

**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. **Convene: 6:00 p.m.**

**Call to Order**

School Board Roll Call

Dave Espe, Ranee Jacobus, John Kohner, Elaine Larabee, Greg Lehman, Holly Link, Adam Seidel

2. **Agenda Review and Approval - 6:05 p.m.**

**(Action)**

*Approval of the agenda for the Monday, September 11, 2017 meeting of the School Board of Independent School District 272, Eden Prairie Schools.*

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

3. **Superintendent Consent Agenda: 6:05 p.m.**

**(Action)**

*Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.*

A. Approval of Agreement with Eden Prairie Education Association

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

1) Agreement

2

4. **Superintendent Incidentals**

**(Informational)**

*Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically).*

A. Miscellaneous Items

5. **Adjournment of Regular School Board Meeting: 6:10 p.m.**

**(Action)**

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

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Approval of agreement with Eden Prairie Education Association

RESOLVE to approve a two-year contract between Independent School District 272 and the Eden Prairie Education Association (EPEA) effective July 1, 2017 through June 30, 2019.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
  - Year 1: 2.0% Increase
  - Year 2: 2.0% Increase
2. Single Health Insurance:
  - Year 1: 4% increase in district contribution
  - Year 2: 4% increase in district contribution
3. Family Health Insurance
  - Year 1: 4% increase in district contribution
  - Year 2: 4% increase in district contribution
4. Removed step 1 from the salary schedule allowing the district to offer a higher starting salary to new teachers.
5. Additional ½ day personal day accrual for teachers.
6. Two-year Memorandum of Understanding – Online Courses. Committee/Task Force will continue to study online learning.
7. Two-year Memorandum of Understanding – Online Instruction Compensation. Defines compensation structure for teachers who provide instruction in an online environment.
8. One-year Memorandum of Understanding (2017-2018 school year only) – Early retirement incentive. Opportunity for teachers to access retirement early and for the district to save on salary costs. Eligible teachers would receive a \$15,000 VEBA (Post employment health care savings account).
9. Two-year Memorandum of Understanding – Early Childhood Special Education School Year Calendar. This includes an agreement on the ECSE teacher work year and defines a “stretch” calendar for summer student needs.
10. One-year Memorandum of Understanding (2018-19) – Full Time Union President Release. Provides an opportunity for the district to release a teacher to be a 1.0 FTE union president to expand the cooperative and collaborative work of the school district and the union.