



**Spring Lake Park Schools**  
District Services Center  
1415 81st Avenue NE  
Spring Lake Park, MN 55432

**MINUTES OF THE SCHOOL BOARD WORK SESSION AND MEETING**  
**School Board, Spring Lake Park Schools, Independent School District 16**  
**Spring Lake Park, MN**  
**Tuesday, January 26, 2016**

**A. CALL TO ORDER**

Chairperson Stroebel called the meeting to order at 6:04pm.

The following School Board members were present: John Stroebel, Jim Amundson, Amy Hennen, Marilyn Forsberg, Kelly Delfs, Tony Easter, along with Superintendent Jeff Ronneberg.

School Board members arriving late: Jodi Ruch – arrived at 6:17pm.

**B. AGENDA APPROVAL**

*Motion by Forsberg, seconded by Amundson, to approve the agenda as presented.*

*Motion carried unanimously with all members present voting yes. (6-0)*

**C. DISCUSSION ITEMS**

1. Project Update and Discussion: Embedded College and Post-Secondary Success – Dr. Hope Rahn, Director of Learning, Teaching and Innovation, Ms. Lisa Switzer, Learning and Teaching Coordinator, Mr. Steve Brady, Associate Principal SLPHS – gave an update on this District Operational Plan project. Focus of the discussion was based on the why of the project, foundations of the project, end goals, and preparation of each student for college/career. The governance question to the board fell in the area of how many college credits should students have by the end of their high school career. Rahn, Switzer, and Brady shared information on research done as well as several Embedded College options, including MN Transfer Curriculum, 12x12 (12 credits by 12<sup>th</sup> grade), Associates Degree. Further discussion focused on possibilities and benefits for each student, along with keeping the high school experience for students while planning for the future.

2. FY17 Budget Development and Staffing Process: Guiding Change Review – Dr. Ronneberg, Superintendent of Schools, and Ms. Amy Schultz, Director of Business Services, reviewed the components of the 2016-17 Budget Planning and Development Guiding Change, including: context and reality, desired results, and unacceptable means.

3. Project Update and Discussion: Master Facilities and Programming Study – Dr. Ronneberg shared results of the recent Bond survey by Springsted, Inc. Purpose of this survey was to get a look at support for a Bond, support for the projected cost, increase our knowledge of challenges and areas of communication. Survey was based on 400 registered voters that reflect the Spring Lake Park Schools community. Dr. Ronneberg reviewed what projects would make up the Bond and costs associated with each. Board discussion took place around the survey, refunding, second question, Bond projects. Comments centered on the appreciation that the Bond projects focus on school district needs.

**D. ACTION ITEMS**

**1. Pay Equity Implementation Report**

*Motion by Delfs, seconded by Easter, to approve the Pay Equity Implementation Report for the calendar year ended December 31, 2015 and to direct the administration to submit the report to the Department of Employee Relations. Motion carried unanimously with all members voting yes.*

**E. CLOSED SESSION**

*Motion by Forsberg, seconded by Ruch, to enter in to Closed Session to discuss purchase of property by the school district. Motion carried unanimously with all members voting yes. Entered in to Closed Session at 7:37pm.*

*Motion by Delfs, seconded by Hennen, to reconvene the meeting. Motion carried unanimously with all members voting yes. Meeting reconvened at 7:58pm.*

**F. ADJOURNMENT**

*Motion by Ruch, seconded by Delfs, to adjourn the meeting. Motion carried unanimously with all members voting yes. Meeting adjourned at 8:01pm.*

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Date

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Amy Hennen, Clerk  
Spring Lake Park Schools  
Independent School District 16