

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
OFFICIAL MINUTES OF THE AUGUST 27, 2018
SCHOOL BOARD MEETING

A Regular Business Meeting of the Independent School District 272, Eden Prairie Schools, was held on the 27th day of August 2018 in the Administrative Services Center located at 8100 School Road, Eden Prairie, MN.

1. **Call to Order: 6:00 p.m.**

School Board Roll Call

Present: Lauren Crandall, Dave Espe, Elaine Larabee, Holly Link, Adam Seidel, Terri Swartout

Not Present: Greg Lehman

Present: Superintendent Josh Swanson

2. **Pledge of Allegiance:**

3. **Agenda Review and Approval: MOTION** by H. Link, **Seconded** by L. Crandall – Passed to approve the agenda for the Monday, August 27, 2018 Regular Business meeting – Passed

4. **Approval of Previous Minutes: MOTION** by T. Swartout, **Seconded** by D. Espe – Passed to approve the Unofficial Minutes from the July 23, 2018 Regular Business Meeting.

5. **Public Comment:** None to report

6. **Announcements:**

A “thank you” to fifteen of our students who joined Superintendent Swanson Friday, August 17, 2018, at the Hopkins School District, also working with St. Louis Park School District. The students engaged in a human centered designed process around creating equitable schools and equitable communities. The students who participated in our *Design Team* were: Emmanuel Edwards, Tori Anderson, Aaron Timm, Tana Martinez, Zella Sahar. And the student who were part of our *Interviewee Team* were: Brinley Hopper, Abdimajid Mohamed, Ruwayda Abudulkadir, Kendall Minta, Camari Rodgers, Caiah Rodgers, Shane Mosley, Will Foster and Sherwin Pompey. Our students did an amazing job, so thanks to all of them for their work and it will be exciting to see those designs start to come to life with them.

7. **Board Work:**

A. Policy Monitoring: Executive Limitations - 2.1, 2.2 and 2.7

1) EL 2.1 Emergency Superintendent Succession:

To protect the School Board from sudden loss of Superintendent services, the Superintendent shall not permit there to be fewer than two other staff members sufficiently familiar with School Board and Superintendent issues and processes who would be able to take over with reasonable proficiency as an interim successor.

MOTION by A. Seidel, **Seconded** by H. Link, the Operation Interpretation (OI) of EL 2.1 is reasonable – Passed

MOTION by H. Link, **Seconded** by A. Seidel, the Evidence supports the Operation Interpretation of EL 2.1 – Passed

2) EL 2.2 Treatment of Students:

The Superintendent shall not cause or allow an educational environment that is unsafe, unwelcoming, inequitable, disrespectful, unnecessarily intrusive, or that otherwise inhibits the effective learning needs of each student. Furthermore, the Superintendent shall not:

MOTION by H. Link, **Seconded** by D. Espe, the Global Constraint of Operation Interpretation of EL 2.2 is reasonable— Yeas: T. Swartout, H. Link, D. Espe, E. Larabee, L. Crandall Nays: A. Seidel
Passed 5-1

MOTION by A. Seidel, **Seconded** by H. Link, the Global Constraint of the Evidence does not support the Operation Interpretation of EL 2.2 – Passed

EL 2.2.1 Allow students to be unprotected against violence or harassment:

MOTION by L. Crandall, **Seconded** by A. Seidel, the Operation Interpretation (OI) of EL 2.2.1 is reasonable – Passed

MOTION by H. Link, **Seconded** by T. Swartout, the Evidence supports the Operation Interpretation of EL 2.2.1 - Yeas: 0 and Nays: 6 – Not Passed

EL 2.2.2 Allow private student data to be unprotected:

MOTION by A. Seidel, **Seconded** by H. Link, the Operation Interpretation (OI) of EL 2.2.2 is reasonable – Passed

MOTION by A. Seidel, **Seconded** by H. Link, the Evidence supports the Operation Interpretation of EL 2.2.2 – Passed

EL 2.2.3 Unfairly or inequitably identify and address student behavior violations.

MOTION by A. Seidel, **Seconded** by D. Espe, the Operation Interpretation (OI) of EL 2.2.3 is reasonable – Passed

MOTION by A. Seidel, **Seconded** by H. Link, the Evidence supports the Operation Interpretation of EL 2.2.3 – Passed

EL 2.2.4 Hire paid personnel without first completing an appropriate background check:

MOTION by H. Link, **Seconded** by T. Swartout, the Operation Interpretation (OI) of EL 2.2.4 is reasonable – Passed

MOTION by L. Crandall, **Seconded** by A. Seidel, the Evidence supports the Operation Interpretation of EL 2.2.4 – Passed

EL 2.2.5 Allow any volunteer unsupervised time with students without first completing an appropriate background check:

MOTION by A. Seidel, **Seconded** by H. Link, the Operation Interpretation (OI) of EL 2.2.5 is reasonable – Passed

MOTION by H. Link, **Seconded** by D. Espe, the Evidence supports the Operation Interpretation of EL 2.2.5 – Passed

EL 2.2.6 Neglect to assure an equitable system for access to academic programming:

MOTION by A. Seidel, **Seconded** by H. Link, the Operation Interpretation (OI) of EL 2.2.6 is reasonable – Passed

MOTION by H. Link, **Seconded** by D. Espe, the Evidence supports the Operation Interpretation of EL 2.2.6 – Passed

EL 2.2.7 students to be uninformed of their protections under this policy:

MOTION by H. Link, **Seconded** by L. Crandall, the Operation Interpretation (OI) of EL 2.2.7 is reasonable – Passed

MOTION by H. Link, **Seconded** by A. Seidel, the Evidence supports the Operation Interpretation of EL 2.2.7 – Passed

EL 2.2.8 Neglect to assure that all allegations of student maltreatment are handled in a timely manner.

MOTION by A. Seidel, **Seconded** by T. Swartout, the Operation Interpretation (OI) of EL 2.2.8 is reasonable – Passed

MOTION by A. Seidel, **Seconded** by H. Link, the Evidence supports the Operation Interpretation of EL 2.2.8 – Passed

3) EL 2.7 Asset Protection

The Superintendent shall not cause or allow district assets to be unprotected, inadequately maintained, inappropriately used, or unnecessarily risked.

MOTION by H. Link, **Seconded** by A. Seidel, by exception, the overall Global Constraint of Operation Interpretation (OI) EL 2.7, as well as the child policies are reasonable – Passed

MOTION by A. Seidel, **Seconded** by H. Link, by exception, the Evidence supports the Global Constraint and it's child policies of Operation Interpretation of EL 2.7 – Passed

B. Decision Preparation

- 1) Designing Pathways - Morris Leatherman Presentation

C. Record of Board Self-Evaluation

- 1) Record of Board Policy Monitoring – Ends & Executive Limitations (EL's)

MOTION by D. Espe, **Seconded** H. Link to accept the report of board policy monitoring as presented –Passed

- 2) Record of Board Self-Evaluation - BMDs (Board Management Delegation) & GPs (Governance Policies) - *No Updates*

8. **Superintendent Consent Agenda:**

MOTION by A. Seidel **Seconded** by H. Link to approve the Superintendent Consent Agenda as presented – Passed

A. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports
 - a. Board Business
- 4) TIES: Ratification of TIES Organization
 - a. TIES Reorganization Agreement - Addendum
- 5) Eden Prairie Online

9. **Board Education & Required Reporting:** None to Report

10. **Superintendent's Incidental Information Report:** None to Report

Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)

11. **Board Action on Committee Reports & Minutes:**

A. Board Development Committee (Holly Link, Greg Lehman & Lauren Crandall)

- 1) BDC Meeting Minutes - August 27, 2018

MOTION by L. Crandall, **Seconded** H. Link to approve BDC Minutes as presented – Passed

B. Community Linkage Committee (Dave Espe, Holly Link & Terri Swartout)

- 1) CLC Meeting Minutes - Jul 27, 2018 and August 17, 2018

MOTION by L. Crandall, **Seconded** H. Link to approve Community Linkage Committee Minutes as presented – Passed

- 2) Tuesday, October 2, 2018 Community Meeting Agenda – Meeting/Discussion tabled at this time

C. Negotiations Committee (Elaine Larabee, Adam Seidel & Lauren Crandall) – No updates

D. Policy Committee (Elaine Larabee, Greg Lehman & Adam Seidel) – No Updates

12. **Other Board Updates (TIES, AMSD, WMEP, ISD 287, PTO)**

- A. TIES (Technology and Information Education Services) – Superintendent Josh Swanson & Terri Swartout provided an update to the Board. In addition, Eden Prairie Schools, ISD #272 is a member of the Metropolitan Education Cooperative Service Unit (“Metro ECSU”), and the School Board approved the designation of School Board Member, Terri Swartout, as the District’s Representative Assembly which is the governing body of Metro ECSU.

- B. AMSD (Association of Metropolitan Schools) - Holly Link – Update to Board
- C. WMEP (West Metro Education Program) - Dave Espe – Update to Board
- D. ISD 287 (Intermediate School District 287) - Greg Lehman – n/a

13. **Board Work Plan:**

- A. "Proposed" Work Plan Changes Document

MOTION by H. Link, **Seconded** by A. Seidel to approve changes as presented – Passed

Eden Prairie School Board
2018-2019 "PROPOSED" WORK PLAN CHANGES
August 27, 2018

| Date of Meeting/Workshop | Changes Requested |
|---|--|
| Monday, August 27, 2018 | |
| Monday, September 10, 2018 – Workshop | - ADD: Designing Pathway Discussion |
| Monday, September 24, 2018 | - ADD: Designing Pathway – Decision Preparation |
| Tuesday, October 2, 2018 | - REMOVE: SB Community Linkage Community's Fall Community Meeting |
| Monday, October 8, 2018 – Workshop | |
| Monday, October 22, 2018 | - ADD: Designing Pathway – Decision Preparation |
| Monday, November 5, 2018 – Workshop | - ADD: First Reading of Board Development Handbook |
| Monday, November 14, 2018 | |
| Monday, November 19, 2018 | |
| Monday, December 10, 2018 | |
| Placeholder – General Board Work | |
| <ul style="list-style-type: none"> • Workshop Regarding: Post-Secondary Options • Re-monitor EL 2.2.1 | |
| Placeholder – Policy Review | |
| <ul style="list-style-type: none"> • Review "Processes & Procedures" (BDC to review and recommend timing) | |

- B. 2018-2019 Annual Work Plan
- C. 2018-2019 School Board Meeting Calendar
- D. 2018-2019 School Board Calendar of Events & Activities

14. **Adjournment:**

MOTION by L. Crandall, **Seconded** by H. Link to adjourn the Monday, August 27, 2018 meeting of the Eden Prairie School Board at 8:40 p.m.



Adam Seidel – Board Clerk