



2018-2019 District Start of Schools

Tuesday, September 4, 2018

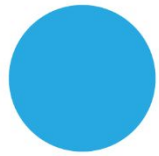


Serving our schools

Start of Schools requires a team of teams coming together in service to our schools and students.

This summer's cross-functional team included 52 staff from 22 departments.

Beyond project coordination, our goal is to provide teachers, school leaders and students an exceptional start of school customer experience that leaves them saying “Wow!”



What we accomplished...

- Renovated **512 thousand square feet** of schools classrooms, hallways, kitchens, etc.
- Mowed **150 acres** daily
- Laid over **22,000 square feet** of flooring
- Applied **2,000 gallons** of paint
- Cleaned over **8.3 million square feet!** - Over **2,500 classrooms**
- Recruited **5 principals, 21 assistants, 406 support staff**
- Hired **519 new teachers**
- Mapped **4,400 bus stops** over **149 routes**
- Serviced **11,777 visitors** in the Enrollment Center and fielded **7,055 calls**
- Planned and prepared to serve **25,000 lunches** and **17,000 breakfasts** every day

...and we had two weeks less during the summer.

THANK YOU

custodial team!

Vero E. Agbos
 Pascual Aguillo Olmos
 Christopher D. Allen
 Linus Altenor
 Blanca N. Alvarado De Martinez
 Ausencia Anaya
 Rafaela Anaya
 Violet C. Angelo
 Jeremy B. Annett
 Blanca C. Argumedeo Ruiz
 Celestine Ariel
 Carla Armstrong
 James A. Arns
 Lucille M. Austin
 Maria L. Avalos
 Lizandra Baez-Rios
 Marlo L. Bagby
 Ramiro B. Bahena
 Jerome A. Bailey
 Ma S. Barbosa
 Teresa Barnett
 Silbic E. Barrios Galindo
 Angelica A. Barrios Villalobos
 Silbic Barrios
 Angelica Bejar
 Gloria I. Bejarano
 Antonio R. Bell
 Charles E. Bell
 Gloria Benitez De Uriostegu
 Joseph E. Bennett
 Wade H. Bentley
 Helen Black
 Margarita Bravo
 Grecia Brito
 Georgia Brooks
 Anthony D. Brown
 Richard Brown
 Thomas R. Brown
 Beronica E. Burchfield

Alphonso Burrell
 Jessie Busby
 Arelis Bustos
 Dena A. Butler
 Espiridion Cabrera
 Trikeisha A. Calloway
 Maria D. Camarena De Munoz
 Fiona M. Campos De Acedo
 Dorothy J. Carbin
 Marisa Cardenas De Loeza
 Gilder M. Cardenas Ruiz
 Norvella Carr
 Cathey J. Carter
 John Cary
 Cindy L. Catlett
 Regino Cebrero De Los Santo
 Ariel Celestine
 Barbara J. Chase Cathey
 Irma Chavez
 Zuan D. Cing
 Margaret A. Clayton
 Shari Cook
 Marcela Cornejo Baza
 Delores A. Cornelius
 Marcella Cornjo
 Jeffery M. Cox
 Neosha R. Cuellar
 Irma De Casas
 Maria G. De La Mora Ramirez
 Cristina De Los Santos
 Rosalba A. De Luna De Jones
 Patricia De Sandoval
 Nicolae Decean
 Wilfredo Dejesus
 Linda K. Dennis
 Kelli DeShone
 Aisya B. Devereaux
 Roy H. Dill
 Angela Dobson

Tony Dodd
 Francis F. Duncan
 Alma Duran
 Selettha D. Edwards
 Michael K. Elam
 Zitlali Elizalde De Estrada
 Christina L. Epperson
 Dora Esparza Gomez
 Maria N. Espinoza De Sotelo
 Maria Espinoza
 Stephen D. Essman
 Dorothy J. Carbin
 Juan G. Estrada Garcia
 Adrian Fagbemi
 Charlotte M. Farley
 Alba M. Fernandez
 Shalala Fields
 Sharmel Fields
 Dora A. Flores
 Ivan R. Flores
 Maria Flores
 Barbara A. Ford
 Daniel Frazier
 Daniel H. Frazier
 Dwayne Frazier
 Eusebio Gabino
 Terry J. Gafford
 Piedad Garcia Mora
 Guillermo A. Garcia
 Socorro P. Garcia
 Esthela Garcia-Ibarra
 Rosa M. Garcia-Ruiz
 Pablo Gaytan
 Lula M. Gladney
 Fabiola Gomez De Quintero
 Ana Gomez
 Fabiola Gomez
 Iduvina Gomez
 Nicolasa Gomez
 Rosario Gomez
 Lorenzo Gonzalez-Montano
 Jeffrey M. Gordillo
 Joshua S. Goudeau
 Yolanda M. Griffin
 Rebeca Grimaldo Forrester
 Rebeca Grimaldo
 Shannon L. Gwynn
 Kyree K. Haley
 Anthony Hall
 Matthew R. Hamm
 Jeron M. Harbert
 Milton Harper
 Dianna K. Harris
 James H. Harris
 Kewanna M. Harris

Anita Harrison
 Floydetta A. Harrison
 Rosa E. Hasty
 Marsha Hatton
 Charlotte A. Henson
 Veronica V. Hernandez De Moreno
 Eustolia P. Hernandez
 Juan Hernandez
 Maria D. Hernandez
 Florencio Herrera Pasillas
 Stephanie A. Hess
 Mable L. Hickmon
 Roy B. Hightower
 William Hill
 Cornelius M. Hughes
 Ronny L. Jackson
 Nels Jacobsen
 Maria D. Jardon Saenz
 Louis T. Jay
 Fabian Jeffries
 Michael L. Jewell
 Brittany L. Johnson
 Faye B. Johnson
 Alfred Jordan
 Patricia L. Jordan
 Ana V. Juarez Rodrigues
 Brandon Keith
 Lawrence E. King
 Diana Laguna Rivera
 Griselda Landazuri
 Arnulfo Landeros
 Mirna E. Lau
 Lawrence C. Lazenby
 Barbara A. Lee
 Christian Leithner
 Brandon R. Leon
 Anthony G. Litterell
 Guadalupe Llamas Gutierrez
 Cecil P. Lockett
 Maria Lozoya
 Harley M. Lundy
 Feliza Macias
 Michelle M. Madden
 David Manns
 Patrice A. Manns
 Canetha L. Markham
 Demario L. Markham
 Tracy E. Marshall
 Zachary J. Martin
 Alejandra Martinez Barrientos
 Ana I. Martinez
 Maria S. Martinez-Salazar
 Ronald G. Massey
 Alicia Maya Nunez

Darryl Mayfield
 Cornelius G. McDermott
 Anthony D. McIntyre
 Shelley D. McKenzie
 Shelly McKinley
 Donald McKnight
 Samuel D. McKnight
 Martha Medina
 Beatriz Menchaca Villa
 Brenda F. Mendenhall
 Azucena Mercado Barrera
 Susana Mercado De Llamas
 Esperanza Meza
 Derrell Miller
 Lisa Miller
 Yolanda Miranda
 Cynthia L. Mitchell
 Teresa Molina Urquiza
 Hermelinda Molina
 Benita Monge
 Leticia U. Montalvo Urquiza
 Kevin Moore
 Victoria Morales Navarrete
 Alexis Morales
 Luellen Morris
 Ana Rosa Najar Gabriel
 Martha L. Negrete Serrano
 Blanca S. Nevarez Belmares
 Eula Nichols
 Gloria Nolasco
 Michael W. Norris
 Mary D. Nunnally
 Maria G. Ocampo Galindo
 Damacia Ortega De Gomez
 Ubaldina Ortega De Mares
 Damcia Ortega
 Ma Concepcion Ortega
 Maria Ortega
 Lucrecia M. Ortiz
 Darchelle Overstreet
 Rosa Padilla
 Navaraj Parajuli
 Bonnie F. Parker
 Sandra Parker
 Maria L. Pasillas De Herrera
 David G. Pavey
 Jose Paz
 Nora E. Peralta
 Haleema T. Perry
 Lillie I. Perryman
 Darryl T. Pete
 Wendell Peters
 Joseph R. Pettella
 Zachary J. Pickering

Claudine Pierce
 Luis A. Pinedo
 Jesus M. Prado
 Luz M. Ramirez De Nunez
 Maria D. Ramirez De Torres
 Irma Ramirez
 Luz Ramirez
 Kelly R. Ray
 Avelina Rendon De Hurtado
 Houston L. Richardson
 Remedios Rivas
 Michael A. Rivera
 Rochelle A. Roberson
 Mario L. Robinson
 Celia Rodriguez De Bradsha
 Ana Rodriguez
 Antonio Rodriguez
 Celia Rodriguez
 Gerardo Rodriguez
 Jose G. Rodriguez
 Judith Rodriguez
 Lidia D. Rodriguez
 Lluvia C. Rodriguez
 Monica M. Rodriguez
 Bradley K. Rooks
 Hector M. Rosario Cruz
 Gerrie A. Ross
 Robert C. Rothfuss
 Reyna A. Ruiz Arambulo
 John W. Rutherford
 Rocio Salazar Rodriguez
 Agustina Saldivar
 Alta Saldivar
 Marisela Sanchez
 Bernardina S. Sandoval De Mejia
 Ricardo E. Sandoval
 Luciana Santillan
 Ibis D. Savage
 Brian L. Schutte
 Alisia Seaborough
 Donna K. Seaton
 James D. Sevier
 Sheila C. Shannon
 Rosa Y. Shaw
 Franz W. Simich Salazar
 Billy R. Simpson
 Sharell Smith
 Joshua L. Snider
 Rita Soberanis
 Norma Sotelo
 Irma Sotelo-Cervantes
 Jimmy D. Stennis
 William J. Stone
 Jon A. Switzer

Ronald E. Tapp
 Juana D. Terrazas
 Jimmy D. Terrell
 Choua C. Thao
 Alene Thomas
 Patricia E. Thomas
 Dalena Thompson
 Kathy S. Thompson
 Lakeasha L. Thompson
 Maria A. Torres Esparza
 Evelyn Townsley
 Evelyn M. Townsley
 Jacob C. Turnage
 Mickleul A. Tyson
 Mike Tyson
 Lizbet B. Uriostegui Benitez
 Blanca E. Valdez
 Hector Valencia
 Maximina Valle Cordova
 Eduardo Vargas
 Edward Vasseur
 Bessy L. Velasquez Granados
 Pascual Villa
 Aellia Villarreal
 Elia P. Villarreal
 Agustin Villavicencio
 Maria Villavicencio
 Martin Villavicencio-Duran
 Elizabeth V. Villegas
 Helena Wagoner
 Jonathan R. Walden
 John W. Wallace
 Wayne Wallingford
 Barry J. Walton
 Shannon Washington
 Bradley M. Watson
 Herman Webb
 Alisha G. Wells Seaborough
 Lucille Wherry
 Trena R. Williams
 Dovie M. Wilson
 Jim C. Wiseley
 Alicia H. Wood
 Robin A. Wood
 Tommy G. Wroten
 Mary S. York
 Aaron L. Youtsey
 Angelica Zapata Cruz
 Lisa M. Zein
 Maria Zuniga



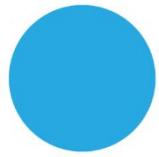
We leveraged continuous improvement

Key modifications and/or improvements we made from what we learned in previous years:

- Identified opportunities to leverage additional support across teams
- Implemented new tools and process to facilitate collaboration
- Greater collaboration across district office and school sites

And we continue to learn...some opportunities this year

- Contingency planning for the unexpected, e.g. network challenges.
- Improve communication channels with school leaders and teachers



District Days of Service

We are contributors!

The district has continued to include **service culture** as a priority focus this year and Days of Service is one way we put that belief into action.

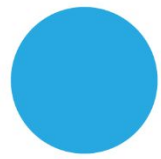
- 13 days
- 17 schools
- Coordinated over 400 people
 - District office staff
 - Tulsa Fire Department firefighters and cadets
 - Tulsa Area United Way volunteers

Our District is ALL IN!



District Days of Service





District Days of Service





We invested on our key priorities

Key construction projects and investments were realized during the summer:

Improved access to
quality learning
experiences



- Added 28 classrooms throughout the district
- Installed 14 playgrounds at 12 schools
- Installed 257 Interactive Display Boards

Invest in the safety of
our schools



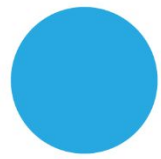
- Built 5 safe rooms
- Installed Enhanced Secure Entries at 14 additional schools

Invest in the quality of
services and facilities
for our students



- Built 6 walk-in freezer coolers
- Implemented LED lighting and Automated Energy Management at 6 schools

Thank you, Tulsans, for continuing to support Tulsa Public Schools through the bond!



The result of the work...

