

Supplemental Insurance

What is supplemental insurance?

The policies offered are dental, vision, life, disability, cancer and accidental death and dismemberment insurance, along with medical reimbursement and child care reimbursement through the Section 125 Plan

When does coverage begin?

All supplemental benefits will be effective the first of the month following their active-at-work date.

How do I enroll?

All benefit enrollment is done online at www.mansfieldisdbenefits.com

If you have questions or problems enrolling, please contact us at 817-299-6335

Can coverage be dropped/added during the plan year?

Changes can only be made outside the open enrollment periods if you have a qualifying event such as divorce, death, birth of child, loss/addition of other coverage, and the change must be made in Benefits within 30 days of the qualifying event date

When can I make changes without a qualifying event?

We have open enrollment for all supplemental insurance during October of every year. Any elections or changes during this time will be effective December 1 for insurance policies, and medical and child care reimbursement plans are effective November 1 every year

Who is eligible for coverage?

Employees must be regularly scheduled to work a minimum of 20 hours per week to be eligible for any supplemental policies. Eligible dependents are a spouse, an unmarried child under the age of 25, including step children or foster children, and in some cases a grandchild.

How can I find rates for coverage?

Go to www.mansfieldisdbenefits.com and click on “benefits and forms”. You can scroll down to any policy to find rates and information.