



Eanes Independent School District 2018-19 Pay Structures

Auxiliary Pay Ranges (Operations and Support)

Pay Grade 1 (OS1)

Hourly	Minimum	Midpoint	Maximum
	\$10.85	\$13.23	\$15.61
172 Days	14,930	18,204	21,479
173 Days	15,016	18,310	21,604
177 Days	15,364	18,734	22,104
236 Days	20,485	24,978	29,472
Child Nutrition Specialist (172/173/177)		Custodian (236)	

Pay Grade 2 (OS2)

Hourly	Minimum	Midpoint	Maximum
	\$12.17	\$14.84	\$17.51
176 Days	17,135	20,895	24,654
236 Days	22,977	28,018	33,059
Bus Monitor (176)		Head Custodian, Elementary (236)	
Groundskeeper (236)			

Pay Grade 3 (OS3)

Hourly	Minimum	Midpoint	Maximum
	\$13.70	\$16.71	\$19.72
185 Days	20,276	24,731	29,186
187 Days	20,495	24,998	29,501
236 Days	25,866	31,548	37,231
Child Nutrition Asst. Manager, High School (185)		Safety Officer/Security Guard (187/236)	
Head Custodian, Middle School (236)		Stadium Manager (236)	

Pay Grade 4 (OS4)

Hourly	Minimum	Midpoint	Maximum
	\$15.02	\$18.32	\$21.62
180 Days	21,629	26,381	31,133
225 Days	27,036	32,976	38,916
236 Days	28,358	34,588	40,819
Child Nutrition Manager, Elementary (180)		Planner/Scheduler (225)	
Head Custodian, High School (236)			



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Pay Grade 5 (OS5)

Hourly	Minimum	Midpoint	Maximum
	\$16.24	\$19.80	\$23.36
176 Days	22,866	27,878	32,891
184 Days	23,905	29,146	34,386
185 Days	24,035	29,304	34,573
187 Days	24,295	29,621	34,947
236 Days	30,661	37,382	44,104
Bus Driver (176)		Tradesman (236)	
Child Nutrition Manager, Middle School (184)			
Child Nutrition Asst. Manger, HS (185)		Safety Officer Supv. (187)	

Pay Grade 6 (OS6)

Hourly	Minimum	Midpoint	Maximum
	\$17.49	\$21.33	\$25.17
185 Days	25,885	31,568	37,252
225 Days	31,482	38,394	45,306
Child Nutrition Mgr., High School (185)			

Pay Grade 7 (OS7)

Hourly	Minimum	Midpoint	Maximum
	\$19.25	\$23.47	\$27.69
225 Days	34,650	42,246	49,842
236 Days	36,344	44,311	52,279
Carpenter (236)		Shop Mechanic (225)	
Fixed Asset Coord. (225)		Warehouse Technician (225)	
HVAC Technician (236)			

Pay Grade 8 (OS8)

Hourly	Minimum	Midpoint	Maximum
	\$22.03	\$26.86	\$31.69
225 Days	39,654	48,348	57,042
236 Days	41,593	50,712	59,831
Building Systems Specialist (236)		Plumber (236)	
Electrician (236)		Shop Foreman (225)	
Operator Supervisor (236)			

Pay Grade 9 (OS9)

Hourly	Minimum	Midpoint	Maximum
	\$24.46	\$29.83	\$35.20
225 Days	44,028	53,694	63,360
236 Days	46,180	56,319	66,458
Grounds/IPM Supervisor (236)		Maint Supervisor (236)	
HVAC/EM Superv. (236)			

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. Board Approved 5/22/2018