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to approve a deductive change order to Bid Package 8: Roofing/Waterproofing for with Best Contracting Services, Inc. to remove electric field vector mapping and substrate boards from project scope for a total deductive change order in an amount of \$34,000 for Phase II of the New Wiseburn High School Project.	M16.453 Best Contracting
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Best Contracting for Bid Package 8: Roofing/Waterproofing for the Phase II of the New Wiseburn High School project.	M16.454 Best Contracting
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Inland Pacific Tile for Bid Package 9: Ceramic Tile for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$225,000. This work is to be paid from Bond Fund 35.1.	M16.455 Inland Pacific Tile
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Inland Pacific Tile for Bid Package 9: Ceramic Tile for the Phase II of the New Wiseburn High School project.	M16.456 Inland Pacific Tile
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Inland Building Construction for Bid Package 10: Specialties/Final Clean/HM Doors & Frames for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$850,230. This work is to be paid from Bond Fund 35.1.	M16.457 Inland Building Construction
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Inland Building Construction for Bid Package 10: Specialties/Final Clean/HM Doors & Frames for the Phase II of the New Wiseburn High School project.	M16.458 Inland Building Construction
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with C.T. Georgiou Painting for Bid Package 11: Painting for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$175,000. This work is to be paid from Bond Fund 35.1.	M16.459 C.T. Georgiou Painting

On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and C.T. Georgiou Painting for Bid Package 11: Painting for the Phase II of the New Wiseburn High School project.	M16.460 C.T. Georgiou Painting
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with J.G. Tate for Bid Package 12: Fire Sprinklers for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$211,211. This work is to be paid from Bond Fund 35.1.	M16.461 J.G. Tate
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and J.G. Tate for Bid Package 12: Fire Sprinklers for the Phase II of the New Wiseburn High School project.	M16.462 J.G. Tate
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Inland Building Construction for Bid Package 13: Ceilings for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$202,600. This work is to be paid from Bond Fund 35.1.	M16.463 Inland Building Construction
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Inland Building Construction for Bid Package 13: Ceilings for the Phase II of the New Wiseburn High School project.	M16.464 Inland Building Construction
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Alpha Mechanical Bid Package 15: Mechanical for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$797,264. This work is to be paid from Bond Fund 35.1.	M16.465 Alpha Mechanical
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Alpha Mechanical Bid Package 15: Mechanical for the Phase II of the New Wiseburn High School project.	M16.466 Alpha Mechanical
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with Gould Electric Bid Package 16: Electrical for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$4,714,000. This work is to be paid from Bond Fund 35.1.	M16.467 Gould Electric
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and Gould Electric Bid Package 16: Electrical for the Phase II of the New Wiseburn High School project.	M16.468 Gould Electric
On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an agreement with California Commercial Pools Bid Package 19: Swimming Pool for Phase II of the New Wiseburn High School Project to include all scope included in the bid documents in an amount not to exceed \$3,728,000. This work is to be paid from Bond Fund 35.1.	M16.469 California Commercial Pools

On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to approve a deductive change order to Bid Package 19: Swimming Pool for with **California Commercial Pools, Inc.** to delete all scope associated with the cogeneration system from project scope for a total deductive change order in an amount of \$260,413 for Phase II of the New Wiseburn High School Project.

M16.470
California Commercial
Pools

On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to execute an assignment agreement between Balfour Beatty Construction and **California Commercial Pools** Bid Package 19: Swimming Pool for the Phase II of the New Wiseburn High School project.

M16.471
California Commercial
Pools

On a motion by Mr. Bañuelos, which was seconded by Mr. Martinez, the Board voted unanimously to approve Amendment No. 1 to the Construction Management (At-Risk) Services Agreement with Balfour Beatty Construction, LLC dated February 25, 2016 to establish the Guaranteed Maximum Price for Construction Management (At-Risk) Services for Phase II of the New Wiseburn High School Project. The Guaranteed Maximum Price Proposal as submitted by **Balfour Beatty Construction, Inc.** for Construction Management (At-Risk) Services for the New Wiseburn High School Project is an amount not to exceed \$36,086,577. This will be paid from Fund 35.1.

M16.472
Balfour Beatty
Construction, Inc.

On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to ratify/approve attendance at the following meetings or conferences, including provision of substitute teachers as needed, and transportation by car at 50¢ per mile, or lowest reasonable air fare as appropriate:

M16.473
Conference Attendance

1. Lisa Wilberg at Manhattan Beach Unified School District's "South Bay TOSA Coaching Professional Development" in Manhattan Beach on November 8, 2016, January 13, 2017 and March 9, 2017 at an approximate cost of \$450 to be paid from Educator Effectiveness Funds and included in budget.
2. Dr. Mary Ring at Casa Pacifica RTC's "Casa Pacifica Facilities Visit" in Camarillo on January 5, 2017 at an approximate cost of \$75 to be paid from Special Education Funds and included in budget.
3. Carrie Schat at the Southwest SELPA's "Creating Behavioral Pathways" in Redondo Beach on January 18, 2017 at no cost to the District.
4. Darci Uhart and Jessica Wright at a Da Vinci Transition Visit in Hawthorne on January 23, 2017 at an approximate cost of \$250 to be paid from Special Education Funds and included in budget.
5. Christopher Wade at CAHPERD's "California Association of Physical Education Recreation & Dance State Conference" in San Diego on February 23-25, 2017 at an approximate cost of \$1,300 to be paid from Gym Fees and included in budget.
6. Dr. Aileen Harbeck at LACOE's "State & Federal Program Directors' Meeting" in Downey on January 26, 2017 at an approximate cost of \$20 to be paid by the General Fund and included in budget.
7. Crystal Clark, Mayra Figueroa, Jeff Krabiell and Stefanie Rushatakankovit at The Greater L.A. Area SELPA's "The ABC's of Preschool Assessment & Intervention" in Santa Monica on January 26, 2017 at an approximate cost of \$250 and to be paid by Special Education Funds and included in budget.
8. Annie Aung at C.A.S.H.'s "C.A.S.H. January Workshop" in Ontario on January 31, 2017 at an approximate cost of \$325 to be paid from the General Fund and included in budget.
9. Christina Esprabens at the Southwest SELPA's "Non-Violent Crisis Prevention Intervention Refresher" in Redondo Beach on January 31, 2017 at an approximate cost of \$70 to be paid by Special Education Funds and included in budget.
10. Maria Garcia at MLD – Loyola Marymount's "NCTM Conference" in San Diego on February 3-5, 2017 at no cost to the District.
11. Mayra Figueroa, Catherine Ginter and Stephanie Kinsella at LACASE's "62nd Annual Speech Language Study Conference" in Lakewood on February 8, 2017 at an approximate cost of \$100 to be paid by Special Education Funds and included in budget.
12. Dr. Aileen Harbeck at LACOE's "Consolidated Application Workshop" in Downey on

- February 9, 2017 at an approximate cost of \$100 to be paid by Title I Funds and included in budget. M16.473
Conference Attendance
(Cont'd.)
13. Madalyn Attaalla at the Southwest SELPA's "Non-Violent Crisis Prevention Intervention" in Redondo Beach on February 27-28, 2017 at an approximate cost of \$140 to be paid by Special Education Funds and included in budget.
 14. Ayana Cadres at Diagnostic Center & SELPA's "PENT Forum" in Fontana on March 1, 2017 at an approximate cost of \$175 and to be paid by Special Education Funds and included in budget.
 15. Ana Montes, Sammie Alvarado and Silke Tecun at Schools First Federal Credit Union's "District Appreciation Luncheon" in Long Beach on March 7, 2017 at an approximate cost of \$20 for use of personal vehicle on District business and to be paid by the General Fund and included in budget.
 16. Suzanne Guidi at CUE's "CUE 2017 National Conference" in Palm Springs from March 16-18, 2017 at an approximate cost of \$1,000 to be paid from Measure CL Funds and included in budget.
 17. Madison Scar, Carrie Schat and Stefanie Rushatakankovit at the Southwest SELPA's "Student Engagement Conference" in Carson on March 28, 2017 at an approximate cost of \$175 to be paid by Special Education Funds and included in budget.

On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to approve/ratify the following classified employment/additional hours to be paid from the Classified Salary Schedule unless otherwise noted: M16.474
Additional Hours –
Classified

District

1. Brianna Marshall, Noon Duty Supervisor, approve up to 18 temporary hours to provide additional duty, effective January 19, 2017 through February 24, 2017 and to be paid at Classified Range 4, Step A from the General Fund at no additional cost as Ms. Marshall replaces Mr. Enriquez who resigned.
2. Lauri Chipeco, Raul Enriquez, Caroline Collins, Theresa Warlich, Lucy Rodriguez, Patricia Moreno, Linda Dominetta, Daniel Jacobs, Maria Medina, Patty Mojonier, Nelly Niebla and Jorge Castro, Instructional Aides, approve up to 8 hours each to participate in NCI training on 2/9/17 and 3/10/17 as part of staff development activities to be paid at their appropriate Range/Step from Special Education Funds and at a cost of approximately \$1,800 and included in budget.
3. Peggy Kremer, Maria Elena Salazar, Tabassum Khan, Lorena Cordero, Lydya Gutierrez-Villela, Dana O'Dell, D'Ann Ika, Diana Carballo, Fernanda Fuentes, Sara Ornelas, Tanya Albert, Ana Rosa Contreras, Nickolas Gatelein, Rumpai Rushatakankovit, Jill Hernandez, Sandra Garcia-Diaz, Carolina Guzman, Food Service Workers, approve up to 8 temporary hours each to receive training in the inventory process, effective January 31, 2017 through June 15, 2017 and to be paid at each person's appropriate Range/Step from the Cafeteria Fund. No cost to District as the Cafeteria Fund is self-sustaining.

Cabrillo

4. Jorge Castro, Noon Duty Supervisor, approve up to 1.5 temporary additional hours per week to provide emergency coverage when needed only, effective January 24, 2017 and to be paid at Classified Range 4, Step A from the General Fund. Cost dependent upon usage.
5. Jacqueline Ventura and Irene Vallejo, Library Clerk and Instructional Aide, approve up to 3 temporary hours each to provide support to event, effective January 30, 2017 to be paid at their appropriate Range/Step from Measure CL Funds, Line 37 at an approximate cost of \$120 and included in budget.

Dana

6. Kimela Ray, Food Services Clerk, approve up to 19.75 part-time hours in Food Services, effective January 30, 2017 through June 15, 2017 and to be paid at Classified Range 1, Step A from Cafeteria Funds. No additional cost to District as Ms. Ray replaces Ms. Cassiano, who has resigned.

On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to ratify Natasha Williams as the Long-Term Substitute Teacher providing support to a Juan Cabrillo School class, effective January 2017 through April 2017 to be paid at the long-term substitute teacher rate from the General Fund.	M16.475 Long-Term Substitute - Williams
On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to ratify up to one temporary additional hour for the following teachers who will be collaborating for a Pre-CREST Planning Meeting, effective January 12, 2017 and to be paid at \$30 per hour from Intervention Funds:	M16.476 Additional Hours – Pre-CREST
<ul style="list-style-type: none"> • Aimee Glotz • Taylor Caldwell • Susan Coulbourne • Carol Martinez • Lisa Wilberg 	
On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to ratify up to two (2) additional hours for all Burnett teachers to participate in a technology training, effective January 24, 2017 and to be paid at \$30 per hour from Measure CL Funds.	M16.477 Additional Hours – Technology Training - Burnett
On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to ratify Deanna Ableser and Blanca Nolasco as Home Study Teachers for a student for up to 4 hours per week of home instruction and prep – split between the two teachers is 2 hours per week, effective January 30, 2017 through June 15, 2017 to be paid at \$30 per hour from Special Education Funds.	M16.478 Home Study Teachers
On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to ratify a Master & Individual Service Agreement for the 2016-17 school year with Anita Boxer, M.A., CCC/SLP for Special Education Services, effective January 1, 2017 through June 30, 2017, not to exceed a total of \$1,500 and an Individual Service Agreement (ISA) to conduct an Independent Educational Evaluation (IEE) for a special needs student currently enrolled in Wiseburn Unified School District, to be paid from Special Education Funds.	M16.479 Master & Individual Service Agreements - Boxer
On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to ratify a Master & Individual Service Agreement for the 2016-17 school year with Sandra Kaler, R.N., Ph.D., for Special Education Services, effective January 1, 2017 through June 30, 2017, not to exceed a total of \$7,000 and an Individual Service Agreement (ISA) to conduct an Independent Educational Evaluation (IEE) for a special needs student currently enrolled in Wiseburn Unified School District, to be paid from Special Education Funds.	M16.480 Master & Individual Service Agreements - Kaler
On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to approve the following field trip for Juan Cabrillo School:	M16.481 Field Trip & Bus Transportation - Cabrillo
<ul style="list-style-type: none"> • Friday, May 5, 2017 – 2nd Grade Field Trip going to Discovery Cube OC; all costs to be paid by Cabrillo PTA 	
On a motion by Dr. Goldman, which was seconded by Mr. Martinez, the Board voted unanimously to approve the following field trips for Dana Middle School:	M16.482 Field Trip & Bus Transportation - Dana
<ul style="list-style-type: none"> • March 8, 2017 – Ms. Davis and her SDC students to participate in a tour of the Ecological Reserve in Playa del Rey; funding for bus transportation to be paid through a Target grant 	

- February 22, 2017 – Mr. DeSeriore, parents and selected Project Lead the Way students to participate in Northrop Grumman Engineering Week activities in Redondo Beach. Bus transportation to be paid through a Northrop Grumman grant

M16.482
Field Trip & Bus
Transportation - Dana
(Cont'd.)

The Board entered closed session at 8:20 p.m. and reconvened at 8:55 p.m. There was no reportable action during Closed Session.

Closed Session

Upon entering Open Session again, Board President, Israel Mora orally reported out the recommended salary and fringe benefit adjustments to the executive compensation for Dr. Chris Jones, Dr. Mary Ring and Mr. David Wilson.

Dr. Jones and Dr. Ring are both on Step 5 of the Management Salary Schedules with no further steps after Step 5, and Mr. Wilson is at Step 4 of the Salary Schedule with one remaining step in 2017-18. All three executive managers received a \$635 increase to their health benefits, which is the same increase that all certificated and classified employees received.

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to accept the following resignations of classified personnel per their effective dates:

M16.483
Resignation - Classified

<u>Employee</u>	<u>Effective Date</u>
Guillermo Espinoza, Instructional Aide	January 13, 2017
Amel Kaid, Associate Aide / CDC	January 26, 2017
Zylphia Stevens, SLPA	February 14, 2017

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify Carie E. Oulashian as a temporary teacher assigned to a 60% assignment in Dana Middle School's Special Education Department (SDC Teacher), effective January 30, 2017 through June 16, 2017 and to be paid at Column V, Step 8 plus a Master's stipend from the Certificated Salary Schedule from the Special Education Funds. Salary and benefits to be prorated to 60%.

M16.484
Temporary Teacher –
Oulashian

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify Maruzella A. Bognoli as a temporary school psychologist, effective January 30, 2017 through June 30, 2017. Ms. Bognoli will be placed on Step V on the School Psychologist Salary Schedule to be paid from Supplemental Funds. This will be a 40% assignment, two days per week.

M16.485
Temporary School
Psychologist

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify a change in status from Child Development Center (CDC) Instructional Aide to Child Development Center (CDC) Associate Aide for Paola Murillo, effective December 19, 2016 and to be paid at Classified Range 2, Step A from CDC Funds.

M16.486
Change in Status –
Murillo

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve and extend employment of Ms. Mayra Figueroa as a Speech Language Pathologist under a variable term waiver issued by the California Commission on Teacher Credentialing (CCTC), effective February 11, 2017. Salary and benefits continue at current rate. Ms. Figueroa will be on a Waiver Speech Language Pathology Services Credential (Language/Speech/Hearing).

M16.487
Extend Employment –
SLP Waiver

On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve the following as On-Call Substitute Teachers, per their effective dates to be paid at the current daily rate for substitute teachers from the General Fund:

M16.488
On-Call Substitute
Teachers

<u>Substitute Teachers</u>	<u>Effective Date</u>	M16.488
Manuel Vela	January 18, 2017	On-Call Substitute
Julie J. Guiler	January 20, 2017	Teachers (Cont'd.)
Lynn B. Johnson	January 30, 2017	
Nima N. Kianfar	February 2, 2017	
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to ratify an increase to the daily substitute teacher rate from \$125 to \$140 per day and increase the long-term substitute rate from \$150 per day to \$160 per day, effective February 1, 2017. The higher long-term rate continues to be effective on the 21 st consecutive day of service in the same assignment and not subject to retroactivity. The District will continue with rate of pay at \$70 per day for half-day assignment (4 hours or less).		M16.489 Sub Rate Increase – Daily/Long-Term
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve the listed salary schedules in order to align the rate of pay with the position's level of responsibility. The following salary schedules have changed respective to the fiscal year listed below:		M16.490 Revised Salary Schedules
<ul style="list-style-type: none"> • Non-Contractual Certificated Management Schedule, 2016-17 • Non-Contractual Certificated Management Schedule, 2017-18 • Psychologist Schedule, 2017-18 • Program Specialist Schedule, 2017-18 • Counselor Schedule, 2017-18 • Counselor Schedule, 2018-19 		
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve a Contract and Salary Schedule for Deputy Superintendent, Dr. Chris Jones, for a new three-year cycle, effective July 1, 2017 through June 30, 2020.		M16.491 Deputy Superintendent Contract
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve a Contract and Salary Schedule for the Chief Business Official, David Wilson, for a new three-year cycle, effective July 1, 2017 through June 30, 2020.		M16.492 CBO Contract
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve the Job Description and Salary Schedule for the position of Assistant Superintendent of Student Services, effective July 1, 2017.		M16.493 Job Description/Salary Schedule – Asst Sup.
On a motion by Ms. Kaneda, which was seconded by Mr. Martinez, the Board voted unanimously to approve Dr. Mary Ring as the Assistant Superintendent of Student Services, effective July 1, 2017 and to be placed at Step V of the Assistant Superintendent of Student Services Salary Schedule.		M16.494 Assistant Superintendent Contract
Mr. Martinez moved and Mr. Bañuelos seconded that the meeting be adjourned at 8:58 p.m. Motion carried unanimously.		Adjournment
The next Regular Meeting of the Board of Trustees will be held Thursday, February 23, 2017, at 6:00 p.m. in the District Board Room.		

JoAnne Kaneda
Vice President / Clerk of the Board

Tom Johnstone
Secretary of the Board

WISEBURN UNIFIED SCHOOL DISTRICT
NON-CONTRACTUAL CERTIFICATED MANAGEMENT SALARY/BENEFITS SCHEDULE
2016-17

SALARY

<u>CLASSIFICATION</u>	<u>WORK DAYS</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>
PRINCIPAL - ELEMENTARY SCHOOL	210	\$110,640	\$114,057	\$117,539	\$120,970	\$124,400
PRINCIPAL - MIDDLE SCHOOL	215	\$118,938	\$122,612	\$126,354	\$130,042	\$133,730
ASST. PRINCIPAL MIDDLE SCHOOL	205	\$106,653	\$109,554	\$112,534	\$115,595	\$118,739
DIRECTOR SPECIAL PROJECTS	210	\$104,373	\$107,601	\$110,884	\$114,126	\$117,359
DIRECTOR PSYCH. SERVICES	218	\$120,270	\$123,978	\$127,765	\$131,499	\$135,220
DISTRICT INTERVENTION COORD.	200	\$105,371	\$108,626	\$111,942	\$115,209	\$118,475

Salaries rounded to the nearest dollar

PRINCIPAL - ELEMENTARY SCHOOL	210	\$9,220	\$9,505	\$9,795	\$10,081	\$10,367
PRINCIPAL - MIDDLE SCHOOL	215	\$9,912	\$10,218	\$10,530	\$10,837	\$11,144
ASST. PRINCIPAL MIDDLE SCHOOL	205	\$8,888	\$9,130	\$9,378	\$9,633	\$9,895
DIRECTOR SPECIAL PROJECTS	210	\$8,698	\$8,967	\$9,240	\$9,510	\$9,780
DIRECTOR PSYCH. SERVICES	218	\$10,022	\$10,331	\$10,647	\$10,958	\$11,268
DISTRICT INTERVENTION COORD.	200	\$8,781	\$9,052	\$9,329	\$9,601	\$9,873

Anniversary Date: One Year from Date of Hire
Effective Date: January 1, 2017
Board Approved: February 7, 2017

ADD:	\$800.00	STIPEND FOR DOCTORATE
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 20TH YR OF SRVC
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 30TH YR OF SRVC
	\$6,000.00	TO BASE SALARY WHEN ASSIGNED EXTRA PROGRAM DUTIES BY THE SUPERINTENDENT. EXAMPLE: C&I, STAR TESTING, ETC.

Board Approved: 2/7/2017

PERSONNEL - BK UP - CHG - Certificated Mgmt Schedule 16-17

**WISEBURN UNIFIED SCHOOL DISTRICT
NON-CONTRACTUAL CERTIFICATED MANAGEMENT SALARY/BENEFITS SCHEDULE
2017-18**

SALARY

<u>CLASSIFICATION</u>	<u>WORK DAYS</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>
PRINCIPAL - ELEMENTARY SCHOOL	210	\$110,640	\$114,057	\$117,539	\$120,970	\$124,400
PRINCIPAL - MIDDLE SCHOOL	215	\$118,938	\$122,612	\$126,354	\$130,042	\$133,730
ASST. PRINCIPAL MIDDLE SCHOOL	205	\$105,803	\$109,115	\$112,428	\$115,741	\$119,054
DIRECTOR SPECIAL PROJECTS	210	\$104,373	\$107,601	\$110,884	\$114,126	\$117,359
DIRECTOR PSYCH. SERVICES	218	\$120,598	\$124,322	\$128,117	\$131,857	\$135,596
DISTRICT INTERVENTION COORD.	200	\$105,371	\$108,626	\$111,942	\$115,209	\$118,475

Salaries rounded to the nearest dollar

PRINCIPAL - ELEMENTARY SCHOOL	210	\$9,220	\$9,505	\$9,795	\$10,081	\$10,367
PRINCIPAL - MIDDLE SCHOOL	215	\$9,912	\$10,218	\$10,530	\$10,837	\$11,144
ASST. PRINCIPAL MIDDLE SCHOOL	205	\$8,817	\$9,093	\$9,369	\$9,645	\$9,921
DIRECTOR SPECIAL PROJECTS	210	\$8,698	\$8,967	\$9,240	\$9,510	\$9,780
DIRECTOR PSYCH. SERVICES	218	\$10,050	\$10,360	\$10,676	\$10,988	\$11,300
DISTRICT INTERVENTION COORD.	200	\$8,781	\$9,052	\$9,329	\$9,601	\$9,873

Anniversary Date: One Year from Date of Hire
Effective Date: July 1, 2017
Board Approved: February 7, 2017

ADD:	\$800.00	STIPEND FOR DOCTORATE
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 20TH YR OF SRVC
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 30TH YR OF SRVC
	\$6,000.00	TO BASE SALARY WHEN ASSIGNED EXTRA PROGRAM DUTIES BY THE SUPERINTENDENT. EXAMPLE: C&I, STAR TESTING, ETC.

Board Approved: 2/7/2017

PERSONNEL - BK UP - CHG - Certificated Mgmt Schedule 17-18

**WISEBURN UNIFIED SCHOOL DISTRICT
PSYCHOLOGIST SALARY/BENEFIT SCHEDULE
2017-18**

SALARY

<u>CLASSIFICATION</u>	<u>WORK DAYS</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>
PSYCHOLOGIST	205	\$91,805	\$94,640	\$97,529	\$100,376	\$103,222
BCBA PSYCHOLOGIST		\$94,311	\$96,919	\$99,524	\$102,134	\$104,740
monthly						
PSYCHOLOGIST	205	\$8,346	\$8,604	\$8,866	\$9,125	\$9,384
BCBA PSYCHOLOGIST	205	\$8,574	\$8,811	\$9,048	\$9,285	\$9,522

Salaries rounded to the nearest dollar

Anniversary Date: One Year from Date of Hire
Effective Date: July 1, 2017
Board Approved: February 7, 2017

ADD:	\$800.00	STIPEND FOR DOCTORATE
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 20TH YR OF SRVC
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 30TH YR OF SRVC

BENEFITS

Pro-rated for assignments 50% and over. No benefits for assignments under 50%.

Medical Coverage	October 1st - September 30th - \$563.20 x 10 months = \$5,632.00 Employees hired after July 1, 2002 electing out of health coverage through the District will receive \$1,500 per year. Employees hired prior to July 1, 2002 electing out of health coverage through the District will receive \$1,000 per year.
Dental Coverage	Employee plus one at the highest rate as determined by Keenan & Associates (Dental benefits carrier.) October 1st - September 30th, or cash back on dependent portion if hired prior to July 1, 2002.
Income Protection	District paid premium. Currently \$14.40 per month x 10 months = \$144.00
Life Insurance	District paid premiums. Currently \$9.00 per month x 10 months = \$90.00 \$50,000.00 policy

Board Approved: February 7, 2017

PERSONNEL - BK UP - CHG - Psychologist

Effective 3/1/2017

WISEBURN UNIFIED SCHOOL DISTRICT
PROGRAM SPECIALIST SALARY/BENEFIT SCHEDULE
2017-2018

SALARY

<u>CLASSIFICATION</u>	<u>WORK DAYS</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>
PROGRAM SPECIALIST	205	\$97,206	\$100,207	\$103,266	\$106,281	\$109,294
monthly		\$8,837	\$9,110	\$9,388	\$9,662	\$9,936

Anniversary Date: One Year from Date of Hire
Effective Date: July 1, 2017
Board Approved: February 7, 2017

ADD:	\$800.00	STIPEND FOR DOCTORATE
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 20TH YR OF SRVC
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 30TH YR OF SRVC

BENEFITS

Pro-rated for assignments 50% and over. No benefits for assignments under 50%.

Medical Coverage	October 1st - September 30th - \$363.20 x 10 months = \$3,632.00 Employees hired after July 1, 2002 electing out of health coverage through the District will receive \$1,300 per year. Employees hired prior to July 1, 2002 electing out of health coverage through the District will receive \$3,000 per year.
Dental Coverage	Employee plus one at the highest rate as determined by Keenan & Associates (Dental benefits carrier.) October 1st - September 30th, or cash back on dependent portion if hired prior to July 1, 2002.
Income Protection	District paid premium. Currently \$14.40 per month x 10 months = \$144.40
Life Insurance	District paid premiums. Currently \$9.00 per month x 10 months = \$90.00 \$50,000.00 policy

Board Approved: 2/7/2017

PERSONNEL - BK UP - CHG - Program Specialist

Effective 3/1/2017
Active Employees Only

WISEBURN UNIFIED SCHOOL DISTRICT
COUNSELOR SALARY/BENEFIT SCHEDULE
2017-2018

SALARY

<u>CLASSIFICATION</u>	<u>WORK DAYS</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>
MIDDLE SCHOOL COUNSELOR	205	\$93,965	\$96,867	\$99,824	\$102,738	\$105,651
ELEM. SCHOOL COUNSELOR	196	\$88,858	\$91,315	\$93,771	\$96,227	\$98,684
Salaries rounded to nearest dollar						
Monthly						
MIDDLE SCHOOL COUNSELOR	205	\$8,542	\$8,806	\$9,075	\$9,340	\$9,605
ELEMENTARY SCHOOL COUNSELOR	196	\$8,078	\$8,301	\$8,525	\$8,748	\$8,971

Anniversary Date: One Year from Date of Hire
Effective Date: July 1, 2017
Board Approved: February 7, 2017

ADD:	\$800.00	STIPEND FOR DOCTORATE
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 20TH YR OF SRVC
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 30TH YR OF SRVC

BENEFITS

Pro-rated for assignments 50% and over. No benefits for assignments under 50%.

Medical Coverage	October 1st - September 30th - \$363.50 x 10 months = \$3,635.00 Employees hired after July 1, 2002 electing out of health coverage through the District will receive \$1,300 per year. Employees hired prior to July 1, 2002 electing out of health coverage through the District will receive \$3,000 per year.
Dental Coverage	October 1st - September 30th - \$99.82 per month x 10 month = \$998.20
Income Protection	District paid premium. Currently \$14 per month x 10 months = \$140.00
Life Insurance	District paid premiums. Currently \$9.00 per month x 10 months = \$90.00 \$30,000.00 policy

Board Approved: February 7, 2017

PERSONNEL - BK UP - CHG - Counselor

Effective: 3/1/2017

WISEBURN UNIFIED SCHOOL DISTRICT
COUNSELOR SALARY/BENEFIT SCHEDULE
2018-2019

SALARY

<u>CLASSIFICATION</u>	<u>WORK DAYS</u>	<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>	<u>STEP IV</u>	<u>STEP V</u>
MIDDLE SCHOOL COUNSELOR	205	\$93,965	\$96,867	\$99,824	\$102,738	\$105,651
ELEM. SCHOOL COUNSELOR	196	\$87,775	\$90,485	\$93,247	\$95,969	\$98,690

Salaries rounded to nearest dollar

Monthly						
MIDDLE SCHOOL COUNSELOR	205	\$8,542	\$8,806	\$9,075	\$9,340	\$9,605
ELEMENTARY SCHOOL COUNSELOR	196	\$7,980	\$8,226	\$8,477	\$8,724	\$8,972

Anniversary Date: One Year from Date of Hire
Effective Date: July 1, 2018
Board Approved: February 7, 2017

ADD:	\$800.00	STIPEND FOR DOCTORATE
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 20TH YR OF SRVC
	\$500.00	STIPEND FOR CAREER INCREMENT COMMENCING W/ 30TH YR OF SRVC

BENEFITS

Pro-rated for assignments 50% and over. No benefits for assignments under 50%.

Medical Coverage	October 1st - September 30th - \$563.30 x 10 months = \$5,600.00 Employees hired after July 1, 2002 electing out of health coverage through the District will receive \$1,500 per year. Employees hired prior to July 1, 2002 electing out of health coverage through the District will receive \$3,000 per year.
Dental Coverage	October 1st - September 30th - \$99.82 per month x 10 month = \$998.20
Income Protection	District paid premium. Currently \$14 per month x 10 months = \$140.00
Life Insurance	District paid premiums. Currently \$9.00 per month x 10 months = \$90.00 \$50,000.00 policy

Board Approved: February 7, 2017

PERSONNEL - BK UP - CHG - Counselor 18-19

Effective: 3/1/2017