

OAKLAND SCHOOLS
Salary, Expense Account, Reimbursed Expenses and Supplemental Compensation Information
Calendar Year 2018

Rank	Position Title	Salary Expenditure	Expense Account	Reimbursed Expenses	*Supplemental Compensation
1	Superintendent	\$ 223,090	\$ -	\$ -	\$ 68,876
2	Deputy Superintendent of Finance and Operations	\$ 211,651	\$ -	\$ -	\$ 42,330
3	Assistant Superintendent of Educational Services	\$ 175,283	** \$ -	\$ -	\$ 6,300
4	Asst. Superintendent of Shared Services & Chief Information Officer	\$ 169,746	** \$ -	\$ -	\$ 10,000
5	Asst. Superintendent for HR, Personnel Management and Labor Relations	\$ 143,515	\$ -	\$ -	\$ 23,045
6	Director of Government Relations, Education Policy and Research	\$ 133,090	** \$ -	\$ -	\$ 16,000
7	Executive Director of Legal Affairs	\$ 145,500	** \$ -	\$ -	\$ -
8	Executive Director of Auxiliary Services, Maintenance & Operations	\$ 141,668	\$ -	\$ -	\$ -
9	Executive Director of Technology Services	\$ 140,786	** \$ -	\$ -	\$ -
10	Executive Director of Shared Services	\$ 139,945	** \$ -	\$ -	\$ -
11	Executive Director of Financial Services	\$ 139,883	** \$ -	\$ -	\$ -
12	Director of Government and Community Services	\$ 123,145	** \$ -	\$ -	\$ 16,000
13	Executive Director of Special Populations	\$ 134,423	\$ -	\$ -	\$ -
14	Dean	\$ 132,107	** \$ -	\$ -	\$ -
15	Executive Director of Student Services	\$ 130,993	\$ -	\$ -	\$ -
16	Director of Application Development	\$ 126,436	** \$ -	\$ -	\$ -
17	Supervisor of School Culture and Climate	\$ 124,298	** \$ -	\$ -	\$ -
18	Director of Early Childhood	\$ 121,971	\$ -	\$ -	\$ -

***Supplemental Compensation:**

- Superintendent: includes employer paid tax sheltered annuity (TSA), a car allowance, and stipend for employee portion MIP payment
- Deputy Superintendent of Finance and Operations: includes employer paid TSA, stipend for employee portion MIP payment and value recognized on W-2 for personal use of vehicle
- Assistant Superintendent of Educational Services: includes employer paid TSA
- Asst. Superintendent of Shared Services and Chief Information Officer: includes employer paid TSA
- Assistant Superintendent for HR, Personnel Management and Labor Relations: includes employer paid TSA
- Director of Government Relations, Education Policy and Research: includes auto allowance and activity stipend
- Director of Government and Community Services: includes auto allowance and activity stipend

****PA-75 3% Refunds:**

- 2018 Medicare Wages and Tips include the one-time reimbursement related to PA 75 and the 3% Healthcare Contributions

Footnotes:

1. Beginning in 2013, "Salary Expenditure" is defined by MDE as Medicare wages on the employee's most current W-2 less amounts included under the heading "Supplemental Compensation" that are also included as Medicare wages.
2. "Reimbursed Expenses" includes reimbursed personal expense. They do not include travel expenses for work-related business or other expenses related to doing the business of the ISD. All reimbursed expenses were work-related in calendar year 2018.
3. Certain individuals' compensation are allocated amongst the General Education, Special Education, and the Career Focused Education funds.