MEETING AGENDA

The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.

1. Convene: 6:00 p.m.
   Call to Order
   School Board Roll Call
   Dave Espe, Ranee Jacobus, John Kohner, Elaine Larabee, Greg Lehman, Holly Link, Adam Seidel

2. Agenda Review and Approval - 6:05 p.m.  (Action)
   Approval of the agenda for the Monday, September 11, 2017 meeting of the School Board of Independent School District 272, Eden Prairie Schools.
   Motion _______ Seconded _______

3. Superintendent Consent Agenda: 6:05 p.m.  (Action)
   Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

   A. Approval of Agreement with Eden Prairie Education Association
      Motion _______ Seconded _______
      1) Agreement
      Motion _______ Seconded _______

4. Superintendent Incidentals  (Informational)
   Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically).

   A. Miscellaneous Items

5. Adjournment of Regular School Board Meeting: 6:10 p.m.  (Action)
   Motion _______ Seconded _______
Approval of agreement with Eden Prairie Education Association


The following is a synopsis of the agreement.

1. Salary schedule improvement:
   Year 1: 2.0% Increase
   Year 2: 2.0% Increase

2. Single Health Insurance:
   Year 1: 4% increase in district contribution
   Year 2: 4% increase in district contribution

3. Family Health Insurance
   Year 1: 4% increase in district contribution
   Year 2: 4% increase in district contribution

4. Removed step 1 from the salary schedule allowing the district to offer a higher starting salary to new teachers.

5. Additional ½ day personal day accrual for teachers.

6. Two-year Memorandum of Understanding – Online Courses. Committee/Task Force will continue to study online learning.

7. Two-year Memorandum of Understanding – Online Instruction Compensation. Defines compensation structure for teachers who provide instruction in an online environment.

8. One-year Memorandum of Understanding (2017-2018 school year only) – Early retirement incentive. Opportunity for teachers to access retirement early and for the district to save on salary costs. Eligible teachers would receive a $15,000 VEBA (Post employment health care savings account).

9. Two-year Memorandum of Understanding – Early Childhood Special Education School Year Calendar. This includes an agreement on the ECSE teacher work year and defines a “stretch” calendar for summer student needs.

10. One-year Memorandum of Understanding (2018-19) – Full Time Union President Release. Provides an opportunity for the district to release a teacher to be a 1.0 FTE union president to expand the cooperative and collaborative work of the school district and the union.