

Gilroy Unified School District  
7810 Arroyo Circle  
Gilroy, CA 95020

Classified Management Salary Schedule  
2018-2019 School Year (Effective January 1, 2019)

| Position  | Payroll Range |         | Step 1           | Step 2           | Step 3           | Step 4           | Step 5           | Step 6           |
|---|---------------|---------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Director of Technology</b><br>(4 salary steps only)  | Db            | Yearly  | <b>\$132,002</b> | <b>\$140,333</b> | <b>\$148,663</b> | <b>\$156,996</b> | <b>\$156,996</b> | <b>\$156,996</b> |
|   |               | Monthly | \$11,000.15      | \$11,694.44      | \$12,388.56      | \$13,083.03      | \$13,083.03      | \$13,083.03      |
| <b>Director – Business Services</b><br><b>Director – Human Resources</b><br>(4 salary steps only) | Df            | Yearly  | <b>\$129,874</b> | <b>\$138,000</b> | <b>\$146,171</b> | <b>\$154,312</b> | <b>\$154,312</b> | <b>\$154,312</b> |
|   |               | Monthly | \$10,822.85      | \$11,499.97      | \$12,180.92      | \$12,859.34      | \$12,859.34      | \$12,859.34      |
| <b>Director – Facilities Planning and Management</b>  | Dh            | Yearly  | <b>\$109,886</b> | <b>\$116,083</b> | <b>\$121,970</b> | <b>\$128,486</b> | <b>\$134,682</b> | <b>\$140,890</b> |
|   |               | Monthly | \$9,157.17       | \$9,673.55       | \$10,164.19      | \$10,707.19      | \$11,223.49      | \$11,740.83      |
| <b>Program Administrator – Student Assessment and Data Management</b>                             | Dg            | Yearly  | <b>\$114,845</b> | <b>\$122,567</b> | <b>\$130,294</b> | <b>\$138,017</b> | <b>\$138,017</b> | <b>\$138,017</b> |
|   |               | Monthly | \$9,570.38       | \$10,213.95      | \$10,857.87      | \$11,501.45      | \$11,501.45      | \$11,501.45      |
| <b>Maintenance &amp; Operations Manager</b><br><b>Energy Education Specialist</b>                 | De            | Yearly  | <b>\$82,599</b>  | <b>\$86,935</b>  | <b>\$91,553</b>  | <b>\$96,420</b>  | <b>\$101,538</b> | <b>\$106,919</b> |
|   |               | Monthly | \$6,883.29       | \$7,244.57       | \$7,629.43       | \$8,035.01       | \$8,461.49       | \$8,909.90       |
| <b>Public Information Officer (PIO)</b>   | P1            | Yearly  | <b>\$80,246</b>  | <b>\$85,596</b>  | <b>\$90,943</b>  | <b>\$96,293</b>  | <b>\$101,642</b> | <b>\$106,991</b> |
|   |               | Monthly | \$6,687.20       | \$7,132.98       | \$7,578.62       | \$8,024.43       | \$8,470.16       | \$8,915.88       |
| <b>Fiscal Controller</b>  | Dd            | Yearly  | <b>\$77,333</b>  | <b>\$82,992</b>  | <b>\$86,420</b>  | <b>\$91,020</b>  | <b>\$95,520</b>  | <b>\$100,078</b> |
|   |               | Monthly | \$6,444.41       | \$6,915.97       | \$7,201.65       | \$7,585.04       | \$7,960.01       | \$8,339.85       |

**Longevity Service Compensation:**

Beginning 10<sup>th</sup> year of service, 5% increase in salary. (Total 5%)

Beginning 15<sup>th</sup> year of service, 5% increase in salary. (Total 10%)

**Additional Compensation:**

1. Vacation time: 21 days per year (no carry over of vacation time to next fiscal year)
2. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
3. Professional Growth Increments may be earned above current salary by Senior Classified Employees as follows:
  - Professional Growth Stipend to be paid annually in September as follows: \$350.00 for each successfully completed 9 units of course work.
4. Stipends for Degrees:
  - \$1,000 for Master's Degree
  - \$1,500 for Doctorate Degree
5. Health and Welfare Benefits available: (see reverse side for details)
  - \$100,000 Life Insurance (Term Life)
  - Delta Dental Plan
  - Vision Service Plan
  - Employee Assistance Plan
  - Medical Insurance Plans: Various medical plans under CalPERS.
6. All Classified Management Employees may participate in the IRC 125 Plan.

Approved by the GUSD Board of Education – October 18, 2018

Effective: January 1, 2019

Salary Increase: 2%