



Spring Lake Park Schools
District Services Center
1415 81st Avenue NE
Spring Lake Park, MN 55432

SCHOOL BOARD MEETING

Communication to the School Board and Administration

District Services Center – 6:45 p.m.

SCHOOL BOARD REGULAR MEETING

District Services Center

Tuesday, April 12, 2016

7:00 P.M.

*(Or immediately following the
Communication to the School Board and Administration)*

AGENDA

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

B. AGENDA APPROVAL

1. Motion by _____, seconded by _____, to approve the agenda as presented.

2. Motion by _____, seconded by _____, to approve the agenda with the following change(s):

a. _____ b. _____

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Friday, April 29, 2016 No School for Students, Staff Professional Work Day
- Friday, May 6, 2016 School Board Retreat, 11:30am
- Tuesday, May 10, 2016 Regular School Board Meeting, 7:00p.m.
-with Communication to the Board and Administration at 6:45p.m.

D. CONSENT AGENDA

Motion by _____, seconded by _____, to approve the following items of the consent agenda:

1. Minutes of the:

March 8, 2016 School Board Regular Meeting

March 29, 2016 School Board Work Session

D-1a

D-1b

High Expectations, high achievement for all. No excuses.

2. Bills Paid for February 2016, in the following amounts:

BILLS PAID	
February 2016	
Fund	Total Payments
General	\$2,676,508
Food Service	210,336
Community Education	110,015
Building Construction	-
Debt Service	-
Trust and Agency	-
Internal Service Funds	117,668
OPEB Debt Services	-
OPEB Trust Account	-
TOTAL	\$3,114,527

3. Personnel Items

D-3

E. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Student Learning and Development:** Improving student learning and realizing high achievement for all learners is our ultimate purpose and measure of success.

- Customized Learning By Design – Project Update
 - Hope Rahn, Director of Learning and Innovation
 - Lindsay Johnson, Learning and Teaching Coordinator
 - Elizabeth Nelsen, Learning and Teaching Coordinator

2. **Effective Operations:** Improve our effective management of human, financial, and physical resources.

- Substitute Teacher Project Update
 - Ryan Stromberg, Director of Human Resources and Organizational Development
- FY16 Budget Revisions and FY17 Planning Update
 - Ms. Amy Schultz, Director of Business Services
- Monthly Financial Report for February 2016
 - Ms. Amy Schultz, Director of Business Services

E-2

3. Superintendent's Report

- Dr. Jeff Ronneberg, Superintendent of Schools

Each meeting, the Superintendent will take a few moments to update the Board on general items of interest such as accounts of visits to schools and classrooms, news about students and staff, community connections, or observations on past or upcoming events.

F. ACTION ITEMS

1. 2015 – 2016 Budget Revisions

Motion by _____, seconded by _____ to approved the revised 2015-2016 budget as presented.

2. Staff Appreciation Week, May 2-6, 2016

Motion by _____, seconded by _____, to approve the following resolution:

WHEREAS, the education of youth is essential to the future of our community, state, country and world; and

WHEREAS, educators fill many roles, as listeners, explorers, role models, motivators and mentors; and

WHEREAS the outstanding staff of Spring Lake Park Schools with their diverse training, talents and dedication help open students' minds to ideas, knowledge and dreams in preparation for their life beyond high school; and

WHEREAS, educators continue to influence us long after our school days are only memories; and

WHEREAS, the School Board of Spring Lake Park Schools wishes to extend its thanks and appreciation to all staff who make Spring Lake Park School District a world class learning community of choice.

THEREFORE BE IT RESOLVED, the School Board of Spring Lake Park Schools thanks all staff of Spring Lake Park School District for their daily commitment and dedication and hereby declares May 2-6, 2016 as Staff Appreciation Week in Spring Lake Park Schools.

Roll Call:

3. Acknowledgment of Gifts

Motion by _____, seconded by _____, to acknowledge gifts to the district, as shown in attachment F-3, and to extend the School Board's thanks and appreciation.

G. BOARD FORUM AND REPORTS (IF ANY)

The Board Forum provides individual School Board members an opportunity to share with the School Board items of interest and information.

H. CLOSED SESSION

Motion by _____, seconded by _____, to enter in to Closed Session to discuss purchase of property.

Motion by _____, seconded by _____, to reconvene the meeting.

I. ADJOURNMENT

Motion by _____, seconded by _____, to adjourn the meeting.

ATTACHMENT D-1a

(March 8, 2016 regular meeting minutes will be added as addendum)

ATTACHMENT D-1b

(March 29, 2016 worksession minutes will be added as addendum)

ATTACHMENT D-3



Spring Lake Park Schools
District Services Center
1415 81st Avenue NE
Spring Lake Park, MN 55432

DATE: April 6, 2016
TO: Dr. Jeff Ronneberg, Superintendent
FROM: Ryan Stromberg, Director of Human Resources and Organizational Development
RE: Personnel Agenda Items for the April 12, 2016 School Board Meeting

I. EMPLOYMENTS

Name	Location	Position	Start Date	New or Replace
John Markgraf	SLPHS	Night Custodian	04/04/2016	Replace

II. TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT

Name	Location	Employee Group	Notes
Chris Assimacopoulos	WWMS	Teachers	Resignation as of June 13, 2016
Martha Burmis-Augustoviz	SLPHS	Clerical	Retirement as of June 30, 2016
Barbara Camp	WMS	Clerical	Retirement as of May 31, 2016
Lorrie Courts	NP	Paraprofessional	Resignation as of March 11, 2016
Linda Delmonico	WWI	Paraprofessional	Retirement as of June 10, 2016
Mackenzie Deutsch	EC	Teachers	Resignation as of June 30, 2016
Amber DuPree	NP	Nutrition Services	Resignation as of April 7, 2016
Sarah Hieserich	EC	Teachers	Resignation as of April 4, 2016
Nella Huaman	WCSI	Teachers	Resignation as of June 13, 2016
Rebecca Moll	SLPHS	Teachers	Resignation as of June 13, 2016
Andrea Mosiman	EC	Paraprofessional	Retirement as of May 27, 2016
Marianne Paulos	LTHS	Teachers	Retirement as of June 15, 2016
Daniela Perez	WCSI	Teachers	Resignation as of June 13, 2016
Scott Prebish	NP	Nutrition Services	Resignation as of March 11, 2016
Elizabeth-Anne Rowe	WWMS	Teachers	Retirement as of December 18, 2015

Michelle Sandler	WCSI	Teachers	Resignation as of June 13, 2016
Maria de Guadalupe Santana Saucedo	WCSI	Teachers	Resignation as of June 13, 2016
Lori Thompson	SLPHS	Teachers	Resignation as of June 13, 2016
Jeannine Wiegert	EC	Teachers	Retirement as of June 13, 2016

III. LEAVES OF ABSENCE

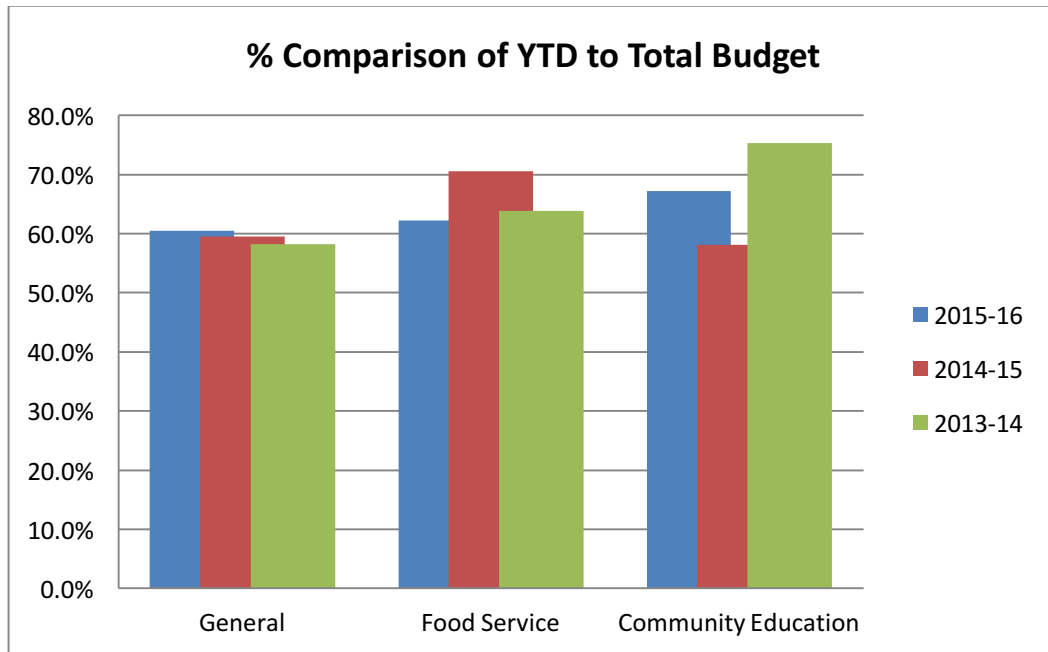
Name	Location	Employee Group	Notes
Beth Young	SLPHS	Teachers	May 2, 2016 through June 13, 2016

ATTACHMENT E-2

TREASURER'S REPORT				
February 2016				
Fund	Beginning Balance	Receipts	Disbursements	Ending Balance
General	\$23,038,665	\$5,676,315	\$5,740,483	\$22,974,497
Food Service	307,950	532,252	403,274	436,928
Community Education	34,856	252,042	354,395	(67,497)
Building Construction	(3,309)	-	-	(3,309)
Debt Service	74,241,228	1,488	40,371,875	33,870,841
Trust and Agency	68,890	-	-	68,890
Internal Service Funds	532,360	487,165	490,876	528,649
OPEB Trust Account	5,924,366	-	-	5,924,366
OPEB Debt Services	136,140	37	-	136,177
TOTAL	\$104,281,146	\$6,949,299	\$47,360,903	\$63,869,542

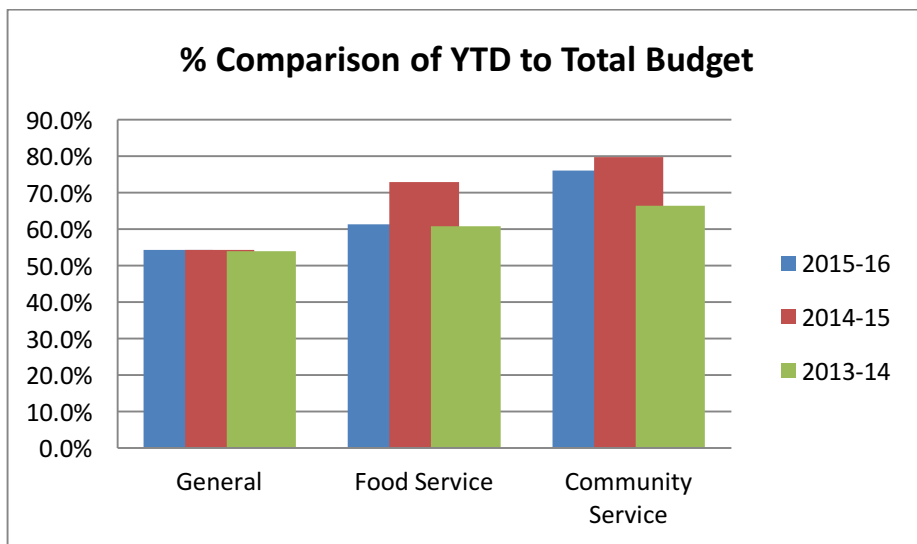
ATTACHMENT E-2, con't

STATEMENT OF REVENUES						
For the month ended February 29, 2016						
Fund	Month	Year	Budget	YTD as % of Budget		
	To-Date	To-Date		2015-16	2014-15	2013-14
General	\$4,667,564	\$35,931,777	\$59,338,842	60.6%	59.5%	58.2%
Food Service	394,969	1,617,319	2,600,000	62.2%	70.6%	63.9%
Community Education	187,851	1,881,757	2,800,000	67.2%	58.1%	75.3%
Debt Service	1,488	37,423,823	9,552,452	391.8%	502.0%	58.0%
Trust and Agency	-	29,775	50,000	59.6%	39.7%	38.8%
Internal Service Funds	428,368	2,674,784	-	N/A	N/A	N/A
OPEB Debt Service	36	404,553	687,914	58.8%	10.0%	57.7%
Total All Funds	\$5,680,276	\$79,963,788	\$75,029,208	106.6%	116.3%	59.0%



ATTACHMENT E-2, con't

STATEMENT OF EXPENDITURES						
For the month ended February 29, 2016						
Fund	Month	Year	Budget	YTD as % of Budget		
	To-Date	To-Date		2015-16	2014-15	2013-14
General						
Compensation	\$3,488,928	\$21,998,017	\$43,287,456	50.8%	52.0%	51.2%
Purchased Services	1,024,348	5,055,698	9,470,711	53.4%	48.2%	56.8%
Supplies & Materials	57,720	1,109,516	1,370,786	80.9%	75.1%	77.3%
Capital Expenditures	184,465	3,303,189	4,120,169	80.2%	78.8%	60.6%
Other Expenses	844	90,326	106,185	85.1%	71.0%	44.6%
Health and Safety	6,951	149,071	149,029	100.0%	96.0%	58.9%
Total General Fund	4,763,256	31,705,817	58,504,336	54.2%	54.2%	54.0%
Food Service	304,410	1,591,513	2,600,000	61.2%	72.9%	60.8%
Community Service	323,411	2,125,445	2,797,327	76.0%	79.7%	66.4%
Debt Service	40,371,875	51,176,397	51,011,965	100.3%	102.7%	100.0%
Trust and Agency	-	42,200	50,000	84.4%	48.3%	47.3%
Internal Service Funds	432,080	2,783,019	-	N/A	N/A	N/A
OPEB Debt Service	-	650,770	651,270	99.9%	0.0%	99.8%
Total All Funds	\$46,195,032	\$90,075,161	\$115,614,898	77.9%	61.6%	60.6%



ATTACHMENT F-3

**Gifts to Spring Lake Park Schools
April 12, 2016 School Board Regular Meeting**

Monetary Donations

Description	Value	Donor	Purpose/To
Monetary	\$ 300.00	SLP Lion's Club	Athletics & Activities – Adaptive Bowling Team T-Shirts
Monetary	\$ 1,325.00	SLP Choir Boosters	Athletics & Activities – Choir Trip Bus Cost
Monetary	\$ 8.05	Linette Howell	Northpoint Elementary
Monetary	\$ 20.00	Wells Fargo Matching Program	Northpoint Elementary
Monetary	\$ 458.10	Wells Fargo Matching Program	Northpoint Elementary
Monetary	\$ 478.10	Wells Fargo Matching Program	Northpoint Elementary
Monetary	\$ 360.00	Wells Fargo Matching Program	Spring Lake Park High School
Monetary	\$ 25.00	Wells Fargo Workplace Campaign	Westwood Middle School
Monetary	\$ 70.00	Michael Herrera-Markwald	Woodcrest Spanish Immersion
Total	\$ 3,044.25		

Non-Monetary Donations

- No non-monetary donations recorded this month