



Policy on alcohol

Introduction

1. **Scope:** This policy has been authorised by the Governors. The policy relates to possession and consumption of alcohol and applies to all staff at Danes Hill School. The policy may also apply at times when a pupil is not in the care of the School. The procedures and sanctions may be adapted as appropriate to meet the policy aims and the circumstances of each case. Certain of the procedures can only be carried out during term time.
2. **Alcohol** means intoxicating liquor of all descriptions and includes obtaining, consuming, and supplying alcohol.

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3. **Aims:** The central aims of this policy are:
 - 3.1 To promote safety and welfare.
 - 3.2. To reduce the risk of alcohol-induced misconduct in and out of school.
4. **Education:** We educate pupils to understand the effect and risks associated with alcohol, in relation to their health and well-being and the law. We educate by means of personal development courses and by example and discussion.
5. Bringing alcohol onto school premises or being in unsupervised possession of alcohol or obtaining or supplying alcohol to another, or being impaired by alcohol while on school premises or in the care of the School is forbidden. Bringing the School into disrepute for any reason associated with alcohol, whether or not the pupil is in the care of the School at the time, will be treated with the utmost seriousness.
6. Members of staff must not drink alcohol or serve alcohol during school working hours without the permission of the Headmaster and the Chairman of the Board of Governors.
7. **School Trips:** Staff are representatives of the School and wider Trust and as such they are expected to act professionally and in a manner consistent with such expectations. A modest amount of alcohol may be taken with an evening meal on a school trip.
8. The Headmaster will record any functions in which alcohol has been consumed on site.

RMA

FULL Date of Policy: 25 January 2019

To be reviewed: Feb 2020