

Principal Survey of Superintendent			Don't know	No	Sometimes	Yes
1	P.2	The superintendent anticipates emerging trends and proactively addresses district needs.				
2	L.1	The superintendent consistently communicates the district vision, mission, goals, and goal progress.				
3	L.3	The superintendent demonstrates a commitment to hiring, training, evaluating, and retaining quality staff.				
4	L.4	The superintendent empowers and inspires employees to be collaborative and innovative.				
5	L.5	When change is required, the superintendent provides effective leadership and direction.				
6	L.6	The superintendent utilizes effective communication strategies to ensure the timely flow of information.				
7	C.1	The superintendent ensures decisions, practices, and policies support the district vision, mission, and goals.				
8	C.3	The superintendent uses data to evaluate programs and practices for continuous improvement.				
9	C.4	The superintendent provides me with helpful feedback about my work.				
10	E.1	The superintendent is approachable and responsive.				
11	E.1	I feel supported by the superintendent in my work.				
12	E.2	The superintendent ensures facilities are well-maintained, safe, and inviting.				
13	E.3	The superintendent promotes an environment of positivity and mutual respect.				
14	E.4	The superintendent creates an environment of high expectations.				
15	E.4	The superintendent recognizes and celebrates excellence.				
16	PRO.1	The superintendent models effective interpersonal, communication, and problem-solving skills.				
17	PRO.4	The superintendent approaches challenges and changes in a positive, problem-solving manner.				