

		Principal Survey of Business Administrator	Don't know	No	Sometimes	Yes
	Indicator					
1	P.1	The business administrator consistently communicates the district vision, mission, goals, and goal progress.				
2	P.2	The business administrator anticipates emerging trends and proactively addresses district needs.				
3	P.3	The business administrator demonstrates effective fiscal management.				
4	L.1	The business administrator demonstrates a commitment to hiring, training, and retaining quality staff.				
5	L.2	The business administrator empowers and inspires employees to be collaborative and innovative.				
6	L.3	The business administrator facilitates professional development focused on and aligned with district vision and goals.				
7	L.4	The business administrator utilizes effective communication strategies to ensure the timely flow of information.				
8	L.5	The business administrator is an effective facilitator of meetings and presentations.				
9	C.1	The business administrator uses data to evaluate programs and practices for continuous improvement.				
10	C.3	The business administrator follows up to ensure needs are met and problems are resolved.				
11	C.4	The business administrator provides ongoing and timely feedback to promote continuous improvement.				
12	E.1	The business administrator is approachable and responsive.				
13	E.1	The business administrator values and supports the work I do.				
14	E.2	The business administrator ensures facilities are well-maintained, safe, and inviting.				
15	E.3	The business administrator promotes an environment of positivity and mutual respect.				
16	E.4	The business administrator creates an environment of high expectations.				
17	E.4	The business administrator recognizes and celebrates excellence.				
18	PRO.3	When change is required, the business administrator provides effective leadership and direction.				
19	PRO.3	The business administrator approaches challenges and changes in a positive, problem-solving manner.				
20	PRO.5	The business administrator requires the effective use of the employee evaluation system to ensure quality staffing and instruction.				