

**REGIONAL SCHOOL DISTRICT EIGHTEEN**  
**Lyme-Old Lyme, Connecticut**

**APPENDIX A**  
**Salary Schedule 2019-2020**

	BA	MA	6TH YR
<b>Step</b>			
<b>1</b>	47,611	51,891	54,460
<b>2</b>	49,009	53,260	56,097
<b>3</b>	50,710	54,965	57,800
<b>4</b>	52,411	56,666	59,502
<b>5</b>	54,113	58,367	61,204
<b>6</b>	55,813	60,068	62,903
<b>7</b>	57,515	61,770	64,607
<b>8</b>	59,220	63,471	66,309
<b>9</b>	60,918	65,174	68,010
<b>10</b>	62,623	66,876	69,714
<b>11</b>		69,428	74,659
<b>12</b>		74,434	80,464
<b>13</b>		80,584	85,581
<b>14</b>		88,713	94,341

183 Instructional Days plus 4 Non-Student Instructional Days

Effective July 1, 2019, all teachers not at the maximum step shall move up one (1) step from their 2018-2019 step.

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**APPENDIX A**  
**Salary Schedule 2020-2021**

	BA	MA	6TH YR
<b>Step</b>			
<b>1</b>	48,563	52,929	55,549
<b>2</b>	49,695	54,006	56,883
<b>3</b>	51,420	55,735	58,609
<b>4</b>	53,145	57,459	60,335
<b>5</b>	54,870	59,185	62,061
<b>6</b>	56,595	60,909	63,784
<b>7</b>	58,320	62,635	65,511
<b>8</b>	60,049	64,360	67,238
<b>9</b>	61,771	66,087	68,962
<b>10</b>	63,500	67,812	70,690
<b>11</b>		70,400	75,705
<b>12</b>		75,477	81,590
<b>13</b>		81,713	86,779
<b>14</b>		90,265	95,992

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**REGIONAL SCHOOL DISTRICT EIGHTEEN**  
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**APPENDIX A**  
**Salary Schedule 2021-2022**

	<b>BA</b>	<b>MA</b>	<b>6TH YR</b>
<b>Step</b>			
<b>1</b>	49,534	53,988	56,660
<b>2</b>	50,565	54,951	57,878
<b>3</b>	52,320	56,710	59,635
<b>4</b>	54,075	58,465	61,390
<b>5</b>	55,831	60,220	63,147
<b>6</b>	57,585	61,975	64,900
<b>7</b>	59,341	63,731	66,658
<b>8</b>	61,100	65,486	68,414
<b>9</b>	62,852	67,243	70,169
<b>10</b>	64,611	68,999	71,927
<b>11</b>		71,632	77,030
<b>12</b>		76,797	83,018
<b>13</b>		83,143	88,298
<b>14</b>		91,845	97,671

183 Instructional Days plus 4 Non-Student Instructional Days

Effective July 1, 2021, all teachers not at the maximum step shall move up one (1) step from their 2020-2021 step.

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**APPENDIX A**  
**Longevity**

Longevity payments will be made according to the following experience table.

<u>YEARS OF EXPERIENCE</u>	<u>AMOUNT</u>
19	100
20	200
21	300
22	400
23	500
24	600
25	700
26	800
27	900
28	1,000
29	1,100
30	1,200
31	1,300
32	1,400
33	1,500
34	1,600
35	1,700
36	1,800
37	1,900

A teacher with a doctorate in his/her specific area of teaching assignment, as determined by the Superintendent, shall receive an honorarium of one thousand dollars (\$1,000.00) per annum.

Longevity benefits/payments under this Agreement shall be available only to eligible bargaining unit members who are employed as teachers in the RETA bargaining unit as of August 31, 2000. All teachers hired on and after September 1, 2000 shall be ineligible for longevity benefits/payments, it being the intention of the parties to eliminate the longevity benefits/payments by grandparenting existing staff as of August 31, 2000 and denying the longevity benefits/payments entirely to all teachers hired after that date.

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**APPENDIX A  
Salary Cap Agreement**

Newly hired teachers employed by the Regional District No. 18 Board of Education after September 1, 1989, will have their salary capped at Step Ten (10) of the BA Salary Schedule unless they move onto the MA or 6th Year Salary Schedule.