

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION  
**Regular Monthly Meeting, Tuesday, August 14, 2018, 7:00 p.m.**

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, August 14, 2018 in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Dr. Debbie Marsh (by phone/facetime); Mr. Leon Pridgen; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Ms. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Dr. Tanae McLean, Chief Communications Officer were present.

Media represented: Megan Sprague, *Mooresville Tribune* and Jessica Coates, *Mooresville Citizen*.

Mr. Hyatt called the meeting to order, shared quotes by Rita Pierson and Dr. Seuss; held a moment of silence and led the Pledge of Allegiance.

**On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the minutes of the June 26, 2018 regular meeting, and the July 26, 2018, called work session as presented.**

The next School Board meeting will be held on Tuesday, September 11, 2018, at the Town Hall.

Consent Agenda:

- A. Facilities and Construction Report: Dr. Royal provided the Board Members with football season passes and the 2018-2019 athletic events schedule for Mooresville High School and Mooresville Middle School. He added that fall sports are underway. The mandatory parent athletic meeting was hosted for Mooresville High School and Mooresville Middle School. Athletic Code of Conduct, expectations of student athletes and the Random Suspicionless Student Drug Testing policy was reviewed with parents. He shared that he attended a Facility Safety conference in July and is currently working with both the maintenance dept. and Mooresville Police Department on safety issues. Student Services has relocated to the old rescue center near Central Office. In conjunction with the Mooresville Police Department, MGSD employees will attend a district-wide intruder drill on Tuesday, August 21, 2018. Dr. Royal advised our school buildings are getting ready for students and 8 renovated classrooms at the high school will be ready for staff upon their return next week. The Mooresville High School's new turf installation has been completed and the track field will be removed and resurfaced soon. Parking lot behind the Mooresville High school cafeteria is under construction and the Performing Arts Center's new flooring is being installed.
- B. Instructional Report: Dr. Smith reported on the success of the summer institute. Teachers enjoyed PEAK training and expressed that it was the best professional development that they have attended. New teacher induction began on Monday. Teachers will be provided with professional development upon return to schools. K-6 teachers will cover "Keys to Literacy" and K-3 teachers will participate in "Respectability" training. This training is a

character education program that include topics on how to prevent bullying, citizenship & how to be respectful. This program has been very successful in Charlotte-Mecklenburg schools. Instructional highlights on this program will be shared with the board in the next few months. Open house for all Elementary and Intermediate schools will be held on August 23, 2018. Dr. Black shared that 22 Mooresville Middle School Students participated in a Student Ambassador Camp with students that they hosted from China. Camp met global awareness standards. He also reported on the Mooresville High School students that participated in the MHS Germany Sister Cities Exchange Program. Students traveled to and were hosted by families from Mooresville's sister city, Hockenheim, Germany. Dr. Black advised Freshman Orientation is being held on Friday and upper classmen from the Link Leader club will assist students during orientation. Over 500 freshmen are expected attend. Mooresville Middle School's open house will be held on August 23, 2018 and Mooresville High School open house will be on September 4 2018.

- C. Business Services Report: Mrs. Hass advised BASP employees are returning at end of the week. BASP enrollment numbers are higher then last year. BASP is looking into hiring additional staff. Mrs. Haas will request approval for the budget in September.
- D. Human Resources: Dr. Medlock reported the New Employee Induction went well. The district has hired over 53 new employees with a wide range of experience. Only 11 new hires are first year teachers. BTOY and TOY recognitions will be held next week. Dr. Medlock advised the Diversity Task Force has 35 representatives from each school in our district. She informed the board the district is almost fully staffed for the 2018-2019 school year.
- E. Technology Report: Dr. Smith advised the board the 2018 Back to School Bash went well and thanked all of the volunteers that participated. 1,500 students received clothing and supplies; 1,000 from MGSD. Deployment will be at Mooresville Intermediate School starting the week before school starts. He is encouraging parents to make online payments and complete online training before deployment.
- F. Superintendent's Report: Dr. Mauney advised the board that preparations for the start of 2018-2019 school year are well underway. It has been a busy summer for professional development and maintenance. Dr. Mauney and the executive team put together a "Day of Discipline" that was attended by all administrators. They had great discussions in regards to different discipline trends and areas where more professional development is needed. He shared that our district wide Diversity Task Force will soon have its first training session. This task force is aimed at equipping our staff in establishing safe, caring, learning environment for all students. Members will participate in multiple training sessions throughout the school year in a "train the trainer mode" and will then be asked to conduct school level training sessions with staff. Dr. Mauney stated that while he believes that our district provides positive learning environments for our students, we do have room for improvements related to increasing student achievement and promoting/educating our students about appropriate behavior. He is excited about the potential that all of these trainings will provide our staff to better serve every child, every day.
- G. Upcoming Events: The calendar of events was reviewed.

H. Closed Session:

Mr. Hyatt, under G.S. §143-318.11 (a)(6)& (a)(3), announced the board would go into closed session to review personnel. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to go into closed session.**

**On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted to adjourn from closed session and go into the regular meeting.**

**ABCD Award:** Tonya Neill was nominated by her peers. The following is the appreciation message from Dr. Medlock. “It is no surprise to me that Mrs. Tonya Neill was nominated by her peers to receive the ABCD Award for August 2018! From the first day that I met Mrs. Neill as the Financial Data Manager at Mooresville Intermediate School, I knew she had a heart of gold and, more importantly, a heart for people! She was always very cordial and welcoming and that has not changed a bit since she’s transferred to the Human Resources Department as our new Administrative Assistant and Licensing

Specialist. Tonya joined the HR team in October 2017 and has not missed a beat! Although this job has been a new challenge with plenty to learn, she takes on each new project with a smile, a sweet spirit and a standard of excellence! Not many people know or understand all that her role in the Human Resources Dept. entails. In fact, until she actually began working in HR, I’m not sure she really knew just how much we are responsible for in the district. Nevertheless, to hear her on the phone gently assisting, coaching and reassuring current and former employees regarding HR or licensing related concerns is to hear the True Blue Mooresville Culture of Love and Respect in action! Tonya Neill is a joy to work with and a blessing to the Central Office staff as well as the Mooresville Graded School District! Thanks, Tonya, for all that you’ve done in over 20 years of service and all that you continue to do for MGSD!”

**Spotlight on People:** Powerpoint presentation of MHS Germany Sister Cities Exchange program was presented. Assistant Principal, Yamaro Scott thanked the board for allowing the trip to occur. Some of the students described their positive experiences while visiting Mooresville’s sister city, Hockenheim, Germany. Students visited a school in Germany and were able to see the differences between Mooresville High School and the High School in Germany.

**Administrative Appointments and Personnel:** Dr. Mauney shared the following as his recommendations for administrative appointments.

Shelley Goines- Harris, Assistant Principal, Mooresville Intermediate School  
Gregory Keys, Assistant Principal, East Mooresville Intermediate School  
Yamaro Scott, Principal, NF Woods

**On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted to approve Shelley Goines-Harris as the Assistant Principal at MIS.**

**On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted to approve Gregory Keys as the Assistant Principal at EMIS.**

**On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted to approve Yamaro Scott as Principal at N.F Woods.**

**School Nutrition Program – Procurement Plan:** Mrs. Haas presented and explained the MGSD Nutrition Procurement Program. **On a motion by Mrs. Pennell, seconded by Dr.**

**Marsh, the board voted unanimously to approve the School Nutrition - Procurement Plan as presented.**

**School Nutrition Bid:** Mrs. Haas presented and explained the school nutrition bid for pizza vendor. **On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the 2018-2019 school nutrition bid from Dominos Pizza to be served at Mooresville Middle and Mooresville High School.**

**Board Policies:** Ms. Haas presented the following board policies for first reading. These policies will be reviewed and brought for approval in September.

- a) Policy 1700 - Governing Principle – Removal of Barriers
- b) Policy 1710/4021/7230 - Prohibition Against Discrimination, Harassment and Bullying
- c) Policy 1720/4015/7225 - Discrimination, Harassment and Bullying Complaint Procedure
- d) Policy 2130 - Board Member Compensation and Expenses
- e) Policy 3200 - Selection of Instructional Materials
- f) Policy 3565/8307 - Title I Program Comparability of Services
- g) Policy 3640/5130 - Student Voter Registration and Preregistration
- h) Policy 4040/7310 - Staff-Student Relations
- i) Policy 4316 - Student Dress Code
- j) Policy 4328 - Gang-Related Activity
- k) Policy 4400 - Attendance
- l) Policy 4700 - Student Records
- m) Policy 5010 - Parent Organizations
- n) Policy 5030 - Community Use of Facilities
- o) Policy 5070/7350 - Public Records – Retention, Release, and Disposition
- p) Policy 5071/7351 - Electronically Stored Information Retention
- q) Policy 6140 – Student Wellness
- r) Policy 6220 - Operation of School Nutrition Services
- s) Policy 7100 - Recruitment and Selection of Personnel
- t) Policy 7240 - Drug-Free and Alcohol-Free Workplace

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to go into closed session.**

**New Employees:**

Kressa Dowling, Teacher, East Mooresville Intermediate, (08/16/2018)

Ashleigh Hall, Teacher, Park View Elementary, (08/16/2018)

Shelly Goines-Harris, Assistant Principal, Mooresville Intermediate School, New Position, (08/17/2018)

Robert Hellams, Teacher, Mooresville High School, (08/16/2018)

Jill Hoffman, Teacher, N F Woods, (08/16/2018)

Greg Keys, Assistant Principal, East Mooresville Intermediate School, New Position, (09/14/2018)

Andrew Meadows, Teacher, Mooresville Middle School, 08/16/2018

Gina Ockers, Teacher, South Elementary, (08/16/2018)

Cynthia Smith, Teacher, Mooresville Middle School, (08/16/2018)

Paige Turritin, Teacher, Mooresville Intermediate School, 08/16/2018

Raven Forney, Behavior Support Assistant, Student Services, 08/16/2018  
Gerald Gunhus, Substitute Monitor/Driver, Transportation, 08/20/2018  
Herman Rumbough, Substitute Monitor/Driver, Transportation, 08/20/18

**Rehire:**

Robin Melton, Interim Assistant Principal Park View Elementary  
(07/23/2018-10/09/2018)

**Promotions/Changes:**

Jordan White, Social Studies Teacher, Mooresville High School, (08/16/2018)  
Yamaro Scott, Principal, NF Woods, (08/15/18)  
Janna Brown, Child Nutrition Assistant, Park View Elementary, 08/20/18  
Lori Denzel, EC Teacher Assistant, Mooresville Middle School, 08/16/2018  
Kimberly Diggs, EC Teacher Assistant, Mooresville Middle School, 08/16/2018  
Allison Nettleton, Teacher Assistant Pre-K Program, Rocky River, 08/16/2018  
Michelle Young-Simpson, Substitute Monitor/Driver, Transportation, 08/27/2018

**On a Motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to adjourn at 9:00 p.m.**

Respectfully Submitted:

Dr. Stephen A. Mauney, Secretary  
Board of Education