

New Hanover County Schools

2017-18 Allotment Formulas

Position	Elementary Schools	Middle Schools	High Schools	PRC #
Principal	1 per school	1 per school	1 per school	005
Assistant Principals	1 10.5 mo position per school	> 400 = 1 12 mo and .5 10.5 Mo 400+ = Incr to 1 12 mo and 1 10 mo	2 12 mo positions per school 2 10.5 mo positions per school <i>(to replace 12 mo through attrition)</i> 1 12 mo to serve as Athletic Director through attrition.	005
Classroom Teachers	Grade k-3: 1 per 19 students <i>(LEA Average may not exceed 20; Individual class size exceptions require HR approval)</i>	Grades 6: 1 per 23 students	Grade 9: 1 per 25.5 students	001
	Grades 4-5: 1 per 25 students	Grades 7-8: 1 per 22 students	Grades 10-12: 1 per 28 students	
Enhancement Teachers	3 Enhancement Positions Per School for Art, Music, and PE	Art, Music and PE are Included in Regular Allocations. Orchestra allocated separately with shared positions between middle and high schools.		
Career-Technical Education	n/a	Allocated based on ADM in grades 8-12	Allocated based on ADM in grades 8-12	013
Gifted Education Teachers (AIG)	1 position per school	1 position per school	.5 per school	001 & 034
In-School Suspension (ISS)	n/a	1 Teacher per school <i>(To be replaced by TA through attrition)</i>	1 Teacher per traditional high school <i>(To be replaced by TA through attrition)</i>	001
Literacy Coaches	1 per school	n/a	n/a	024 & 007
Limited English Proficiency	Positions allocated by Instructional Services based on need.			various
Signature Program Lead Teachers	n/a		One Position per HS	862
Special Education	Allocation of resource teachers is based on the amount of IEP services projected for the school. Intensive Service Setting positions are assigned regionally.	1 Intensive Behavioral Support per School; Resource/Intensive Academic Support (IAS) position per 20 IEPs; other Intensive Service Setting positions are assigned based on facilities and student proximity.	1 Intensive Behavioral Support per School; Resource/Occupational Course of Study (OCS) positions per 24 IEPs; 2 positions for Specially Designed Academics; 1 position for Intensive Social and Communication Support; additional positions are assigned based on IEPs.	various
Teacher Assistants	Grade K: 2 for every 3 classes Grade 1: 1 for every 3 classes Grades 2-3: 1 for every 3 classes	1 Interventionist	1 Graduation Coach per Traditional HS (To be eliminated through attrition)	027, 069
Special Education Paraeducators	Intensive Services Setting positions are assigned regionally and are based on program and IEP services projected for the school.	3 positions to support IA/BS. 3 positions to support other Intensive Service settings which are assigned regionally. Adjustments may be made based on program and IEP services projected for the school.	3 positions to support IBS/OCS. 3 positions to support other ISCS. 3 positions to support SDA. Adjustments may be made based on program and IEP services projected for the school.	various
Technology Assistants	17/18: 1 per school > 400	n/a	n/a	027

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Virtual Academy Coordinators	n/a	3 Positions shared between all Middle Schools	1 per school (NCVPS Labs)	027
Media Specialist	1 per school	1 per school	1 per school	007
Guidance Counselor	Positions allocated by Student Support based on identified Risk Factors at each school		5 per School	007
Social Workers	Positions allocated by Student Support based on identified Risk Factors at each school.		2 per School	007
Psychologist	System wide positions to be allocated by Student Support Services.			007, 032
Athletic Directors	n/a	n/a	1 12 month per High School or Additional Assistant Principal with AD duties	882
Custodians	1 12-Month Head Custodian / Remaining Positions allocated based on Maintenance need based formula			003
Support Associates	12-mo level 5 Secretary/Treasurer	12-mo level 5 Secretary/Treasurer	12-mo level 5 Secretary	003
	12-mo level 5 Data Manager	12-mo level 5 Data Manager	12-mo level 5 Treasurer	
	300+ students = 10-mo level 3 clerk	10-mo level 3 Clerk	12-mo level 5 Data Manager	
			2 12-mo level 3 clerical	
			1.5 10-mo level 3 clerical	
		10-mo level 2 clerical		
Nurses	Schools with more than 500 students continue with Full-time; 32 hours/week for schools with less than 500 students (10 schools); 4 smallest schools will have 20 hours per week; Alternative schools and Early colleges to be covered by phone support by nursing supervisor.			895

Note: Alternative Schools and Early College positions are allotted by program need rather than formula.

ALL SCHOOLS NON-SALARY FORMULAS:		
Instructional	State Allocation of \$30/student and Local Allocation of \$31/student (Includes all areas of Instruction except Arts)	061
ROTC	\$2100 per High School	061
Custodial	Allocated by Maintenance	802
Administrative	\$8 per student (Includes Guidance and SW)	805
Priority Schools	Eligible Schools submit budget plan for approval based on allotted funding: Priority I - \$750/student; Priority II - \$250/student; Priority III - \$100/student	807
School Staff Development	\$10 per student	808
Textbooks	State formula of \$34 per ADM	830
Print Shop	Non-Dollar allotment distributed by the Print shop	853
High School Signature Programs	\$20,000 per School	862
Arts	Allocated by Instructional Services	884
Athletics	\$108,000 per High School; and \$13,000 per Middle School	882