

REGULAR BUSINESS MEETING FEBRUARY 27, 2013

1. Call to Order

The Board of Education, Township of Holmdel, met in Regular Business Meeting on Wednesday, February 27, 2013 in the library of the W.R. Satz School, 24 Crawfords Corner Road, Holmdel, New Jersey. The meeting was called to order at 8:00 p.m., by Mrs. Vander Woude, President of the Board.

2a. Opening Statement

Statement is hereby made that adequate notice of this meeting was given by:

- Posting written notice prominently on the bulletin board in the Office of the Board of Education, 65 McCampbell Road, Holmdel, New Jersey, the District's website and sent to the four district schools.
- The mailing and/or hand delivery of said notice to the designated newspapers, Asbury Park Press, Independent, the PLG, PSG, PSA, PTSO, SAB presidents and student representatives to the Board.
- Filing with the Clerk of Holmdel Township, Police Headquarters and Public Library.

2b. Open Public Meetings Act

Meetings of the Board are open to the public and all members of the community should feel free to participate:

- There are two opportunities for the public to speak; the first is for agenda items only and the second is at the end of the meeting for other items.
- Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- The Board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

3a. Roll Call/Flag Salute

The following Board members were present: Mesdames: Vander Woude, Garrity, Liu, Pascucci and Wetmore and Messrs: Pavlik, DeSario, Hammer and Sockol. Also present were Mrs. Barbara Duncan, Superintendent, Mr. Michael R. Petrizzo, CPA, Business Administrator/Board Secretary, Ms. Mary Beth Currie, Assistant Superintendent for Curriculum & Instruction and Mr. Martin Barger, Board Attorney. Ms. Sara Stark student representative to the Board was present. Ms. Isha Purang student representative to the Board was absent.

3b. Reading of Mission Statement

The mission of the Holmdel Township Public Schools is to provide a comprehensive and caring educational environment that will develop the potential of every student into achievement. In partnership with our community, the School District will support all our students' efforts to meet and exceed the New Jersey Core Curriculum Content Standards, and to become responsible and resourceful citizens and life-long learners.

4. Presentations

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- Special Education Presentation – Re-Think Autism – M. Gill and B. Lieberman
At the conclusion of the presentation there was discussion among the Board and administration.

- Progress Targets Presentation – M. Currie
At the conclusion of the presentation there was discussion among the Board and administration.

5. Approval of Minutes

5a. Approval of Minutes- Closed Executive Session – January 9, 2013

Resolved: That the Board approve the minutes of the following meeting:
Closed Executive Session – January 9, 2013

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

5b. Approval of Minutes- Reorganization Meeting– January 9, 2013

Resolved: That the Board approve the minutes of the following meeting:
Reorganization Meeting – January 9, 2013.

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

6a. Questions from the Public (Agenda Items)

Brian McMullen, resident and former Board Member, spoke about agenda item 8b-2 (Acceptance of Retirement, Board Attorney) and provided background regarding his experience as a Board member and all the professionalism Mr. Barger provided as Board Attorney for the district. He stated he had the utmost respect for Mr. Barger and wished him good luck with his future endeavors.

6b. Committee Reports(s)

Mrs. Garrity – Community Relations
Mr. DeSario – Buildings, Grounds & Safety
Mr. Sockol - Budget & Finance

7. Committee of the Whole

7a. Approval of Out-of-District Travel, District Personnel

Resolved: That the Board approve the Out-of-District Travel as authorized by the Superintendent under Policy 4233 Staff Member Expenses and in accordance with Regulation 4233 Staff Member Expenses, as listed below: [B]

District Personnel

Date	Name	Location	Workshop/Meeting	City/State	Cost
04/25/13 & 04/26/13	Anthony, B.	Village/Indian Hill School	NJ Speech & Hearing Convention	Long Branch, NJ	*\$250.00
03/01/13	Axelrod, T.	Administrator, Indian Hill School	Women’s Leadership Conference 2013: Sustaining Progress in Innovation and Mentorship	New Brunswick, NJ	\$0.00
04/25/13	Bligh, L.	Village School	NJ Speech & Hearing Convention	Long Branch, NJ	*\$150.00

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Date	Name	Location	Workshop/Meeting	City/State	Cost
04/25/13 & 04/26/13	Buerck, L.	Indian Hill School	NJ Speech & Hearing Convention	Long Branch, NJ	*\$350.00
03/13/13	Burke, D.	Indian Hill School	The CCSS How do I Teach it to the Struggling Writers & Readers	Edison, NJ	*\$100.00
03/02/13	Cahill, T.	High School	GSA/LGBTQ Advisors Workshop	Princeton, NJ	\$40.00
04/25/13	Campbell, G.	Village School	Best Practices to Differentiate Your Writing Instruction	Eatontown, NJ	\$215.00
04/25/13 & 04/26/13	Constantarakos, V.	Village School	NJ Speech & Hearing Convention	Long Branch, NJ	*\$350.00
03/13/13	Croken, S.	Indian Hill School	The CCSS How do I Teach it to the Struggling Writers & Readers	Edison, NJ	\$100.00
03/13/13	Currie, M.	Administrator District	Superintendent's Academy - Technology Policies and Practices	Long Branch, NJ	\$0.00
03/04/13	Davis, S.	Athletic Trainer	Certification in Hydration Testing & Wrestling	Howell, NJ	\$0.00
03/08/13	Edwards, H.	High School	Share the Keys	Hamilton, NJ	\$0.00
03/13/13	Hawksby, L.	Indian Hill School	The CCSS How do I Teach it to the Struggling Writers & Readers	Edison, NJ	\$0.00
04/25/13	Holota, N.	Village School	Best Practices to Differentiate Your Writing Instruction	Eatontown, NJ	\$215.00
04/19/13	Kostka, H.	High School	Good Ideas Conference	Lakewood, NJ	\$0.00
03/09/13	Lazar, A.	High School	AP Studio Art	Millville, NJ	\$235.18
03/14/13 & 03/15/13	Lelivelt, S.	Network Engineer	Google Apps Summit	Union, NJ	\$246.18
04/25/13 & 04/26/13	Longo, M.	Village School	NJ Speech & Hearing Convention	Long Branch, NJ	*\$350.00
05/09/13	Loughran, W	Administrator, High School	The Essentials of Harassment, Intimidation, and Bullying Investigations	Monroe Twp, NJ	\$125.00
03/13/13	Loughran, W.	Administrator, High School	Teacher and Principal Evaluation Regulations	Toms River, NJ	\$0.00
03/14/13 & 03/15/13	MacConnell, C.	Village School	Google Apps Summit	Union, NJ	*\$199.00
05/29/13 & 05/30/13	Malizia, J.	Indian Hill/Village School	NJTESOL Spring Conference	New Brunswick, NJ	*\$304.04
03/02/13	Marasco, T.	High School	GSA/LGBTQ Advisors Workshop	Princeton, NJ	\$40.00
03/21/13	Pearl, M.	Administrator, District	Regional Presentation on Educator Evaluation –NJPSA	Monroe Township, NJ	\$0.00
05/29/13 & 05/30/13	Peters, J.	High School	NJTESOL Spring Conference	New Brunswick, NJ	*\$318.52
03/08/13	Reckage, E.	High School	Share the Keys	Hamilton, NJ	\$21.49
04/17/13	Roberts, A.	Village School	Using Technology to Successfully Teach Students with Autism	Eatontown, NJ	\$0.00
04/25/13	Roberts, A.	Village School	In Class Support and the Co-teaching Classroom	Eatontown, NJ	\$0.00

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Date	Name	Location	Workshop/Meeting	City/State	Cost
06/05/13	Roberts, A.	Village School	Using the Ipad to Enhance Expressive Communications Skills	Howell, NJ	\$0.00
04/25/13 & 04/26/13	Rosen, B.	Village School	NJ Speech & Hearing Convention	Long Branch, NJ	*\$250.00
03/08/13	Rothauser, J.	W. R. Satz School	Follett Destiny Workshop	Edison, NJ	\$0.00
03/13/13	Schillaci, B.	Administrator, Village School	Teacher and Principal Evaluation Regulations	Toms River, NJ	\$0.00
04/25/13	Seman, A.	Village School	NJ Speech & Hearing Convention	Long Branch, NJ	*\$250.00
03/13/13	Smith, E.	Indian Hill School	The CCSS How do I Teach it to the Struggling Writers & Readers	Edison, NJ	\$100.00
03/22/13	Swensen, E.	Administrator, District	District Test Coordinator NJ Ask Training	Egg Harbor, NJ	\$0.00
04/24/13	Swensen, E.	Administrator, High School	The Essentials of Harassment, Intimidation, and Bullying Investigations	Egg Harbor, NJ	*\$125.00
03/14/13 & 03/15/13	Tetreault, S.	W. R. Satz School	Google Apps Summit	Union, NJ	*\$239.67
04/25/13 & 04/26/13	Thompson, J.	High School/ W. R. Satz	NJ Speech & Hearing Convention	Long Branch, NJ	*\$250.00
03/13/13	Welter, M.	Indian Hill School	The CCSS How do I Teach it to the Struggling Writers & Readers	Edison, NJ	\$100.00
02/25/13 & 02/26/13	Wladich, D.	High School	2013 NJAHPERD Annual Convention, retro-active (Change in Amount \$140 to \$160) Approved by the Board on 01/30/13	Long Branch, NJ	\$160.00

*Paid with NCLB Title II or IDEA Funds.

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

7b. Approval of Out-of-District Travel, Board Member, Robin Wetmore

Resolved: That the Board approve the Out-of-District Travel as authorized by the Superintendent under Policy 4233 Board Member Expenses and in accordance with Regulation 4233 Board Member Expenses, as listed below: [B]

Date	Name	Location	Workshop/Meeting	City/State	Cost
03/02/13	Wetmore, R.	Board Member	Achievement ELFNJ	Plainsboro, NJ	\$25.61

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 8-0-1
 Abstained: Mrs. Wetmore

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7c. Approval of Student Trips

Resolved: That the Board approve the educational objectives, itinerary, rules and regulations regarding this trip are on file in the Office of the Superintendent of Schools and the appropriate Principal's Office.

Date of Trip	School	Teacher/ Advisor	Class/Club/ Group	Destination City/State	Time	Total Students	Total Chaperones	Total Cost
03/13/13	High School	Blaha, J.	Science League	Brookdale Community College, Lincroft, NJ	3:30 p.m. – 6:30 p.m.	4	1 Teacher	\$135.00
03/18/13	High School	Koryat, J.	Symphonic Band	South Brunswick HS, South Brunswick, NJ	4:00 p.m. – 9:00 p.m.	52	1 Teacher 1 Parent	No cost to Board

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

7d. Approval of 2012-2013 Progress Targets

Resolved: That the Board approve the 2012-2013 Progress Targets.

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

7e. Recognition of Student Trip to NJ State House, Trenton, NJ

Resolved: That the Board Recognize a Student Trip sponsored through the NJ Youth & Government Program, sponsored by the Community YMCA of Middletown, NJ, to the NJ State House, Trenton, NJ April 12, 2013 through April 14, 2013. All expenses are to be paid by the students, with no cost to the Board of Education. [This is a non-sponsored Board of Education program.]

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

7f. Approval of Presenter for Down's Syndrome Workshop

Resolved: That the Board approve Barbara Rosen to present a workshop to staff at Indian Hill School on Strategies for Working with Children with Down's Syndrome, at a cost of \$75.00 per hour for 2 hours. [B]

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

7g. Approval of Presenter for Re-think Autism Presentation

Resolved: That the Board approve Beth Lieberman to present an overview of the Re-think Autism Program to the Board and public, at a cost of \$75.00 per hour for 2 hours. [B]

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

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8a. Report of the Superintendent

Farewell from Board Attorney Martin M. Barger after 35 years of service to the Holmdel Board of Education

On the agenda tonight you will note that after 35 years of faithful and dedicated service to our school district, Marty Barger will be retiring from Holmdel, effective March 1, 2013.

Marty asked that I read his retirement letter to the Board and public tonight as part of my Superintendent's report.

With gratitude to Marty for his outstanding service to our district and with a heavy heart I am sharing his words with you:

Dear Barbara:

As you know, I have had some minor medical issues and, unfortunately, my recovery is taking longer than expected. My evening meetings, especially the extended meetings every two weeks in Holmdel that last until almost midnight, have delayed the recovery.

Under the circumstances, I will not be seeking reappointment for the 2013-2014 school year and will not be able to continue serving Holmdel for the balance of this school year. I am requesting that a replacement be named by the Board of Education as soon as possible, so I can turn over my Holmdel files to the new law firm. There are ongoing matters and pending cases that must be addressed now.

I have truly enjoyed serving the Holmdel school district for 35 years, since March, 1978. I have seen the district grow and thrive, thanks to the outstanding teaching staff and the fine leadership exhibited by many administrators I have worked with over the years. I, particularly, want to thank you for the great work you have done for the students of Holmdel. You were faced with a very difficult situation when you arrived, which you handled very skillfully and fairly. You and your staff have returned Holmdel to the high position that it held in the past and you are to be commended for that. It has been a pleasure working with you.

Best wishes and good luck in the future.

Very truly yours,
Martin Barger

Village School:

Kindergarten registration went very well. Anyone who could not attend may call the main office of the school to set up a time to pick up a packet.

Village Idol was a fantastic, collaborative effort between the Village Staff and the Village PSA. It resulted in a wonderful show for the children and families, and gave us the wherewithal to assist neighboring school districts impacted by Hurricane Sandy. With the fundraising now complete, the committee will begin to coordinate specifically where and how the PSA will be donating the funds.

Having attended this event, I was awed by the energy and spirit of the Village family, the participants and supporters. The money raised (over \$10,000) will be put to great use in some of our neighboring districts impacted by the storm.

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A message from the Village School PSA regarding Village Idol Friday, February 22, 2013:

The Village School PSA would like to thank you all for putting together such an amazing night for a great cause. The best part about Friday night was raising money for a great cause that is so near and dear to our hearts while collaboratively working together toward a common goal.

The affected neighboring communities will no doubt be appreciative for your commitment, dedication and compassion that shined on Friday night. It was an event that will be remembered for a very long time. When people strive to reach an important goal, anything is possible and Friday night was a testament to that.

Indian Hill School:

On February 19th, 5th graders participated in their second of three installments of the “Heroes and Cool Kids” program. This is an excellent character education program in which high school students teach lessons and conduct activities with Indian Hill students that stress the importance of respect, teamwork and coping with peer pressure. We are very appreciative to the Holmdel Alliance for their support and funding of this program.

On February 20th, Indian Hill School hosted its annual talent show, “Glee”. A packed audience enjoyed performances that included dancing, singing, instrumentation, and martial arts. This year’s performers shared their various talents which represented a multitude of cultural backgrounds. Special thanks to Ms. Jackie Mercandetti and to the many parent and teacher volunteers that helped make the event a success.

W. R. Satz School:

The 7th and 8th grade results are commendable in the recent NJ Math League Competition with a 7th grade team score of 151 and an 8th grade team score of 145.

Congratulations to all the students that participated in the NJ Math League Competition.

High School:

The Holmdel Student Advisory Board (SAB) plans to make a \$6,000.00 donation to “Holmdel Helps.”

In November the students decided to donate the proceeds of their annual Powder Puff game to Hurricane Relief They were expecting to assist the Food Bank of NJ; however, for one reason or another (perhaps fate?), they never sent the check. The students decided that supporting the residents of Keansburg will more meaningful at this time.

Therefore, they have instructed me to send a check for \$6,000 to ”Holmdel Helps.”

A senior student(Oboe), who performed with the All-State Symphonic Band for the 4th consecutive year this past weekend, is the recipient of the prestigious “Governor’s Award for Excellence” in All-State Band. She will travel to Trenton in May to receive her award.

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8a-1. Report of Student Representatives to the Board

Resolved: That the Report of the Superintendent and Student Representatives are hereby accepted and filed by the Board Secretary.

MOTION: Show of Hands to Accept – All Approved

8b. Personnel

8b.-1 Acceptance of Retirement, Elementary Teacher, Indian Hill School

WHEREAS: Mrs. Judith E. Walton has served the Holmdel Township Public Schools with distinction as a Grade 4 Elementary Teacher at the Indian Hill School, from September 1, 1987; and,

WHEREAS: Mrs. Judith E. Walton has consistently provided a multitude of appropriately designed activities that encourage the enrichment and maximizes the educational opportunities for each student; and,

WHEREAS: Mrs. Judith E. Walton has consistently met the needs and interests of her students; and,

WHEREAS: Mrs. Judith E. Walton has been a distinguished member of the Holmdel School District and has earned the respect and admiration of her colleagues, her students and the Holmdel community; and,

WHEREAS: Mrs. Judith E. Walton has submitted a letter announcing her retirement from the Holmdel Township Public Schools effective July 1, 2013; and,

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Mrs. Judith E. Waltons' retirement with regret and deep gratitude for her dedication, loyalty, and outstanding services performed and further extends to Mrs. Judith E. Walton its best wishes for a happy and healthy retirement.

MOTION: Mrs. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

8b.-2 Acceptance of Retirement, Board Attorney

WHEREAS: Martin M. (Marty) Barger has served the Holmdel Township Public Schools with distinction as general counsel for legal services for 35 years, from March, 1978; and,

WHEREAS: Marty Barger has consistently provided comprehensive legal services to the Holmdel school community on a variety of issues that have resolved innumerable problems in a manner favorable to the school district; and,

WHEREAS: Marty Barger has consistently met the needs and interests of the entire Holmdel school community; and,

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WHEREAS: Marty Barger has been a distinguished member of the Holmdel school community and has earned the respect of the various Boards of Education he has worked for, as well as the administrators, teaching staff members and general public; and,

WHEREAS: Marty Barger has submitted a letter of retirement from the Holmdel Township Public Schools, which will be effective March 1, 2013, subject to the completion of pending open matters;

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts the retirement of Marty Barger with regret and deep gratitude for his outstanding services to the entire Holmdel community for 35 years and further extends to Marty Barger its best wishes for the future.

Discussion: Mrs. Pascucci thanked Mr. Barger for his years of service and guiding the district through the best and worst of times. Mr. Sockol spoke positively about the services Mr. Barger has provided the district.

MOTION: Mr. Pavlik SECOND: Mr. Hammer VOTE: 9-0

8b.-3 Approval of Leave of Absence, Guidance Counselor, Holmdel High School

Resolved: That the Board approve a Leave of Absence for Lori Vona, Guidance Counselor, at the Holmdel High School, with benefits, as follows:

- Effective April 23, 2013 through June 10, 2013 using 34 sick days and June 11, 2013 through June 12, 2013 using 2 personal days (utilized in conjunction with the PFLA).
- Paid Family Leave Act (PFLA) effective June 11, 2013 through June 30, 2013 (paid by State of New Jersey; subject to State approval).
- Family Medical Leave Act (FMLA) effective June 13, 2013 through June 30, 2013 (unpaid).

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8b.-4 Appointment of Temporary Leave Replacement Elementary Teacher, Village School

Resolved: That the Board approve the appointment of Stephanie Bontales as a Temporary Leave Replacement, Elementary Teacher, Grade 1, step 1 BA, at a salary of \$48,555.00 (prorated), Village School, effective March 6, 2013 through June 30, 2013. [R. Baldino – Paid Leave] [B]

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

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8b.-5 Appointment of Temporary Leave Replacement Elementary Teacher, Indian Hill School

Resolved: That the Board approve the appointment of Kara Closius as a Temporary Leave Replacement, Elementary Teacher, Grade 6, step 8 BA, at a salary of \$53,600.00 (prorated), Indian Hill School, effective April 25, 2013 through June 30, 2013. [J. Atkinson - Leave] [B]

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8b.-6 Approval of Extension of Leave of Absence Art Teacher, Indian Hill and Village Schools

Resolved: That the Board approve an extended Leave of Absence for Jennifer Plocinski, Art Teacher, Indian Hill School and Village School, with benefits as follows:

- Intermittent Leave two (2) days per week (Village School) effective February 27, 2013 through March 15, 2013.

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8b.-7 Approval of Extension of Leave of Absence Elementary Teacher, Village School

Resolved: That the Board approve an extended Leave of Absence for Deidre Varga, Kindergarten Teacher, at the Village School, with benefits, as follows:

- New Jersey Family Leave Act (NJFLA) effective March 22, 2013 through April 16, 2013 (unpaid).
- Family Medical Leave Act (FMLA) effective April 17, 2013 through June 30, 2013 (unpaid).

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8b.-8 Approval of Extension of Appointment Art Teacher, Village School

Resolved: That the Board approve the extension of appointment for Donna Minervini as a Temporary Leave Replacement, Art Teacher, 2 days per week, step 14BA, at a salary of \$67,105.00 (prorated), Village School, effective March 1, 2013 through March 15, 2013. [J. Plocinski – Intermittent Leave] [B]

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8b.-9 Approval of Extension of Appointment Elementary Teacher, Village School

Resolved: That the Board approve the extension of appointment for Jaclyn Dinapoli as a Temporary Leave Replacement Kindergarten Teacher, step 1MA+15, at a salary of \$59,555.00 (prorated), Village School, effective March 22, 2013 through June 30, 2013. [D. Varga - Leave] [B]

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

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8b.-10 Approval of Extension of Mentor Appointment

Resolved: That the Board approve to extend the appointment of the following teachers as mentors for provisional staff members at the State recommended rate shown below, for the 2012/2013 school year (mentor fees paid by provisional teacher and if necessary are prorated).

Mentor	Novice Payment	Novice Teacher	Location
Shapter, Melissa	\$330	Bontales, Stephanie	Village School
Kenney, Jami	\$220	Dinapoli, Jaclyn	Village School

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8b.-11 Appointment of Day-To-Day Substitute Teachers

Resolved: That the Board approve the appointment of the following as a Day-to-Day Substitute Teachers, effective February 28, 2013 through June 30, 2013. [B]

Teresa Marinello
Narayany Kesava-Iyer

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8b.-12 Appointment of Day-To-Day Clerical Substitute

Resolved: That the Board approve the appointment of the following as a Day-to-Day Clerical Substitute, effective February 28, 2013 through June 30, 2013. [B]

Toni Ann Formichelli

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8b.-13 Approval of Student Teacher/Field Experience/Classroom Observation, Indian Hill School

Resolved: That the Board approve Regina Cranston for 20 hours of Observation in the area of Special Education from February 28, 2013 through May 15, 2013 at Indian Hill School. Cooperating teacher will be Maria Melillo.

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8b.-14 Approval of Student Teacher/Field Experience/Classroom Observation/Internship, Holmdel High School

Resolved: That the Board approve Joseph LaRocca for 180 hours of Internship in the area of Sports Administration and Coaching from March 6, 2013 to May 29, 2013 at Holmdel High School. Cooperating Administrator will be Randy Westrol.

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

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8b.-15 Approval of Unpaid Suspension

Resolved: That the Board approve a 10 Day Unpaid Suspension for Employee ID # 4407, as well as other conditions which were agreed by the Holmdel Township Education Association and Employee ID # 4407

MOTION: Mr. Sockol SECOND: Mr. DeSario VOTE: 9-0

8c. Student Matters

8c-1. Acceptance of Harassment, Intimidation and Bullying Report

Resolved: That the Board move to accept the Superintendent's Report on Harassment, Intimidation and Bullying (from prior month).

Mrs. Duncan reported the following 2/13/2013 – present):

School	# of Incidents	Notes
Village School	0	
Indian Hill School	0	
W.R. Satz School	2	Substantiated
Holmdel High School	0	

MOTION: Ms. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

8c-2. Approval of Student Placements

Resolved: That the Board approve the placements for the following students:

Department of Special Services
Out of District Placements

Student ID	Services	Classification	Cost
3003864701	After School Program	AT	\$1,200.00

MOTION: Ms. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

9. Business Administrator/Board Secretary's Report and Recommendations

9a. Appointment of General Counsel for Legal Services

WHEREAS: The Holmdel Township Board of Education will need to engage general counsel for legal services for the remainder of the 2012-2013 school year; and,

WHEREAS: The Holmdel Township Board of Education had previously engaged the services of Kenney, Gross, Kovats and Parton as the Board of Education's labor/negotiation counsel for the 2012-2013 school year; and,

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WHEREAS: Contracts for legal services are awarded without competitive bidding as “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A (a)(1), because it is for services performed by persons authorized by law to practice as a recognized professional; and,

WHEREAS: Contracts for legal services shall be in conformance to the Political Contribution Disclosure Law N.J.S.A. 19:44A-20.26,

NOW, THEREFORE, BE IT RESOLVED:

That the Holmdel Township Board of Education hereby appoints the firm of Kenney, Gross, Kovats and Parton to provide additional legal services as general counsel, to the District, effective March 1, 2013 through June 30, 2013; and,

BE IT FURTHER RESOLVED:

That the firm’s hourly rate for general counsel services shall be \$145, which is the same rate currently paid to the firm under their appointment as labor/negotiation counsel; and,

BE IT FURTHER RESOLVED:

That, to ensure an efficient transition, the Reussille Law Firm, LLC, shall continue to provide general counsel services to the District at the same hourly rate of \$110 to complete any pending open matters.

Discussion:

Mr. Sockol asked for an explanation as to why we were not utilizing another attorney from Mr. Barger’s firm and why there was an urgency with this resolution. Mr. Barger responded that it was at his request and that he was just retiring from this district. He stated that he was not going to seek reappointment and did not want to serve the rest of this year as a lame duck attorney and felt the timing was right now.

Mr. Sockol inquired if there would be additional costs to utilize Mr. Gross’ firm. Mr. Barger stated that although it appears it will be more costly, it may not be after his firm’s retainer fee is factored in.

Mrs. Liu expressed concerns regarding the process and how this resolution was added to the agenda without proper Board discussion.

Mrs. Vander Woude stated that this matter was discussed during last meeting’s executive session and she was not comfortable going into further details in public session.

Mrs. Wetmore expressed concerns with the process and stated there was not an opportunity for the full Board to discuss this matter again in executive session before this resolution was added to the agenda for action.

Ms. Garrity stated her concerns regarding information she requested from Board leadership which she did not receive.

Mr. Hammer stated that he was OK with this resolution since Mr. Gross is already approved as legal counsel and the district needs legal services for the rest of the year.

MOTION:

Mr. Pavlik SECOND: Mr. DeSario VOTE: 5-4

YAYS: Mrs. Vander Woude, Mr. Pavlik, Mrs. Pascucci, Mr. DeSario and Mr. Hammer

NAYS: Ms Garrity, Mrs. Wetmore, Mrs. Liu and Mr. Sockol

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9b. Approval/Submission of the Amendment to the 2012/2013 IDEA Grant Award Part B Basic Consolidated Application

Resolved: That the Board approve the submission of the Amendment to the 2013 IDEA Grant Award Part B Basic Consolidated Application creating a carry-over to the Non-Public area of funding (200-300 Professional and Technical Services) as follows:

	Non-Public Original 2012/2013	Unexpended Non-Public Funds 2011/2012	Non-Public Total
Basic	\$172,656.00	\$26,391.00	\$199,047.00
Pre-School	0	0	0

MOTION: Mr. Sockol SECOND: Mr. Pavlik VOTE: 9-0

9c. Approval to Authorize the Submission of Plans for the HVAC Repairs at Indian Hill Elementary School

Resolved: That the Board authorizes the Submission of Plans for the HVAC repairs at Indian Hill Elementary School to the NJDOE for review and approval. This project is being undertaken as an other maintenance project and no state funds are being requested. The Board also authorizes amendment of its approved LRFP to include this project.

MOTION: Mr. Sockol SECOND: Mr. Pavlik VOTE: 9-0

9d. Approval of Monthly Certification – January 31, 2013

Resolved That pursuant to N.J.A.C.6A:23-2.11(e), we certify that as of January 31, 2013 after review of the Secretary’s Monthly Financial Report (appropriations section) and, upon consultation with the appropriate district officials, that, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 (b); that no line item account has encumbrance and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23.11 (1), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

MOTION: Mr. Sockol SECOND: Mr. Pavlik VOTE: 9-0

9e. Approval of Business Administrator/Board Secretary’s Financial Report-January 31, 2013

Resolved: That the Financial Report of the Business Administrator/Board Secretary for the month ending January 31, 2013, is hereby approved and the Business Administrator/Board Secretary is instructed to file same.

MOTION: Mr. Sockol SECOND: Mr. Pavlik VOTE: 9-0

9f. Approval of Treasurer’s Financial Report- January 31, 2013

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Resolved: That the Financial Report of the Treasurer of School Funds for the month ending January 31, 2013 is hereby approved and the Business Administrator/Board Secretary is instructed to file same. The report is in agreement with the report of the Business Administrator/Board Secretary.

MOTION: Mr. Sockol SECOND: Mr. Pavlik VOTE: 9-0

9g. Approval of Budget Transfers- 2012/2013

Resolved: That the Board approve the 2012/2013 Budget Transfers as listed on attachment T-13-14.

MOTION: Mr. Sockol SECOND: Mr. Pavlik VOTE: 9-0

9h. Approval of Bills Payment– Mr. Joseph Hammer, Board Member

Resolved: That the Board approve payment of the February 27, 2013 regular bills list in the amount of \$67.50 to Mr. Joseph Hammer, and as certified and approved.

MOTION: Mr. Sockol SECOND: Mr. Pavlik VOTE: 8-0-1
Abstained: Mr. Hammer

9i. Approval of Bills Payment – February 27, 2013

Resolved: That the Board approve payment of the February 27, 2013 regular bills list in the amount of \$733,964.45 and as certified and approved.

MOTION: Mr. Sockol SECOND: Mr. Pavlik VOTE: 9-0

10. Old Business

- Superintendent's Mid Year Report

Mrs. Duncan stated that the Board has not provided any feedback regarding the report provided. She wanted consensus from the Board to accept the report so she could post it on the district website.

Mrs. Wetmore thanked the Superintendent for the detailed report and stated it was a great reminder of all the district accomplishments.

Mr. Sockol recommended that Mrs. Duncan make it clear that the report represents a point in time. Mrs. Duncan stated this was an excellent recommendation and that she would add an introductory statement to the report when it is gets posted to the website.

The Board accepted the report which will be posted to the website.

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11. New Business

- Mr. Hammer gave an overview of the documents he provided to the Board and stated that he would provide a presentation to the Board at the next meeting. Mrs. Pascucci stated as chair of the Curriculum & Instruction Committee, she requested that Mr. Hammer provide the presentation to the Curriculum & Instruction Committee first and allow the committee to review and discuss accordingly.
- Mrs. Vander Woude stated that she and Mr. Pavlik had an outreach meeting with the Township Mayor and Deputy Mayor. They stated it was a positive meeting and they look forward to future meetings and plan on meeting on a monthly basis.

12. Questions from the Public

Karen Strickland, resident and former Board Member, stated the following;

She provided background as a former Board Member and thanked the existing Board Members for their community service. She asked Mr. Barger if he was retiring all together or just from Holmdel. Mr. Barger reiterated that he was only retiring from Holmdel.

Mrs. Strickland then read the following statement;

In 2002 the Board implemented a merit pay incentive in the administrators' contract, 13 administrators (virtually all) took the buyout and left the district. It was very expensive and created chaos. In the next two years we turned over 11 more administrative positions. Between 2002 and 2005, we hired 30 administrators. Today only two of them are still here. Our administrative ranks was a revolving door and when as Board members we asked why we didn't have better candidates, after all we were a high achieving district; we were told our reputation preceded us and people didn't want to work in a place with chaos, uncertainty, and unreasonable expectations. I wasn't worried because I knew we had good teachers and what do administrators do anyway? (attempt at a joke). During my six years, I learned what administrators do, and I learned how hard it is to find good ones. When you do find good ones you cherish them. I was on the Board from 2002 to 2008. During that time I was able to work with 5 superintendents, three hired, two interim. Those years were dark years. Until Mrs. Duncan was hired, I had no idea how smoothly a district could run. Before her arrival, we had major issues every week. After she came she calmed everyone and refocused our thinking to the students. She constantly asked us to consider what was best for the students of the district. Phyllis, you remember the meetings that lasted until 2:00 in the morning. The meetings when the teachers marched in here with red shirts, when students walked out of the high school in protest, when football coaches quit in the middle of the season, when Holmdel was in the paper for negative reasons. My oldest daughter had three high school principals during her time here. There wasn't a very strong sense of school spirit or community. People were angry and frustrated a lot of the time. We've had dark days before and I don't want them to return. So I'm worried. I'm hearing noises, slight rumblings, an uneasiness about the district. First, I read we had a scandal here on the level of Penn State or Brookdale, pedophilia or embezzling, and bullying on the board. I knew we would not have a scandal of such a nature without this administration dealing with it quickly and efficiently, but people who haven't sat where you and I have sat don't know that. Putting an allegation into the community as a comparison to such high level misdeeds is unsettling. Those are serious allegations and don't really belong in the newspaper beside the Holmdel school district name.

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Next I read about ethics charges being filed. There is clear dissension in our Board which filters into the community and the school district. Again, ethics charges and Holmdel should not be in the same article.

Then I read about Marty Barger "retiring." It seemed odd to me. When he clarified that he was only leaving Holmdel, it appeared that he was being assisted out. As a board you are entitled to hire staff but this "retirement" looks bad. Two months ago Mr. Barger warned Board members that their behavior might give rise to ethics charges and when the ethics charges appeared, suddenly the one who warned against the action, Mr. Barger, doesn't work for Holmdel any longer.

As far as fiscal responsibility is concerned, you may be spending more money to make this change. More expensive, Instability, Uncertainty

That was the beginning of our last dark days. Be careful. There is no reason to bring those days back.

This Board has a cloud over its head with the ethics violations hovering over the leadership. It would behoove its members to act carefully with clearly identified and accepted procedures and processes to implement Holmdel's mission: "to provide a comprehensive and caring educational environment." The caring part seems to have disappeared from our Board's interactions.

13. Executive Session (if required)

President Vander Woude called for an Executive Session at 10:40 p.m., to discuss negotiations. Anticipating no further public action, she stated that the Board would adjourn from Executive Session.

14. Adjournment

By a unanimous voice vote the meeting adjourned at 10:41 p.m.

Respectfully Submitted,

Michael R. Petrizzo, CPA
Business Administrator/Board Secretary