











Update on Graduation Rates* April 16, 2018

*All 2016-17 data in this presentation is preliminary.



The goal of Destination Excellence is to make Tulsa a destination for top educators and a proof point for what's possible in urban education

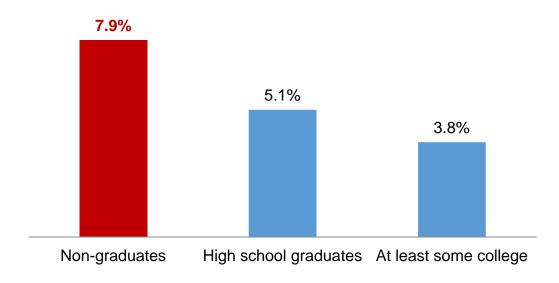
To accomplish this, we developed a five-part strategy:

DESTINATION EXCELLENCE STRATEGIES OUTCOMES GOALS Create powerful learning experiences for all by implementing an aligned PreK-12 **Graduating, College** Academic **Masterful Teaching** & Career Readiness **Excellence** instructional program. Graduation Rate 3rd Grade Reading **Instructional Leadership** SAT Scores Math & Reading Cultivate safe, supportive, and joyful school **Proficiency Supportive Learning** cultures. Reading & Math Student Culture of Care Growth Attract, develop, and retain a highly effective and Respect and empowered team. **Organizational School Culture Talent** Health Attendance Novice Teacher Incubate and implement innovative Innovation Suspension Rate Retention classroom, school, and district designs. Student Climate Employee **Continuous Improvement** Engagement Modernize the District Office to be a service District Office Service to Schools and strategy partner.



Our world is rapidly changing. High school graduation is critical to ensuring post-secondary and career success.

National Unemployment Rate December 2016*



The U.S. Census Bureau has also estimated that a person with a high school diploma will earn \$10,386 more per year than a non-graduate.

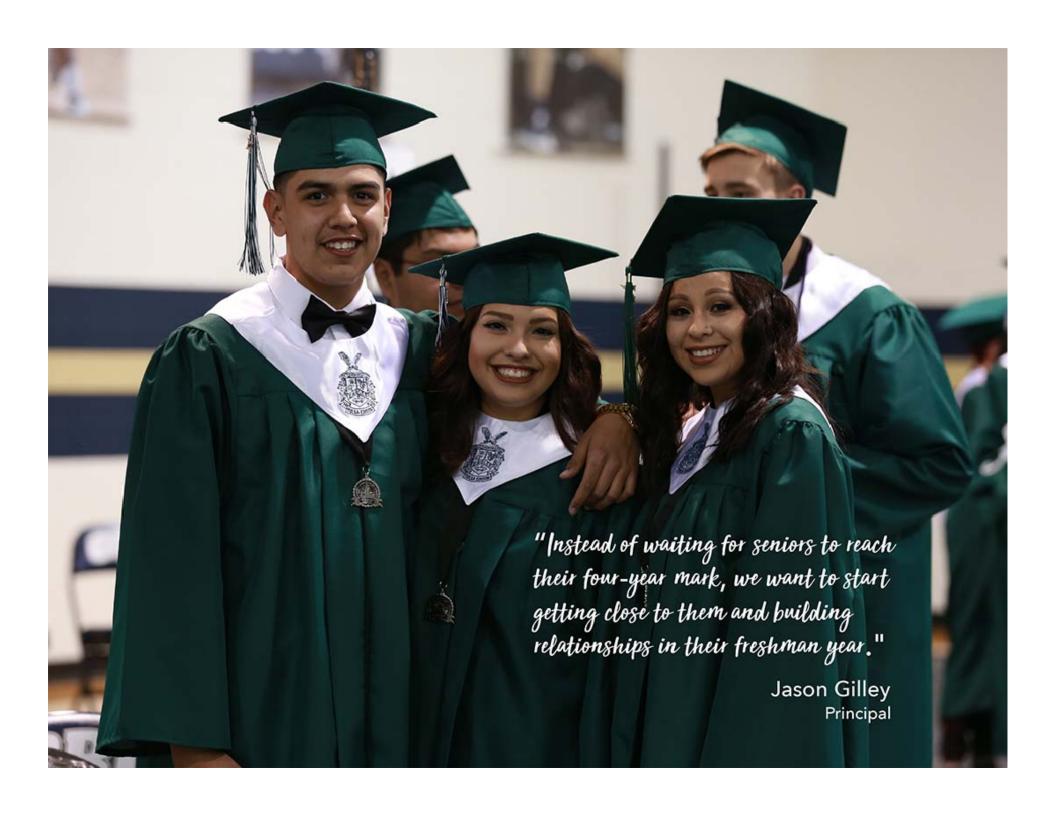


Graduating students and ensuring they are prepared for college and career is essential to serve our students, families and our community.

"Workforce challenges are not unique to Tulsa, but our ability to rise above them will determine how seriously we can compete as a region in the years to come. It is imperative that we have a strategy for doing so."

Mike Neal, President and CEO of the Tulsa Regional Chamber





How are graduation rates calculated?

Understanding Graduation Cohort



Student enters Student is high school in assigned to the 2021 graduation the 2017-2018 4 school years cohort school year

How are graduation rates calculated?

The Calculation

Total number of on time graduates

- Graduate early
- Graduate on time

Total number of students in graduation cohort

- Drop out
- Exit to homeschooling
- Exit and receive their GED
- Finish out the year
- Over compulsory age



How are graduation rates calculated?

Understanding Graduation Cohort



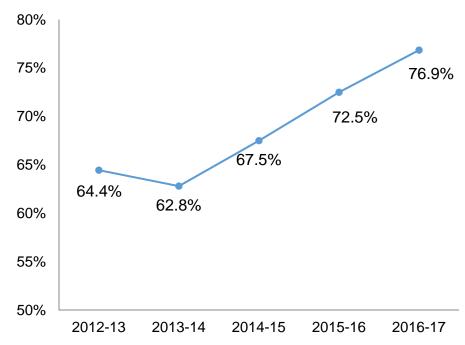


We are making progress! Overall, our graduation rate increased by more than 4 percentage points from 2015-16 to 2016-17.



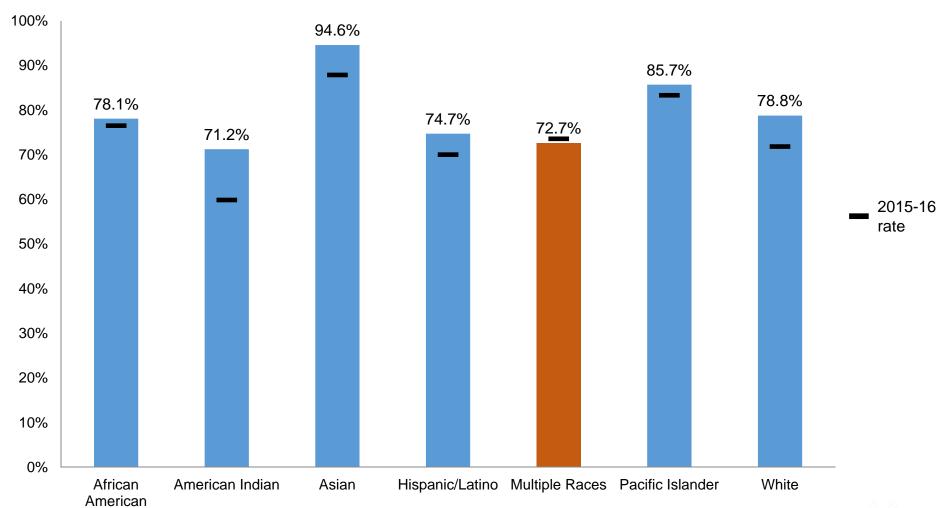


Our 2016-17 graduation rate is the highest of the past five years.



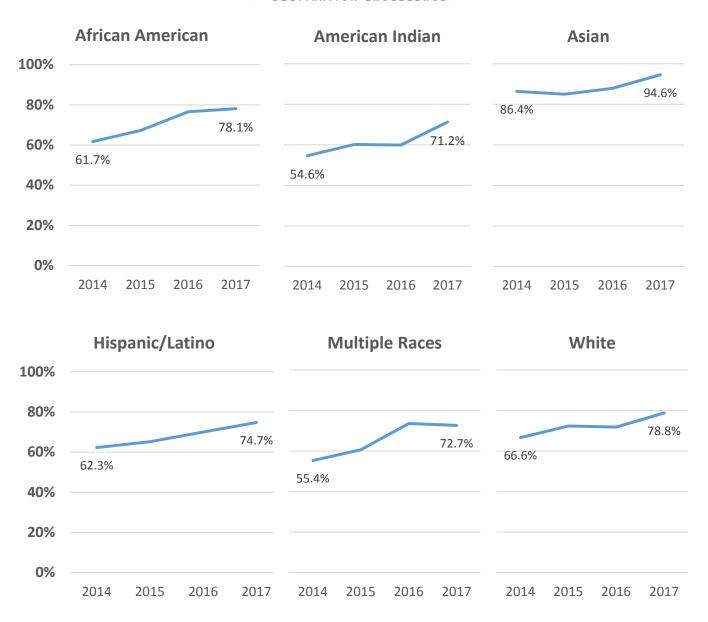


The 2016-17 graduation rate increased for most races/ethnicities.





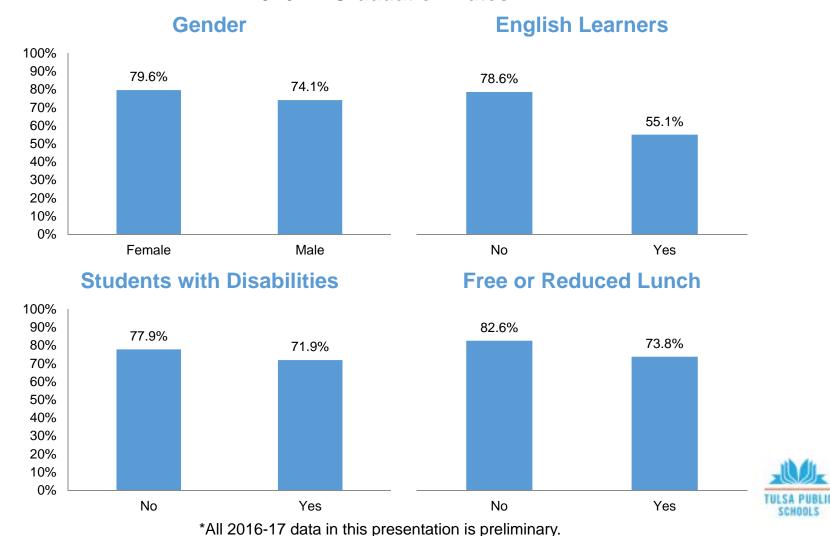
DESTINATION EXCELLENCE



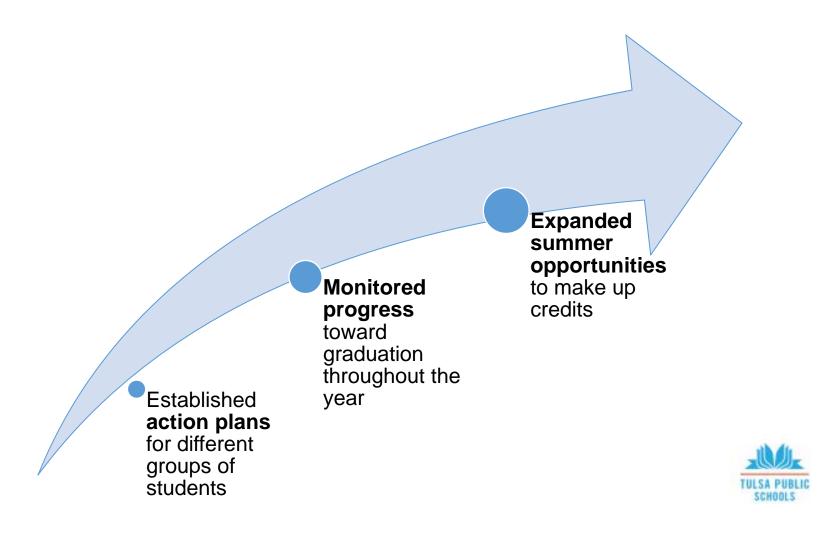


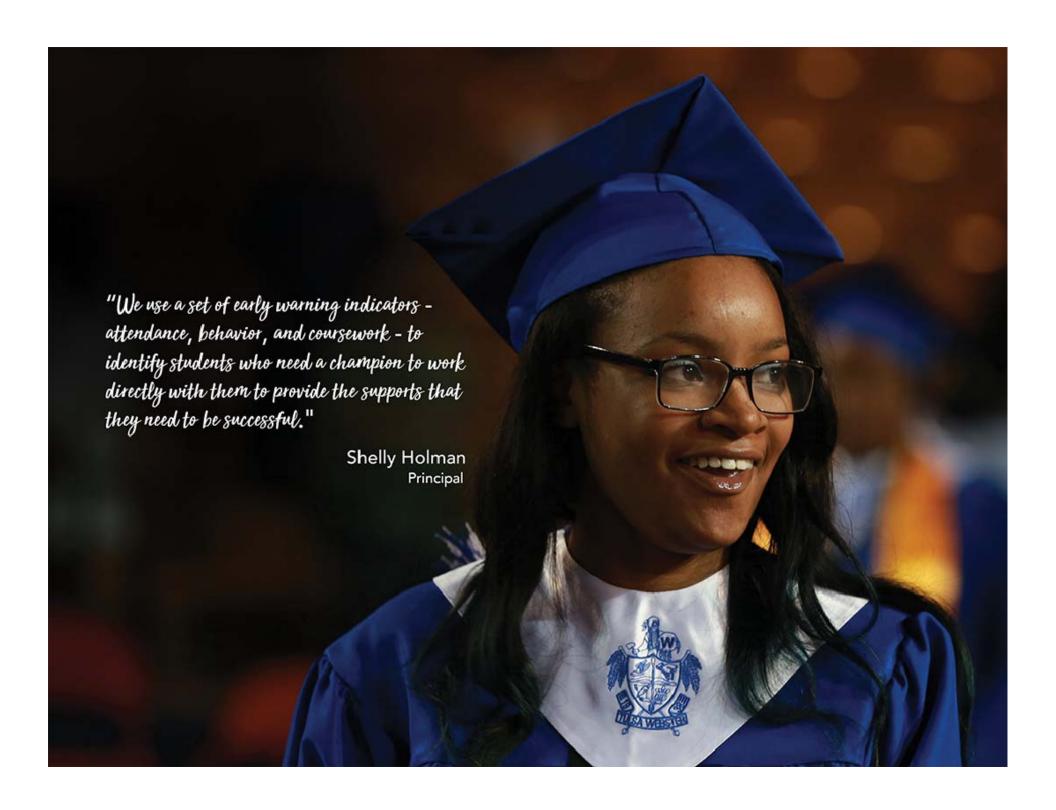
However, we have work to do. Gaps in graduation rates exist across several demographic areas.

2016-17 Graduation Rates

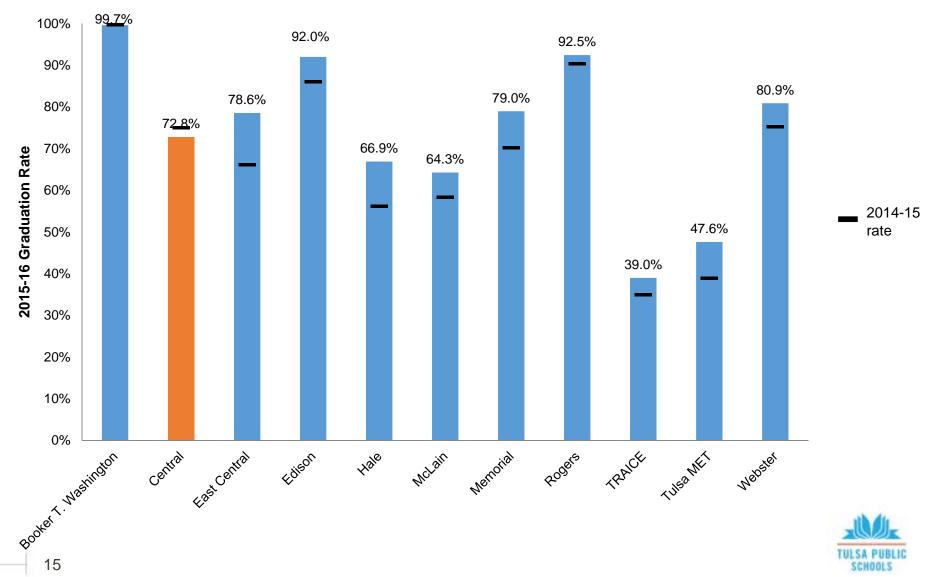


As a district we engaged in a set of systemic actions to support our students in graduating.





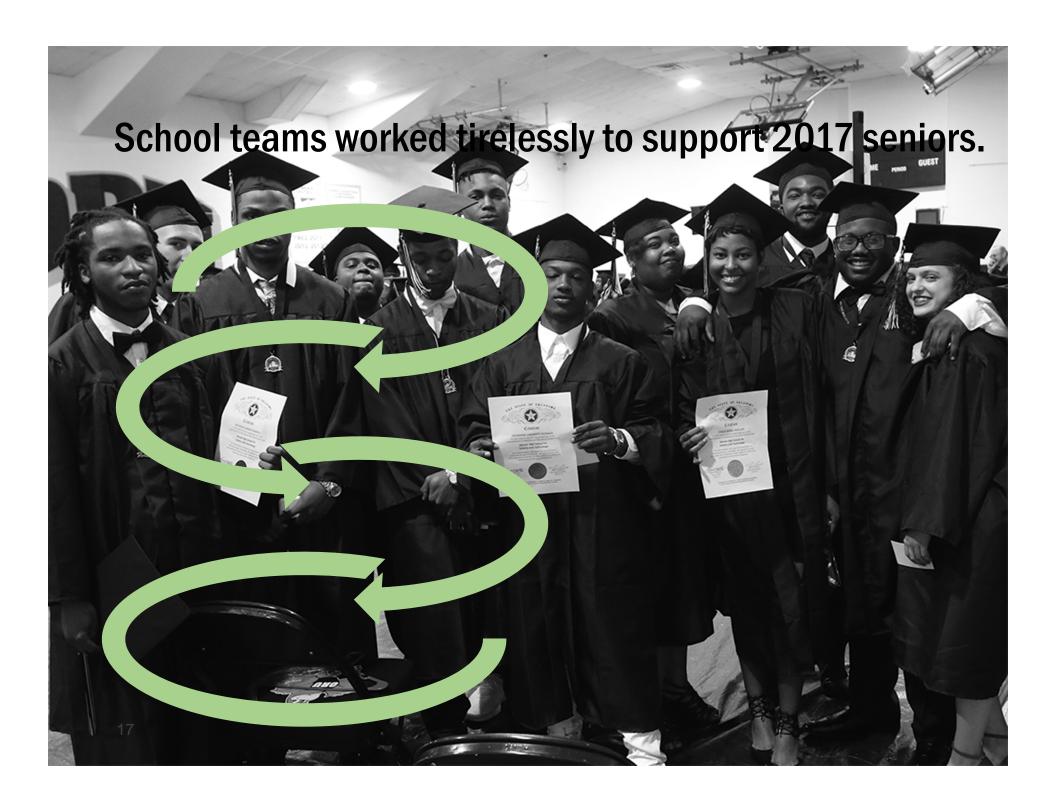
Several of our high schools saw significant increases.



Four year graduation trends are positive for the majority of schools.

100%	Central	E Central	Hale	McLain
80%	77.0%			
60%	77.0% 72.8%	78.6%	66.9%	64.3%
40%				42.2%
20%				
0%	2014 2015 2016 2017	2014 2015 2016 2017	2014 2015 2016 2017	2014 2015 2016 2017







We are learning from our successes to ensure we continue to support students.

- Launched graduation credit monitoring tool in the data dashboards to help high school counselors identify students who may be off track quickly and easily.
- Continuing to meet with high school administrative teams to clarify how the students in the federal graduation cohort are identified can help further concentrate our efforts.
- Creating **systematic dates for monitoring progress** toward graduation can maintain a consistent focus and alignment across schools.
- Concentrating efforts at the site to focus on both active and inactive students in the 2017 cohort has been key.
 - Keep our Kids in School Week this past September helped us re-enroll inactive students, and we will continue to refine and expand these efforts.
- Expanding credit accrual options provides opportunities for students to get back on track earlier and during school hours.



