



**Spring Lake Park Schools**  
 District Services Center  
 1415 81st Avenue NE  
 Spring Lake Park, MN 55432

**MINUTES OF THE SCHOOL BOARD REGULAR MEETING**  
**School Board, Independent School District 16**  
**Spring Lake Park, MN**  
**Tuesday, January 8, 2019**

**A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Chairperson Hennen called the meeting to order at 7:08pm.

The following School Board members were present: Amy Hennen, John Stroebel, Tony Easter, Amy Wheaton, Marilynn Forsberg, and Michael Kreun, along with Superintendent Jeff Ronneberg and Student Council School Board Representative Oliva Post. School Board members absent: Jim Amundson. Student Council School Board Representatives absent: Sam Hasbrouck.

**B. AGENDA APPROVAL**

*Motion by Easter, seconded by Forsberg, to approve the agenda with the following change(s):*

- a. addition of Closed Session to discuss employee negotiations
- b. possible addition of action item to approve principal employee contract

*Motion carried unanimously with all members present voting yes. (6-0)*

**C. SOME FUTURE EVENTS** (Please check the District Calendar and Resource Guide or the District website at [www.springlakeparkschools.org](http://www.springlakeparkschools.org) for a complete list of monthly events)

- Monday, January 21, 2019 - No School for Students or Staff; buildings, child care, and District Services Center (DSC) closed
- Tuesday, January 29, 2019 School Board Work Session at DSC, 6:00p.m.
- Tuesday, February 12, 2019 School Board Regular Meeting at DSC, 7:00p.m. with Communication to the Board and Administration at 6:45p.m.

**D. CONSENT AGENDA**

Motion by Stroebel, seconded by Forsberg, to approve the following items of the consent agenda:

- 1. Minutes of the December 11, 2018 School Board Regular Meeting
- 2. Bills Paid for November 2018, in the following amounts:

<b>BILLS PAID- November 2018</b>	
<b>Fund</b>	<b>Total Payments</b>
General	\$ 3,022,975
Food Service	177,046
Community Education	154,958
Debt Service	-
Trust and Agency	-
Building Construction	1,105,387
Internal Service Funds	225,837
OPEB Debt Services	-
OPEB Trust Account	-
<b>TOTAL</b>	<b>\$ 4,686,203</b>

### 3. Personnel Items

#### I. Employments

Name	Location	Position	Start Date	New or Replace
Debra Bartz	CV	Special Education Paraprofessional	1.14.19	New
Benjamin Contr	DW	Behavior Paraprofessional - Float	12.17.18	New
Isabel Devon	PT	Healthcare Specialist	1.3.19	Replace
Krista Havlik	NP	Healthcare Paraprofessional	12.19.18	Replace
Caitlyn Russell	CV	Grade 4 Teacher	12.10.18	Replace

#### II. Terminations/Resignations/Non-Renewal of Contract

Name	Location	Employee Group	Notes
Tammy Eidem	NP	Healthcare Specialists	Resignation as of December 21, 2018
Carrie Foster	PT	Teachers	Resignation as of November 29, 2018
Jessica Haagensen	SLPHS	Paraprofessionals	Resignation as of December 21, 2018
Natalie Hedberg	WCSI	Healthcare Specialists	Resignation as of January 11, 2019
Sabrina Husnick	PT	Paraprofessionals	Resignation as of December 14, 2018
Nathaniel Johnson	DSC	Clerical	Resignation as of January 4, 2019
Michelle Paulson	WCSI	Paraprofessionals & Teachers	Resignation as of December 21, 2018

#### III. Leaves of Absense

Name	Location	Employee Group	Notes
Rachel Allen	WW	Teachers	April 16, 2019 through June 7, 2019
Kristin Broostin	PT	Teachers	March 28, 2019 through June 7, 2019
Madison Gaeta	WW	Paraprofessionals	January 2, 2019 through June 6, 2019

#### **E. DISCUSSION, REPORTS, INFORMATION ITEMS**

1. **Engaged, Enthusiastic Learners:** Align work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied needs

K-12 Math: Project Update - Dr. Hope Rahn, Director of Learning and Innovation, Ms. Amy Bjurlin, Coordinator of Curriculum, Learning Design, and English Learners, Ms. Lisa Switzer, Coordinator of Curriculum, Learning Design, and College and Career Readiness, and Ms. Lauren Hughes reviewed the 'Why' of this 2018-2019 District Operational Plan(DOP) project and the work being done to address K-12 math needs which were identified during a 2017-18 formal review of math data, current and desired instructional practices and alignment of current core resources with best practices. Highlights of the presentation include: a summary of the design, implementation, and next steps of professional learning for all teachers of math; design of student work at grades 6-12 to ensure alignment of key instructional practices and assessments; adoption of a new core math resource for grades K-5, Bridges in Mathematics. Examples of student work from the grades 6-12 unit design and grades K-5 Bridges in Mathematics resource was shared. Instructional rounds, modeling and coaching, use of pre- and post-assessment data, and an evaluation plan that includes student feedback will be used to monitor and support the implementation of the professional learning, grades 6-12 student work design, and Bridges in Mathematics.

2. **Effective Operations:** Improve our effective management of human, financial and physical resources

Monthly Financial Report for November 2018 - Ms. Amy Schultz, Director of Business Services, reviewed the monthly financial report for November 2018, including treasurer's report, expenditures, and revenue.

3. Superintendent's Report – no report this evening.

## **F. ACTION ITEMS**

### **1. Acknowledgment and Acceptance of Gifts**

*Motion by Easter, seconded by Stroebel, to adopt the following resolution:*

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown.

Roll Call: Ayes: Kreun, Wheaton, Forsberg, Easter, Stroebel, Hennen; Nays: none.

*Resolution was adopted.*

<b>Description</b>	<b>Value</b>	<b>Donor</b>	<b>Purpose/To</b>
Monetary	\$ 937.58	Lighthouse PTO	Lighthouse Field Trip Bussing
Monetary	\$ 12.00	Kirstin Wymore	Lighthouse Field Trip sponsorship
Monetary	\$ 400.00	Atlas Chiropractic	Panther Pantry
Monetary	\$ 348.47	Opportunities in Emergency Care	Panther Pantry
Monetary	\$ 983.93	Northpoint PTO	Student Take Home Folders
Monetary	\$ 250.00	Wells Fargo-Your Cause Community Support	Woodcrest Spanish Immersion – student needs
<b>Total</b>	<b>\$ 3,603.98</b>		
<b>Description</b>	<b>Donor</b>		<b>Purpose/To</b>
Items for Holiday House	Stephanie Sandvick, Ashley Doyle, Pam Smith-Owens, Kristin Goessel-Seery, Kandi Gerding, Cheri Lotz, Ellyn Erickson, Joanne Lero		Community Education's Holiday House
Food	Emmanuel Christian Center, Hejny Chiropractic, Allina		Panther Pantry
Mittens	Fay Post		Woodcrest Spanish Immersion student needs
Books, puzzles, and crocs	Johnathon Kosbab		Woodcrest Spanish Immersion student needs

## **G. BOARD FORUM AND REPORTS**

Student Council School Board Representative Olivia Post shared upcoming winter events at the high school including the winter carnival and winter dance. Member Kreun shared that OEC students helped out at a recent hockey tournament. Member Easter attended the recent Centerview PTO meeting. Member Forsberg shared an update on MSBA, Help me Grow, and MSBA Leadership Conference. Chairperson Hennen, Vice-chairperson Stroebel, and Member Forsberg attended the AMSD legislative preview.

## **H. CLOSED SESSION**

*Motion by Forsberg, seconded by Easter, to enter in to Closed Session to discuss employee negotiations. Motion carried unanimously with all members present voting yes. (6-0) Entered into Closed Session at 8:05pm.*

*Motion by Forsberg, seconded by Wheaton, to reconvene the meeting. Motion carried unanimously with all members present voting yes. (6-0) Meeting reconvened at 8:23pm.*

**G. ACTION ITEMS**, continued

2. Approval of Principal Employees' Contract for the Years 2018-2020

*Motion by Stroebel, seconded by Forsberg, to approve the Principal Employees' Contract for the years 2018-2020 as recommend by the Board's Negotiating Committee and the Administration.*

*Motion carried unanimously with all members present voting yes. (6-0)*

**I. ADJOURNMENT**

*Motion by Easter, seconded by Forsberg, to adjourn the meeting. Motion carried unanimously with all members present voting yes. (6-0) Meeting adjourned at 8:25pm.*

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Date

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Tony Easter, Clerk  
Spring Lake Park Schools  
Independent School District 16