

Positive Behavior Intervention and Support Action Plan 2011-2012

Priority Improvement Goal: Student data will reflect that 85% or more students will meet school-wide expectations.

Prepared by: Blair Elementary PBIS Committee

Strategies/ Activities	Name of Responsible Person	Timeline	Monitoring Method
Students will be taught routines and provided opportunities to practice school-wide expectations (i.e., blue/yellow lines and school-wide expectations' matrix).	Blair Faculty and Staff	During the first month at school and at frequent intervals throughout the year.	Lesson Plans Observation Spirit Week
Reinforce and reward students for accomplishing PBIS expectations, by allowing them to spend their earned dog bones for cool school supplies at the Bull Dog Market.	Carol Bass	Every 9 wks Fall 2011- Spring 2012	Documentation
Reinforce the three PBIS expectations (Respectful, Responsible, and Safe) when addressing infractions (i.e. Are you being responsible? Are you being safe? Was that being respectful?).	Blair Faculty and Staff	Fall 2011- Spring 2012	Observation
PBIS Committee promotes school-wide expectations through school wide recognition of 6 students, 4 days a week for a special lunch, classroom meetings, stickers and dog bones and Blair on the Air. Also expectations encouraged through yearly Food Drive and Angel Tree.	PBS Committee Chairpersons and Mem- bers	Fall 2011- Spring 2012	Documentation Observations Top Dog Stickers and Dog Bones
Staff Members give out Top Dog Stickers and Dog Bones in order to recognize the positive behavior of our students.	Blair Faculty and Staff	Fall 2011- Spring 2012	Top Dog Stickers Dog Bones
Reinforce positive behavior by praising and engaging student discussion regarding dog bone sticker.	Blair Faculty, Staff & Parents	Fall 2011- Spring 2012	Observation
Introduce character trait at the beginning of each month through Principal's morning announcements.	Blair Faculty and Staff	Fall 2011- Spring 2012	Observation
Reinforce character trait of the month through daily student readings on the morning announcements and monthly on Blair on the Air.	Blair Faculty and Staff	Fall 2011- Spring 2012	Schedule Announcements

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Development of classroom awards to promote and build teamwork, friendships, cooperation and community within the classroom setting. Specials will announce awards on Blair on the Air at the end of each 9 weeks.	Blair "Special" Faculty	Fall 2011- Spring 2012	Announcements Blair on the Air
Staff members will teach replacement behaviors and allow students to practice these new behaviors. Example: Bus Safety classes	Carol Bass Teaching Faculty and Staff	Fall 2011- Spring 2012	Schedule
Small group counseling activities specifically targeting bullying prevention, friendships, anger control, study skills, and building community.	Student Support Services Staff	Fall 2011- Spring 2012	Documentation Schedule Lessons
Reinforce school-wide expectations through area specific re-teaching of students with office referrals.	Student Support Services Staff	Fall 2011- Spring 2012	Documentation
Classroom management rules aligned with PBIS.	Blair Faculty and Staff	Fall 2011- Spring 2012	Observation
Incorporate recognition of faculty and staff through top dog stickers and dog bones. Three staff members a week will wear jeans, receive free copies and receive a free lunch.	Carol Bass and Elaine Shepard	Fall 2011- Spring 2012	Announcements Documentation
Faculty and staff receives feedback on office referral data every 9 weeks.	PBIS Committee	Fall 2011- Spring 2012	Faculty Meetings PBIS Committee Meetings
PBIS committee to meet as necessary to review progress with action plan, review data, and plan PBIS activities.	PBIS Committee	Fall 2011- Spring 2012	Agenda and minutes