



Rowland Hall: Middle School Assistant Principal

School Overview

Rowland Hall is an independent school in Salt Lake City serving 950 students in preschool through twelfth grade. Driven by our vision of inspiring students who make a difference, Rowland Hall sets the standard for teaching and learning excellence in a warm, inclusive environment where students form meaningful relationships that cultivate confidence and self-discovery. Transformational academic and co-curricular programs including experiential learning opportunities, self-expression through the arts, and a competitive athletic program ensure students are challenged both inside and outside the classroom. We foster curiosity, compassion, and joy throughout the learning process and graduate young adults who know how to think critically and live with purpose.

Located near the base of the stunning Wasatch Mountain Range and adjacent to the University of Utah, a world-class research university and medical center, Rowland Hall attracts a diverse community of families. The school focuses on recruiting and retaining high-quality employees by offering extensive professional development opportunities, salaries that are competitive with local districts and market rates, and a close-knit, supportive community.

Middle School

Rowland Hall Middle School (grades 6-8) serves approximately 210 students and is focused on the academic, emotional, and social growth of students. The Middle School runs a 7-day rotating schedule with hour-long classes. All middle school teachers serve as grade level advisors and on grade level teams with dedicated collaboration time set aside throughout the week to discuss students, curriculum, instructional practices and professional growth. In recent years, the Middle School has focused on experiential learning with grade level class trips and Winter Sports and has moved towards a more extensive grading system with Mission Based Grading. The Middle School runs a 1-1 iPad program with Apple TVs in each classroom and most teachers host their curriculum in Canvas. Moving forward, the Middle School will capitalize on the strong collaborative nature of the teachers to enhance the curriculum looking at interdisciplinary connections and having our students engage within the Salt Lake City community.

Position Summary

The Assistant Principal works in tandem with the Principal, focusing on supporting students, faculty, and families, and providing leadership in all aspects of the Middle School program. The Assistant Principal partners with the Principal in providing support for instructional practices and professional growth for faculty; supports students in all areas of their academic, social, and emotional educational development; and manages all structural components of the daily and annual schedule and program. The Assistant Principal may teach a course or lead a specific student program based on the needs of the program and the interest of the individual.

The Ideal Candidate

All candidates should have classroom and/or leadership experience as a middle school educator. They should have excellent interpersonal skills, a sense of humor, and an interest in engaging in the school community, while advocating for students, supporting parents and collaborating with faculty and staff. In addition, they should be able to:

- Articulate a clear vision for middle school education, grounded in best practice and research, as well as experience facilitating, leading and implementing a variety of school initiatives;
- Demonstrate the importance of personal and professional growth and understand what it means to support teachers in their growth;
- Work successfully with students, families and colleagues from a range of cultural backgrounds and belief systems.

This is a full-time, 12 month, exempt position beginning July 1, 2019 and reporting to the Middle School Principal.

To apply, please send a cover letter, resume, and any other supporting materials to Andrea Beckman at andreabeckman@rowlandhall.org. For more information about the school, please visit rowlandhall.org

Equal Employment Opportunity

Rowland Hall is an equal opportunity employer, and as such, believes that each individual is entitled to equal opportunity without regard to sex, color, race, ancestry, religion, national origin, sexual orientation, gender identity, age, physical disability, marital status, veteran status, or any other characteristic protected under federal or state anti-discrimination laws. Rowland Hall's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotion, training, discipline and all other terms, conditions, and privileges of employment.