



Spring Lake Park Schools
District Services Center
1415 81st Avenue NE
Spring Lake Park, MN 55432

SCHOOL BOARD MEETING

Communication to the School Board and Administration

District Services Center – 6:45 p.m.

SCHOOL BOARD REGULAR MEETING

District Services Center

Tuesday, March 8, 2016

7:00 P.M.

*(Or immediately following the
Communication to the School Board and Administration)*

AGENDA

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

B. AGENDA APPROVAL

1. Motion by _____, seconded by _____, to approve the agenda as presented.

2. Motion by _____, seconded by _____, to approve the agenda with the following change(s):

a. _____ b. _____

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Friday, March 11, 2016, No School K-12, Staff Professional Work Day
- Monday, March 14 - Friday, March 18, 2016 No School K-12, Spring Break
- Monday, March 21, 2016, No School K-12, Staff Professional Work Day
- Friday, March 25, 2016, No School K-12, No Staff, District Services Center Closed
- Tuesday, March 29, 2016, School Board Work Session, 6:00 p.m.
- Tuesday, April 12, 2016, School Board Regular Meeting, 7:00 p.m.
- with Communication to the Board and Administration at 6:45 p.m.

D. CONSENT AGENDA

Motion by _____, seconded by _____, to approve the following items of the consent agenda:

High expectations, high achievement for all. No excuses.

1. Minutes of the:
February 9, 2016 School Board Regular Meeting
February 23, 2016 School Board Work Session

D-1a
D-1b

2. Bills Paid for January 2016, in the following amounts:

BILLS PAID	
January 2016	
Fund	Total Payments
General	\$937,364
Food Service	106,319
Community Education	7,094
Building Construction	-
Debt Service	7,243,531
Trust and Agency	4,500
Internal Service Funds	58,766
OPEB Debt Services	505,385
OPEB Trust Account	-
TOTAL	\$8,862,959

3. Personnel Items

D-3

E. PRESENTATIONS, SPECIAL GUESTS, AND RECOGNITIONS

1. Legislative Session Discussion
 - Senator Barb Goodwin, Senator Alice Johnson
 - Representative Connie Bernardy, Representative Jerry Newton

F. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Engaged and Enthusiastic Learners:** Align work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied needs
 - Essential Learning Outcomes and Assessments Dr. Hope Rahn
 - Project Update Director of Learning and Innovation
2. **Effective Operations:** Improve our effective management of human, financial, and physical resources.
 - Monthly Financial Report for January 2016 Ms. Amy Schultz F-2
Director of Business Services
3. Superintendent's Report Dr. Jeff Ronneberg
Superintendent of Schools

G. ACTION ITEMS

1. Resolution Appointing Election Judges for the School District Special Election to be Held April 26, 2016

Motion by _____, seconded by _____, to adopt the following resolution:

WHEREAS, Spring Lake Park ISD #16 will be conducting a Special Election on April 26, 2016; and

WHEREAS, pursuant to Minnesota Statutes Section 204B.21, election judges for precincts in a school district election must be appointed by the board of that school district; and

WHEREAS, persons selected to serve meet all requirements of MN statute and county administrative policy, and have been trained and certified pursuant to law.

NOW THEREFORE, BE IT RESOLVED BY THE SCHOOL BOARD OF SPRING LAKE PARK ISD #16, STATE OF MINNESOTA, as follows:

1) The individuals listed on Attachment A are hereby appointed to serve as election judges for the School District Special Election to be held on April 26, 2016.

2) In the event circumstances require judges to be appointed in addition to the persons named in this resolution, the Clerk of Election is authorized to appoint as necessary, provided that the persons appointed meet all requirements of MN statute and administrative policy.

Roll Call:

2. Proposed 2016-2017 School Calendar

Motion by _____, seconded by _____, to approve the proposed 2016-17 School Year calendar, as presented.

3. Acknowledgment of Gifts

Motion by _____, seconded by _____, to acknowledge gifts to the district, as shown in attachment G-3, and to extend the School Board's thanks and appreciation

H. BOARD FORUM AND REPORTS (IF ANY)

The Board Forum provides individual School Board members an opportunity to share with the School Board items of interest and information.

I. CLOSED SESSION

Motion by _____, seconded by _____, to enter in to Closed Session to discuss purchase of property by the school district.

Motion by _____, seconded by _____, to reconvene the meeting.

J. ADJOURNMENT

Motion by _____, seconded by _____, to adjourn the meeting.

ATTACHMENT D-1a

MINUTES OF THE SCHOOL BOARD REGULAR MEETING

School Board, Independent School District 16

Spring Lake Park, MN

Tuesday, February 9, 2016

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Stroebel called the meeting to order at 7:01pm.

School Board members present: John Stroebel, Jodi Ruch, Amy Hennen, Kelly Delfs, Marilyn Forsberg, and Tony Easter, along with Superintendent Jeff Ronneberg, and Student Council School Board Representatives ElleAnne Matthews and Dorothy Williams

School Board member absent: Jim Amundson, personal illness.

B. AGENDA APPROVAL

Motion by Forsberg, seconded by Easter, to approve the agenda with the following change(s):

- a. addition of Action Item 6 – Resolution Approving Conveyance of Property
- b. January 2016 meeting minutes as stated in the consent agenda

Motion carried unanimously with all members present voting yes.

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Thursday, February 11, 2016 No School K-12 – Staff Professional Learning Day Friday, February 12, 2016 No School K-12 – Staff Professional Learning Day
- Monday, February 15, 2016 No School K-12, District Services Center closed
- Tuesday, February 23, 2016, School Board Work Session, 6:00 p.m.
- Tuesday, March 8, 2016, Regular School Board Meeting, 7:00 p.m.
 - with Communication to the Board and Administration at 6:45 p.m.
- Friday, March 11, 2016, No School K-12, Staff Professional Learning Day
- Monday, March 14 - Friday, March 18, 2016 No School K-12, Spring Break
- Monday, March 21, 2016 No School K-12 – Staff Professional Learning Day

D. CONSENT AGENDA

Motion by Ruch, seconded by Hennen, to approve the following items of the consent agenda:

1. Minutes of the January 12, 2016 School Board Organizational Meeting, January 12, 2016 School Board Regular Meeting, January 26, 2016 School Board Work Session
2. Bills Paid for December 2015, in the following amounts:

BILLS PAID	
December 2015	
Fund	Total Payments
General	\$ 3,374,270
Food Service	218,230
Community Education	107,279
Building Construction	-
Debt Service	-
Trust and Agency	2,750
Internal Service Funds	53,064
OPEB Debt Services	-
OPEB Trust Account	-
TOTAL	\$ 3,755,593

3. Personnel Items

I. EMPLOYMENTS

Name	Location	Position	Start Date	New or Replace
Randy Backman	WWMS	Math Teacher, Grade 7	01/25/2016	Replace
Taylor Bothun	WWMS	Long Term Substitute, Spanish Teacher	01/06/2016	Replace
Amber DuPree	NP	Nutrition Services Worker	01/25/2016	Replace
Jessica Frank	PT	Long Term Substitute, Academic Specialist	01/25/2016	Replace
Hannah Jocelyn	WWMS	Language Arts Teacher	08/31/2015	Replace
David Moren	NP	Long Term Substitute, Grade 2	01/27/0016	Replace

II. TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT

Name	Location	Employee Group	Notes
Stacy Bevet	ECFE	Community Ed	Resignation as of January 22, 2016
Haley Hoskins	SLPHS	Paraprofessional	Resignation as of January 28, 2016
Sandra Rosero	WCSI	Teacher	Resignation as of January 15, 2016
Patrick Spehn	SLPHS	Coach	Resignation as of January 12, 2016

III. LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Cora Becker	WWMS	Teacher	January 20, 2016 through January 26, 2016
Joe Frissora	SLPHS	Teacher	January 19, 2016 through February 1, 2016
Jacquelyn Huver	NP	Teacher	January 25, 2016 through April 15, 2016
Darrin Olmscheid	SLPHS	Teacher	April 1, 2016 through April 14, 2016
Theresa Phillippo	NP	Teacher	April 24, 2016 through June 13, 2016
Colleen Saffert	WWMS	Paraprofessional	January 4, 2016 through February 9, 2016
Wayne Wallace	SLPHS	Community Education	January 18, 2016 through January 22, 2016
Margaret Zobitz	WWI	Teacher	December 9, 2015 through December 31, 2015

Motion carried unanimously with all members present voting yes.

E. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Student Learning and Development:** Improving student learning and realizing high achievement for all learners is our ultimate purpose and measure of success.

Embedded College and Post-Secondary Success – Project Update - Dr. Hope Rahn, Director of Learning and Innovation, Lisa Switzer, Learning and Teaching Coordinator, and Steve Brady, Associate Principal, Spring Lake Park High School presented an update of this 2015-2016 District Operational Plan project. Highlights of the presentation included the Why of the project, description of embedded college, and end goals. Several embedded college options were mentioned including MN Transfer Curriculum, 12x12 (12 college credits by 12th grade), and associates of arts degree. The board gave positive input to the 12x12 model at the previous work session where this topic was discussed. Spring Lake Park Schools has partnered with Anoka Ramsey Community College to provide courses at Spring Lake Park High school beginning Fall of 2016.

2. **Effective Operations:** Improve our effective management of human, financial, and physical resources.

Monthly Financial Report for December 2015 - Ms. Amy Schultz, Director of Business Services, reviewed the monthly financial report for December 2015 including treasurer's report, revenue, and expenditures.

Master Facilities and Programming Study – Bond Presentation - Ms. Amy Schultz, Director of Business Services, and Dr. Jeff Ronneberg, Superintendent of Schools presented information on the upcoming Bond Referendum. Highlights include a review of the district Vision for the Future, District Over-arching Goals, enrollment overview, history of the facilities study, review of the three phases of the study, input and work of the Community Facility Design Team, master facilities plan, bond referendum cost, ongoing financial stewardship, tax impact, and next steps.

The priorities of the Bond Referendum are:

- Avoid current and projected overcrowding by building a new preK-4 school and adding classroom space at Spring Lake Park High School
- Meet the growing interest and demand for preschool and early childhood programming by building early learning classrooms
- Expand and enhance K-12 STEM programming and Career and Technical Education at the secondary level, by renovating learning spaces in each of our schools.

Space and classrooms will be designed to allow teachers and staff flexible use to meet the diverse needs and interests of students. The bond priorities reflect purposeful planning over multiple years to position the district for the future while being fiscally responsible.

Details of the Bond Referendum:

- \$31.9 million for new preK-4 school and land purchase
- \$8.95 million for addition of classrooms
- \$4.775 million for expanding and enhancing STEM and Career and Technical Education programming at all schools
- \$4.3 million for preschool and early childhood classrooms at the new school and DSC

Land options continue to be studied for feasibility and are actively being negotiated. Three possible locations for a new preK-4 school are:

- site currently owned by the National Sports Center in Blaine
- site owned by the Metropolitan Airports Commission near 85th and Highway 10
- site at the northwest corner of 109th and Lexington Avenue

Dr. Ronneberg also shared information on additional projects to be completed, that will come from funding sources other than the bond: athletic and activities facilities, remodeling of classrooms for special education programming, construction of a second driveway at Westwood, replacing outdated furniture with items that teachers and students can use more flexibly. It was noted that these projects are contingent on passage of the bond.

Ms. Amy Schultz reviewed the ongoing financial stewardship of the district including:

- early debt payoff of District Services Center building and the high school turf – allowed for construction of classroom additions at Northpoint and Park Terrace at no additional cost to the taxpayer
- approval of the 2016-17 property tax levy at lower amount than in 2015-16, resulting in tax decrease
- over the past 4 years the district’s property tax levy has increase by only 0.2%, one of the lowest in the metro area
- three bond refunding opportunities have taken place in the last 5 years to reduce taxes for district residents, resulting in about \$110 savings per year on a \$250,000 home

Ms. Amy Schultz reviewed the potential tax impact of the bond:

- Initial cost - \$113 per year or \$9.42/month on \$200,000 home.
- This initial cost will be reduced due to the recent bond refunding which will save owners of a \$200,000 home about \$42/year; resulting in the cost of the bond to \$71/year for a \$200,000 home
- Individual tax calculator will be available on the district website on the bond referendum page

Comprehensive bond information is available the district website at springlakeparkschools.org/bond2016. Public meetings will be held this spring and questions can be directed via email to bond2016@district16.org or by calling the bond hotline at 763-600-5545.

3. Superintendent’s Report - Dr. Jeff Ronneberg, Superintendent of Schools, shared some of the accomplishments of our students and how they are performing in athletics, activities, and academics, including: Boy’s Hockey Team Conference Championship – this is the 2nd time in the history of the school district; Math Team is ranking 12th in the state; high school dance team has qualified for state again, 12 years in a row; the science Olympiad team advanced to state, only the 2nd year we have had this activity; Girl’s hockey team advanced through the quarter-finals; and Knowledge Bowl team won 1st place out of 38 teams in a recent competition.

F. ACTION ITEMS

1. Resolution Authorizing the Issuance of School Building Bonds and Calling Special Election Thereon

Motion by Delfs, seconded by Easter to adopt the following resolution:

BE IT RESOLVED by the School Board (the “Board”) of Independent School District No. 16 (Spring Lake Park Schools), Anoka County, Minnesota (the “School District”), as follows:

1. The Board hereby finds and determines that it is necessary and expedient for the School District to issue general obligation bonds of the School District in an aggregate amount not to exceed \$49,925,000, and not to exceed any applicable limitation on authorized indebtedness on the date or dates of the issuance of such bonds, for the purpose of providing funds for the

acquisition and betterment of school sites and facilities within the School District, including without limitation:

(a) acquisition of land for and construction of a new prek-4 elementary school and renovation of classrooms to address increasing enrollment;

(b) construction of preschool and early childhood classrooms; and

(c) renovation of classrooms for STEM (science, technology, engineering, and math) instruction at each school and Career and Technical Education programming at Spring Lake Park High School.

The question on borrowing funds for these purposes shall be School District Ballot Question 1 at the special election held to approve the issuance of such bonds.

2. A description of the projects described in paragraph 1 (the “Projects”) will be submitted to the Commissioner of Education of the State of Minnesota (the “Commissioner”) for review and comment, pursuant to Minnesota Statutes, Section 123B.71, as amended. The actions of the administration in consulting with the Minnesota Department of Education, causing a proposal to be prepared and submitted on behalf of the Board to the Commissioner for the Commissioner’s review and comment, and taking such other actions as necessary to comply with the provisions of Minnesota Statutes, Section 123B.71, are hereby authorized and approved in all respects. A positive review and comment from the Commissioner, if received, will provide that voter approval is required in order for the School District to proceed with the projects.
3. The question of issuing general obligation school building bonds in the maximum amount of \$49,925,000 shall be submitted to the qualified voters of the School District at a special election, which is hereby called and directed to be held on Tuesday, April 26, 2016.
4. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for this special election are those precincts or part of precincts and polling places located within the boundaries of the school district which have been previously established by the School District for School District elections. The voting hours at those polling places shall be the hours between 7:00 a.m. and 8:00 p.m.
5. The School Board will appoint duly qualified individuals to serve as election judges at a regular or special meeting no later than April 1, 2016.
6. The Clerk is hereby authorized and directed to perform the following duties:
 - (a) cause written notice of the special election to be provided to the county auditor of Anoka County, at least 74 days before the date of the special election;
 - (b) cause written notice of the special election to be provided to the Commissioner at least 74 days before the date of the special election;
 - (c) cause the Notice of Special Election, in substantially the form attached as Exhibit A, to be published once a week in the official newspaper of the School District for two consecutive

weeks, with the second publication occurring at least 14 days before the date of the special election; and

(d) cause the Notice of Special Election to be posted at the administrative offices of the school district, for public inspection, at least 10 days before the date of said special election.

7. The Clerk is further authorized and directed to cause a printed Ballot for the questions to be prepared in accordance with Minnesota Statutes, Section 205A.08, Subdivision 4, for use at the special election, to cause a sample ballot to be posted in the administrative offices of the School District, for public inspection, at least four (4) days before the date of the special election and to cause a sample ballot to be posted at each polling place on the date of the special election. The Clerk is further authorized and directed to cooperate with the proper election officials to cause ballots or ballot cards to be prepared for use at said election. The ballot shall be in substantially the form attached as Exhibit B.
8. The Clerk is authorized and directed to acquire and distribute such election materials and to take such other actions as may be necessary for the proper conduct of this special election and generally to cooperate with election authorities conducting any other elections on that date. The Clerk and members of the administration are authorized and directed to take such actions as may be necessary to coordinate this election with those other elections, including entering into agreements with appropriate municipal and county officials regarding preparation and distribution of ballots or ballot cards, election administration, and cost sharing.
9. If the School District will be contracting to print the ballots for this special election, the Clerk is hereby authorized and directed to prepare instructions to the printer for layout of the ballot. Before a contract in excess of \$1,000 is awarded for printing ballots, the printer shall furnish, in accordance with Minnesota Statutes, Section. 204D.04, a sufficient bond, letter of credit or certified check acceptable to the Clerk in an amount not less than \$1000 conditioned on printing the ballots in conformity with the Minnesota election law and the instructions delivered. The Clerk shall set the amount of the bond, letter of credit or certified check in an amount equal to the value of the purchase.
10. The special election shall be held and the returns made and canvassed in the manner prescribed by law, and the Board shall meet between April 29 and May 6, 2016 (on a date between the third and tenth day after the election) for the purpose of canvassing the results thereof.

EXHIBIT A

NOTICE OF SPECIAL ELECTION

INDEPENDENT SCHOOL DISTRICT NO. 16
(SPRING LAKE PARK SCHOOLS)
ANOKA COUNTY, MINNESOTA

NOTICE IS HEREBY GIVEN that a special election has been called and will be held in and for Independent School District No. 16 (Spring Lake Park Schools), Anoka County, Minnesota, on April 26, 2016, between the hours of 7:00 a.m. and 8:00 p.m. to vote on the following question:

**SCHOOL DISTRICT BALLOT QUESTION 1
APPROVAL OF SCHOOL DISTRICT BOND ISSUE**

The school board of Independent School District No. 16 (Spring Lake Park Schools) has proposed certain projects for the acquisition and betterment of school sites and facilities, including without limitation (a) acquisition of land for and construction of a new prek-4 elementary school and renovation of classrooms to address increasing enrollment; (b) construction of preschool and early childhood classrooms; and (c) renovation of classrooms for STEM (science, technology, engineering, and math) instruction at each school and Career and Technical Education programming at Spring Lake Park High School. To provide funds for the project costs, the school board has proposed to issue general obligation school building bonds in an amount not to exceed \$49,925,000. This project has received a positive review and comment from the Commissioner of Education.

Shall the school board of Independent School District No. 16 (Spring Lake Park Schools) be authorized to issue general obligation school building bonds in an amount not to exceed \$49,925,000 to provide funds for the acquisition and betterment of school sites and facilities?

- YES
- NO

PASSAGE OF THIS REFERENDUM WILL RESULT IN AN INCREASE IN YOUR PROPERTY TAXES.

The combined polling places for this election and the precincts served by those polling places will be as follows:

POLLING PLACE:

Woodcrest Elementary Spanish Immersion, 880 Osborne Road, Fridley, MN
Serving Spring Lake Park School District voters residing in the cities of Fridley and Spring Lake Park.

POLLING PLACE:

Westwood Intermediate School, 701 91st Avenue NE, Blaine, MN
Serving Spring Lake Park School District voters residing in the city of Blaine.

Any eligible voter residing in the school district may vote at said election at the combined polling places designated above for the precinct in which he or she resides. The polls for said election will be open between 7:00 a.m. and 8:00 p.m. on the date of said election.

A voter must be registered to vote to be eligible to vote in this election. An unregistered individual may register to vote at the polling places on election day.

Roll Call: Ayes: Delfs, Ruch, Easter, Hennen, Forsberg, Stroebel; Nays: None

Resolution was duly adopted.

EXHIBIT B

SCHOOL DISTRICT QUESTION BALLOT

**INDEPENDENT SCHOOL DISTRICT NO. 16
(SPRING LAKE PARK SCHOOLS)
ANOKA COUNTY, MINNESOTA
SPECIAL ELECTION**

April 26, 2016

To vote for a question, fill in the oval next to the word "YES" for that question.
To vote against a question, fill in the oval next to the word "NO" for that question.

**SCHOOL DISTRICT BALLOT QUESTION 1
APPROVAL OF SCHOOL DISTRICT BOND ISSUE**

The school board of Independent School District No. 16 (Spring Lake Park Schools) has proposed certain projects for the acquisition and betterment of school sites and facilities, including without limitation (a) acquisition of land for and construction of a new prek-4 elementary school and renovation of classrooms to address increasing enrollment; (b) construction of preschool and early childhood classrooms; and (c) renovation of classrooms for STEM (science, technology, engineering, and math) instruction at each school and Career and Technical Education programming at Spring Lake Park High School. To provide funds for the project costs, the school board has proposed to issue general obligation school building bonds in an amount not to exceed \$49,925,000. This project has received a positive review and comment from the Commissioner of Education.

Shall the school board of Independent School District No. 16 (Spring Lake Park Schools) be authorized to issue general obligation school building bonds in an amount not to exceed \$49,925,000 to provide funds for the acquisition and betterment of school sites and facilities?

YES

NO

**BY VOTING "YES" ON THIS BALLOT QUESTION, YOU ARE VOTING FOR A
PROPERTY TAX INCREASE**

(Exhibit B was inadvertently not attached to the agenda. It is being added to the minutes.)

2. Lane Changes for Teachers

Motion by Forsberg , seconded by Hennen, to approve the 2015-16 Lane Changes for Teachers as shown in Attachment F-2, and in accordance with the Master Agreement. Motion carried unanimously with all members present voting yes.

Name	Location	Current Step	Current Lane	New Lane
Anderson, Kristin	WWIS	9	MA30	MA45
Antony, Ben	NP	11	BA30	MA15
Aranda Huaman, Francisca	WCSI	9	BA	MA
Aschenbeck, Amy	PT	2	MA	MA15
Berdine, Kevin	LTHE	13	MA	MA30
Buck, Daniel	SLPHS	13	MA	MA15
Chlebeck, Kadie (Foreman)	SLPHS	4	MA	MA15
Coulter, Katie	PT	4	BA30	MA
Dietrick, Rachel	WWMS	3	BA	BA15
Drange, Angela	Early Ed	10	MA	MA15
Fogarty, Kelly	Early Ed	7	BA15	BA30
Fredine, Brian	SLPHS	15	MA30	MA60
Golmen, Kristen	WWIS	15	BA60	MA
Grossklaus, Ann	PT	4	BA30	MA
Hartje, Kaleb	SLPHS	6	MA30	MA60
Hegman, Stephanie	SLPHS	6	BA15	BA30
Hemming, Stacy	WWIS	12	BA45	MA
Holmgren, Sally	SLPHS	3	BA	MA
Jay, Ronald	PT	23	MA	MA15
Kohn, Courtney	WWIS	4	BA30	MA
Lightbody, Lori	SLPHS	18	MA	MA15
Meier, Molly	NP	4	BA	BA15
Nimlos, Sarah	WWMS	9	BA45	MA
Norlander, Celeste	NP	3	BA	BA15
Phillippo, Theresa	NP	7	BA	BA30
Pouliot, Laurie	LTHE	21	MA30	MA45
Skauge, Angela	WWMS	10	BA	BA30
Stewart, John	SLPHS	15	MA45	MA60
Strohmayr, Mary	PT	6	BA30	MA
Tewalt, Lynnette	PT	9	MA	MA15
Tomczak, Marie	NP	6	BA	BA30
Tristani, Catherine	NP	4	BA	BA30
Vogel, John	NP	12	MA	MA15
West, Amanda	WWIS	16	BA60	MA
Wicklund, Scott	SLPHS	12	MA30	MA45
Wiley, Kathleen	SLPHS	3	BA30	MA
36 Teachers				

3. 2015-2016 Seniority Lists for Spring Lake Park School District 16 Employees

Motion by Ruch, seconded by Easter, to approve the 2015-2016 Spring Lake Park Schools District 16 Seniority Lists for licensed employees as defined in M.S. §122A.40, and other employee groups as provided by their group’s master contracts and as presented. Motion carried unanimously with all members present voting yes.

4. Designation of Voting Representatives to MSHSL (MN State High School League)

Motion by Delfs, seconded by Ruch, to designate Matt St. Martin, Athletic Director, and Jim Amundson, School Board Treasurer, as authorized representatives for Spring Lake Park Schools to vote at a district, region, and section meeting and on mail ballots where member schools are called on to vote. Motion carried unanimously with all members present voting yes.

5. Acknowledgment of Gifts

Motion by Easter, seconded by Ruch, to acknowledge gifts to the district, as shown in attachment F-5, and to extend the School Board’s thanks and appreciation. Motion carried unanimously with all members present voting yes.

**Gifts to the Spring Lake Park School District
February 9, 2016 School Board Regular Meeting**

Monetary Donations

Description	Value	Donor	Purpose/To
Monetary	\$ 47.55	The K Foundation - GiveMN.org	Woodcrest Spanish Immersion
Monetary	\$ 115.50	Wells Fargo Matching Gifts	Westwood Intermediate
Monetary	\$ 75.00	Wells Fargo Community Support	Westwood Intermediate
Monetary	\$ 640.00	Lifetouch	Westwood Intermediate
Monetary	\$ 95.00	Boys Golf Boosters	Athletics & Activities – Golf Team Attire
Monetary	\$ 150.00	Kirk and Ruth Uejio	Northpoint Elementary
Total	\$ 1,123.05		

Non-Monetary Donations

Item	Value	Donor	Purpose/To
14 Hospital beds	Value Unknown	Alex Siwek	OEC Program (opportunities in emergency care)
Gloves/Hats	Value Unknown	Emmanuel Christian Center	Park Terrace Elementary students
Food	Value Unknown	Northpoint PTO	Panther Pantry

6. RESOLUTION AUTHORIZING CONVEYANCE OF PROPERTY

Motion by Easter, seconded by Hennen, to adopt the following resolution:

RESOLUTION AUTHORIZING CONVEYANCE OF PROPERTY

WHEREAS, Independent School District No. 16, a corporation under the laws of the State of Minnesota ("School District") owns property that is located in the City of Blaine and abuts 125th Avenue NE (a.k.a. Main Street and CSAH 14); and

WHEREAS, the property is legally described as Lot 6, Block 1, THE LAKES OF RADISSON THIRTEENTH ADDITION ("School Property"); and

WHEREAS, the County of Anoka, a political subdivision of the State of Minnesota ("County") is reconstructing and improving 125th Avenue NE as part of Anoka County Highway Project No. S.P. 002-614-039 ("Highway Project"); and

WHEREAS, to construct the Highway Project the County needs to acquire permanent easements for drainage, utility, sloping and snow storage purposes over and across Parcels 14PE-1 and 14PE-2, Anoka County Highway Right-of-Way Plat No. 95; and a temporary easement for construction purposes over Parcel 14TE, Anoka County Highway Right Plat No. 95; and

WHEREAS, the School District and the County have reached an agreement as to the terms and conditions for the sale of the permanent and temporary easements.

NOW, THEREFORE, IT IS HEREBY RESOLVED that the School Board for the School District hereby approves the sale of the permanent and temporary easements described herein to the County, and hereby, appoints, authorizes and directs Amy Schultz, Director of Business Services for the School District to sign, execute and deliver the necessary documents to convey said permanent and temporary easements to the County.

Roll Call: Ayes: Delfs, Easter, Ruch, Forsberg, Hennen, Stroebel; Nays: None

Resolution was duly adopted.

G. BOARD FORUM AND REPORTS

Student Council School Board Rep ElleAnne Matthews gave an update on various activities taking place at the high school including Spirit Week activities. Matthews noted that the spirited efforts by the teaching staff really made a positive impact on the students. Student Council School board Rep Dorothy Williams gave an update on athletics taking place at the high school including Isley Carrington's signing a letter of intent and Dan Chlebeck's 100th win in wrestling.

Member Hennen attended the Spring Lake Park High School PAC (parent advisory committee) meeting, where Mr. Matt St. Martin was the guest speaker. Member Hennen encourages parents to attend these meetings.

Member Forsberg gave an update on NEMetro 916 and EMID(East Metro Integration District). She mentioned that she visited the Westwood Intermediate Lock-In which was well attended.

H. ADJOURNMENT

Motion by Ruch, seconded by Delfs, to adjourn the meeting. Motion carried unanimously with all members present voting yes. Meeting adjourned at 8:27pm.

Date

Amy Hennen, Clerk
Spring Lake Park Schools
Independent School District16

ATTACHMENT D-1b

MINUTES OF THE SCHOOL BOARD WORK SESSION

School board, Independent School District 16

Spring Lake Park, MN

Tuesday, February 23, 2016

A. CALL TO ORDER

Chairperson Stroebel called the meeting to order at 6:03pm.

The following School Board members were present: John Stroebel, Jim Amundson, Marilyn Forsberg, Jodi Ruch, Tony Easter, along with Superintendent Ronneberg.

School Board members absent: Kelly Delfs and Amy Hennen.

B. AGENDA APPROVAL

Motion by Easter, seconded by Forsberg, to approve the agenda with the following change(s):

a. removal of Budget Update: 2015-2016 Revisions

Motion carried unanimously with all members present voting yes.

C. DISCUSSION ITEMS

Accelerated Student Learning Project Update - Nate Levenson, District Management Council; Hope Rahn, Director of Learning and Innovation; Mike Callahan, Director of Student Services.

Spring Lake Park Schools' partnership with The District Management Council focuses on understanding current practices for supporting struggling learners and using best practices to increase student achievement at high levels in a cost effective manner. Mr. Levenson congratulated the district on its strong and well executed implementation of this structural change. Implementation began Spring 2015. Next steps include: continue to examine student needs in reading and math; verify that implementation of best practices continues to be done well, in every classroom; monitor progress and refine the plan on a continuous basis so the strategy becomes standard practice in every classroom.

Core structure of the strategy is to identify struggling students early: provide extra time for instruction in the student's schedule, which is tied directly to classroom instruction; and extra instruction is delivered by a teacher who is an expert in the content area (reading/math).

Chairperson Stroebel mentioned that the base of trust that has been built with our teaching staff has been instrumental in making implementation of this strategy a success. Member Forsberg stated that she is very supportive of having staff that have expertise in the areas that they are teaching.

~~Budget Update: 2015-2016 Revisions~~ - removed

2016-17 School Calendar – Mr. Mike Callahan, Director of Student Services, reviewed a draft of the 2016-17 calendar with the Board and the process by which the draft was created. Board discussion followed. The calendar will be up for approval at the March 8 School Board regular meeting.

2015-2016 Indian Education Consortium Update – Mr. Mike Callahan updated the board on the current consortium with Fridley and Columbia Heights school districts.

Other – Dr. Jeff Ronneberg gave a brief update on Bond Informational meetings that are taking place. The meetings include: Feb. 22 community leaders information meeting, visits with ECFE parents, Spring Lake Park Lions meeting in March, informational meetings for parents in April.

D. ADJOURNMENT

Motion by Ruch, seconded by Easter, to adjourn the meeting. Motion carried unanimously with all members present voting yes. Meeting adjourned at 7:33pm.

Date

Amy Hennen, Clerk
Spring Lake Park Schools
Independent School District 16

ATTACHMENT D-3



PERSONAL AGENDA ITEMS

SPRING LAKE PARK SCHOOLS

High expectations. High achievement for all. No excuses.

DATE: March 2, 2016
TO: Dr. Jeff Ronneberg, Superintendent
FROM: Ryan Stromberg, Director of Human Resources and Organizational Development
RE: Personnel Agenda Items for the March 8, 2016 School Board Meeting

I. EMPLOYMENTS

Name	Location	Position	Start Date	New or Replace
Katie Bergeron	EC	Paraprofessional, Special Education	02/29/2016	Replace
Crystal Hokanson	SLPHS	PT Nutrition Services Associate	02/08/2016	Replace
Megan Lee	PT	Long Term Substitute, Grade 1	02/11/2016	Replace
Kayla Mertes	PT	Long Term Substitute, Grade 2	02/29/2016	Replace

II. TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT

Name	Location	Employee Group	Notes
Kandi Danielson	DSC	Unaffiliated 1	Resignation as of February 12, 2016
Frances Dietsch	PT	Nutrition Services	Resignation as of March 4, 2016
James Flaschberger	SLPHS	Nutrition Services	Separation as of February 16, 2016
Stephanie Lica	SLPHS	Coach	Separation as of February 25, 2016
Jay Malec	WWI	Custodian	Resignation as of February 19, 2016

III. LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Rhonda Weis-Suchy	WWMS	Nutrition Services	February 22, 2016 through April 1, 2016

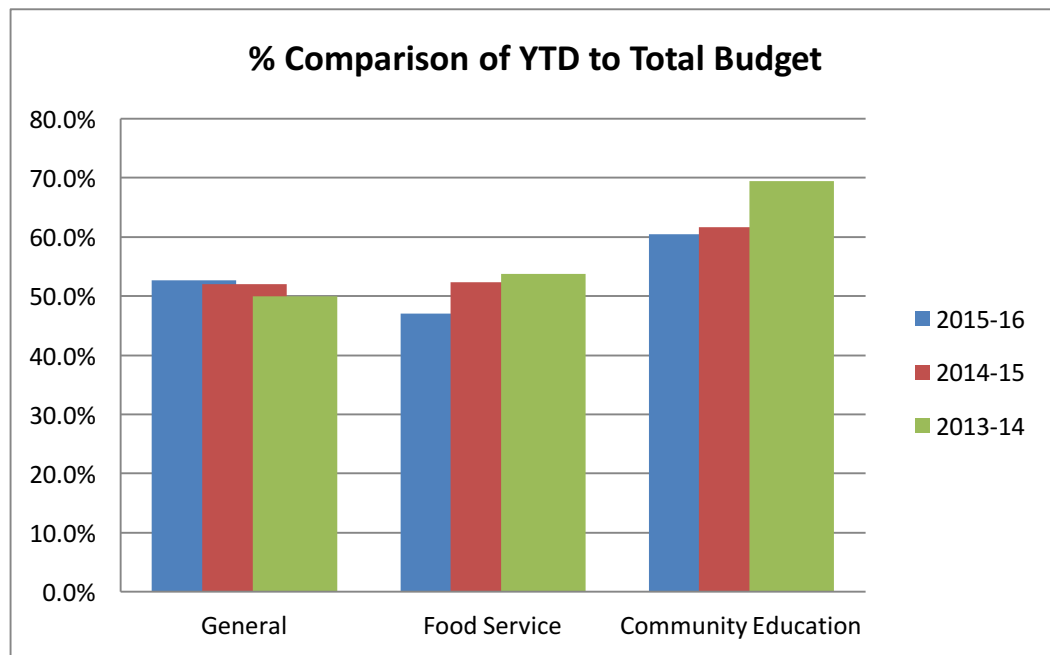
ATTACHMENT F-2

**Spring Lake Park Schools
Financial Report for January 2016**

TREASURER'S REPORT				
January 2016				
Fund	Beginning Balance	Receipts	Disbursements	Ending Balance
General	\$22,594,567	\$5,784,931	\$5,340,833	\$23,038,665
Food Service	340,219	293,489	325,758	307,950
Community Education	145,836	210,889	321,869	34,856
Building Construction	(3,309)	-	-	(3,309)
Debt Service	81,369,786	117,079	7,245,637	74,241,228
Trust and Agency	73,390	-	4,500	68,890
Internal Service Funds	490,260	437,883	395,783	532,360
OPEB Trust Account	5,924,366	-	-	5,924,366
OPEB Debt Services	633,312	8,213	505,385	136,140
TOTAL	\$111,568,427	\$6,852,484	\$14,139,765	\$104,281,146

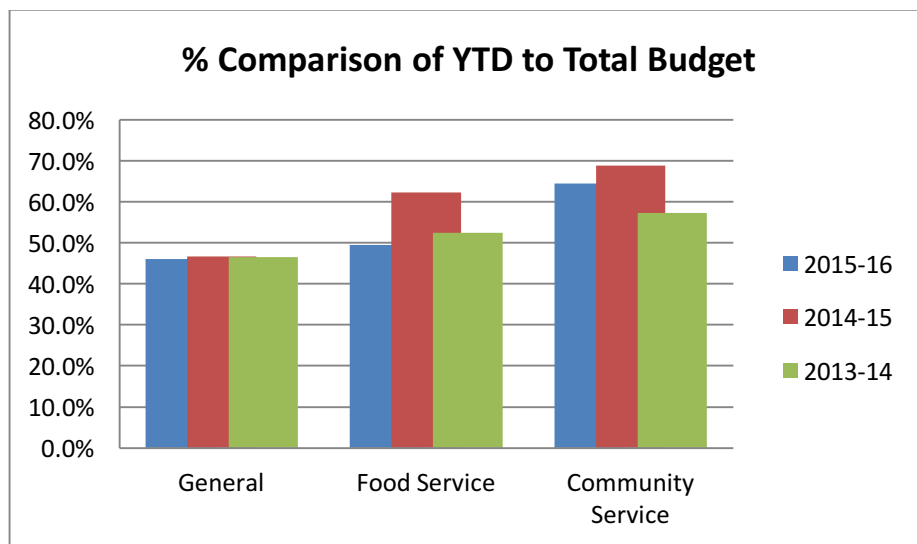
ATTACHMENT F-2, continued

STATEMENT OF REVENUES							
For the month ended January 31, 2016							
Fund		Month	Year	Budget	YTD as % of Budget		
		To-Date	To-Date		2015-16	2014-15	2013-14
	General	\$4,775,865	\$31,264,213	\$59,338,842	52.7%	52.0%	50.0%
	Food Service	150,405	1,222,350	2,600,000	47.0%	52.4%	53.7%
	Community Education	151,323	1,693,906	2,800,000	60.5%	61.6%	69.4%
	Debt Service	114,974	37,422,335	9,552,452	391.8%	501.9%	58.0%
	Trust and Agency	-	29,775	50,000	59.6%	39.6%	37.6%
	Internal Service Funds	431,583	2,246,416	-	N/A	N/A	N/A
	OPEB Debt Service	8,213	404,517	687,914	58.8%	10.0%	57.7%
Total All Funds		\$5,632,363	\$74,283,512	\$75,029,208	99.0%	109.9%	44.4%



ATTACHMENT F-2, continued

STATEMENT OF EXPENDITURES						
For the month ended January 31, 2016						
Fund	Month	Year	Budget	YTD as % of Budget		
	To-Date	To-Date		2015-16	2014-15	2013-14
General						
Compensation	\$3,368,747	\$18,509,089	\$43,287,456	42.8%	44.0%	43.3%
Purchased Services	637,005	4,031,350	9,470,711	42.6%	39.6%	46.3%
Supplies & Materials	57,230	1,051,796	1,370,786	76.7%	71.2%	72.4%
Capital Expenditures	228,130	3,118,724	4,120,169	75.7%	75.7%	59.2%
Other Expenses	1,056	89,482	106,185	84.3%	69.3%	43.3%
Health and Safety	17,473	142,120	149,029	95.4%	88.7%	51.6%
Total General Fund	4,309,641	26,942,561	58,504,336	46.1%	46.6%	46.6%
Food Service	158,947	1,287,103	2,600,000	49.5%	62.3%	52.5%
Community Service	251,829	1,802,034	2,797,327	64.4%	68.8%	57.2%
Debt Service	7,243,531	10,804,522	51,011,965	21.2%	102.7%	100.0%
Trust and Agency	4,500	42,200	50,000	84.4%	48.3%	44.1%
Internal Service Funds	389,483	2,350,939	-	N/A	N/A	N/A
OPEB Debt Service	505,385	650,770	651,270	99.9%	37.3%	99.8%
Total All Funds	\$12,863,316	\$43,880,129	\$115,614,898	38.0%	55.0%	54.1%



ATTACHMENT G-1



ANOKA COUNTY ELECTIONS AND VOTER REGISTRATION

325 East Main Street

Anoka MN 55303

(763) 323-5275

(763) 422-7526 (fax)

elections@co.anoka.mn.us

M E M O R A N D U M

TO: Spring Lake Park ISD #16 Board of Directors

FROM: Cindy Reichert, Anoka County Elections Manager

SUBJECT: Recommend approval of Resolution Appointing Judges of Election for the School District Special Election to be held April 26, 2016

DATE: March 3, 2016

The Anoka County Department of Elections and Voter Registration is submitting the attached list of persons recruited to serve as Election Judges in the School District combination precincts of ISD #16.

Persons chosen to serve were trained and certified in 2015, and many have served as precinct supervisors in past elections. All Election Judges have attended a 2-hour training course focusing on equipment operation and a review of election laws and procedures within the past year.

The board is required to make these appointments no later than 25 days prior to the election and this action fulfills that requirement. The resolution also authorizes our office to make additional appointments as circumstances require, provided the persons appointed meet all requirements of MN statute and administrative policy.

Pursuant to our approved Joint Powers Agreement, these persons are being hired as employees of Anoka County. The District will reimburse the county for personnel costs post-election.

Thank you.

ATTACHMENT G-1, CON'T

Attachment A

**Election Judges Appointed to Serve
Spring lake Park ISD #16 Special Election of April 26, 2016**

ISD 16 P-1 - Woodcrest Elementary School, 880 Osborne Rd, Fridley, MN 55432

Nancy Rose-Balamut, Head Judge
Kathy Rootham, Assistant Head Judge
Stanley Deden, Election Judge
Rosemary Esler, Election Judge
Rosemay Fang-yen, Election Judge
Janet Kothman, Election Judge
Betty Murney, Election Judge
Judy Ann Rogge, Election Judge

ISD 16 P-2 - Westwood Intermediate School, 701 91st Ave NE, Blaine, MN 55434

Joe Schwarzrock, Head Judge
Jo Ann Heule, Assistant Head Judge
Kathy Appel, Election Judge
Jerrilynn Boehland, Election Judge
Zaiga Felix, Election Judge
Carol Johnson, Election Judge
Andrea Krist, Election Judge
Peter Pash, Election Judge
Victoria Tauer, Election Judge

ATTACHMENT G-3

**Gifts to Spring Lake Park Schools School District
March 8, 2016 School Board Regular Meeting**

Monetary Gifts

Description	Value	Donor	Purpose/To
Monetary	\$ 1,000.00	MN Vikings – coach of the week award recognizing Jeff Schlieff	Athletics & Activities
Monetary	\$ 500.00	Emmanuel Christian Center	Athletics & Activities for community partnership
Monetary	\$ 1,330.97	Target - Take Charge of Education	Lighthouse School
Monetary	\$ 2,597.48	Lighthouse PTO	Lighthouse School field trip bussing
Monetary	\$ 12.00	Ron Tyler	Lighthouse School field trip scholarship fund
Monetary	\$ 8.05	Linette Howell	Northpoint Elementary
Monetary	\$ 534.45	Wells Fargo Community Support Campaign	Northpoint Elementary
Monetary	\$ 6,793.13	Target - Take Charge of Education	Northpoint Elementary
Monetary	\$ 150.00	Wells Fargo Matching Gifts Program	Park Terrace Elementary
Monetary	\$ 2,326.46	Target - Take Charge of Education	Park Terrace Elementary
Monetary	\$ 67.34	Wells Fargo Matching Gifts Program	Spring Lake Park High School
Monetary	\$ 67.34	Wells Fargo Matching Gifts Program	Spring Lake Park High School
Monetary	\$ 75.00	Wells Fargo Matching Gifts Program	Spring Lake Park High School
Monetary	\$ 6,437.46	Target - Take Charge of Education	Spring Lake Park High School
Monetary	\$ 115.50	Wells Fargo Community Support Campaign	Westwood Intermediate
Monetary	\$ 2,830.74	Target - Take Charge of Education	Westwood Intermediate
Monetary	\$ 70.00	Michael Herrera-Markwald	Woodcrest Spanish Immersion
Total	\$24,915.92		

Non-monetary Gifts

Item	Value	Donor	Purpose/To
Card Stock	Value Unknown	Sheralyne Rechnagel	Northpoint Elementary staff
Gloves/Hats	Value Unknown	Emmanuel Christian Center	Spring Lake Park High School students