



Spring Lake Park Schools
 District Services Center
 1415 81st Avenue NE
 Spring Lake Park, MN 55432

MINUTES OF THE SCHOOL BOARD REGULAR MEETING
School Board, Independent School District 16
Spring Lake Park, MN
Tuesday, September 8, 2015

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Stroebel called the meeting to order at 7:00pm.
 The following School Board members were present: John Stroebel, Jodi Ruch, Jim Amundson, Amy Hennen, Marilynn Forsberg, along with Superintendent Jeff Ronneberg.
 School Board members absent: Colleen Vranish, Kelly Delfs.

B. AGENDA APPROVAL

Motion by Ruch, seconded by Forsberg, to approve the agenda as presented. Motion carried unanimously with all members present voting yes. (5-0)

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Tuesday, September 22, 2015 - School Board Work Session, 6:00 p.m.
- Tuesday, October 6, 2015 - School Board Regular Meeting, 7:00 p.m. (with 6:45 p.m. Communication to the School Board and Administration)

D. CONSENT AGENDA

Motion by Hennen, seconded by Amundson, to approve the following items of the consent agenda:

1. Minutes of: August 11, 2015 School Board Regular Meeting and August 25, 2015 School Board Work Session
2. Bills Paid for July 2015, in the following amounts:

BILLS PAID	
July 2015	
Fund	Total Payments
General	\$ 725,499
Food Service	27,323
Community	
Education	70,079
Building Construction	79,381
Debt Service	2,154,881
Trust and Agency	-
OPEB Debt Services	145,385
OPEB Trust Account	-
TOTAL	\$ 3,202,548

High expectations, high achievement for all. No excuses.

3. Personnel Items

I. EMPLOYMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Start Date</u>	<u>New or Replace</u>
Stephanie Anderson	PT	Child Care Teacher	8/31/2015	New
Ed Chuinard	SLPHS	Special Education Teacher – EBD	8/31/2015	Replace
Daniel Cooper	WWMS	Technology Support Specialist	8/20/2015	Replace
Erin Drake	WWI	Art Teacher	8/31/2015	Replace
James Flaschberger	SLPHS	Production Cook	9/08/2015	Replace
Amy Gaides	WWMS	Science Teacher	8/31/2015	New
Sarah Gatlin	WWMS	Social Studies/ELL Teacher	8/31/2015	Replace
Michael Hagen	WWMS	Math Teacher	8/31/2015	Replace
Lisa Hansen	EC	Child Care Assistant Teacher	8/31/2015	New
Paul Hedrington	NP	Special Education Teacher – ASD	8/31/2015	Replace
Brianne Henkel	NP	Child Care Teacher	8/31/2015	New
Toren Johnson	WWMS	Social Studies Teacher (0.6 FTE)	8/31/2015	Replace
Mandy Lindemann	PT	Kindergarten Specialist (0.8 FTE)	9/3/2015	Replace
Alysha Lister	EC	Child Care Assistant Teacher	8/31/2015	New
Codey Miller	SLPHS	Special Education Teacher – EBD	8/31/2015	Replace
Ryan Mundt	SLPHS	Technology Support Specialist	8/24/2015	Replace
Stacy Nielsen	WWIS	School Psychologist	8/31/2015	Replace
Courtney Piekarski	WWMS	Dean of Students	8/31/2015	Replace
Jeffrey Reed	SLPHS	Dean of Students	8/10/2015	Replace
Scott Rhodes	SLPHS	Nutrition Services Associate	9/08/2015	Replace
Mary Schultz	WWI	Administrative Assistant	9/08/2015	Replace
Luom Seidenkranz	PT	Grade 1 Teacher (long-term sub)	8/31/2015	Replace
Dennis Steiner	SLPHS	Custodian	8/26/2015	Replace
Rachel Taran	SLPHS	Math Teacher/ACE Tutor (0.8 FTE)	8/31/2015	Replace
Audry Welty	EC	Child Care Assistant Teacher	8/31/2015	New
Troy Willemssen	SLPHS	Dean of Students	8/18/2015	Replace
Whitney Woodford	WWI	Health Care Specialist	8/18/2015	Replace
Maddie Sutton	PT	School Psychologist	8/31/2015	Replace
Claire Willett	WWMS	Language Arts Teacher	8/31/2015	Replace
Danielle Wold	NP	Grade 3 Teacher	8/31/2015	Replace

II. TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT

<u>Name</u>	<u>Location</u>	<u>Employee Group</u>	<u>Notes</u>
Rachel Babcock	DSC	Unaffiliated	Resignation as of August 28, 2015
Lila Bennett	SLPHS	Teacher	Resignation as of September 3, 2015
Stacey Benz	WWMS	Teacher	Resignation as of June 11, 2015
Sarah Bovee	SLPHS	Paraprofessional	Resignation as of June 5, 2015
Macgregor Byrne	SLPHS	Paraprofessional	Resignation as of June 05, 2015
Nicole Goerges	WWMS	Teacher	Resignation as of June 8, 2015
Elizabeth Johnson	WWI	Paraprofessional	Resignation as of August 20, 2015
Naomi Kerongo	NP	Paraprofessional	Resignation as of June 5, 2015
Sarah Klemmensen	WWI	Teacher	Resignation as of June 8, 2015
Jay Merrigan	SLPHS	Paraprofessional	Resignation as of August 17, 2015
Jennifer Miller	PT	Teacher	Resignation as of August 31, 2015
Tanaiah Mitchell	NP	Teacher	Resignation as of June 8, 2015
Leslie Richard	PT	Paraprofessional	Resignation as of June 05, 2015
Janet Running Rowe	WWMS	Teacher	Resignation as of June 8, 2015
Patrick Spehn	NP	Child Care Professional	Resignation as of August 28, 2015
Brianne Wodicka	PT	Teacher	Resignation as of June 8, 2015
Abby Young	WWMS	Teacher	Resignation as of June 8, 2015

III. STAFF LEAVE REQUESTS

<u>Name</u>	<u>Location</u>	<u>Employee Group</u>	<u>Dates</u>
Elizabeth Carlson	WWMS	Teacher	September 24, 2015 until December 17, 2015

IV. PARAPROFESSIONAL RECALL FROM LAYOFF

<u>Name</u>	<u>Location</u>	<u>Employee Group</u>	<u>Notes</u>
Andrea Grange	PT	Paraprofessional	Recalled from layoff as of September 8, 2015
Madison Graves	NP	Paraprofessional	Recalled from layoff as of September 8, 2015
Gina Perfetti	EC	Paraprofessional	Recalled from layoff as of September 8, 2015
Dayna Rivard	SLPHS	Paraprofessional	Recalled from layoff as of September 8, 2015
Marni Williams	SLPHS	Paraprofessional	Recalled from layoff as of September 8, 2015

Motion carried unanimously with all members present voting yes. (5-0)

E. PRESENTATIONS, SPECIAL GUESTS, AND RECOGNITION

1. Spring Lake Park Lions Scholarship Foundations – Presentation of Scholarship Check - Norm Kelzenberg. Mr. Kelzenberg was not able to attend this evening's meeting. Karen will follow up.

2. Convoy of Hope – Presentation of Certificate of Appreciation. Kelly Black with Emmanuel Christian Center and on behalf of Convoy of Hope presented a certificate of appreciation to Spring Lake Park Schools for the contribution of the use of the high school and grounds for the August 1st event.

3. Certificate of Excellence in Financial Reporting from the Association of School Business Officials-International: Spring Lake Park District 16 is a multiple-winner of this award, most recently for its Comprehensive Annual Financial Report for Fiscal year ended June 30, 2014. This is Spring Lake Park Schools' 9th year in a row to receive this award.

F. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Engaged, Enthusiastic Learners:** Align work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied needs.

2015-16 District Operational Plan (DOP) - The DOP and update meets World's Best Workforce plan and reporting. Dr. Jeff Ronneberg, Superintendent of Schools; Dr. Hope Rahn, Director of Learning and Innovation; Mr. Mike Callahan, Director of Student Services. At the August board meeting a broad overview was given of the DOP and two Board priorities – Personalized Learning Plans, Grading and Conferences; Master Facilities and Programming Study. At this evening's meeting a brief overview was given of the 2014-15 student achievement results, district desired results, district leverage goal, and school leverage goals. In addition, an overview of the milestones and deliverables was given for four key projects within the DOP: Essential Learning Outcomes and Assessments; Accelerating Student Learning; Customized Learning by Design; and Systemic Innovation by Design. The District Operational Plan (DOP) can be found on the district website under the 'district' tab and includes information on ways for community members and parents to be involved throughout the district.

2. **Effective Operations:** Improve our effective management of human, financial, and physical resources

Master Facilities and Programming Study Update - Ms. Amy Schultz, Director of Business Services, gave an update to the Board and public. Documents and further information can be found on the district website under 'Facilities Update'. Ms. Schultz reviewed the 'why' for this study – increase in enrollment over the past 10 years of 26%, with projected enrollment increase of 20-25% in the next ten years equaling a projected enrollment of 6,500-6,800 students by the 2024-25 school year. She also highlighted the Guiding Change desired results which accommodate the needs of our students and families. A review was given of the Community Facilities Design Team work and the outcome of their five meetings during the spring of 2015, including the recommendation of a new K-4 elementary school and reconfiguration of Northpoint Elementary and Park Terrace Elementary to K-4 schools. The new elementary school would open Fall 2018.

Ms. Schultz reviewed the work that was completed during the summer of 2015 and shared the two most feasible location options for a new elementary school – 1. 109th and Lexington; 2. National Sports Center off of 105th.

Next steps include: continuation of conceptual design, costing and phasing option work during September and October; 6th meeting with Community Facilities Design Team in November as well as refining conceptual design, cost and phasing options; Facilities Master Plan formal presentation to the School Board December 2015 or January 2016 and the submission of the Review and Comment to MDE.

3. **Communications and Connections:** Increase the connection, engagement, and support of our families and communities

Branding Project Update - Mr. Bob Noyed, Director of Communications, briefly reviewed the Guiding Change document, covering the 'why' of rebranding, desired results, unacceptable means, and accomplishments. He shared the new district logo, the new panther mascot logo, and next steps in implementation. Board comments followed supporting the efforts and appreciation of the work.

4. Superintendent's Report - Dr. Jeff Ronneberg, Superintendent of Schools reminded the Board that the Panther Foundation carnival and 5k is on Sept. 19th at the Spring Lake Park High School stadium. He also shared photos of the first day of school and mentioned that this year is starting off with the district's largest enrollment ever.

G. ACTION ITEMS

1. Second Reading/Approval of Revised Policies

Motion by Amundson, seconded by Ruch, to approve the second reading of the following revised policies:

- 101.1 Name Of The School District
- 406 Public and Private Personnel Data
- 515 Protection and Privacy Of Pupil Records

Motion carried unanimously with all members present voting yes. (5-0)

2. Acknowledgement of Gifts

Motion by Hennen, seconded by Amundson, to acknowledge gifts to the district as shown below and to extend the School Board's thanks and appreciation.

**Spring Lake Park Schools ISD 16
Donation summary for September 8, 2015 Regular Board Meeting**

Monetary Donations

Description	Value	Donor	Purpose/To
Monetary	\$ 57.72	Wells Fargo Matching Gift Program	Spring Lake Park High School
Monetary	\$ 260.00	Wells Fargo Matching Gift Program	Spring Lake Park High School
Monetary	\$ 175.00	Target	Spring Lake Park High School
Monetary	\$ 25.00	Wells Fargo Matching Gift Program	Westwood Middle School
Monetary	\$ 6.90	Wells Fargo Matching Gift Program	Northpoint Elementary
Monetary	\$ 60.00	Wells Fargo Matching Gift Program	Woodcrest Spanish Immersion
Monetary	\$ 325.00	Girls Golf Boosters	Spring Lake Park High School State Tournament Banquet
Monetary	\$ 2,000.00	Track & Field Boosters	Spring Lake Park High School Field Pit Covers
Monetary	\$ 200.00	Nordic Ski Boosters	Spring Lake Park High School Ski Rental Reimbursement
Total	\$ 3,109.62		

Non-Monetary Donations

Item	Value	Donor	Purpose/To
Clothing and 3 backpacks	Value unknown	Anonymous	Woodcrest Spanish Immersion

Motion carried unanimously with all members present voting yes. (5-0)

3. Application for Consolidated Elementary and Secondary Education (ESEA) Funding

Motion by Forsberg, seconded by Ruch to approve the following resolution:

WHEREAS, the Congress of the United States has declared it to be the policy of the United States to combine the federal financial ESEA assistance programs it provides to local educational agencies; and,

WHEREAS, the purpose of these programs is to expand and improve the education of local educational agencies; and

WHEREAS, District 16, Spring Lake Park, MN, desires to carry out the policy of the Congress of the United States by developing projects in concert with current guidelines which will expand and improve the educational programs and contribute to meeting the needs of the children who attend school in District 16.

NOW, THEREFORE BE IT RESOLVED that District 16 apply for financial assistance available under ESEA and that Dr. Hope Rahn be named as the Local Educational Agency representative and be directed to execute and file application(s) for and on behalf of the School District in all activities related to these ESEA programs.

Roll Call: Ayes: Amundson, Forsberg, Ruch, Hennen, Stroebel. Nays: none

The resolution was duly adopted.

H. BOARD FORUM AND REPORTS

Member Forsberg shared that the NEMetro 916 vote to build a new school carried. Member Amundson thanked Ms. Schultz for the clear and accurate financial planning that led the district being awarded the Certificate of Excellence in Financial Reporting.

I. ADJOURNMENT

Motion by Ruch, seconded by Forsberg, to adjourn the meeting. Motion carried unanimously with all members present voting yes. (5-0) Meeting was adjourned at 8:20pm.

Date

Amy Hennen, Clerk
Spring Lake Park Schools
Independent School District 16