

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Tuesday, January 8, 2019, 7:00 p.m.

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, January 8, 2019, in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Mr. Hyatt called the meeting to order, shared a quote by Dr. Heather Norris, Dean at Appalachian State University and held a moment of silence. Joshua Rouson, 2nd Grade student at Rocky River Elementary led the Pledge of Allegiance and later in the evening, Nicholas Zamparelli, a 3rd-grade student at Park View Elementary led the Pledge of Allegiance for a second time.

On a motion by Mr. Pridgen seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the minutes of the November 15, 2018, regular meeting as presented.

The next School Board meeting will be held on Tuesday, February 12, 2019, at the Mooresville Town Hall beginning at 7:00 p.m.

Consent Agenda:

- A. Facilities and Construction Report: Dr. Royal reported the ribbon-cutting ceremony for the Performing Arts Center is scheduled for February 6, 2019. Everyone is excited about the new Performing Arts Center and it is currently being utilized by the entire district. He gave an update on the Mooresville High School construction

project and indicated the repairs listed on the punch list are underway and the H.S Track is getting painted. Dr. Royal provided an air quality update on Park View Elementary and advised their mobile unit has been given a thorough cleaning. Reliant Environmental is conducting water testing at all of our facilities. He advised the entire district will have a district-wide reunification drill on February 18, 2019. Dr. Royal reported our MHS boys baseball team won the Iredell County holiday baseball tournament.

- B. Instructional Report: Dr. Smith advised our 2nd semester is winding down with benchmark assessments and final exams this week. Kindergarten registration for the 2019-2020 school year will be held at the Charles Mack Center on March 6, 2019. He indicated that online professional development training is being offered to our staff which will provide them with the digital learning credits that are required by the Department of Public Instructions. Dr. Smith advised starting next school year (2019-2020), MGSD will transition away from BlackBoard Learn and start using Canvas as our Learning Management System. 3rd-grade laptop deployment is underway at K-3 schools and will be completed by end of next week. Dr. Todd Black advised secondary schools will begin having their second-semester data meetings. He gave a report on the Every Student Succeeds Act (ESSA) school accountability & data reporting and provided the MGSD 2017-2018 results. Dr. Black stated the district is planning on using the NCStar template for future School Improvement Plans. Mooresville High School will hold their College & Career Promise night on January 24, 2019.
- C. Business Services Report: Mrs. Haas advised the Chamber of Commerce business awards luncheon will be held on January 25, 2019, at the Cove Church. She stated budget planning is underway and will provide the report at the March board meeting. Mrs. Haas will provide the board with new board policies for review and will present for first reading at the February meeting. She stated MGSD will pay out the General Assembly's Teacher performance bonuses to the eligible 3rd-8th grade teachers, Advanced Placement and CTE teachers by the end of January.
- D. Human Resources: Dr. Medlock advised the AdvanceED Accreditation documentation has been submitted and our district is scheduled for review on February 19-21, 2019. Mooresville Graded School District intent forms will be sent out to staff members on February 1, 2019, and are due back by March 1, 2019. She shared 2 teachers at MGSD have recently received their National

Board Certifications. The district now has 56 (13%) National Board Certified teachers.

- E. Superintendent's Report: Dr. Mauney advised the district will continue to prepare for MGSD's upcoming AdvancED Accreditation visit which will take place in February 2019. He thanked Dr. Medlock for her leadership and thanked the administrators, directors and other staff members for all of their work during this process. Dr. Mauney stated the although he is pleased that the General Assembly's Teacher Performance bonus payments will be given to some of our 3rd-8th grade teachers, Advanced Placement and CTE teachers who meet the criteria's at the end of January, he believes that it is unfair that all of our staff both instructional and support staff who contribute greatly to the success of our students are not given the same opportunities. Currently, the legislation only provides this opportunity to 3rd-5th grade reading teachers, 4th-8th grade math teachers, Advanced Placement teachers, and certain Career and Technical Education Teachers. He appreciates the General Assembly for increasing the subject areas that are eligible to receive bonus payments over the last couple of years but believes it still falls short in properly rewarding the hard work of many of our most dedicated staff members. Dr. Mauney reported that the North Carolina School Board Association is requesting that local school boards of education pass resolutions supporting the restoration of school calendar control to local boards. While MGSD has taken steps to address these concerns, he believes it would be wise for us to petition our General Assembly to adjust the current calendar legislation as well. We will plan to work on the details of a resolution that will be brought back at our February board meeting. He advised the Legislative Class Size Affidavits assuring the General Assembly that Mooresville Graded School District is meeting the K-3 class size limits are due on January 11, 2019. MGSD is in compliance with meeting these limits.
- F. Board Events and Announcements: Upcoming events were reviewed. Mrs. Tanae McLean, Chief Communications Officer advised due to a rise in the student use of vaping devices at MHS the District will host a Vaping Informational meeting to educate parents, guardians and students about the dangers of vaping. The meeting will be held on January 24, 2019, at 7:00 pm at the Mooresville High School Performing Arts Center. This evening will include speakers from the Mooresville Police Department, Iredell County Health Dept., and MGSD administrators.

ABCD Award: December: The Above and Beyond the Call of Duty Award for December was presented to Cheryl Crabtree, School Nutrition, Cafeteria Manager at Mooresville High School. Ms. Crabtree was nominated by Chief Financial Officer, Mrs. Terry Haas and Director of School Nutrition, Ms. Kim McCall. In the nomination, Mrs. Haas wrote: "Cheryl Crabtree is the perfect recipient for this award. I had the honor of working with Ms. Crabtree this summer. MHS was the site of our annual Summer Institute. As you know the project at MHS has taken some time and the staff has had to be flexible, this includes the MHS Cafeteria staff. To get ready to host the staff at MHS, there was a lot to clean up and a lot to put back into a storage area that had just been completed. No matter how many times you heard someone say "Cheryl, where does this go?" she always answered with a smile. She was so easy to work with and has such a wonderful sense of humor. Her attention to detail is amazing. MGSD is blessed to have her". Ms. McCall wrote: "Ms. Crabtree is doing an exemplary job as the manager at MHS. She is exceeding my expectations. She has come in as a new manager of the largest school nutrition crew we have. She has a full staff with various levels of experience and they all work together well under her leadership. I hear from subs all the time that they love working at the high school. There is a lot to learn about the inner workings of 6 serving lines and to manage a cafeteria that serves 1200 meals a day (including breakfast, lunch, and snacks). Cheryl has a passion for quality food and making sure her customers are treated with respect and taken care of efficiently. She is one of those natural leaders constantly looking to improve and has the vision to utilize strengths in all areas of her staff".

ABCD Award: January: The Above and Beyond the Call of Duty Award for January was presented to Karen Ellis, Maintenance Department, Custodian at NF Woods. Ms. Ellis was nominated by the N.F Woods staff and Custodial Supervisor, Mr. Lee Hill. In the nomination, N.F Woods staff wrote; "Mrs. Karen Ellis, affectionately known as Ms. Kay, is an extraordinary team member and an outstanding example of going above and beyond the call of duty. Ms. Kay performs her duties superbly and is always willing to assist staff members and students in any situation. According to her co-workers, she is the heart and soul of the N.F. Woods/MIWAYE team who constantly lifts her team members up through encouraging words and thoughtful actions. She has influenced so many students with compassion, motivational conversations, and occasionally a morning snack. Her smile will light up the room. Each day she greets every student and staff member with that warm smile; her kindness is infectious. Ms. Kay is so exceptional that occasionally she will surprise the entire staff with lunch paid out of her own pocket. There are not enough words to describe how phenomenal Ms. Kay truly is or the positive effect she has on the MIWAYE program. The Woods family feels very blessed

to have her and would be lost without her". Mr. Hill wrote; "Kay Ellis is a very special person, who is an asset and without a doubt, a true gift to MGSD. She is a magnet and all the staff and student body she serves are drawn to her infectious smile and kind words. While being employed here in MGSD, Kay has successfully served in several roles. She has served in the transportation department as a bus driver in the high school and as a special needs teacher assistant, and now she's currently serving as a custodian at the Woods campus. Although Kay currently serves primarily in a custodial role, her worth is immeasurable and her job performance clearly surpasses the job description of a custodian. She is passionate about her job, willing to do whatever it takes to help make NF Woods a success and proves it yearly by maintaining a 95% or higher inspection score. Other notables include shoveling snow and ice at 6 am, being a listening ear to a staff member expressing concern, or spending her own money for treats, hoping to motivate our kids to good behavior. Kay is an "all in person" and what do you expect from a person who repeatedly says I love my job".

Artists of the Month: December: Stormy Welch, a third-grade student at Park View Elementary student was recognized with the December Artist of the Month Award. Ms. Erin Sanders from Park View Elementary nominated Stormy Welch and this is what she wrote in her nomination: "Stormy is a very talented and gifted artist at Park View Elementary School. She is not only talented in art, but she is also a very responsible, respectful, kind, and safe student. She is always eager to offer a helping hand and a kind word to others. Her oil pastel and tempera paint piece is a still life of pumpkins in a pumpkin patch. The artwork was inspired by a class discussion and reflection of what we see in our environment and nature during the autumn season in our home state of NC. In this artwork, the objectives were to create artwork from realistic sources of inspiration, use a variety of medium with refined skill and use art vocabulary, including specific artistic terms such as still life, overlapping, balance, and shading. Stormy's artwork was chosen because she incorporated all of the required objectives. To make it look even more realistic, she used blending, outlining, and shading techniques that were suggested".

Artists of the Month: January: William Prinino, a third-grade student at Rocky River Elementary student was recognized with the January Artist of the Month Award. Ms. Stephanie Sossamon from Rocky River nominated William Prinino and this is what she wrote in her nomination: "William Prinino is an excellent student who quietly leads by setting a good example to his peers for hard work and perseverance. He focuses on his work, and his classmates and I are always impressed with the outcome! For this project, William used oil pastels and tempera paint to create this Tree Silhouette. This

example is exemplary of the quality of work William completes during Art Class. I know that William's work ethic and gentle manner will take him far"!

Board chairman Mr. Roger Hyatt thanked South Elementary for the poster of appreciation they prepared and displayed for the board members in honor of Board Member appreciation month.

Instructional Highlights: Park View; Digital Interactive Notebooks.

Dr. Scott Smith introduced Dr. Misha Rogers, Ms. Monica Burke and Lucien Lindner, a 3rd-grade student from Park View Elementary. They shared the benefits of using Digital Interactive Notebooks at Park View Elementary. Ms. Burke reported students are moving away from paper cutting and pasting in the classrooms and are using the interactive notebooks which keep the students engaged in a digital environment. Some of the educational links that the students are using are; Math Cave, Reading Cave, and Learning Links. 3rd-grade student, Lucien Lindner shared his interactive notebook during the meeting.

Instructional Highlights: Rocky River; HillRap Reading Intervention Program.

Dr. Scott Smith introduced Dr. Chuck LaRusso, Ms. Lani Earnhardt, Ms. Kylie Crews and Ms. Sarah Lester from Rocky River Elementary. Ms. Crews shared Rocky River has been implementing the HillRap Reading Intervention program for a number of years. This reading intervention program serves 1st-3rd graders and is led by high-quality instructors. A maximum of 4 students is served at one time. The school has experienced 2 years of growth since using the HillRap reading intervention program. Ms. Crews also shared the top five strategies practiced by students at RRE on a daily basis.

Overview of MGSD Summer Programming: Dr. Scott Smith & Dr. Todd Black presented the 2019 MGSD Summer Programs which includes the end of year remediations, testing and enrichment plans offered throughout the district at the elementary and secondary schools. ELA remediation and testing will be available for grades 4-8, science remediation and testing for grades 5 & 8 and remediation and EOC testing in Biology only at MHS. Summer schools will be offered at Mooresville Middle school for students in jeopardy of not being promoted and at Mooresville High School and MIWAYE for those students in need of credit recovery. During the summer Mooresville High School will hold a 2 day Link Leader training for rising juniors and seniors that are chosen as link leaders for the rising freshman class and an AP Bootcamp for students that have taken Advanced Placement Courses. South

Elementary will host the literacy-focused M2H summer camp, Park View the literacy-focused YReaders summer camp and Rocky River a one week Camp Invention Camp focused on STEM. South and Park View will also offer the Kindergarten Readiness Jump Start program for incoming kindergarten students identified as potentially at-risk.

Presentation of 2019-2024 MGSD Strategic Plan Draft: First Reading: Mrs. Tanae McLean explained the 2019-2024 MGSD Strategic Plan Draft presented for first reading. She explained the process taken to develop the plan and the number of people that were involved in the process. She shared the new MGSD vision and mission as well as the districts core beliefs. The plan lists 5 goals that will be accomplished over the next 5 years. She asked the board to review the plan and will bring for approval in February. Dr. Mauney thanked Mrs. McLean for leading in this endeavor.

Approval of Calendar Adjustment: Dr. Michael Royal presented and explained the calendar adjustments made to the 2018-2019 calendar due to missed instructional school days caused by inclement weather for approval. He also provided plans for any potential closings due to inclement weather in the near future. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the Calendar Adjustments as presented.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mrs. Kerry Pennell, seconded by Mr. Whitfield, the board voted unanimously to go into closed session.**

On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to adjourn from closed session.

Performing Arts Center Personnel: Dr. Royal and Mrs. Haas presented the job description for the Performing Arts Center supervisor position. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the Performing Arts Center supervisor position as presented.**

On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted 4-1 to approve the personnel list as recommended by the superintendent.

New Employees:

Emily Phillips, English Teacher, MHS, 1/7/19, Beginning Teacher Lateral Entry
Jennelyn Rainey, Interim Teacher, MIS, 12/12/18, Beginning Teacher
Brianna Spallino, Biology Teacher, MHS, 01/07/2019, Beginning Teacher Lateral Entry
Meredith Stanley, Social Studies Teacher, MMS, 01/02/2019, Beginning Teacher
Patricia Avina, Substitute, School Nutrition, 1/3/19
Cherylann Borrelli, Substitute Teacher, 11/16/18
Deann Donham, Substitute, School Nutrition, 12/7/18
Morgan Douglas, BASP Lead Teacher, RRES, 01/02/2019
Nicole Feller, Tutor, South, 12/10/18-05/31/2019
Kimberly Harryman, Small Group Instructor, RRES, 12/3/18-05/23/2019
Kristen Hernandez, Substitute, Child Nutrition, 12/7/18
Emmie Heslin, Substitute Teacher, 01/07/2019
Shekitra Johnson, Substitute, Child Nutrition, 01/03/2019
Robin Kingery, Substitute Teacher, 11/14/18
Charlene Rodriquez, Substitute Monitor/Bus Driver, 11/27/18
Virginia Swedenberg, Substitute Teacher, 11/27/18

Rehire: Barbara Gardner, Substitute Monitor/Bus Driver, 11/27/18

Promotions/Changes:

Anne Gardner, Tutor, MIS, 1/23/19, Previously a 4th Grade Teacher at MIS
JoAnna Ross, Transferred to Substitute Teacher, 12/20/18, Previously 5th Grade Teacher at EMIS
Katelyn Tusing, Substitute Teacher, 12/11/18, Previously a Student Teacher at South
Andrea Van Sice, 5th Grade Teacher, 01/07/2019, Previously a Tutor at EMIS
Andrea Benfield, AM Bus Driver/Custodian, South, 11/19/18, Previously a Substitute Bus Driver/Monitor
Kristina Cashion, Interim Teacher Assistant, 01/3/19-05/01/2019
Deann Donham, School Nutrition Assistant (3 hrs.), MIS, 01/07/2019, Previously a School Nutrition Substitute
Juanita Garza, Child Nutrition Assistant (5 hrs.), South, 01/02/2019, Previously a School Nutrition Assistant at South (3 hrs.)
Heather Gibbs, Lead Teacher (BASP), RRES, 12/5/18, Previously a Part-Time Teacher at BASP
Bonnie Gosselin, Child Nutrition Assistant, MHS, 11/26/18, Previously a Substitute School Nutrition

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Jannie Jones, Substitute Teacher, 12/4/18, Additional Assignment: Substitute School Nutrition

Kinetta McCall, Child Nutrition Assistant, MMS, 11/27/18, Previously a Substitute School Nutrition

Kinetta McCall, Substitute Monitor, Transportation, 01/08/2019, Additional Assignment: School Nutrition

Neftali Melgar, Head Custodian, RRES, 01/02/2019, Previously Custodian at RRES

Kelly Pohlman, Substitute Teacher, 11/19/18, Additional Assignment: Substitute School Nutrition

Charlene Rodriquez, Substitute Monitor/Bus Driver, Transportation, 12/10/18

Michael Whitaker, Substitute Bus Driver, 01/02/2019, Previously Head Custodian at MIS

There being no further business, on motion by Mrs. Pennell, seconded by Mr. Pridgen, the meeting was adjourned at 9:32 p.m.

Respectfully Submitted:

Mr. Roger Hyatt, Chairman
Board of Education

Stephen A. Mauney, Secretary
Board of Education