

	Indicator	Principal Survey of School Director	Don't know	No	Sometimes	Yes
1	P.1	This school director consistently communicates the district vision, mission, goals, and goal progress.				
2	P.2	This school director anticipates emerging trends and proactively addresses district needs.				
3	P.3	This school director demonstrates effective use of fiscal, human, and capital resources.				
4	L.1	This school director demonstrates a commitment to hiring, training, and retaining quality staff.				
5	L.2	This school director empowers and inspires employees to be collaborative and innovative.				
6	L.3	This school director facilitates professional development focused on and aligned with district vision and goals.				
7	L.4	This school director utilizes effective communication strategies to ensure the timely flow of information.				
8	L.5	This school director is an effective facilitator of meetings and presentations.				
9	C.1	This school director uses data to evaluate programs and practices for continuous improvement.				
10	C.2	This school director requires compliance with district, state, and federal laws, policies, and procedures.				
11	C.3	This school director follows up to ensure needs are met and problems are resolved.				
12	C.4	This school director provides ongoing and timely feedback to promote continuous improvement.				
13	E.1	This school director is approachable and responsive.				
14	E.1	This school director values and supports the work I do.				
15	E.3	This school director promotes an environment of positivity and mutual respect.				
16	E.4	This school director creates an environment of high expectations.				
17	E.4	This school director recognizes and celebrates excellence.				
18	PRO.2	This school director cultivates productive relationships to enhance learning.				
19	PRO.3	When change is required, this school director provides effective leadership and direction.				
20	PRO.3	This school director approaches challenges and changes in a positive, problem-solving manner.				
21	PRO.5	This school director requires the effective use of the employee evaluation system to ensure quality staffing and instruction.				
22	PRO.5	This school director guides and supports me with employee discipline concerns.				