

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Monthly Meeting, Tuesday, September 11, 2018, 7:00 p.m.

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, September 11, 2018 in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Dr. Debbie Marsh; Mr. Leon Pridgen; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media represented: Jessica Coates, *Mooresville Citizen*.

Mr. Hyatt called the meeting to order, shared quotes by Burt Reynolds, discussed September 11th and the importance of this day. Held a moment of silence and led the Pledge of Allegiance.

On a motion by Mrs. Pennell, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the August 14, 2018 regular meeting as presented.

The next School Board meeting will be held on Tuesday, October 9, 2018, at the Town Hall beginning at 6:00p.m.

Consent Agenda:

- A. Facilities and Construction Report: Dr. Royal advised the lettering on the Performing Arts Center and gymnasium has been replaced. The new flooring for the Performing Arts Center will be poured and will be completed by next week. Dr. Royal is working closely with architects to ensure flooring is installed as designed. The parking lot construction behind the MHS cafeteria has received a huge upgrade and is almost complete. Installation of Mooresville High School turf is complete. Asphalt has been installed on the track with rubber surface being installed in 3 weeks. Our district has submitted an application for a Safety Equipment Grant and should receive response in coming weeks. Dr. Royal stated the 2019-2020 Calendar Committee would meet on Thursday to begin preparing the calendar for the 2019-2020 school year. He is in discussion with Principals, neighboring counties and Mooresville Police Department to discuss inclement weather plans and preparations for the hurricane that is expected in North Carolina. Athletics at Mooresville High School & Mooresville Middle School are off to a great start with multiple wins. Dr. Royal gave a shout out to the some of the MHS football players, cheerleaders, band members, and blue diamonds for greeting the K-3 students during morning drop-offs.

- B. Instructional Report: Dr. Smith provided a report on the success of our K-6 summer programs. He advised the beginning of the year activities are going well and K-6 students are getting acclimated to their new daily routines. Focus is on reviewing data and PLC's. 3rd grade (BOG) Beginning Of Grade testing occurred today at the elementary schools. He advised there are some guideline and protocol changes in K-3 MClass testing. Tenth day district K-6 enrollment is showing 10 more students compared to last year. Dr. Black shared that secondary schools are off to a great start. Open Houses at both MMS and MHS were a success with increase parent participation. Tenth day of school at secondary schools also shows an increase in enrollment. Mooresville Middle School enrollment is at 997 and Mooresville High School enrollment is at 1,895. Dr. Black informed the board that Principals are currently working on building their 2018-2019 School Improvement Plans. They are looking at proficiency gaps and creating goals. Report will be available next week and Principals will be presenting their School Improvement plans at the October board meeting.
- C. Business Services Report: Mrs. Haas presented the 2018-2019 budget and thanked the Board Members for meeting with her for a detailed review of the budget. She informed the board of a slight revision to board policy 2130 and is seeking approval for all of the policies presented at last months meeting. Based on our 10-day numbers, there are 6,005 students enrolled and no funding will need to be reverted back to the state.
- D. Human Resources: Dr. Medlock reported that schools are fully staffed. She also informed the board members of all of the professional development occurring at the schools. Beginning teacher trainings, mentor training, new assistant principal academy, substitute teacher training, diversity task force and the upcoming national board certification interest meeting occurring on October 1st. Dr. Medlock also advised we will begin our accreditation review process as our review will take place in February 2019.
- E. Technology Report: Dr. Smith reported that our deployment was a huge success. 93% of our students received laptops before school started. To date only 6 students have not received laptops in the district. Dr. Smith thanked all parents that made online payments & completed online training at home which allowed our deployment to run quickly & efficiently. Dr. Smith also thanked all of the employees, volunteers and parents that volunteered their time during the deployment.
- F. Superintendent's Report: Dr. Mauney advised the board that the Mooresville Foundation for Excellence in Education's Golf Tournament will be held on Friday, October 5th at the Mooresville Golf Course. This is the major fundraising event for the foundation that provides funds to supports teachers and students throughout the year. He shared that the County Commissioners have approved placing a ¼ cent sales tax increase on the November ballot for Iredell County voters. If this tax increase passes, our Mooresville Graded School District will use the extra revenue from the county to support our students and staff. The district has scheduled informational meetings at various schools in our district to inform the community members on how MGSD would use those additional funds and the benefits these extra funds will provide to our students and staff. State Board of Education released the testing results for the 2017-2018 school year. MGSD ranked number 8 in the state among 115 public schools. We also out-paced the state average in student proficiency by more than 10 points. Dr. Mauney stated he is very proud of the accomplishments as measured by our state-mandated tests but he is equally

- G. proud of the staff members for working hard to provide and develop the whole-child. Students at all levels performed strongly. At our next Board meeting all school principals will be in attendance to present their School Improvement Plans. We will begin our October Board meeting at 6:00p.m. so that our principals from each school can provide us with their school results in meeting their goals for the 2017-2018 school year. Principals will also provide their plans for this year and advise how they are designed to best meet the needs for our students.
- H. Upcoming Events: The calendar of events was reviewed.

Closed Session:

Mr. Hyatt, under G.S. §143-318.11 (a)(6)& (a)(3), announced the board would go into closed session to review personnel and to conduct a discretionary appeal hearing. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to go into closed session.**

On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted to adjourn from closed session and go into the regular meeting.

ABCD Award: Vann Johnson, Maintenance Dept.

The following is the appreciation message from David Martin. Mr. Johnson has shown time and time again, the valuable asset that he has become to the Mooresville Graded School District. On a daily basis, he shows that his work ethic is certainly second to none. Even though there are numerous important tasks that need to be completed within the HVAC trade, he is still very willing and flexible, so that the betterment of safety for students and staff can be achieved. Mr. Johnson is asked to cross into other trades very often. Even though this takes place, he still shows that he has the "safety first" and well being of all stakeholders in mind. As the Maintenance Department regularly meets to collaborate, Mr. Johnson has become an integral part of daily discussions. His ideas and knowledge of the HVAC trade and his experience within the Maintenance field are extremely valuable. It is truly a pleasure to have Mr. Johnson as part of our team. It is my pleasure to nominate Mr. Vann Johnson as the ABCD Award recipient.

Instructional Highlights: Summer Programs – Dr. Smith & Dr. Black

Dr. Smith shared highlights on the success of the various summer programs offered at the Elementary Schools. M2H summer camp & kindergarten Jump Start were held at South Elementary, Y Readers at Park View Elementary, & Camp Invention at Rocky River Elementary. He also shared results of the 3rd grade end of year re-test.

Dr. Black shared highlights on the Mooresville Middle & Mooresville High School summer programs. Mooresville Middle School hosted summer school sessions and hosted a successful 3 day jumpstart program that hosted 33 rising 7th graders. He advised that Mooresville High School offered successful summer programs at the High School that served 95 students and Mi-Way at NF Woods that served 56 students. Mooresville High School also hosted an Advance Placement interactive boot camp and the Freshmen Orientation that was attended by over 400 freshmen and their Link Leaders.

NAF Academy Report – Erick Schwarzenegger, Tracy Waid & Julie Blocker reported & shared details on the NAF Academy that is expected to start at MHS for the 2019-2020 school year. NAF is an Academy started in New York City with a national network of education and community leaders who work together to ensure success for high school students. Target enrollment for the academy is 50-75 students per year. A team of 5 educators from the High

School attended a weeklong NAF conference in Washington, DC to learn more about NAF Academy. The motto for the NAF Academy is 3D's; discover, design & develop. The STEM101 curriculum will supplement the CTE courses at Mooresville H.S and bring opportunities for our students.

Administrative Appointments and Personnel: Dr. Mauney shared the following as his recommendations for administrative appointment.

Samone Graham, Assistant Principal, Mooresville High School

On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted to approve Samone Graham as the Assistant Principal at MHS.

Approval of 2018-2019 Federal Program: Dr. Smith presented and explained the 2018-2019 Federal Programs Grant application. **On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the Federal Program as presented.**

Title IX Compliance: Ms. McLean presented and explained the Title IX Mooresville Graded School District Athletic Compliance. Students & coaches will complete surveys next week, which will provide us with important feedback that will allow us to better serve our student athletes and coaches.

Board Policies: Approval: Dr. Mauney asked for approval of policies that were presented in August and revised policy 2130 given today at board meeting. **On a motion by Dr. Marsh, seconded by Mr. Pridgen, the board voted unanimously to approve the following board policies as presented.**

- a) Policy 1700 - Governing Principle – Removal of Barriers
- b) Policy 1710/4021/7230 - Prohibition Against Discrimination, Harassment and Bullying
- c) Policy 1720/4015/7225 - Discrimination, Harassment and Bullying Complaint Procedure
- d) Policy 2130 - Board Member Compensation and Expenses
- e) Policy 3200 - Selection of Instructional Materials
- f) Policy 3565/8307 - Title I Program Comparability of Services
- g) Policy 3640/5130 - Student Voter Registration and Preregistration
- h) Policy 4040/7310 - Staff-Student Relations
- i) Policy 4316 - Student Dress Code
- j) Policy 4328 - Gang-Related Activity
- k) Policy 4400 - Attendance
- l) Policy 4700 - Student Records
- m) Policy 5010 - Parent Organizations
- n) Policy 5030 - Community Use of Facilities
- o) Policy 5070/7350 - Public Records – Retention, Release, and Disposition
- p) Policy 5071/7351 - Electronically Stored Information Retention
- q) Policy 6140 – Student Wellness
- r) Policy 6220 - Operation of School Nutrition Services
- s) Policy 7100 - Recruitment and Selection of Personnel
- t) Policy 7240 - Drug-Free and Alcohol-Free Workplace

Approval of 2018-2019 Budget: Ms. Haas presented and explained the 2018-2019 budget in compliance with state law. **On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the 2018-2019 Budget as presented.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to go into closed session.**

On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent

New Employees:

Fiona Linde Bach, Teacher, Park View Elementary, 08/16/2018
 Essence Brice, Teacher, Mooresville Middle School, 08/16/2018
 Valerie Cunningham, Teacher, Mooresville Middle School, 09/17/2018
 Emily Guzzio, Visually Impaired Teacher, Mooresville High School, 08/16/2018
 Paul Kikta, Teacher, Mooresville High School, 09/14/2018
 James McElhany, Teacher, Mooresville High School, 08/18/2018
 Heidi McGuinn-Duncombe, School Psychologist, Mooresville Intermediate School, 08/16/2018
 Louis Nocera, Teacher, Mooresville High School, 08/27/2018
 Angela Regrut, Teacher, Mooresville High School, 09/03/2018
 Jessica Sherrill, Teacher, Mooresville Middle School, 08/16/2018
 Jennifer Weir, Teacher, South Elementary, 08/20/2018

Rehire:

Alisan Royster, Elementary Math Instructional Coach, Central Office, New Position, 09/07/2018

Promotions/Changes:

Stacy Davis, Teacher, Mooresville Middle School, New Position, 08/16/2018, Additional Assignment: BASP Teacher (summer months)
 Samone Graham, Assistant Principal, Mooresville High School, (Date-TBD)
 John McFarland, Teacher, Mooresville High School, 08/23/2018, Interim
 Cynthia Austin, Title One Tutor, Mooresville Intermediate School, 09/12/2018
 Christa Ambrose, Small Group Instructor, East Mooresville Intermediate School, 09/04/2018-05/30/19
 Lisa Brassard, Substitute, Child Nutrition, 09/06/2018
 Kiersten Burns, Small Group Instructor, East Mooresville Intermediate School, 08/16/2018-06/6/19
 Joclynne Byers, Substitute Monitor/Driver, Transportation, 08/27/2018
 Angela Calderone, Substitute Teacher, 09/07/2018
 Amanda Carleton, Substitute, Child Nutrition, 08/27/2018
 Michael Compton, Teacher Assistant, Mooresville High School, 08/27/2018
 Brent Curtis, Substitute Teacher, 08/29/2018
 Sherrie Dame, Small Group Instructor, East Mooresville Intermediate School, 08/27/2018-05/30/19
 Dale Gowing, Substitute Teacher, 08/30/2018
 LaTrisha Graham, BASP Lead Teacher, South Elementary, 09/03/2018
 Rhonda Howlett, Substitute Teacher, 09/07/2018
 Eddie Jones, Substitute Teacher, 09/07/2018
 Lisa Kelley, Child Nutrition Assistant, South Elementary, 08/20/2018
 Molly Klinger, Small Group Instructor, Rocky River Elementary, 08/27/2018-06/6/19

Connie Kremar, Small Group Instructor, East Mooresville Intermediate School,
08/27/2018-05/30/19
Tara Ludwick, Substitute, Child Nutrition, 09/07/2018
Jennifer Maguire, Small Group Instructor, East Mooresville Intermediate School,
08/27/2008-05/30/19
Krystal Ortiz, Substitute Monitor/Driver, Transportation, 08/20/2018
Zoraima Pimentel, Substitute, Child Nutrition, 09/06/2018
Rebecca Roland, Interim Teacher, East Mooresville Intermediate School, 08/20/2018-12/31/18
Tanisha Rucker, BASP Lead Teacher, Park View Elementary, 08/27/2018
Stephanie Summers, Substitute Monitor/Driver, Transportation, 08/20/2018
Melody Towell, Substitute Teacher, 09/11/2018
Sheryl Vicharelli, Small Group Instructor, East Mooresville Intermediate School,
08/27/2018-05/30/2019
Keri White, Small Group Instructor, East Mooresville Intermediate School,
08/27/2018-05/30/2019

Rehire:

Dennis Jones, Head Custodian, Park View Elementary, 09/04/2018

Promotion/Change:

Shirley Alcaide Cintron, Teacher Assistant, Rocky River Elementary, 8/27/18, Additional
Assignment: Substitute Teacher
Janeen Benjamin, Bus Driver/Custodian, Mooresville Middle School, 8/28/18
Diane Cronin, Manager Trainee, Child Nutrition, 08/20/18, Transferred from Child Nutrition
Assistant
Courtney Ferrell, Substitute Bus Driver/PM Bus Monitor, Transportation, 08/24/18
Jack Foster, Bus Driver, Transportation, 8/27/18, Transferred from Full Time Split Position to
Part Time Position
Sebastien Gessat, Custodian, Mooresville Intermediate School, 09/03/2018, Transferred from
Head Custodian
Heather Gibbs, Lead Teacher (BASP), Rocky River Elementary, 08/27/2018, Transferred from
Substitute Teacher for BASP
Jennifer Kurtas, Substitute Teacher, 08/27/2018, Transferred from Tutor at East Mooresville
Intermediate School
Barbara Mastro, Interim Teacher, Mooresville High School, Andrew Sparks, 8/27/18- 9/13/18,
Additional Assignment: Substitute Teacher
Lynn Miller, Substitute Monitor/Substitute Driver, Transportation, 08/27/2018, Transferred from
Part-Time Bus Driver
Brianna Nelson, Substitute Teacher, 08/27/2018, Transferred from EC Teacher Assistant at
Rocky River Elementary
Donna Poynton, Interim Teacher, Mooresville High School, 08/20/2018-11/19/18,
Nikki Reling, Manager Trainee, Child Nutrition, 08/20/2018, Transferred from Child Nutrition
Assistant
Tanisha Rucker, Substitute Teacher, 09/05/2018, Additional Assignment: BASP at Park View
Elementary
Herman Rumbough, Bus Driver/Crossing Guard, Mooresville High School, 09/05/2018
Transferred from Substitute Bus Driver/Monitor
Theresa Wendell, Manager Trainee, Child Nutrition, 08/20/2018, Transferred from Child
Nutrition Assistant

Approval of Change Order #18: This change order reconciles various orders that were brought to the Board during the course of the Mooresville H.S addition and renovation project but were not placed on a change order because there were other issues that needed to be resolved before these matters could be added to a change order. Since all issues with Branch have now been resolved, the administration recommends the approval of the items included in this change order. The funds required to pay these change orders are already included in the current project fund.

On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the change order #18 as presented.

Approval of Change Order #19: As part of the settlement agreement with Branch, the Board agreed to pay Branch for additional work and expenses that Branch incurred to complete the Mooresville H.S addition and renovation project. This change order simply adds these funds to Branch's contract so the Branch can be paid pursuant to the settlement agreement. The key work items and expenses included in the settlement amount are noted in the settlement agreement. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the change order #19 as presented.**

There being no further business, on motion by Mrs. Pennell, seconded by Dr. Marsh, the meeting was adjourned at 10:27 p.m.

Respectfully Submitted:

Dr. Stephen A. Mauney, Secretary
Board of Education