
FEBRUARY 18, 2019

6:00 PM



GRAND RAPIDS CHRISTIAN SCHOOLS

James and Shirley Balk Center
Administrative Services
2400 Plymouth Ave. SE
Grand Rapids, MI 49506

*Preparing students to be effective servants
of Christ in contemporary society*

Dear Parents and Friends:

What a joy it is for Grand Rapids Christian Schools faculty, staff, and Board to partner with you as parents in the education of your children. Each year, we graduate hundreds of students prepared to use their unique gifts to glorify God, pursue personal faith, and bring about shalom in the world. We celebrate students who achieve at high levels academically, in the fine and musical arts, and on the athletic fields. We say "God be with you" to students who form friendships that will be forever cherished in a community rooted in faith.

Justin is one of those graduates. In addition to being a wonderful son and student, he demonstrates a passion for developing youth of all races and backgrounds through teaching leadership, coordinating volunteer service projects, and providing life lessons on civic duties and responsibilities. He is a bridge builder and seeker of justice and embodies the qualities and Christian character of a Grand Rapids Christian graduate. Today, Justin looks forward to completing a college career at Loyola University Chicago, engaging in critical thinking with a diverse range of people and ideologies, and living a life of discovery and wonder in God's world. What an exciting future to which Justin has to look forward!

Next fall, we look forward to welcoming nearly 2,200 students like Justin, your children, who will pursue personal journeys of deep learning and understanding God's call on their lives. Our students are from all walks of life and backgrounds. You as parents plant your children in the rich soil of Christian education and, in partnership with our faculty and staff, together we nurture that soil in order to prepare effective servants of Christ and young adults equipped to impact their homes, communities, and world from a Christian perspective.

As we look ahead to the 2019-2020 school year, our commitment to students, parents, families, and community is unwavering. The Board of Trustees confidently shares the proposed 2019-2020 budget on the pages that follow in order to ensure students, like Justin, will perform with distinction, maximize their potential, deepen their faith, and respond to God's call.

Thank you for entrusting your children to our care at Grand Rapids Christian Schools! We pray for them daily and are honored to partner with you on that journey.

A handwritten signature in black ink, appearing to read "Tom DeJonge". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Tom DeJonge
Superintendent

TUITION RATES

Grand Rapids Christian Schools Board of Trustees has approved important changes in how tuition will be published effective with the start of the 2019-2020 school year. As a result, we will offer a range of tuition rates called Variable Tuition for each level. Variable Tuition allows families to apply for a reduced tuition rate that is based on their family's unique financial situation.

GRADE LEVEL	VARIABLE TUITION RANGE (APPLICATION REQUIRED)	FULL TUITION
Progressive Kindergarten (Iroquois & Evergreen)	\$4,770 — \$7,340	\$7,340
Progressive Kindergarten (Rockford)	\$5,085 — \$7,840	\$7,840
5 Full Day Kindergarten — 4th Grade	\$5,485 — \$8,440	\$8,440
5th — 6th Grades	\$5,810 — \$8,940	\$8,940
7th — 8th Grades	\$6,135 — \$9,440	\$9,440
9th — 12th Grades	\$6,785 — \$10,440	\$10,440

REQUESTED DONATION

FUND	PER STUDENT AMOUNT
Eagles Fund	\$1,250
Capital	\$680
Foundation	\$370
New 2 You	\$345
TOTAL	\$2,645

At Grand Rapids Christian Schools, no family pays the full cost of education. Instead, we ask parents to consider making tax-deductible donations for tuition support, endowment, educational support services, upgrades to technology, and New 2 You. Each year, Grand Rapids Christian Schools determines a Requested Donation amount to help cover the costs associated with educating students. Parents may elect to make this tax-deductible donation in addition to paying Full Tuition each year. For the 2019-2020 school year, the Requested Donation is **\$2,645 per student**.

PROPOSED 2019-2020 BUDGET

The Board of Trustees is recommending an operating budget of **\$24,709,330** for the 2019-2020 school year.

	2018-2019 REVISED	2019-2020 PROPOSED
ENROLLMENT, K-12	1,983	1,954
REVENUE		
Tuition Revenue	20,274,838	20,731,780
Eagles Fund Annual Income	1,700,000	1,700,000
Other Contributions	78,390	78,390
Foundation/Endowment Support	721,000	731,000
All Other Revenue	1,466,000	1,468,160
TOTAL REVENUE	24,240,228	24,709,330
EXPENSES		
Financial Aid/Variable Tuition	2,340,000	2,360,000
Wages & Benefits		
Instruction	12,044,731	12,272,806
School & Central Administration	2,528,445	2,586,687
Custodians and Food Service	920,466	939,502
Transportation	282,656	289,356
CAW	242,559	247,375
TOTAL	16,018,857	16,335,726
<i>Percent of Total Budget</i>	66.1%	66.1%
Instruction & Extracurricular Activities		
Curriculum, Books, and Supplies	1,223,440	1,268,030
Professional Improvement & Dues	112,500	97,500
TOTAL	1,335,940	1,365,530
<i>Percent of Total Budget</i>	5.5%	5.5%
Operations		
Food Service	504,500	504,500
Utilities & Telephone	798,450	813,450
Admissions and Fundraising	288,000	277,600
Maintenance & Repairs & Software	447,560	476,650
Transportation	185,000	175,000
Building and Liability Insurance	172,605	176,325
Contracted Services	201,500	201,500
Strategic Initiatives - School Culture	26,000	26,000
CAW, Gainey	134,000	140,000
Professional Services	160,000	160,000
Supplies & Equipment	339,000	339,000
Bad Debt and Interest	61,000	60,000
Miscellaneous	208,690	207,890
K-12 Program Strengthening	120,000	120,000
Allocation for Special Projects	125,000	75,000
Allocation for Annual Tech/Capital	530,000	530,000
Operating Reserve (1.5%)	244,124	365,159
TOTAL	4,545,429	4,648,074
<i>Percent of Total Budget</i>	18.8%	18.8%
TOTAL EXPENSES	24,240,226	24,709,330

BOARD MEMBER NOMINEES

Grand Rapids Christian Schools' membership is asked to elect each of the proposed board candidates.



REBECCA JORDAN HEYS

Rebecca and her husband Kyle have two children: Jubilee, age 5 in preschool at the Iroquois Campus, and one year old Lazarus. Rebecca and her family attend Calvin Christian Reformed Church where Rebecca is the Minister of Worship and Pastoral Care.

Rebecca is passionate about the mission of Grand Rapids Christian Schools to cultivate disciples of Christ, servants of the Lord Jesus in every arena of life. As a pastor, she has the experience to strengthen the connection between school and local congregations in this mission. She is a collaborative leader seeking to draw out the gifts of others to serve

a common goal.

She is excited to begin the journey of being a GRCS parent. Her husband attended GRCS as a child. She feels very connected because of her work as a pastor at two Christian Reformed churches in the Grand Rapids area.

Rebecca has served as past president of Classis Grand Rapids East, past member of Safe Haven Ministries faith advisory board, and is a current member of Grand Rapids Association of Pastors. She continues to work on ad hoc service for the CRCNA candidacy committee and Calvin Theological Seminary. Rebecca is also a member of the Choral Scholars vocal music ensemble.

When thinking about how she would exhibit visionary leadership Rebecca states, *“Adaptive change to meet the needs of a rapidly changing world is necessary in education, and the same is true in the church. For me, visionary leadership is about being a steady, non-anxious presence, continuing to point back to the core mission and identity of an organization while remaining open and flexible to the future that the Holy Spirit is revealing to us.”*

Rebecca values her own education in a Christian school. It was a vital part of her formation as a disciple of Jesus. She sees the value not only for herself and her children but for the entire world. Christian Education forms students into disciples who participate in God’s redemptive work in every area of study and life.



DEBBYE TURNER BELL

Debbye and her husband Gerald have a daughter, Lynlee, in 3rd grade at GRCS – Iroquois Campus. They attend Kentwood Community Church. Debbye is currently self-employed as a Leadership Development Consultant. Previously she practiced as a Doctor of Veterinary Medicine.

Debbye’s talents include communications, public speaking, problem-solving, mediation and consensus building. As a veterinary doctor, she developed skills at assessing situations and systematically developing solutions and logical approaches to address problems.

She also has a passion for motivating and inspiring young people to discover their purpose and potential.

The Iroquois Campus has enjoyed having Debbye as a room parent, a volunteer for Foot Frolic Frenzy, a member of the PTO, and a guest speaker at chapel. Debbye is also very involved in church activities, providing administrative support to a Congregational Readiness Review at Kentwood Community Church. Prior to moving to Grand Rapids, she was an ordained elder, a Christian Education teacher in Discipleship Ministry and New Members class, Chapel Coordinator, and on occasion a preacher and workshop facilitator.

Her leadership qualifications consist of many years as a youth motivator, speaker, and world traveler. She would like to bring her passion for diversity and equity to the development of policy and strategy for GRCS students, administration, and faculty. She hopes to advocate for the needs of minority students in the school and community.

Debbye values Christian education as an important part of raising children to understand who God is and who they are in God. She says, *“A Christian education provides an enhancement and bulwark to the parental responsibility to execute the Great Commission starting in the home.”*

SCHOOL MEMBER BALLOT

How to Cast Your Ballot

Grand Rapids Christian Schools members are asked to approve the proposed 2019-2020 budget.

There are five ways to submit your ballot:

1. Attend the Annual Meeting on February 18 at 6:00 pm
2. Mail your ballot to GRCS Admin Office, 2400 Plymouth Ave SE, GR MI 49506
3. Hand-deliver your ballot to GRCS Admin Office
4. Have your child deliver your ballot to their school office
5. Fax your ballot to GRCS at 616.574.6010

ABSENTEE BALLOT

The undersigned member(s) acknowledge(s) that he/she will not be present at the Annual Meeting and wishes to cast his/her vote via this Absentee Ballot.

Please cast your vote to approve:

MEMBER 1

- | YES | NO | |
|--------------------------|--------------------------|---------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | Proposed 2019-2020 Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Rebecca Jordan Heys |
| <input type="checkbox"/> | <input type="checkbox"/> | Debbye Turner Bell |

Printed Name

Signature

Date

MEMBER 2

- | YES | NO | |
|--------------------------|--------------------------|---------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | Proposed 2019-2020 Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Rebecca Jordan Heys |
| <input type="checkbox"/> | <input type="checkbox"/> | Debbye Turner Bell |

Printed Name

Signature

Date

Sign and date this ballot and file it with the board secretary before or at the time of the February 18 Annual Meeting.