

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Thursday, November 15, 2018 7:00 p.m.

The Board of Education of the Mooresville Graded School District met in regular monthly session on Thursday, November 15, 2018 in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Dr. Debbie Marsh; Mr. Leon Pridgen; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media represented: Jessica Coates, *Mooresville Citizen*.

Mr. Hyatt called the meeting to order, shared a quote by Chuang Tzu and held a moment of silence. Bianca Gilmore, 6th grade student at Mooresville Intermediate School led the pledge of allegiance.

Public Comment: None

On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the minutes of the October 9, 2018 regular meeting, October 23, 2018 called meeting and October 30, 2018 work session as presented.

The next School Board meeting will be held on Tuesday, December 11, 2018, at the Mooresville Town Hall beginning at 7:00 p.m.

Consent Agenda:

- A. Facilities and Construction Report: Dr. Royal provided an update on the results of the fall sports. He stated that overall the district had a successful fall season with many of our teams participating in playoffs. Winters sports are underway and schedules have been provided. He shared that 2 sessions of Random Suspicion-less student drug testing have been conducted and report will be provided at the December board meeting. Dr. Royal gave a facility and construction update & advised the MHS track will get painted once the rain stops and track is dry. He advised the county is inspecting the Performing Art Center tomorrow and hoping to receive the Certificate of Occupancy. He shared that he and David Martin are meeting with school principals to discuss their capital outlay needs. Second quarter lockdown drills occurring at all schools. Reunification drill with all staff is in its planning stages. Dr. Royal shared that due to the Christmas parade on November 20, 2018, the district will be shifting dismissal times so that school buses can finish their afternoon routes before parade begins. Secondary schools will dismiss at 12:10 p.m and elementary schools at 1:00 p.m.

- B. Instructional Report: Dr. Smith shared the 2018-2019 School Improvement Plans have been updated to include school Safety Plans. Schools are currently working on getting parent representations at each of their schools. Total is reflective of school population. Dr. Smith advised data meetings and first quarter assessments are complete. Math assessments are different this year so results won't be available until August 2019. Due to the calendar change, Dr. Smith is already discussing the enrichment, remediation and summer programs at the elementary schools. Dr. Black advised that data meetings at Secondary schools are complete. He stated that Mooresville Middle School had their second successful parent tour. Mooresville High School administered the Pre-ACT to all 10th graders on 11/6/18 but results are not yet available. EVAAS data will be released on 11/16/18. Capstone senior projects will be presented on 12/12/18. MHS needs more capstone judges and is asking for volunteers to contact MHS.
- C. Business Services Report: Mrs. Haas did not have any items to report.
- D. Human Resources: Dr. Medlock reported the AdvanceED Accreditation process is underway and scheduled for review on February 19-21, 2019. She stated teacher recruitment visits have been made at the University of North Carolina-Charlotte and Appalachian State University. District is looking for high quality teachers. More recruitment visits are expected in the spring and she will be attending the Spring Career Fair. Dr. Medlock thanked Dr. Sandy Albert and Mrs. Ayana Robinson for attending the recent Fall Career Fair. She discussed the minor changes in the 2018-2019 Beginning Teacher Plan and asked the board to approve.
- E. Technology Report: Dr. Smith advised he is having discussions with principals regarding 3rd grade laptop deployment that is occurring in January. He reported Class Link system purchased at the beginning of the school year is going very well. This system allows the students to use single sign-on for different educational sites. Dr. Smith reported we have additional funds from E-Rate funding which will be used for substantial upgrades to our internet controller. Planning process is underway for next year.
- F. Superintendent's Report: Dr. Mauney stated the Mooresville Christmas Parade is occurring on November 20, 2018 and schools will released early so that everyone can enjoy the holiday festivities. He advised that over the last couple of week's quarterly data meetings have been held at each school to review our 1st quarter benchmark data. We continue to maintain strong academic performance on our standards. Teachers are using the information from our benchmark assessments to adjust their teaching and to determine the remediation and enrichment activities that their students need. Dr. Mauney is pleased with how detailed our teachers are in determining the individual needs of our students and the plans they are putting in place to address those needs. He reported that over the last few months they have been working on the districts new 5 Year Strategic Plan and gathering input from members of the community, staff and board. Final adjustments are being made to the plan and he will bring it to the December meeting for the boards consideration and review. Dr. Mauney advised the district is preparing for the upcoming AdvancED Accreditation visit occurring in February 2019. He stated the preparation process is very time consuming and involves all of our school and department staff. He believes there are benefits to the close examination and in the alignment of everyone's

effort that is focused on the continuous improvement of our district. Dr. Mauney thanked the executive team, principals, and teachers for their help in preparing for the visit and thanked Dr. Ingrid Medlock for leading the process.

G. Upcoming Events: The calendar of events was reviewed.

ABCD Award: Wayne Benfield, bus driver was nominated by administrators from the multiple schools he serves. The following are the appreciation messages from Michael Few, Yamaro Scott & Lani Earnhardt.

Michael Few from MHS wrote, Wayne Benfield is rarely, if ever, absent. He greets me each day with a smile and waves as his bus is coming through every morning and afternoon. Whenever I see him he has an upbeat and jovial attitude. He has a great relationship with the students that ride his bus and they enjoy having him as their driver. His work ethics is second to none and he is always willing to lend a hand when needed. Yamaro Scott from NF Woods wrote, Mr. Benfield not only has the characteristics of a great bus driver, but he is also an all-around great human being. He is dependable by showing up for work every day and is always willing to go the extra mile. If you don't see him at work, you now something is wrong. Anyone would love to have this person on their team because he is cool and calm. Whether the driving conditions are rain, sleet, snow or sun, you will still find a smile on his face. He takes great pride as a driver, which is important in getting students to and from school safely. Lani Earnhardt from RRE wrote, "Mr. Wayne" as we call him here at Rocky River is so very dependable and welcomes each Racer onto his bus with a warm smile and hello. Mr. Wayne is extremely prompt and willing to assist in any way possible to support our students and staff. He encourages positive bus behavior by passing out tickets for our students to earn dojo points. We are so thankful to have him on our fleet again this year and hope he continues to drive our little ones at Rocky River Elementary. Thanks for ALL you do Mr. Wayne!

Artist of the Month: The MGSD Board of Education honored MIS 4th grade student, Ryder Lavalette with the Artist of the Month Award. Art teacher Ms. Gryder nominated Ryder and this is what she wrote about him in her nomination: "Ryder has a contagious spirit about him that is seen continuously in the art classroom. He not only does his very best work in every project assigned to him, but he inspires those around him to work hard and make something they can be proud of. His talent and love for art makes being his art teacher so rewarding. As fourth grade learns about our home state, North Carolina, we focused on our state bird the Cardinal. As a class we painted winter cardinal portraits and Ryder did an amazing job. He gave his portrait detail, color and successfully added realistic features that can be challenging to many his age. Ryder is very deserving of this award".

Instructional Highlights: Dr. Smith introduced the Instructional Highlight from Mooresville Intermediate that focused on classroom transformations. Principal, Dr. Quinetta Hall-Pratt introduced teachers Mrs. Dillard, Mrs. Sharpley & Ms. DeVerna who presented their classroom transformations and detailed how students enjoy and learn from these experiences. These transformations have kept students "excited and engaged". Some of the classroom transformations they presented included creating a Mad Hatter tea book party, a pizzeria and a class that used neon highlighters in a dark room to create a magical room. These transformations can be utilized for

different subject areas. Teachers will continue to share these great ideas to the other grade levels at MIS.

Report from Superintendent's Evaluation: The board met with Dr. Mauney on October 23, 2018, for his annual evaluation. Each board member reflected on Dr. Mauney's accomplishments over the past year. Board members thanked him for his continued dedication, hard work and steady leadership. They stated they appreciate him "For doing what is right for the great good of our District". Dr. Mauney expressed his gratitude for working with a great staff at central office, for the hard work he sees daily from the executive team, administrators, teachers and other staff members. He feels blessed and fortunate to be at MGSD and for having a supportive and experienced board.

Approval of Revised MGSD 2018-2019 Beginning Teacher Support Plan: Dr. Medlock presented the revised 2018-2019 beginning teacher support plan with the minor revisions made by the State and asked for approval. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the revised 2018-2019 Beginning Teacher Support Plan as presented.**

Approval of Audit Report: Mrs. Haas introduced Mr. Owen Poole from Anderson, Smith & Wike, who presented the highlights of the audit report for the year ending June 30, 2018. Mr. Poole advised that MGSD has a "clean report" and also stated that his firm did not encounter any difficulties while conducting audit and that Mrs. Haas provided everything the auditors requested. Dr. Mauney & Mr. Hyatt thanked and expressed their appreciation for Mrs. Haas's hard work as Chief Finance Officer. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the audit report as presented.**

Approval of MHS Construction Project Amendment: Mrs. Haas presented the final MHS Construction Project Amendment and asked for approval. The amendment includes additional sales tax and revenues the county is allowing MGSD to use to complete the Mooresville High School project. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the MHS construction amendment as presented.**

Approval of Budget Amendments: Mrs. Haas presented and explained the budget amendments. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to approve the budget amendments as presented.**

Approval of 2019-2020 Draft School Calendar: Dr. Mauney & Dr. Royal presented the 2019-2020 Draft School Calendar for approval: the calendar was presented at the October meeting. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to approve the 2019-2020 draft school calendar as presented.**

Approval of 2018-2019 School Improvement Plan: The 2018-2019 School Improvement Plan was presented at the October meeting. Principals made certain modifications and added their school safety plans. **On a motion by Dr. Marsh, seconded by Mrs. Pennell. The board voted unanimously to approve the 2018-2019 school improvement plan as presented.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to go into closed session.**

On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to adjourn from closed session.

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

Dalila Lilly, Biology Teacher, MHS, 11/14/18,
 Terri Luchini, Title One Tutor, Park View, 10/23/18
 Trisha Yow, Learning Lab Teacher, MHS, 12/3/2018
 Essence Blackwood, Substitute Teacher, 11/2/18
 Haley Collins, Substitute Teacher, 11/2/18
 Melissa Drum, Teacher Assistant, Park View, 10/22/18
 Kelly-Beth Gilberti, Substitute Teacher, 11/13/18
 Amanda Goedert, Substitute Teacher, 10/22/18
 Karmen Guzman, Substitute Teacher, 10/22/18
 Carol Hillian, Substitute, Child Nutrition, 10/15/18
 Lisa Lemon, Substitute, Child Nutrition, 10/22/18
 Kennita McCall, Substitute, Child Nutrition, 10/10/18
 Valerie Mitchell, Substitute, Child Nutrition, 10/10/18
 Stacey Peterson, Substitute Teacher, 10/15/18
 Heather Prentice, Substitute Teacher, 10/15/18
 Martha Thibault, Substitute Teacher, 10/30/18

Promotions/Changes:

Stephen Mauney, Superintendent, 7/1/18-6/30/22, Contract Extended
 Todd Black, Assistant Superintendent for Secondary Education, 7/1/18-6/30/22,
 Contract Extended
 Terry Haas, Chief Financial Officer, 7/1/18-6/30/22, Contract Extended
 Molly Klinger, 3rd Grade Teacher, RRE, 11/26/18, Transferred from Small Group
 Instructor at RRE
 Michael Knapp, Earth Science Teacher, MHS, 1/10/18-1/11/19, Additional Assignment,
 Substitute Teacher
 Tanae McLean, Chief Communications Officer, 7/1/18-6/30/22, Contract Extended
 Ingrid Medlock, Assistant Superintendent for Human Resources, 7/1/18-6/30/22,
 Contract Extended
 Michael Royal, Chief Operations Officer, 7/1/18-6/30/22, Contract Extended
 Scott Smith, Assistant Superintendent for Elementary Education, 7/1/18-6/30/22,
 Contract Extended
 Cindy Chiavini-Clegg, Small Group Instructor, RRES, 11/13/18, 05/23/2019, Additional
 Assignment: Substitute Teacher
 Shelia Dalton, Bus Driver/Custodian, Child Nutrition/Maintenance, 10/29/18, Transferred
 from Bus Driver/Custodian at N F Woods

LaTrisha Graham, Substitute Teacher, 10/25/18, Additional Assignment: BASP Employee
Akela Link, Substitute Teacher, 10/19/18, Additional Assignment: BASP Employee
James Litchfield, Bus Driver/Custodian, NF Woods, 10/29/18, Transferred from Bus
Driver/Custodian at Mooresville High School
Dana McCurdy, Child Nutrition Assistant (5 hrs.), MMS, 10/15/18, Transferred from Child
Nutrition Assistant at MMS (4 hrs.)
Krystal Ortiz, Bus Driver/Custodian, MHS, 11/21/2018, Transferred from Bus Driver 50%
Emily Ramseur, Bus Monitor AM/PM, 11/1/2018, Additional Assignment; Bus Driver
Substitute
Audrey Phillips, Custodian, MMS, Camille Frontis, 10/15/18, Transferred from Interim
Custodian at South Elementary
Shannon Stone, Interim School Nurse, South Elementary, 11/19/18-12/31/18, Transferred
from Teacher Assistant at Park View Elementary
Rosario Urena, Child Nutrition Assistant, MHS, 11/14/2018, Additional Assignment;
Substitute Child Nutrition

**There being no further business, on motion by Mr. Pridgen, seconded by Mrs. Pennell,
the meeting was adjourned at 9:05 p.m.**

Respectfully Submitted:

Stephen A. Mauney, Secretary
Board of Education